

April 20, 2022

The Board of Education of the School District of Marshall met in regular session on Wednesday, April 20, 2022 at Spainhower Primary School at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Matt Smith, Harry Carrell, Ellen Lance, and incoming board member Jack Lenz. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Grace Durham, Director of Special Services; Laura Jacobi, Director of Teaching and Learning; Brian Wilcoxson, SCCC Director; Travis Reid, BMS Assistant Principal; Christy Jones, MHS Principal; Adym Cooney, MHS Assistant Principal; Mindi Coslet, MHS Assistant Principal; Kelly Callanan, Director of Activities; Kim Alberson, Spainhower Principal; Julie Geritz, Spainhower Assistant Principal; Gynnah Gaudreau, Benton Principal; Rendy Maupin, Southeast Principal; Amy Heuman, Eastwood Principal; Norine Gaskill, Northwest Principal; and employees and citizens of the district.

Absent: Ed Harper and Brad Shepard

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously approved the minutes of the March 22 regular board meeting and March 26 and March 28 special board meetings.

On a motion by Mr. Smith, seconded by Dr. Meyer, the April bills totaling \$660,540.90 were unanimously approved.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the monthly finance reports were unanimously approved.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board unanimously approved the Parents As Teacher Program Review.

On a motion by Dr. Meyer, seconded by Mrs. Lance the board unanimously approved the Guidance/Counseling Program Review.

On a motion by Mrs. Lance, seconded by Mr. Smith, the board unanimously approved the District Wide Assessment Program Review.

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board unanimously adopted the agenda for the remainder of the meeting.

The board received a report on the annual election from Linda Perkins, Board Secretary. On a motion by Dr. Meyer, seconded by Mrs. Lance, the board unanimously approved the election results as follows: One Year Term - Paul E. Harper - 218; Jack Lenz Jr. - 300; and Write-in 8. Three Year Term - Harry Carrell - 406; Brad Shepard - 421; Write-in-16; and Write-in 3.

Reorganization of the Board of Education was held. Mrs. Perkins administered the oath of office to Jack Lenz Jr. and Harry Carrell.

On a motion by Dr. Meyer, seconded by Mrs. Lance, Bryon Jacques was unanimously elected as President.

On a motion by Mrs. Lance, seconded by Mr. Carrell, Matt Smith was unanimously elected as Vice President.

On a motion by Mr. Jacques, seconded by Mr. Carrell, Erin Meyer was unanimously elected as Treasurer.

On a motion by Mr. Jacques, seconded by Mrs. Lance, Linda Perkins was unanimously elected as Secretary.

Ellen Lance was appointed as MSBA delegate with Harry Carrell being the alternate.

During the Public Comment section, Chris Post spoke to the board regarding Baton Twirling.

Terry Lorenz, Assistant Superintendent, reported the district is taking delivery of five new buses this week. One of the maintenance trucks is in need of major overhaul so it has been taken out of rotation and they are looking for a new or used replacement. The sod and irrigation replacement on the soccer field is beginning and the floor scrubbers for Spainhower and MHS arrived early.

Carol Maher, Superintendent, introduced Jim Papreck, Tonya Johnson, CTA President, and Tammy Coslet, Chairperson of the Classified Staff, who had met to discuss salary negotiations. Three salary scenarios will be presented to the board for consideration.

Dr. Maher reported to date, total employees leaving the district at the end of the 2021-22 school year is 36. Over the past few weeks, MHS has had air quality tests completed and the results have been negative. Repair work on the MHS floors, walls, and ceilings will be done this summer.

Dr. Maher reviewed base salary for teachers from area schools, projected revenues for 2022-23, and future of the district's budget. Three salary increase scenarios, which had the base salary for teachers at \$40,000, \$39,000, and \$38,000, were presented. Classified staff had presented requests which included raising the payout for unused sick days, suggested pay increases for nurses, P.A.T., and technology and early resignation notice pay for classified staff.

Next month Dr. Maher will present guidelines for MSBA Policy KI regarding accepting advertising on signage at activities and sporting events.

May 20 will be Senior Send Off, Graduation will be May 22 at 2:00 p.m. and the last day of school is May 27.

Additional reports were received from CTA, Professional Development, Special Services Director, and Director of Teaching & Learning.

During Principals' report, Kim Alberson, Spainhower Primary School Principal and Julie Geritz, Assistant Principal, reported on events in their school. They reviewed Focus on Literacy, Sound Walls, Heart Words, Make & Take, Character Education, Golden Spatula, Celebrating Character, Pizza with the Principal, Project Construct,

Read Across America/Dr. Seuss Week, and PTO sponsored egg hunt. Spainhower Parent Night will be April 25 from 5:30-7:00 p.m.

Mindi Coslet, MHS Vice Principal, reported on the Discipline Task Force that has been formed. The committee would like to have a consistent PK-12 discipline process throughout the district. Budget for this task force will be approximately \$10,000.

Health insurance for employees was discussed. Tonya Johnson stated CTA was requesting fully funded insurance. Three plans will be available which includes HSA, traditional, and buy up plan. Ellen Lance asked how many providers were a Designated Diagnostic Provider (DDP). After much discussion, on a motion by Mr. Carrell, seconded by Mrs. Lance, the board unanimously tabled making a decision on insurance coverage until more information was available.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved to increase summer help from \$10 per hour to \$13 per hour.

Dr. Lorenz presented information on several bids the district had advertised.

Interior painting at MHS - bids were received from Toliver Painting - \$87,664 and Mid MO Painting - \$107,850. On a motion by Dr. Meyer, seconded by Mr. Carrell, the board accepted the bid from Toliver Painting. The motion carried on the following vote:

Ayes: Carrell, Jacques, Lenz, Meyer, Smith

Nays: Lance

New flooring in "A Building" at MHS - bids were received from The Floor Guys - \$341,095 for 28 mil flooring and 308,145 for 20 mil and JC Flooring - \$235,662.92 for 20 mil flooring and \$261,272.08 for 28 mil flooring. Discussion was held on each bid.

A motion was made by Mr. Jacques to table until more clarification was available but died due to the lack of a second.

A motion was made by Mrs. Lance, seconded by Dr. Meyer, to accept the bid from The Floor Guys for the 28 mil in the amount of \$341,095. The motion did not pass because it did not have the vote of a quorum.

Ayes: Lance, Meyer, Smith

Nays: Lenz

Abstain: Carrell, Jacques

A motion was made by Dr. Meyer to accept the bid from The Floor Guys for the 20 mil in the amount of \$309,145 but died due to the lack of a second.

A motion was made by Mrs. Lance to accept the bid from The Floor Guys for the 28 mil in the amount of \$341,095 but died due to the lack of a second.

A motion was made by Dr. Meyer to table making a decision but died due to the lack of a second.

On a motion by Mr. Jacques, seconded by Mrs. Lance, the board unanimously approved the bid from The Floor Guys in the amount of \$341,095 for the 28 mil which has a 30 year warranty.

Entrance Door Replacements at MHS, IA, SCCC, and BMS - bids were received from Dugan Glass - \$118,233 and Central Missouri Glass - \$102,435.53. On a motion by Mr. Carrell, seconded by Mr. Lance, the board unanimously accepted the bid from Central Missouri Glass.

Sliding Gate at BMS - bid was received from Arrow Gates and Security - \$18,191.26. On a motion by Mr. Carrell, seconded by Mr. Lance, the board unanimously accepted this bid.

Much discussion was held on a four day school schedule for the 2023-24 school year. The board agreed to continue to explore the idea of a four day school week. On a motion by Dr. Meyer, seconded by Mr. Carrell, the board approved to table the idea of voting for a definite calendar change for the 2023-24 school year. The motion carried on the following vote:

Ayes: Carrell, Jacques, Lance, Lenz, Meyer

Nays: None

Abstain: Smith

On a motion by Mr. Jacques, seconded by Mr. Lenz, the board approved the base salary for teachers at \$39,000. The motion carried on the following vote:

Ayes: Jacques, Lenz, Meyer, Smith

Nays: Carrell, Lance

On a motion by Mrs. Lance, seconded by Mr. Jacques, the board unanimously approved to table the administrative salaries until more information was available.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board unanimously approved a 5.2% increase for classified staff.

On a motion by Mr. Carrell, seconded by Mr. Smith, to increase the extra duty schedule by 5.2% increase. Kelly Callanan, Director of Activities clarified that the extra duty salary schedule is tied to a percentage of the base on the teachers' salary for each category. Mr. Carrell withdrew his motion. On a motion by Mr. Jacques, seconded by Mr. Smith, the board approved there be no action on the extra-duty salary schedule since it is tied to the teachers' salary schedule.

Mr. Jacques introduced Caleb Petet who will be Superintendent of Schools as of July 1, 2022.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board adjourned at 9:04 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications; (2) leasing, purchase, or sale of real estate; (3) hiring, terminating disciplining or promoting and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Smith

Nayes: None

In executive session, a motion was made by Mr. Smith, seconded by Dr. Meyer, to enter into executive session, approve the previous closed session minutes, and approve the closed season agenda. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Smith

Nayes: None

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board accepted the resignations of the following:

- Denise Parris, Occupational Therapy Paraprofessional, retirement as of the end of the 2021-22 school year
- Heidi Rogers, BMS Technology Club, Bookstore, Noon Duty, and Grade Level Leader, as of the end of the 2021-22 school year
- Lyndsey Bobki, Benton/Eastwood Counselor, as of the end of the 2021-22 school year
- Amy VanBuskirk, BMS Principal's Secretary, as of the end of the 2021-22 school year
- Amanda Buell, Grade 5, as of the end of the 2021-22 school year
- Ashley Allison, BMS Coding Sponsor, as of the end of the 2021-22 school year
- Michael Varner, 8th Grade Basketball, as of the end of the 2021-22 school year
- Amanda McClellan, SCCC Secretary
- Marla Tebbenkamp, Elementary EL Teacher, as of the end of the 2021-22 school year
- Christian Phelps, PE/Health Teacher & Girls Basketball Coach, as of the end of the 2021-22 school year
- Torri Phelps, Assistant Softball Coach, as of the end of the 2021-22 school year
- Richard Franco, MHS Math Teacher, as of the end of the 2021-22 school year
- Amy Carney, MHS FACS Teacher, as of the end of the 2021-22 school year
- David Meyer, MHS Chemistry Teacher, as of the end of the 2021-22 school year
- Shaylee Elvins, NW K-4 Teacher, as of the end of the 2021-22 school year
- Edwin Bridges, MHS Social Studies Teacher and Head Girls Soccer Coach, as of the end of the 2021-22 school year
- Chloe Holloway, Kindergarten Paraprofessional, as of the end of the 2021-22 school year
- Whitney Thompson, BMS 6th Grade Teacher, as of the end of the 2021-22 school year
- Brittany Jones, EW 2nd Grade Teacher, as of the end of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Smith

Nayes: None

Abstain: Meyer

On a motion by Mr. Smith, seconded by Mrs. Lance, the board accepted the resignation of Jared Haynes, as of the end of the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Smith

Nays: None

On a motion by Mr. Smith, seconded by Mr. Jacques, the board approved the employment of the following:

- Extra duty assignments for the 2022-23 school year
- Dallas Carver, Parents As Teachers Educator
- Sarah Harris, Part-time CO Custodian
- Caleb Harris, Part-time Benton Custodian
- Amanda Silvers SLP for ESY (extended school year)
- Haley Tietz OT for ESY (extended school year)
- Jessica Hale specialized instruction for ESY (extended school year)
- Caitlin Rice, MHS Personal Assistant Paraprofessional
- Jordan Lane, MHS Science Teacher
- Zach Glassmaker, BMS Special Ed Teacher, MHS Assistant Cross Country and Track Coach, and BMS Head Basketball Coach as of the 2022-23 school year
- Rebecca Petet, Spainhower 1st Grade Teacher, as of the 2022-23 school year
- Stephanie Campbell, TLC Elementary
- Megan Leimkuehler, BMS 5th Grade
- Shawna Shields, PN/Community Education Secretary
- Diane Schlesselman, Girls' Basketball Coach

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Smith

Nays: None

They were told of the transfers of the following:

- Jason Freeman, Elementary TLC at Northwest to BMS 5th Grade Teacher
- Emma Luscombe, NW Options Room to NW Middle School Teacher
- BJ Coslet, BMS Social Studies Teacher to NW Options Room
- Jacquelyn Dryer, EW 4th Grade to EW 2nd Grade
- Stephanie Lundy, BMS 5th Grade to BMS 7th Grade Math
- Raylene Clemons, BMS Vice Principal Secretary to BMS Principal's Secretary

On a motion by Mr. Carrell, seconded by Mr. Smith, the board re-employed the classified staff for the 2022-23 school year. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Smith

Nays: None

A legal issue was discussed. No action was taken.

A potential purchase of property by the district was discussed. No action was taken.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved to return to open session.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Smith

Nays: None

On a motion by Mr. Smith, seconded by Dr. Meyer, the board adjourned at 10:50 p.m.  
The motion carried on a roll call vote.

Ayes: Carrell, Harper, Lance, Lenz, Meyer, Smith  
Nays: None

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President, Board of Education

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Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, May 24, 2022  
at Spainhower Primary.