

**ROLL CALL  
AND RECOGNITION  
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in a regular session on Wednesday, August 21, 2019, at 7:00 p.m. in the Administrative Education Center-Board Room, White Hall. Those answering roll call were: President Stacy Schutz; Members Karen Daniels, David Hallock, Cale Hoesman, Casey Kallal, Casey Nell, and Kevin Nichols. Superintendent Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principals Jaelyn Kuchy and Amanda Macias, Maintenance Director Vance Dirksmeyer and Transportation Supervisor John Davidson also were in attendance.

**CONSENT ITEMS:  
MINUTES;  
BILLS;**

A motion was made by Mr. Nell, seconded by Mr. Hallock, to approve the following consent agenda items: Minutes of the regular meeting of July 17, and special meeting of July 25, as presented; approve payment of bills as listed;

**FINANCIAL REPORTS;  
PRINCIPAL REPORTS;  
BUILDING & GROUNDS  
& TRANSPORTATION  
REPORTS;**

Treasurer’s Report and Update for the month of July as presented; Principal Reports on registration and preparations for start of school; Building and Grounds Report and the Transportation Report for the month of July as presented;

The President put the motion to a vote and the following roll call resulted:

|              |              |
|--------------|--------------|
| Nell, yea    | Kallal, yea  |
| Hallock, yea | Nichols, yea |
| Hoesman, yea | Daniels, yea |
| Schutz, yea  |              |

**APPROVE PAYMENT  
OF H.S. CHEERLEADER  
UNIFORMS--**

During acceptance of payment of bills, Superintendent Scott discussed an order for new cheerleading uniforms and need for payment of the invoice prior to adequate funds being available in the High School Cheerleader Activity Fund. The Activity Fund balance currently is sufficient to make the first and second payments and part of the third but fundraising would be necessary to make full payment. It was requested that the district fund the remaining balance, with the remainder to be reimbursed from the Cheerleader Activity Fund through funds generated by upcoming fundraising efforts so that the uniforms can be ordered and available for the season.

A motion was made by Mr. Hoesman, seconded by Mr. Nell, to approve the district advancing funds to the High School Cheerleaders for ordering of new uniforms, with the Cheerleader Activity Fund to reimburse the district for the amount of funds provided as a result of fundraising efforts.

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The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Hoesman, yea | Daniels, yea |
| Nell, yea    | Hallock, yea |
| Nichols, yea | Kallal, yea  |
| Schutz, yea  |              |

During the financial reports, Superintendent Scott reported that the Building Fund shows a negative balance due to the payment of invoices for projects completed during the summer and that a portion of the State Aid funds will be allocated to the Building Fund to pay for supplies before property tax money is received in September.

During the reports by building principals of activities such as Meet Your Teacher Night at the Elementary, testing schedules, piloting of a new Science curriculum for implementation next year, Jr.-Sr. High STEM curriculum focusing on technology and careers were made. High School Principal Macias expressed disappointment that the new virtual Spanish Class has resulted in 30 students dropping the course since the start of school. She remarked that she felt freshman students may feel intimidated by the online process.

**SUPERINTENDENT REPORT--**

- Superintendent Scott gave reports and updates on the following items:
1. Reported on correspondence received that included a letter from State Representative C. D. Davidsmeyer informing of an effort that the the district may possibly receive state Capital Projects money of an estimated amount from \$75,000-\$100,000 to fund recently planned necessary building repair projects;
  2. Review of the registration numbers was held with it being reported that on the 6<sup>th</sup> day of attendance, the overall enrollment total was down approximately 30 students. It was estimated that the number could increase by the September 30 count, as is usually the case;
  3. Explained the new requirement for adding LGBTQ curriculum implementation which basically means that educators are now required to inform students of a noted persons identification rather than leaving it out of the discussion;
  4. Open House dates are September 17 for Jr.-Sr. High and September 19 for North Greene Elementary both to be held from 5:00 to 6:30 p.m.;

**BUILDING PROJECTS-- BLEACHER PROJECT-**

Superintendent Scott and Maintenance Director Dirksmeyer reported that the bleacher project was mostly complete with some ground work, clean-up, and waterline repair being finished. The Regional Superintendent's Assistant will be coming to the district the day after the meeting to inspect for occupancy approval. With the deadline for completion having past, the district is anticipating a reduction in the cost of the project per the contract.

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**RTU INSTALLATION-**

It was reported that one of the new rooftop HVAC units was scheduled for installation at the Jr.-Sr. High building also the day after the meeting on the 22<sup>nd</sup>.

**ELEMENTARY  
WINDOW ISSUE--**

It was reported that the window re-installation at the Elementary building by CTS company contractors was still waiting to be completed as well as addressing the issue with the drinking fountains not working properly.

**WALKWAYS AT NGE--**

New entrance walks at the Elementary were also reported as being underway, with new concrete work.

**PROPOSAL FOR**

**TUITION WAIVERS FOR  
STAFF--**

Superintendent Scott brought up a previous request for board consideration of a proposal to make application to the State for approval of a School Code Rule to Waive of Tuition for students of school district employees living outside of the district boundaries. He felt by allowing employees who live outside the district to bring their children to North Greene schools may help with teacher retention. In order to make application for the School Code Waiver, a public hearing on the proposal will be required and it was proposed to hold the hearing prior to the October 16 regular board meeting. Mr. Scott stated that though the application would be made to the state legislators this year, the waiver if approved, would not apply until the 2020-2021 school year. Following discussion, a consensus of the board was to authorize the Superintendent to follow through with the waiver application process as planned.

**POLICY REVISIONS—**

Second reading for adoption of Board Policies and Administrative Procedures as suggested by IASB PRESS was held. During discussion, it was mentioned by President Schutz for members to closely review the Policy 2:140-Communications To and From The Board. Discussion of Policy 2:230-Public Participation at Board Meetings resulted in a consensus that the current policy timeline of allowance for guests to make comments for 2 minutes each, with a total of 10 minutes maximum, is too short and to revise the policy to align with the suggested PRESS revision of allowing persons 5 minutes each for a total of 20 minutes for any one subject and 30 minutes maximum. Details of Policy 4:90-Activity Funds were highlighted that any activity fund accounts with inactivity for 12 consecutive months shall be transferred to another student activity fund, therefore, the remainder of Senior Class funds shall be distributed to the class upon 12 months of graduating rather than held by the district until such time that the class requests the funds. Superintendent Scott also recommended that Policy 4:20-Fund Balances not be adopted, as it is an optional policy that is currently not in place and Administrative Procedure 7:240 AP2- not be revised due to only minor grammar changes being suggested and several recent revisions by the local Board in which to make it more tailored to what the local board desired.

Following discussion, a motion was made by Mr. Hoesman, seconded by Mrs. Kallal, to approve the second reading and adopt suggested Board

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Policy revisions as suggested by PRESS to 2:110, 2:140, 2:230, 2:240, 3:10, 3:60, 4:90, 5:35, 5:40, 5:130, 5:180, 5:310, 6:40, 6:110, 6:280, 6:340, 7:170, with exception of Policy 4:20 and put in place the revisions of suggested Administrative Procedures.

The President put the motion to a vote and the following roll call resulted:

|              |              |
|--------------|--------------|
| Hoesman, yea | Nichols, yea |
| Kallal, yea  | Daniels, yea |
| Nell, yea    | Hallock, yea |
| Schutz, yea  |              |

**RESIGNATIONS--**

A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to accept the resignations of the following personnel:

1. Michelle Graham, Prekindergarten Teacher, effective July 30, 2019;
2. Amber Nash, as High School Student Council Sponsor, effective immediately;
3. Clancy Maher, as National Honor Society Sponsor, effective Immediately.

The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Nichols, yea | Daniels, yea |
| Kallal, yea  | Hallock, yea |
| Nell, yea    | Hoesman, yea |
| Schutz, yea  |              |

**EMPLOYMENT OF PERSONNEL—**

Matters of employment, appointment, compensation of personnel were moved to closed session for discussion prior to taking action.

**PRESENTATION OF TENTATIVE BUDGET--**

Superintendent Scott presented the tentative budget figures for review and comparison of estimated revenue and expenditures for the 2019-20 fiscal year. It was noted that the figures may change for the final official budget to be adopted in September, when it was hoped that negotiations with the two bargaining unit groups may be complete. Otherwise, it would be anticipated that the Budget will need to be amended before the end of the fiscal year in order to include any changes in salary and benefit amounts.

Following review, it was noted that the hearing on the Official Budget for Fiscal Year 2020 would be held at 6:30 p.m. on September 18, with final adoption to be taken at the regular meeting at 7:00 p.m.

**APPROVE ADD'L. WEIGHTED COURSE--**

Jr.-Sr. High School Principal Macias addressed the Board regarding a request to designate the high school level course of Western Civilization as an additional weighted course beginning with 2019-2020 school year. It was explained that though it would not be included as a dual credit

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course through Lewis and Clark for this school year, there was possibility it could be included in future years. There was some concern that some students who originally signed up for the course may not want to take it now that it is a weighted class or vice versa and would be too late to make a course change. The Principal voiced that she didn't feel it would be a problem.

Following discussion, a motion was made by Mr. Nell, seconded by Mrs. Kallal, to approve adding Western Civilization as a weighted course at at North Greene High School beginning with the 2019-2020 school year.

The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Nell, yea    | Daniels, yea |
| Kallal, yea  | Hallock, yea |
| Nichols, yea | Hoesman, yea |
| Schutz, yea  |              |

**CLOSED SESSION-  
9:14 P.M.--**

A motion was made by Mr. Nichols, seconded by Mr. Hallock, to go to closed session at 9:14 p.m. for discussion of Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Student disciplinary cases, 5 ILCS 120/2(c)(9); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

|              |              |
|--------------|--------------|
| Nichols, yea | Kallal, yea  |
| Hallock, yea | Nell, yea    |
| Hoesman, yea | Daniels, yea |
| Schutz, yea  |              |

**RECONVENE-9:50 P.M.-**

A motion was made by Mr. Nell, seconded by Mrs. Kallal, to return to open session at 9:50 p.m.

The President put the motion to a vote and the following roll call resulted:

|              |              |
|--------------|--------------|
| Nell, yea    | Daniels, yea |
| Kallal, yea  | Hallock, yea |
| Nichols, yea | Hoesman, yea |
| Schutz, yea  |              |

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**ACTION/REPORT—**  
**CLOSED SESSION**  
**MINUTES--**

Review was held of the closed session minutes of July 17, 2019 for approval and the semi-annual review of the Closed Minutes from July 18, 2018 to June 30, 2019, with it being recommended by the committee to maintain the confidentiality of the minutes with the exception of the July 18, 2018 closed minutes and to approve destruction of audio verbatim recordings of closed meetings from July, 2017 through January, 2018.

**EMPLOYMENT/**  
**APPOINTMENT--**

1. A motion was made by Mrs. Kallal, seconded by Mr. Hallock, to approve the recommendations of the administration for employment, appointment, assignment of personnel as follows for the 2019-20 school year:

- Recall and reemployment of William Davis as a High School Mathematics Teacher upon ROE approval;
- Employment of Dennis Savage, as Elementary Teacher, upon ROE approval;
- Approve Allison Roesch as Volunteer Assistant Jr. High Girls Basketball Coach;
- Approve Jerry Reno, Donivyn Hawk, Brennan McMillen, and Justin Lawson as Volunteer Jr High Boys Baseball Coaches, pending receipt of required paperwork;
- Approve Amber Nash, as National Honor Society Sponsor, following posting for 10 days;
- Approve Jackie Kessinger as Sophomore Class of 2022 Sponsor and also as High School Student Council Sponsor, following posting for 10 days; and
- Recall and reemployment of the following individuals to paraprofessional aide positions as indicated:
  - Rebekka Robison-PreK Aide, April Coad-Elementary Special Ed. Classroom Aide, Jamie Roberts-NGE Special Ed. Classroom Aide, Sandra Speaker-NGE PE and Speical Ed. 1-1 Aide, and Penny Vortman, 2 hr. Elementary Lunch Duty Aide.

The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Kallal, yea  | Nell, yea    |
| Hallock, yea | Nichols, yea |
| Hoesman, yea | Daniels, yea |
|              | Schutz, yea  |

2. A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to employ the following to teaching positions for the 2019-20 school year as indicated:

- Sydney Clanton, as High School Physical Education Teacher, upon ROE approval; and
- Kelsey Arnold, as Prekindergarten Parent Educator

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The President put the motion to a vote and the following roll call was taken:

|              |               |
|--------------|---------------|
| Hoesman, yea | Hallock, yea  |
| Nichols, yea | Kallal, yea   |
| Daniels, yea | Nell, abstain |
| Schutz, yea  |               |

**RESIGNATION OF BOARD MEMBER DAVID HALLOCK;**

A motion was made by Mr. Nichols, seconded by Mr. Hoesman, to accept the resignation of David Hallock as a member of the Board of Education, effective September 3, 2019. and approve his employment as a full-time regular route bus driver, effective October 1, 2019.

**EMPLOY BUS DRIVER--**

The President put the motion to a vote and the following roll call was taken:

|              |                  |
|--------------|------------------|
| Nichols, yea | Nell, yea        |
| Hoesman, yea | Daniels, yea     |
| Kallal, yea  | Hallock, abstain |
| Schutz, yea  |                  |

**STATEMENTS FROM GUESTS--**

Parent Brandy Lawson was present to report that her son had been discriminated against at the Jr.-Sr. High School and feels that it happened several times last year and again during the current school year. She reported that she had called the school office twice to speak to the Guidance Counselor to discuss schedule changes and also asked to speak with the Principal with no return calls. She stated that her son was being denied his right to accommodations so that he can participate in taking certain courses and that there are no options for students with individual education plans.

**ADJOURN-10:12 P.M.--**

With no further business to come before the Board, President Schutz adjourned the meeting at 10:12 p.m.

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Stacy Schutz, President

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Barbara Neece, Secretary