

Ducor School
23761 Avenue 56 – P.O. Box 249
Ducor, CA 93218
(559) 534-2261

Board of Trustees:

Jim Koontz (President)
Patricia Hughes (Member)
Amparo Mariscal (Clerk)

open (Member)
Mary McGill (Member)

School Board Meeting

April 10, 2018

Meeting Place: Library, Room 23

resolution: 2

Open Session 5:30 PM

***Possible board action**

Agenda

1. Called to order: Time: _____ pm

____ Board President Jim Koontz
____ Board Member Patricia Hughes

____ Board Member (open)
____ Clerk Amparo Mariscal

____ Board Member Mary McGill

1.1 Pledge of Allegiance

1.2 Introduction of Visitors:

1.3 Community Input:

2. Regular Business Agenda: Board Action

2.1 * PUBLIC HEARING: Public hearing was opened by the president at _____.
Public Comments:
Public hearing was closed at _____.

2.3 * New board member appointed by the school board: temporary service until November 2018.
Board Action:

Action: Mr. Koontz ____ Mrs. Hughes ____ Mrs. Mariscal ____ Mrs. McGill ____

2.4 * March 13 Board Minutes: Review of minutes for any corrections.
Board Action:

Action: Mr. Koontz ____ Mrs. Hughes ____ Mrs. Mariscal ____ Mrs. McGill ____

2.5 *Accounts Payable: Review of accounts payable.
Board Action:

Action: Mr. Koontz ____ Mrs. Hughes ____ Mrs. Mariscal ____ Mrs. McGill ____

2.6 * Intent to Return: Mrs. Angelica Esqueda will not be returning as a teacher.
Board Action:

Action: Mr. Koontz ____ Mrs. Hughes ____ Mrs. Mariscal ____ Mrs. McGill ____

2.7 * PFM Financial Advisors LLC: Miguel Rodriguez will be representing Ducor School Bond Advisory committee to assist in planning, preparing and managing future bond development for Ducor.
Board Action:

Action: Mr. Koontz ____ Mrs. Hughes ____ Mrs. Mariscal ____ Mrs. McGill ____

2.8* Ducor Teacher Association (DTA): Currently in negotiations.

Board Action:

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

2.9 * Shared Business Support Service Agreement: business support agreement with TCOE to continue having Mrs. Rachel Nunez providing external accounting assistance. The cost will be \$17,562. 00 a year.

Board Action:

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

2.10 * Business Manager Salary increase proposal: Mr. Jeremiah Sosa has submitted a new salary schedule request for increase along with the H/W and additional school district cost.

Board Action:

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

2.11* Classified salary increase proposal: Salary schedule proposal increase for the 2018-19 school year.

Board Action:

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

3. Informational:

3.01 LCAP planning and funding: \$433,873

3.02 Education Effectiveness expenditure tracking: Funds exhausted, history of teacher training

3.03 Attendance

3.04 April calendar of events

3.05 Mr. Reyes and Ms. Solis: Student programs

3.06 New roof project will begin after July 2

3.07 Cafeteria Funding is still on hold until state releases funding to Ducor; still qualify for new funding under hardship qualifications

3.08 May 1st next board meeting, moved from May 8th

4. Adjourn to Closed Session: Time: _____ pm

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

5. Closed Session: Business

5.1. Labor Negotiations (gov. code 54957.6)

6. Report Out of Closed Session: Time: _____ pm

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

7. Adjournment: Time: _____ pm

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

2.3

Tulare County Office of Education

Committed to Students, Support and Service

Jim Vidak
County
Superintendent
of Schools

P.O. Box 5091
Visalia, California
93278-5091

(559) 733-6300
tcoe.org

Administration
(559) 733-6301
fax (559) 627-5219

Business Services
(559) 733-6474
fax (559) 737-4378

Human Resources
(559) 733-6306
(559) 627-4670

Instructional Services
(559) 733-6328
fax (559) 739-0310

Special Services
(559) 730-2910
fax (559) 730-2511

Main Locations

**Administration
Building & Conference
Center**
6200 S. Mooney Blvd.
Visalia

Doe Avenue Complex
7000 Doe Ave.
Visalia

**Liberty Center/
Planetarium &
Science Center**
11535 Ave. 264
Visalia

February 15, 2018

Isidro Rodriguez, Jr., Superintendent
Ducor Union School District
PO Box 249

Ducor CA 93218

Dear Isidro,

This will acknowledge receipt on February 15, 2018 of Flora Rodriguez's letter notifying this office of her resignation from the Ducor Union School District board.

Pursuant to Education Code Section 5091, within 60 days of filing the vacancy with the county superintendent, or the filing of a deferred resignation, the district must either make a provisional appointment or order an election. The 60-day period for this vacancy ends on April 16, 2018.

Please use the enclosed form letter, "Notifying County Superintendent of Board's Decision Whether to Appoint or Call Election for Board Vacancy," to notify my office how the district plans to fill this vacancy so that we can help you proceed with the next steps and legal requirements to be taken.

Should the board decide to make a provisional appointment, a Certificate of Appointment-Oath of Office is enclosed and may be used at the time of the appointment. If the district appoints, the appointee will take office immediately upon being sworn in and will serve until the district's election in November 2018. Our records show that Ms. Rodriguez's term also expires in 2018. Within 10 days of making a provisional appointment you must post the notice of appointment (prepared by this office) in three (3) public places in the district and notify this office so that we may publish the notice of appointment. (Education Code 5092)

Whenever there is a change in any of the items included on the Statement of Facts (copy enclosed), the district must file an amended Statement of Facts with the Secretary of State and the County Clerk, and must also file, for the departing and arriving board members, their respective conflict of interest statements (Form 700). It is available at <http://www.fppc.ca.gov/>.

If you would like additional assistance or would like a copy of our booklet *Procedures for Filling Governing Board Vacancies*, please do not hesitate to call.

Sincerely,


Jim Vidak
Superintendent of Schools

Enclosures

**NOTIFYING COUNTY SUPERINTENDENT OF BOARD'S DECISION
WHETHER TO APPOINT OR CALL ELECTION FOR BOARD VACANCY**

TO: Tulare County Superintendent of Schools, Attn: Shelly DiCenzo

FROM: Superintendent, _____ School District

DATE: _____, 20__

At a regular/special meeting on _____, 20__, the governing board of the above-listed school district decided the following with respect to the trustee position formerly filled by _____:

_____ To make a provisional appointment to fill the vacancy*
An appointee (and Board Members) must be 18 years of age or older, a citizen of the state, a resident of the school district and a registered voter...Education Code 35107

_____ To order an election to fill the vacancy

Dated _____

Clerk/Secretary of said District

*If board decides to make an appointment, please specify in what newspaper you would like the county office to publish your notice of appointment after board has completed the appointment:

(name of newspaper)

You must notify the county office within 10 days of making an appointment (E.C. §5092) and post the notice of appointment in three public places in the district.

**CERTIFICATE OF APPOINTMENT OF
GOVERNING BOARD MEMBER**

THIS CERTIFIES that the undersigned, being the remaining members of the governing board of
Ducor Union School District of Tulare County, California, on the date entered below have appointed
_____ to the office of Member of the Governing Board of the above named district to replace
Flora Rodriguez and to hold the office until the next governing board election of said district in November,
2018.

Dated: _____

Signature of remaining Board Members

OATH OF OFFICE

State of California)

County of Tulare)

I, _____, do solemnly swear (or affirm) that I will support and defend the
Constitution of the United States and the Constitution of the State of California against all enemies, foreign and
domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution
of the State of California; that I take this obligation freely, without any mental reservation or purpose of
evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Governing Board Member of Ducor Union School District

(Candidate Signature)

Subscribed and sworn to (or affirmed) before me, this _____ day of _____, 20__.

(Signature of person administering oath)

(Title)

Before taking office, each member must take and subscribe this Oath of Office before a governing board member, other school officer, state or county officer, judicial officer, or notary public. Send the **ORIGINAL** to the County Elections Office and a copy to the County Superintendent of Schools immediately after completion.



State of California
Secretary of State

STATEMENT OF FACTS
ROSTER OF PUBLIC AGENCIES FILING
(Government Code section 53051)

Instructions:

1. Complete and mail to: Secretary of State,
P.O. Box 942870, Sacramento, CA 94277-2870 (916) 653-3984
2. A street address must be given as the official mailing address or as
the address of the presiding officer.
3. Complete addresses as required.
4. If you need additional space, attach information on an 8½" X 11" page, one sided and legible.

New Filing ☐

Update ☐

(Office Use Only)

Legal name of Public Agency: _____

Nature of Update: _____

County: _____

Official Mailing Address: _____

Name and Address of each member of the governing board:

Chairman, President or other Presiding Officer (Indicate Title): _____

Name: _____ Address: _____

Secretary or Clerk (Indicate Title): _____

Name: _____ Address: _____

Members:

Name: _____ Address: _____

Name: _____ Address: _____

Name: _____ Address: _____

Name: _____ Address: _____

Name: _____ Address: _____

RETURN ACKNOWLEDGMENT TO: (Type or Print)

NAME

Date

ADDRESS

Signature

CITY/STATE/ZIP

Typed Name and Title

2.4

Ducor School
23761 Avenue 56 – P.O. Box 249
Ducor, CA 93218
(559) 534-2261

Board of Trustees:

Jim Koontz (President)
Patricia Hughes (Member)

Open (Member)
Mary McGill (Member)

Amparo Mariscal (Clerk)

School Board Meeting

March 13, 2018

Meeting Place: Library, Room 23

resolution: 2

Open Session 5:30 PM

***Possible board action**

Minutes

1. Called to order: Time: 5:30 pm

 x Board President Jim Koontz Board Member (open) x Board Member Mary McGill
 x Board Member Patricia Hughes x Clerk Amparo Mariscal

1.1 Pledge of Allegiance

1.2 Introduction of Visitors: Mrs. Rachel Nunez, Mrs. Rachel Centeno, Mrs. Maryann Woodruff, Mr. Diego Hernandez, Mr. Darrin Hill, Mr. Jeremiah Sosa

1.3 Community Input: Superintendent Rodriguez explained that the track meet for March 16 would possibly be canceled due to rain forecast in the weather. Second proposed date is April 6. Unless other schools cannot attend or rain, the second date is another option or track event may be canceled.

2. Regular Business Agenda: Board Action

2.1 * PUBLIC HEARING: Public hearing was opened by the president at _____.
Public Comments:
Public hearing was closed at _____.

2.3 * New board member appointed by the school board: temporary service until November 2018.
Board Action: NONE Appointed

Action: Mr. Koontz ____ Mrs. Hughes ____ Mrs. Mariscal ____ Mrs. McGill ____

2.4 * January 9, 2018 and February 12, 2018 Board Minutes: Review of minutes for any corrections. Board members reviewed both minutes, no changes. Minutes had to be approved on separate actions. January agenda approved. Motion by Mr. Koontz, 1st by Mrs. McGill, 2nd by Mrs. Mariscal, all board members accepted with an AYE.
February Agenda:
Board Action: Approved

Action: Mr. Koontz m Mrs. Hughes 2 Mrs. Mariscal aye Mrs. McGill 1

2.5 *Accounts Payable: Review of accounts payable. No questions or concerns.
Board Action: Approved

Action: Mr. Koontz m Mrs. Hughes 1 Mrs. Mariscal aye Mrs. McGill 2

2.6 * Second Interim Report: TCOE Mrs. Rachel Nunez provided the second school district interim report. Mrs. Nunez explained each category funding. Mrs. Nunez pointed out that the insurance and STRS/PERS would be increasing. Mrs. Nunez discussed the one time funding for this new year and no extra funding in the next two years. Mrs. Nunez reviewed all restricted and unrestricted categories. The final balance showed a positive report.
Board Action: Approved

Action: Mr. Koontz m Mrs. Hughes 1 Mrs. Mariscal aye Mrs. McGill 2

2.7 * Inter district attendance agreement: Agreement between Porterville School District and Ducor School for school years 17-18 and 18-19. There are four students enrolling from PUSD. Another interdistrict transfer from TB for one more student was missed and added to this action. All board and public received a copy of the interdistrict transfer.
Board Action: Approved

Action: Mr. Koontz_m__ Mrs. Hughes_2__ Mrs. Mariscal__aye__ Mrs. McGill__1__

2.8* Budget Hearing Planning: TCOE requesting the Public Hearing Information date and Budget Adoption Information Date. June 12 at 5:30 is the regular school board meeting and June26 will be the budget adoption date. No questions or concerns.

Board Action: Approved

Action: Mr. Koontz_m__ Mrs. Hughes_aye__ Mrs. Mariscal_1__ Mrs. McGill__2__

2.9* PFM Financial Advisors LLC agreement for financial advisory services: Miguel Rodriguez will be representing Ducor School Bond Advisory committee to assist in planning, preparing and managing future bond development for Ducor. Superintendent Rodriguez explained that the agreement with the prior agency was still being fulfilled and that this new agency was to work with Mr. Miguel Rodriguez. Mr. Rodriguez was supporting Ducor School to plan and prepare educational materials and information as well as future meetings with community members to discuss a school bond measurement. Superintendent Rodriguez explained that there is a fee for pre-election that would be discussed with Mr. Rodriguez before starting the bond initiative. Board Member Aparo Mariscal motion to accept the contract on the bases that the school would not have to pay any fees. Board accepted the request.

Board Action: Approved

Action: Mr. Koontz_m__ Mrs. Hughes__aye__ Mrs. Mariscal__1__ Mrs. McGill__2__

2.10* California School Board Association (CSBA) policy services transitional agreement: Service to receive customize policy manual based the CSBA developmental services manual and local school District philosophy and operation. Board President Mr. Koontz explained that he asked Superintendent Rodriguez to plan a date to have the CSBA offer a workshop on planning and preparing updated board policies. Board President Mr. Koontz stressed the importance of all board members attending the workshop to review the new policies. Superintendent Rodriguez explained that the board policies would be available on line and that all the new policies would be available for update each school year.

Board Action: Approved

Action: Mr. Koontz_m__ Mrs. Hughes_aye__ Mrs. Mariscal_2__ Mrs. McGill__1__

2.11* Roof Bids: Two companies submitted their bids to replace the main office building roof and a second amendment roof bid to replace the kindergarten building roof. Best Contracting Services bids were \$87,159 and \$42,519. Fresno Roofing Co. Inc bids were \$175,885 and \$52,700. The school board can review and accept a bid or decline both bids and request new bids. The work is scheduled to be started and completed after July 1. The board members reviewed the two contract. Superintendent Rodriguez pointed out that FR was subcontracting out all work were as Best contracting was subcontracting out the roof tear off due to asbestos. Board members asked why FR was so much. Superintendent Rodriguez explained that the rate of material cost was much higher compared to Best contracting estimates.

Board Action: Approved

Action: Mr. Koontz_m__ Mrs. Hughes_aye__ Mrs. Mariscal__1__ Mrs. McGill__2__

2.12* Ducor Teacher Association (DTA): March proposal for the 2018-19 school year.
Board Action: Closed session

Action: Mr. Koontz__ Mrs. Hughes__ Mrs. Mariscal__ Mrs. McGill__

3. Informational:

- 3.2 LCAP planning and funding
- 3.3 Facility and Playground Inspection report
- 3.4 Enrollment data
- 3.5 Fresno Football Club game March 31

4. Adjourn to Closed Session:

Time: __6:46__ pm

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

5. Closed Session: Business

5.1. DTA contract proposal

6. Report Out of Closed Session: Time: __7:05__ pm

No action on the DTA proposal

Action: Mr. Koontz___ Mrs. Hughes___ Mrs. Mariscal___ Mrs. McGill___

7. Adjournment: Time: __7:05__ pm

Action: Mr. Koontz__m_ Mrs. Hughes_1_ Mrs. Mariscal_2_ Mrs. McGill_aye__

10 Ducor Union Elementary School Distr
Tulare County Office of Education
Accounts Payable Final Prelist - 4/5/2018 8:04:18AM

4/5/2018
8:04:18AM

Page 1 of 2
APY500

*** FINAL ***
Batch No 227

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Audit Flag	EFT
011655	A-L WELDING	CM-180011	4/4/2018		C17116		010-11000-0-00000-81100-43000-0-0000	(\$7.92)		
	A-L WELDING	PV-180596	2/28/2018		trans# A37629		credit for overpayment on item 010-11000-0-00000-81100-43000-0-0000	\$20.22		
							pvc tee, blue vinyl tarp, cty dap			
							Total Check Amount:	\$12.30		
013312	AMERIPRIDE - CAFETERIA	PV-180595	4/4/2018		1502119893		130-53100-0-00000-82000-55000-0-0000	\$60.95		
							towel microfiber ribbed, mop wet blend, first aid			
							Total Check Amount:	\$60.95		
013311	AMERIPRIDE UNIFORM SERVICE	PV-180594	4/4/2018		1502119886		010-00000-0-00000-82000-55000-0-0000	\$97.82		
							mop dust handle, dust blend flat, towel wiper, mat			
							Total Check Amount:	\$97.82		
013220	M. GREEN AND CO. LLP	PV-180599	3/23/2018		3-23-18		010-00000-0-00000-71910-58000-0-0000	\$1,595.00		
							remaining balance for fiscal audit			
							Total Check Amount:	\$1,595.00		
013252	PUSD STUDENT NUTRITION	PV-180601	2/20/2018		8259		130-53100-0-00000-37000-58000-0-0000	\$10,751.85		H
							student meals, adult lunches, snacks for Jan 2018			
							Total Check Amount:	\$10,751.85		
012443	QUILL CORPORATION	PV-180602	3/15/2018		5581254		010-00000-0-00000-27000-43000-0-0000	\$87.27		
							5 boxes window envelopes at \$16.19e plus tax			
							Total Check Amount:	\$87.27		
012681	SISC III	PV-180598	4/1/2018		Apr 1 - Apr 30		010-00000-0-00000-00000-95024-0-0000	\$22,001.00		G
							Health & Welfare benefits			
							Total Check Amount:	\$22,001.00		
005384	SOUTHERN CALIFORNIA EDISON	PV-180597	3/27/2018		Mar 27 2018		010-00000-0-00000-82000-55000-0-0000	\$1,868.02		
							electricity			
							Total Check Amount:	\$1,868.02		
013389	US Bank Equipment Finance	PV-180600	3/21/2018		353546146		010-00000-0-00000-72000-58000-0-0000	\$1,287.94		
							contract payment for lease on copiers plus overage			
							Total Check Amount:	\$1,287.94		

10 Ducor Union Elementary School Distr

Tulare County Office of Education

4/5/2018
8:04:18AM

Page 2 of 2
APY500

Accounts Payable Final Prelist - 4/5/2018 8:04:18AM

*** FINAL ***
Batch No 227

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate		Amount	Audit Flag	EFT
						Check	Account Code			

Total Check Amount:

\$1,287.94

Accounts Payable Final Prelist - 4/5/2018 8:04:18AM

*** FINAL ***

Batch No 227

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Audit Flag	Amount
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Total District Payment Amount: \$37,762.15

10 Ducor Union Elementary School Distr Tulare County Office of Education 4/5/2018 8:04:18AM
Accounts Payable Final Prelist - 4/5/2018 8:04:18AM

*** FINAL ***
 Batch No 227

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Flag	EFT
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Batch No 227

Total Accounts Payable:

\$37,762.15

The School District hereby orders that payment be made to each of the above vendors in the amounts indicated on the preceding Accounts Payable Final totaling 37,762.15 and the County Office of Education transfer the amounts from the indicated funds of the district to the Check Clearing Fund in order that checks may be drawn from a single revolving fund (Education Code 42631 & 42634).

Authorizing Signature _____

Date _____

Fund Summary		Total
010		\$26,949.35
130		\$10,812.80
Total		\$37,762.15

Accounts Payable Final Prelist - 3/26/2018 12:41:48PM

*** FINAL ***

Batch No 226

Audit

Amount Flag EFT

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	
01355	AC WELDING	CM-180010	3/26/2018		C17116		010-11000-0-00000-81100-43000-0-0000	\$7.92
	A-L WELDING	PV-180593	2/28/2018		Trans #537529		010-11000-0-00000-81100-43000-0-0000	\$20.22
							for overpayment on item	
							Procs 11000-0-00000-81100-43000-0-0000	
							pvc tee, blue vinyl tarp, egg and 100 grounds	
							incorrectly	
							Total Check Amount:	\$28.14
013312	AMERIPRIDE - CAFETERIA	PV-180591	2/21/2018		1502090560		130-53100-0-00000-82000-55000-0-0000	\$39.09
							towel-microfiber-ribbed, mop wet large, service ch	
							130-53100-0-00000-82000-55000-0-0000	\$60.95
							towel-microfiber-ribbed, mop blend string, first a	
							Total Check Amount:	\$100.04
013311	AMERIPRIDE UNIFORM SERVICE	PV-180589	2/21/2018		1502090558		010-00000-0-00000-82000-55000-0-0000	\$97.82
							mop dry 24", mop dry handle, towel wiper, mats, se	
							010-00000-0-00000-82000-55000-0-0000	\$97.82
							mop dust handle, towel wiper, mats, service charge	
							Total Check Amount:	\$195.64
012865	DEBI BATES	PV-180575	3/6/2018		030618		010-00000-0-11100-10000-52000-0-0000	\$55.32
							reimbursement for mileage roundtrip to TCOE for in	
							Total Check Amount:	\$55.32
012392	DEMCO SUPPLY INC	PV-180586	3/12/2018		6330346		010-30100-0-11100-10000-43000-0-0000	\$195.77
							book jacket covers, standard laser labels for illbr	
							Total Check Amount:	\$195.77
013493	Energispect Medical Solution LLC	PV-180580	3/15/2018		37616		010-00000-0-11100-31400-43000-0-0000	\$122.16
							battery replacement for AED	
							Total Check Amount:	\$122.16
013113	Glass Doctor	PV-180581	1/24/2018		60064		010-07200-0-11100-10000-58000-0-0304	\$6,742.88
							solar screens installed onto cafeteria windows, pl	
							Total Check Amount:	\$6,742.88
013100	GOPHER	PV-180583	3/1/2018		9429030		010-11000-0-11100-10000-43000-0-0000	\$251.82
							5 blue swing seats at \$39.95e, plus tax, SHP,	

3/26/2018
12:41:48PM

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APY500

*** FINAL ***

Batch No 226

Audit	Flag	EFT
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Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Flag	EFT
013492	Hector Avila	PV-180577	3/1/2018		676663		010-81500-0-00000-81100-58000-0-0000 cut and removal of pine trees at west end of cafet	\$2,400.00		
							Total Check Amount:	\$2,400.00		
012938	HWY 65 DIESEL SERVICE	PV-180571	3/9/2018		009710		010-00000-0-00000-36000-56000-0-0000 road service to check air leaks, remove/replace for	\$230.31		
	HWY 65 DIESEL SERVICE	PV-180572	3/14/2018		009717		010-00000-0-00000-36000-56000-0-0000 bus 3, remove/replace fuel filter, drain/install c	\$1,310.92		
							Total Check Amount:	\$1,541.23		
013410	INDOOR ENVIRONMENTAL SERVICES	PV-180587	11/1/2017		PM25649		010-62300-0-00000-81000-58000-0-0000 ongoing maintenance for Prop 39 project	\$6,338.00		
							Total Check Amount:	\$6,338.00		
013382	INTERSTATE BILLING SERVICE, IN	PV-180578	2/28/2018		P842349		010-00000-0-00000-36000-43000-0-0000 filter for bus at \$169.59 plus sales tax \$13.14	\$182.73		
	INTERSTATE BILLING SERVICE, IN	PV-180579	3/8/2018		PR106732		010-00000-0-00000-36000-56000-0-0000 checked codes, change temp sensor module,	\$2,765.34		
							Total Check Amount:	\$2,948.07		
011876	JORGENSEN & CO.	PV-180584	3/12/2018		5721791		010-11000-0-00000-82000-43000-0-0000 service all fire extinguishers	\$454.54		
	JORGENSEN & CO.	PV-180585	2/16/2018		5717339		130-53100-0-00000-82000-55000-0-0000 semi-annual kitchen hood service	\$164.57		
							Total Check Amount:	\$619.11		
013451	Juan T. Reyes Consulting	PV-180588	3/1/2018		008		010-07200-0-11100-31100-58000-0-0101 counselor/guidance services	\$5,928.00		
							Total Check Amount:	\$5,928.00		
013252	PUSD STUDENT NUTRITION	PV-180574	3/8/2018		8286		130-53100-0-00000-37000-58000-0-0000 Food Safety class and exam charge for Lisa Lucio	\$75.00		

10 Ducor Union Elementary School Distr **Tulare County Office of Education**
Accounts Payable Final Prelist - 3/26/2018 12:41:48PM

3/26/2018
12:41:48PM

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APY500

*** FINAL ***
Batch No 226

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Audit Flag	EFT
013477	Sarina Acevedo	PV-180582	3/16/2018		316		010-63000-0-11100-10000-43000-0-0000 reimbursement for items for classroom activity/prt	\$26.08		
							Total Check Amount:	\$75.00		
012841	TECHNICAL SMOKE TESTING	PV-180576	3/5/2018		819439		010-00000-0-00000-36000-58000-0-0000 smoke opasity testing	\$85.00		
							Total Check Amount:	\$85.00		
013028	Valley Pump & Dairy Systems	PV-180573	2/26/2018		5295		010-00000-0-00000-82000-56000-0-0000 parts purchased for main line pump	\$3,219.46		
							Total Check Amount:	\$3,219.46		

Accounts Payable Final Prelist - 3/26/2018 12:41:48PM

*** FINAL ***

Batch No 226

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Audit Flag	EFT
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Total District Payment Amount: \$30,871.72

Accounts Payable Final Prelist - 3/26/2018 12:41:48PM

*** FINAL ***

Batch No 226

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Total Accounts Payable:	Amount	Flag	EFT
Batch No 226											
									\$30,871.72		

The School District hereby orders that payment be made to each of the above vendors in the amounts indicated on the preceding Accounts Payable Final totaling 30,871.72 and the County Office of Education transfer the amounts from the indicated funds of the district to the Check Clearing Fund in order that checks may be drawn from a single revolving fund (Education Code 42631 & 42634).

Authorizing Signature

Date

Fund Summary	Total
010	\$30,532.11
130	\$339.61
Total	\$30,871.72

-28.14

30,843.58

10 Ducor Union Elementary School Distr
Tulare County Office of Education
Accounts Payable Final Prelist - 3/15/2018 3:40:04PM

3/15/2018
3:40:04PM

*** FINAL ***
Batch No 225

Page 1 of 2
APY500

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Flag	EFT
013312	AMERIPRIDE - CAFETERIA	PV-180560	3/14/2018		1502105282		130-53100-0-00000-82000-55000-0-0000 towel microfiber, mop wet blend string, service ch 130-53100-0-00000-82000-55000-0-0000 towel micro fiber ribbed, mop wet lrg, first aid	\$60.95		
	AMERIPRIDE - CAFETERIA	PV-180561	3/7/2018		1502100260			\$60.95		
							Total Check Amount:	\$121.90		
013311	AMERIPRIDE UNIFORM SERVICE	PV-180558	3/14/2018		1502105278		010-00000-0-00000-82000-55000-0-0000 mop dust handle, dust blend, towel wiper, mat patt 010-00000-0-00000-82000-55000-0-0000 mop dry, mop dry handle, towel wiper, mat pattern	\$97.82		
	AMERIPRIDE UNIFORM SERVICE	PV-180559	3/7/2018		1502100254			\$97.82		
							Total Check Amount:	\$195.64		
012182	DUCOR CASH REVOLVING FUND	PV-180566	3/1/2018		SU DF 102-313776		010-00000-0-00000-72000-58000-0-0000 use tax for adult lunches	\$28.00	M	
							Total Check Amount:	\$28.00		
013229	FOLLETT SCHOOL SOLUTIONS	PV-180568	3/1/2018		764166F-6		010-30100-0-11100-10000-42000-0-0000 books ordered for library	\$52.34		
							Total Check Amount:	\$52.34		
013419	John Dhanens	PV-180562	3/13/2018		0313		010-11000-0-11100-10000-43000-0-0000 reimbursement for supplies purchased for science c 010-11000-0-11100-10000-43000-0-0000 010-11000-0-11100-10000-43000-0-0000 reimbursement for items purchased for science c 010-63000-0-11100-10000-43000-0-0000	\$16.21		
	John Dhanens	PV-180563	3/13/2018		0314			\$32.46		
	John Dhanens	PV-180564	3/11/2018		0311			\$20.19		
	John Dhanens	PV-180565	3/11/2018		0312			\$32.46		
							Total Check Amount:	\$101.32		
013339	LINDA FAYE JOHNSON	PV-180556	3/12/2018		031218		010-00000-0-00000-72000-58000-0-0000 for services rendered in consultation of LCAP	\$520.00		
							Total Check Amount:	\$520.00		
013199	RES COM Pest Control	PV-180567	3/3/2018		161616Z		130-53100-0-00000-82000-55000-0-0000 spray for ants, roaches, spiders	\$45.00		
							Total Check Amount:	\$45.00		

10 Ducor Union Elementary School Distr
Tulare County Office of Education
Accounts Payable Final Prelist - 3/15/2018 3:40:04PM

3/15/2018
3:40:04PM

*** FINAL ***
Batch No 225

Page 2 of 2
APY500

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Audit Flag	EFT
012837	SUPPLYWORKS	CM-180007	2/28/2018		430654467		010-00000-0-00000-82000-55000-0-0000	\$33.25		
	SUPPLYWORKS	CM-180008	3/15/2018		430654475	wrong item entered on invoice	010-00000-0-00000-82000-55000-0-0000	\$33.25		
	SUPPLYWORKS	CM-180009	3/15/2018		431493972		010-00000-0-00000-82000-55000-0-0000	\$63.74		
	SUPPLYWORKS	PV-180548	2/23/2018		430180349	wrong item ordered	010-00000-0-00000-82000-55000-0-0000	\$33.25		
	SUPPLYWORKS	PV-180549	2/23/2018		430199166	12 Speedex degreasers industrial cleaners at \$2.56	010-00000-0-00000-82000-55000-0-0000	\$314.15		
	SUPPLYWORKS	PV-180550	2/27/2018		430489948	c.s. lo-d liner blk, maxi pad vending, tampon ve	010-00000-0-00000-82000-55000-0-0000	\$232.55		
	SUPPLYWORKS	PV-180551	2/27/2018		430634790	Renown wave 3D urinal scm 12 at \$17.24e	010-00000-0-00000-82000-55000-0-0000	\$63.74		
	SUPPLYWORKS	PV-180553	3/5/2018		431311646	23 Speedex degreaser industrial cleaners at \$2.56e	010-00000-0-00000-82000-55000-0-0000	\$2.77		
	SUPPLYWORKS	PV-180554	3/5/2018		431311653	1 Speedex degreaser industrial cleaner at \$2.56e	010-00000-0-00000-82000-55000-0-0000	\$266.99		
	SUPPLYWORKS	PV-180555	3/6/2018		431493980	2 Fastdraw speedex degreasers at \$123.32e	010-00000-0-00000-82000-55000-0-0000	\$33.25		
						12 speedex degreasers industrial cleaners at \$2.56				
						Total Check Amount:		\$1,076.94		
012106	TERRA BELLA IRRIGATION SUPPLY	PV-180557	2/25/2018		2004		010-00000-0-00000-82000-55000-0-0000	\$575.77		
						6 ppg adj sprinkler, 19 psu hunter nozzles, 20				
						Total Check Amount:		\$575.77		

*** FINAL ***

Batch No 225

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check Account Code	Audit Amount Flag EFT
						Total District Payment Amount:	\$2,716.91

Accounts Payable Final Prelist - 3/15/2018 3:40:04PM

*** FINAL ***

Batch No 225

Vendor No	Vendor Name	Reference Number	Invoice Date	PO #	Invoice No	Separate Check	Account Code	Amount	Flag	EFT
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Batch No 225

Total Accounts Payable:

\$2,716.91

The School District hereby orders that payment be made to each of the above vendors in the amounts indicated on the preceding Accounts Payable Final totaling 2,716.91 and the County Office of Education transfer the amounts from the indicated funds of the district to the Check Clearing Fund in order that checks may be drawn from a single revolving fund (Education Code 42631 & 42634).

Authorizing Signature

Date

Fund Summary	Total
010	\$2,550.01
130	\$166.90
Total	\$2,716.91

**Ducor Union
Elementary School
District**

23761 Avenue 56
PO Box 249
Ducor, CA 93218
Phone (559) 534-2261
Fax (559) 534-2271

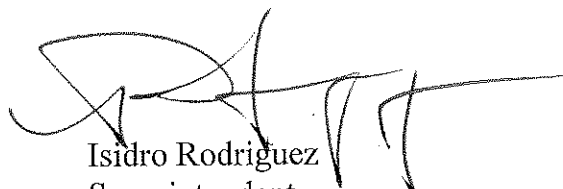
Date: 03-19-18

Intent to Return

Attention: **Angelica Esqueda**

We are going to be working on the budget for next year and need to know if you intend on returning for the 2018-2019 school year. Please complete and sign below stating your intent to return/not to return or if you are not sure.

Thank you,



Isidro Rodriguez
Superintendent

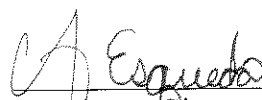
Intent to Return

Please take notice that, Pursuant to Education Code Section 44832, I am hereby informing the district that

_____ I Will X I Will Not _____ Not Sure

return to the district for the 2018-2019 school year.

Respectfully,



Employee Signature

3/22/2018

Date

Angelica Esqueda

Employee Printed Name

Staff Positions:		2017-18	Ducor School
Classroom Grade	Staff Member	Status	Classification
0	Kathleen Flores	FT	self-contain
1	Sarina Flores	FT (intern)	self-contain
2	Maryann Woodruff	FT	self-contain
3	Virginia Walker	FT	self-contain
4	Rachel Centeno	FT (EC)	self-contain
5	Darrin Hill	FT	self-contain
6	Angelica Esqueda	FT(intern)	Math
7	John Dhanens	FT (intern)	Science
8	Kyle McDonald	FT	History
Cafeteria			
1	Rosalba Avila	PT	kitchen/custodial
2	Lisa Lucio	PT	kitchen
3	Virginia Rubio	PT	cafeteria/yard duty/Kinder
Custodians			
1	Noe Rodriguez	FT	Maintenance/bus driver
2	Jeff Delk	PT	Custodian/bus driver
3	Daniel Alcatar	PT	Custodian
Librarian Technician			
1	Debbie Bates	PT	Library/support
Counselor			
1	Juan Reyes	PT	school counselor 3 days a week
2	Lupita Flores	PT	3 hours a day five days a week
Office			
1	Ruby Navarro	FT	Office Administrator
2	Jeremiah Sosa	FT	Business Manager
3	Isidro Rodriguez	FT	Superintendent/Principal

Resources

1	Laura Fielder	FT	Special Ed. Aide/TCOE/5 days
2	Joan Ishida	PT	Spec. Ed. Instructor/TCOE/3 days
3	Melissa DiMaggio	PT	Psychologist/TCOE/1 day
4	Monica Zuniga	PT	Speech Therapist
5	Deaf and Hearing		TCOE/ as needed
6	Nurse		TCOE/ as needed

After School

1	Choices Program	5 days a week/ 3 hours a day
2	Brian Crabtree	English Second Language Instructor
3	Flor Avila/Maria Barajas	Pre-school tutoring 3 days a week
4	Mary McGill	Arts and Craft/Cooking
5	Patricia Hughes	Catechism
6	PTA	meets weekly/monthly as needed
7	Flor Avila	PreK tutoring, Ed. Foundation Leadership

2.9 -

Ducor Elementary Teachers Association
Initial Proposal 2018-19

The Association proposes that for the 2018-19 school year the 2017-18 salary schedule be increased by 3% effective July 1, 2018.

For the 2018-19 school year the Association proposes that the District continue to pay the full cost of the current covered plan. That plan is the Blue Cross 100-D \$20 with RX 200/10-35, Delta Dental Incentive and Vision Service Plan (B \$10).

Ducor School has made a counter proposal:

- 2018-19 salary schedule increase by 2% effective July 1, 2018.
- Health and Wellness benefits cost to be capped at the current cost of \$16, 268.40 beginning July 1, 2018

DUCOR UNION ELEMENTARY

October 1, 2018-19

Certificated

	2017-18 Rates	2018-19 Rates	Percent Change
90-A \$10; Rx 7-25	\$1,323.00	\$1,344.00	1.6%
Delta Dental Incentive	\$103.00	\$103.00	0.0%
Vision Service Plan (B \$10)	\$19.70	\$19.70	0.0%
	\$1,445.70	\$1,466.70	1.5%

100-D \$20; Rx 200/10-35	\$1,218.00	\$1,238.00	1.6%
Delta Dental Incentive	\$103.00	\$103.00	0.0%
Vision Service Plan (B \$10)	\$19.70	\$19.70	0.0%
	\$1,340.70	\$1,360.70	1.5%

Handwritten notes: ↑ \$20 p/m x 12 = \$240 per year

80-K \$30; Rx 200/10-35	\$991.00	\$1,004.00	1.3%
Delta Dental Incentive	\$103.00	\$103.00	0.0%
Vision Service Plan (B \$10)	\$19.70	\$19.70	0.0%
	\$1,113.70	\$1,126.70	1.2%

90-A \$10; Rx 7-25	\$1,323.00	\$1,344.00	1.6%
Delta Dental PPO 1500 A 50/1000	\$102.50	\$102.50	0.0%
Vision Service Plan (B \$10)	\$19.70	\$19.70	0.0%
	\$1,445.20	\$1,466.20	1.5%

100-D \$20; Rx 200/10-35	\$1,218.00	\$1,238.00	1.6%
Delta Dental PPO 1500 A 50/1000	\$102.50	\$102.50	0.0%
Vision Service Plan (B \$10)	\$19.70	\$19.70	0.0%
	\$1,340.20	\$1,360.20	1.5%

80-K \$30; Rx 200/10-35	\$991.00	\$1,004.00	1.3%
Delta Dental PPO 1500 A 50/1000	\$102.50	\$102.50	0.0%
Vision Service Plan (B \$10)	\$19.70	\$19.70	0.0%
	\$1,113.20	\$1,126.20	1.2%

Ducor Union Elementary School
H W Certificated Cost and Projected Cost

School Year	Annual Cost	Annual % Increase	Annual Dollar Increase	Monthly Dollar Increase (10 Month)
13-14	\$14,076.00			
14-15	\$14,984.40	6.45%	\$908.40	\$90.84
15-16	\$15,337.40	2.36%	\$353.00	\$35.30
16-17	\$15,791.40	2.96%	\$454.00	\$45.40
17-18	\$16,046.40	1.61%	\$255.00	\$25.50
18-19	\$16,268.40	1.38%	\$222.00	\$22.20

5 Year Average	\$15,685.60	2.95%	\$ 438.48	\$ 43.85
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Projected

School Year	Annual Cost	% Increase	Annual Dollar Increase	Monthly Dollar Increase (10 Month)	Total Annual Dollar Increase Since 17-18	Total Monthly Dollar Increase Since 17-18
19-20	\$16,748.32	2.95%	\$479.92	\$47.99	\$701.92	\$73.49
20-21	\$17,242.39	2.95%	\$494.08	\$49.41	\$1,195.99	\$119.60
21-22	\$17,751.04	2.95%	\$508.65	\$50.87	\$1,704.64	\$170.46
22-23	\$18,274.70	2.95%	\$523.66	\$52.37	\$2,228.30	\$222.83
23-24	\$18,813.80	2.95%	\$539.10	\$53.91	\$2,767.40	\$276.74

NEGOTIATION - Counter Proposal - CAP Insurance 18-19 - Projection Annual cost

2.9

Tulare County Office of Education

Committed to Students, Support and Service

April 3, 2018

Jim Vidak

County
Superintendent
of Schools

P.O. Box 5091
Visalia, California
93278-5091

(559) 733-6300
tcoe.org

Administration

(559) 733-6301
fax (559) 627-5219

Business Services

(559) 733-6474
fax (559) 737-4378

Human Resources

(559) 733-6306
x (559) 627-4670

Instructional Services

(559) 733-6328
fax (559) 739-0310

Special Services

(559) 730-2910
fax (559) 730-2511

Main Locations

Administration
Building & Conference
Center

6200 S. Mooney Blvd.
Visalia

Doe Avenue Complex

7000 Doe Ave.
Visalia

Liberty Center/
Planetarium &
Science Center

11535 Ave. 264
Visalia

Roel Marroquin, Superintendent
Allensworth Elementary School District
HC 1 Box 136
Allensworth, CA 93219

Phil Anderson, Superintendent/Principal
(Interim)
Palo Verde Union School District
9637 Avenue 196
Tulare, CA 93274

Terri Rufert, Superintendent
Sundale Union Elementary School District
13990 Avenue 240
Tulare, CA 93274

Mark Odsather, Superintendent/Principal
Pleasant View School District
14004 Road 184
Porterville, CA 93257

Steve Ramirez, Superintendent
Traver Joint School District
36736 Canal Dr.
P.O. Box 69
Traver, CA 93673

Isidro Rodriguez, Superintendent
Ducor Union School District
P.O. Box 249
Ducor, CA 93218-0249

Christopher Kemper, Superintendent
Stone Corral Elementary School District
15590 Avenue 383
Visalia, CA 93292

Fernie Marroquin, Ed.D., Superintendent
Oak Valley Union School District
24500 Road 68
Tulare, CA 93274

Anthony Hernandez, Co-Superintendent
Business Services/Operations
Tipton Elementary School District
P.O. Box 787
370 North Evans
Tipton, CA 93272

REGARDING: Shared Business Support Services Agreements

Attached you will find **two** copies of the 2018-19 business support services agreement. After approval by your board of trustees, **please sign and return all copies** to Elizabeth Sisk's attention. We will return one copy for your files after being signed by Craig Wheaton.

If you have any questions or concerns regarding the agreement or services, please give me a call and we can discuss them.

Sincerely,


John Wilborn
Director, External Business Services

CONTRACT FOR BUSINESS SUPPORT SERVICES
ATTACHMENT A

BUSINESS SUPPORT SERVICES

Budget

Assist district superintendent in the development and adoption of the district budget
Advise district superintendent and/or governing board on impact of state budget
Preparation of state required budget documents
Monitor for and advise district superintendent on budget to actual variances
Prepare and input budget revisions under direction of district superintendent
Perform in-depth budget review prior to First and Second Interim reporting
Preparation of state required First and Second Interim documents

Payroll

Serve as backup to district staff for payroll and vendor payment processes
Assist district in implementing and processing settlement agreements
Prepare salary settlement disclosure documents for board presentation

Accounting

Advise district staff on proper coding of financial transactions
Prepare and input Journal Entries
Monitor financial transactions for account code propriety
Assist district in year-end closing of financial records
Assist district in implementation of fixed asset accounting system

Reporting

Prepare state required annual financial reports
Assist district in preparation of GASB 34 required Management Discussion and Analysis document
Assist in submitting data to TCOE required for LCFF revenue calculations
Assist district in preparation of other fiscal reports
Assist district in completion of student attendance reports

Other

Assist district in clearing audit findings with California Department of Education and County Office of Education
Prepare for and present financial information at governing board meetings as needed
Research information and prepare documents for district independent auditors
Train district staff in use of TCOE financial system
Attend TCOE business meetings

The contracting district is responsible for determining the specific support services received under the contract, to be arranged and, as limited by the agreement.

**TULARE COUNTY SUPERINTENDENT OF SCHOOLS
AND
DUCOR UNION ELEMENTARY SCHOOL DISTRICT
BUSINESS SUPPORT SERVICES AGREEMENT**

TCOE CONTRACT #:

190009

THIS AGREEMENT, is entered into as of _____, between the TULARE COUNTY SUPERINTENDENT OF SCHOOLS, referred to as SUPERINTENDENT, and DUCOR UNION ELEMENTARY SCHOOL DISTRICT, referred to as DISTRICT, with reference to the following:

A. Pursuant to Education Code sections 1260(e), 1262 and 1700, SUPERINTENDENT may provide services to school districts within his jurisdiction.

B. DISTRICT requires business support services.

C. SUPERINTENDENT is willing to provide business support services to DISTRICT upon the terms and conditions of this Agreement.

ACCORDINGLY, IT IS AGREED:

1. **TERM:** This Agreement shall become effective as of July 1, 2018 and shall expire on June 30, 2019 unless otherwise terminated as provided in this Agreement. This Agreement may be renewed each year upon written consent of the parties.

2. **ROLE OF SUPERINTENDENT:** SUPERINTENDENT will furnish business support services to DISTRICT during the term of this Agreement under the direction of SUPERINTENDENT as follows:

a. Provide a qualified individual(s) to perform business services as listed on Attachment A. Service hours will be limited to a maximum of Two Hundred Four Hours (204). Additional hours provided will be billed at \$86.09 per hour of service.

b. Pay all travel costs incurred by contract staff member(s) to the central office of the DISTRICT to provide services per Attachment A.

c. Pay expenses of contract staff member(s) for approved conferences during the year, not to exceed two (2) days.

d. Provide office space, furniture, equipment, software and other materials used by contract staff member(s) in providing the services under this Agreement.

3. **ROLE OF DISTRICT:** DISTRICT agrees to:

a. Pay all travel costs, directly to the individual, for mileage, travel and conference costs incurred at the specific request of DISTRICT.

b. Recognize the general fiscal monitoring responsibilities of SUPERINTENDENT. This Agreement shall not affect those duties.

4. INDEPENDENT CONTRACTOR:

a. This Agreement is entered into by both parties with the express understanding that SUPERINTENDENT will perform all services required under this Agreement as an independent contractor. Nothing in this Agreement shall be construed to constitute SUPERINTENDENT or any of its agents, employees or officers as an agent, employee or officer of DISTRICT.

b. Subject to any performance criteria contained in this Agreement, SUPERINTENDENT shall be solely responsible for determining the means and methods of performing the specified services and DISTRICT shall have no right to control or exercise any supervision over SUPERINTENDENT'S agents, employees or officers as to how the services will be performed. Notwithstanding this independent contractor relationship, DISTRICT shall have the right to monitor and evaluate the performance of SUPERINTENDENT to assure compliance with this Agreement.

c. SUPERINTENDENT is responsible for paying all salary, benefits, entitlements and other costs and expenses of its agents, employees or officers, including those required by state or federal law, including, but not limited to: retirement benefits, statutory benefits, workers compensation and group insurance, FICA (Social Security) taxes, state or federal unemployment insurance contributions, state or federal income taxes, disability insurance contributions, and unemployment compensation insurance.

5. COST OF SERVICES: DISTRICT agrees to pay SUPERINTENDENT the sum of Seventeen Thousand Five Hundred Sixty Two Dollars (\$17,562.00) for the services provided in this Agreement. SUPERINTENDENT shall transfer this sum from the funds of DISTRICT to the County School Service Fund after January 1, 2019. Specific services to be performed will be at the choice of the DISTRICT.

6. INDEMNIFICATION: SUPERINTENDENT and DISTRICT shall hold each other harmless, defend and indemnify the other, its agents, officers and employees from and against any liability, claims, actions, costs, damages or losses of any kind, including death or injury to any person and/or damage to property, including District property, arising from, or in connection with, their performance or their agents, officers and employees under this Agreement. This indemnification obligation shall continue beyond the term of this Agreement as to any acts or omissions occurring under this Agreement or any extension of this Agreement.

7. TERMINATION:

a. This Agreement may not be terminated prior to the expiration of its term, except that it can be terminated early effective on the 60th day following the mutual written consent of the parties.

b. Effects of Termination: Expiration or termination of this Agreement shall not terminate any obligations to indemnify, to maintain and make available any records pertaining to the Agreement, to cooperate with any audit, to be subject to offset, or to make any reports of pre-termination contract activities.

8. **ENTIRE AGREEMENT REPRESENTED:** This Agreement represents the entire agreement between SUPERINTENDENT and DISTRICT as to its subject matter and no prior oral or written understanding shall be of any force or effect. No part of this Agreement may be modified without the written consent of all parties.

9. **NOTICES:**

a. Except as may be otherwise required by law, any notice to be given shall be written and shall be either personally delivered, sent by facsimile transmission or sent by first class mail, postage prepaid and addressed as follows:

SUPERINTENDENT:

Craig Wheaton, Ed.D.
Deputy Superintendent, Administrative Services
P.O. Box 5091
Visalia, California 93278-5091

Phone No.: (559) 733-6474

Fax No.: (559) 737-4378

DISTRICT:

DUCOR UNION ELEMENTARY School District
23761 Avenue 56
P.O. Box 249
Ducor, California 93218-0249

Phone No.: 559-534-2261

Fax No.: 559-534-2271

b. Notice personally delivered is effective when delivered. Notice sent by facsimile transmission is deemed to be received upon successful transmission. Notice sent by first class mail shall be deemed received on the fifth day after the date of mailing. Either party may change the above address or phone or fax number by giving written notice pursuant to this paragraph.

10. **CONSTRUCTION:** This Agreement reflects the contributions of all parties and accordingly the provisions of Civil Code Section 1654 shall not apply to address and interpret any uncertainty.

11. **NO THIRD PARTY BENEFICIARIES INTENDED:** The parties to this Agreement do not intend to provide any other person, including but not limited to contract staff, with any benefit or enforceable legal or equitable right or remedy.

12. **EXHIBITS AND RECITALS:** The Recitals and the Exhibits to this Agreement are fully incorporated into and are integral parts of this Agreement.

13. **CONFLICT WITH LAWS OR REGULATIONS/SEVERABILITY:** This Agreement is subject to all applicable laws and regulations. If any provision of this Agreement

is found by any court or other legal authority, or is agreed by the parties, to be in conflict with any code or regulation governing its subject, the conflicting provision shall be considered null and void. If the effect of nullifying any conflicting provision is such that a material benefit of the Agreement to either party is lost, the Agreement may be terminated at the option of the affected party. In all other cases the remainder of the Agreement shall continue in full force and effect.

14. FURTHER ASSURANCES: Each party will execute any additional documents and to perform any further acts as may be reasonably required to effect the purposes of this Agreement.

THE PARTIES, having read and considered the above provisions, indicate their agreement by their authorized signatures below.

TULARE COUNTY SUPERINTENDENT OF SCHOOLS

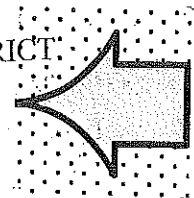
Date: _____

BY _____
Craig Wheaton, Ed.D., Deputy Superintendent
"SUPERINTENDENT"

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

Date: _____

BY _____
Chairperson, Board of Trustees
"DISTRICT"



**TULARE COUNTY SUPERINTENDENT OF SCHOOLS
AND
DUCOR UNION ELEMENTARY SCHOOL DISTRICT
BUSINESS SUPPORT SERVICES AGREEMENT**

TCOE CONTRACT #:

190009

THIS AGREEMENT, is entered into as of _____, between the TULARE COUNTY SUPERINTENDENT OF SCHOOLS, referred to as SUPERINTENDENT, and DUCOR UNION ELEMENTARY SCHOOL DISTRICT, referred to as DISTRICT, with reference to the following:

A. Pursuant to Education Code sections 1260(e), 1262 and 1700, SUPERINTENDENT may provide services to school districts within his jurisdiction.

B. DISTRICT requires business support services.

C. SUPERINTENDENT is willing to provide business support services to DISTRICT upon the terms and conditions of this Agreement.

ACCORDINGLY, IT IS AGREED:

1. **TERM:** This Agreement shall become effective as of July 1, 2018 and shall expire on June 30, 2019 unless otherwise terminated as provided in this Agreement. This Agreement may be renewed each year upon written consent of the parties.

2. **ROLE OF SUPERINTENDENT:** SUPERINTENDENT will furnish business support services to DISTRICT during the term of this Agreement under the direction of SUPERINTENDENT as follows:

a. Provide a qualified individual(s) to perform business services as listed on Attachment A. Service hours will be limited to a maximum of Two Hundred Four Hours (204). Additional hours provided will be billed at \$86.09 per hour of service.

b. Pay all travel costs incurred by contract staff member(s) to the central office of the DISTRICT to provide services per Attachment A.

c. Pay expenses of contract staff member(s) for approved conferences during the year, not to exceed two (2) days.

d. Provide office space, furniture, equipment, software and other materials used by contract staff member(s) in providing the services under this Agreement.

3. **ROLE OF DISTRICT:** DISTRICT agrees to:

a. Pay all travel costs, directly to the individual, for mileage, travel and conference costs incurred at the specific request of DISTRICT.

b. Recognize the general fiscal monitoring responsibilities of SUPERINTENDENT. This Agreement shall not affect those duties.

4. INDEPENDENT CONTRACTOR:

a. This Agreement is entered into by both parties with the express understanding that SUPERINTENDENT will perform all services required under this Agreement as an independent contractor. Nothing in this Agreement shall be construed to constitute SUPERINTENDENT or any of its agents, employees or officers as an agent, employee or officer of DISTRICT.

b. Subject to any performance criteria contained in this Agreement, SUPERINTENDENT shall be solely responsible for determining the means and methods of performing the specified services and DISTRICT shall have no right to control or exercise any supervision over SUPERINTENDENT'S agents, employees or officers as to how the services will be performed. Notwithstanding this independent contractor relationship, DISTRICT shall have the right to monitor and evaluate the performance of SUPERINTENDENT to assure compliance with this Agreement.

c. SUPERINTENDENT is responsible for paying all salary, benefits, entitlements and other costs and expenses of its agents, employees or officers, including those required by state or federal law, including, but not limited to: retirement benefits, statutory benefits, workers compensation and group insurance, FICA (Social Security) taxes, state or federal unemployment insurance contributions, state or federal income taxes, disability insurance contributions, and unemployment compensation insurance.

5. COST OF SERVICES: DISTRICT agrees to pay SUPERINTENDENT the sum of Seventeen Thousand Five Hundred Sixty Two Dollars (\$17,562.00) for the services provided in this Agreement. SUPERINTENDENT shall transfer this sum from the funds of DISTRICT to the County School Service Fund after January 1, 2019. Specific services to be performed will be at the choice of the DISTRICT.

6. INDEMNIFICATION: SUPERINTENDENT and DISTRICT shall hold each other harmless, defend and indemnify the other, its agents, officers and employees from and against any liability, claims, actions, costs, damages or losses of any kind, including death or injury to any person and/or damage to property, including District property, arising from, or in connection with, their performance or their agents, officers and employees under this Agreement. This indemnification obligation shall continue beyond the term of this Agreement as to any acts or omissions occurring under this Agreement or any extension of this Agreement.

7. TERMINATION:

a. This Agreement may not be terminated prior to the expiration of its term, except that it can be terminated early effective on the 60th day following the mutual written consent of the parties.

b. Effects of Termination: Expiration or termination of this Agreement shall not terminate any obligations to indemnify, to maintain and make available any records pertaining to the Agreement, to cooperate with any audit, to be subject to offset, or to make any reports of pre-termination contract activities.

8. **ENTIRE AGREEMENT REPRESENTED:** This Agreement represents the entire agreement between SUPERINTENDENT and DISTRICT as to its subject matter and no prior oral or written understanding shall be of any force or effect. No part of this Agreement may be modified without the written consent of all parties.

9. **NOTICES:**

a. Except as may be otherwise required by law, any notice to be given shall be written and shall be either personally delivered, sent by facsimile transmission or sent by first class mail, postage prepaid and addressed as follows:

SUPERINTENDENT:

Craig Wheaton, Ed.D.
Deputy Superintendent, Administrative Services
P.O. Box 5091
Visalia, California 93278-5091

Phone No.: (559) 733-6474

Fax No.: (559) 737-4378

DISTRICT:

DUCOR UNION ELEMENTARY School District
23761 Avenue 56
P.O. Box 249
Ducor, California 93218-0249

Phone No.: 559-534-2261

Fax No.: 559-534-2271

b. Notice personally delivered is effective when delivered. Notice sent by facsimile transmission is deemed to be received upon successful transmission. Notice sent by first class mail shall be deemed received on the fifth day after the date of mailing. Either party may change the above address or phone or fax number by giving written notice pursuant to this paragraph.

10. **CONSTRUCTION:** This Agreement reflects the contributions of all parties and accordingly the provisions of Civil Code Section 1654 shall not apply to address and interpret any uncertainty.

11. **NO THIRD PARTY BENEFICIARIES INTENDED:** The parties to this Agreement do not intend to provide any other person, including but not limited to contract staff, with any benefit or enforceable legal or equitable right or remedy.

12. **EXHIBITS AND RECITALS:** The Recitals and the Exhibits to this Agreement are fully incorporated into and are integral parts of this Agreement.

13. **CONFLICT WITH LAWS OR REGULATIONS/SEVERABILITY:** This Agreement is subject to all applicable laws and regulations. If any provision of this Agreement

is found by any court or other legal authority, or is agreed by the parties, to be in conflict with any code or regulation governing its subject, the conflicting provision shall be considered null and void. If the effect of nullifying any conflicting provision is such that a material benefit of the Agreement to either party is lost, the Agreement may be terminated at the option of the affected party. In all other cases the remainder of the Agreement shall continue in full force and effect.

14. FURTHER ASSURANCES: Each party will execute any additional documents and to perform any further acts as may be reasonably required to effect the purposes of this Agreement.

THE PARTIES, having read and considered the above provisions, indicate their agreement by their authorized signatures below.

TULARE COUNTY SUPERINTENDENT OF SCHOOLS

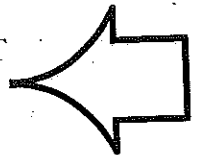
Date: _____

BY _____
Craig Wheaton, Ed.D., Deputy Superintendent
"SUPERINTENDENT"

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

Date: _____

BY _____
Chairperson, Board of Trustees
"DISTRICT"



DUCOR UNION ELEMENTARY SCHOOL DISTRICT
2018-2019 Management Salary Schedule
Office Manager Proposal

Step	Annual Salary	Percent Increase from Current															
		1%	1.5%	2%	2.5%	3%	3.5%	4%	4.5%	5%	10%	15%	20%				
1	43,350.00	43,783.50	44,000.25	44,217.00	44,433.75	44,650.50	44,867.25	45,084.00	45,300.75	45,517.50	47,685.00	49,852.50	52,020.00				
2	44,650.50	45,097.01	45,320.26	45,543.51	45,766.76	45,990.02	46,213.27	46,436.52	46,659.77	46,883.03	49,115.55	51,348.08	53,580.60				
3	45,990.02	46,449.92	46,679.87	46,909.82	47,139.77	47,369.72	47,599.67	47,829.62	48,059.57	48,289.52	50,589.02	52,888.52	55,188.02				
4	47,369.72	47,843.42	48,080.27	48,317.11	48,553.96	48,790.81	49,027.66	49,264.51	49,501.36	49,738.21	52,106.69	54,475.18	56,843.66				
5	48,790.81	49,278.72	49,522.67	49,766.63	50,010.58	50,254.53	50,498.49	50,742.44	50,986.40	51,230.35	53,669.89	56,109.43	58,548.97				

DUCON UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR MANAGEMENT EMPLOYEES

2.10

Employee:	Terrellah Sosa	School Year:	2018-19
Job Assignment:	Office Manager	Step:	4
180	School Days		
35	Preparation & Closing Days		
215	Total Work Days		
8.00	Hours Authorized Daily		
1,720	Total Hours Which Earn Vacation		
96.00	Earned Vacation Hours (12 days x 8 Hrs/Day)		
96.00	Paid Holiday Hours (12 Holidays x 8 Hrs/Day)		
1,912	Total Paid Hours		
47,369.72	Annual Salary		
12	Months Worked		
3,947.48	MONTHLY PAY		
0.00	Additional Pay		
3,947.48	Gross Salary by Month		

New Annual Base Salary by Percentage			Annual Base Salary Dollar Increase	
% Increase	Office Manager			
Current	\$ 47,369.72	\$ -	473.70	
1.00%	\$ 47,843.42	\$ 473.70	710.55	
1.50%	\$ 48,080.27	\$ 710.55	947.39	
2.00%	\$ 48,317.11	\$ 947.39	1,184.24	
2.50%	\$ 48,553.96	\$ 1,184.24	1,421.09	
3.00%	\$ 48,790.81	\$ 1,421.09	1,657.94	
3.50%	\$ 49,027.66	\$ 1,657.94	1,894.79	
4.00%	\$ 49,264.51	\$ 1,894.79	2,131.64	
4.50%	\$ 49,501.36	\$ 2,131.64	2,368.49	
5.00%	\$ 49,738.21	\$ 2,368.49	4,736.97	
10.00%	\$ 52,106.65	\$ 4,736.97	7,105.46	
15.00%	\$ 54,475.18	\$ 7,105.46	9,473.94	
20.00%	\$ 56,843.66	\$ 9,473.94		

Annual Base Salary & Employer Paid Benefits Dollar Increase		
% Increase	Dollar Amount	
Current	\$ -	
1.00%	\$ 605.12	
1.50%	\$ 907.68	
2.00%	\$ 1,210.24	
2.50%	\$ 1,512.80	
3.00%	\$ 1,815.37	
3.50%	\$ 2,117.93	
4.00%	\$ 2,420.49	
4.50%	\$ 2,723.05	
5.00%	\$ 3,025.61	
10.00%	\$ 6,051.22	
15.00%	\$ 9,321.97	
20.00%	\$ 12,358.23	

New Annual Employer Paid Benefits by Percentage									
% Increase	PERS	FTCA	SUT	MEDICARE	WORKERS COMP	Total Annual Employer Paid Benefits	Annual Employer Paid Benefits Dollar Increase		
Current	\$ 8,384.44	\$ 2,936.92	\$ 23.68	\$ 686.86	\$ 1,110.56	\$ 13,142.47	\$ -		
1.00%	\$ 8,468.28	\$ 2,966.29	\$ 23.92	\$ 693.73	\$ 1,121.66	\$ 13,273.89	\$ 131.42		
1.50%	\$ 8,510.21	\$ 2,980.98	\$ 24.04	\$ 697.16	\$ 1,127.22	\$ 13,339.61	\$ 197.14		
2.00%	\$ 8,552.13	\$ 2,995.66	\$ 24.16	\$ 700.60	\$ 1,132.77	\$ 13,405.32	\$ 262.85		
2.50%	\$ 8,594.05	\$ 3,010.35	\$ 24.28	\$ 704.03	\$ 1,138.32	\$ 13,471.03	\$ 328.56		
3.00%	\$ 8,635.97	\$ 3,025.03	\$ 24.40	\$ 707.47	\$ 1,143.88	\$ 13,536.74	\$ 394.27		
3.50%	\$ 8,677.90	\$ 3,039.71	\$ 24.51	\$ 710.90	\$ 1,149.43	\$ 13,602.45	\$ 459.99		
4.00%	\$ 8,719.82	\$ 3,054.40	\$ 24.63	\$ 714.34	\$ 1,154.98	\$ 13,668.17	\$ 525.70		
4.50%	\$ 8,761.74	\$ 3,069.08	\$ 24.75	\$ 717.77	\$ 1,160.53	\$ 13,733.88	\$ 591.41		
5.00%	\$ 8,803.66	\$ 3,083.77	\$ 24.87	\$ 721.20	\$ 1,166.09	\$ 13,799.59	\$ 657.12		
10.00%	\$ 9,222.88	\$ 3,230.61	\$ 26.05	\$ 755.55	\$ 1,231.62	\$ 14,456.72	\$ 1,314.25		
15.00%	\$ 9,642.11	\$ 3,377.46	\$ 27.38	\$ 789.89	\$ 1,277.14	\$ 15,358.98	\$ 2,216.51		
20.00%	\$ 10,061.33	\$ 3,524.31	\$ 28.42	\$ 824.23	\$ 1,332.67	\$ 16,026.76	\$ 2,884.29		

% Increase	Total Cost to Employer
Current	\$ 80,974.59
1.00%	\$ 81,579.71
1.50%	\$ 81,882.27
2.00%	\$ 82,184.83
2.50%	\$ 82,487.39
3.00%	\$ 82,789.95
3.50%	\$ 83,092.51
4.00%	\$ 83,395.08
4.50%	\$ 83,697.64
5.00%	\$ 84,000.20
10.00%	\$ 87,025.81
15.00%	\$ 90,296.55
20.00%	\$ 93,332.82

Health & Welfare	
18-19	\$ 20,462.40

Ducor Union Elementary School
2018-2019
Proposal for Salary Schedule Increase
All Classified-Annually

Percentage Increase	Annual Dollar Increase	Employer Paid Benefits	Total
1.00%	\$ 1,693.45	\$ 754.61	\$ 2,448.06
1.50%	\$ 2,410.24	\$ 986.97	\$ 3,397.21
2.00%	\$ 3,389.33	\$ 1,222.70	\$ 4,612.03
2.50%	\$ 4,230.88	\$ 1,454.96	\$ 5,685.84
3.00%	\$ 5,084.80	\$ 1,690.41	\$ 6,775.21
3.50%	\$ 5,937.18	\$ 1,925.67	\$ 7,862.85
4.00%	\$ 6,770.62	\$ 2,155.70	\$ 8,926.32
4.50%	\$ 7,616.74	\$ 2,389.22	\$ 10,005.96
5.00%	\$ 8,472.52	\$ 2,625.18	\$ 11,097.70

18-19 Employer Paid Benefits Percentages Per Gross Income of Employee				
PERS	FICA	SUI	MEDI	WORKERS COMP
17.7	6.2	0.05	1.45	2.34445

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

Employee: Daniel Alcantar School Year: 2018-2019

Job Assignme Custodian Step 3

180 School Days

0 Preparation & Closing Days

180 Total Work Days

x 3.50 Hours Authorized Daily

630.00 Total Hours Which Earn Vacat

+ 38.50 Earned Vacation Hours (11 days x 3.5 Hrs/Day)

+ 38.50 Paid Holiday Hours (11 holidays x 3.5 Hrs/Day)

707.00 Total Paid Hours

x 14.63 Hourly Rate

10,343.41 Annual Salary

+ 0.00 Additional Pay

10,343.41 Annual Pay

+ 11 Months Worked

940.31 Gross Salary by Month

New Annual Base Salary by Percentage			Annual Base Salary Dollar Increase
% Increase	Custodian, (Step 3)		
Current	\$ 10,343.41	\$ -	
1.00%	\$ 10,449.46	\$ 106.05	
1.50%	\$ 10,498.95	\$ 155.54	
2.00%	\$ 10,548.44	\$ 205.03	
2.50%	\$ 10,605.00	\$ 261.59	
3.00%	\$ 10,654.49	\$ 311.08	
3.50%	\$ 10,703.98	\$ 360.57	
4.00%	\$ 10,760.54	\$ 417.13	
4.50%	\$ 10,810.03	\$ 466.62	
5.00%	\$ 10,859.52	\$ 516.11	

Annual Base Salary & Employer Paid Benefits Dollar Increase			Dollar Amount
% Increase			
Current	\$ -		
1.00%	\$ 135.47		
1.50%	\$ 198.69		
2.00%	\$ 261.91		
2.50%	\$ 334.17		
3.00%	\$ 397.39		
3.50%	\$ 460.61		
4.00%	\$ 532.86		
4.50%	\$ 596.08		
5.00%	\$ 659.30		

New Annual Employer Paid Benefits by Percentage										Total Annual Employer Paid Benefits	Annual Employer Paid Benefits
% Increase	PERS	FLCA	SUI	MEDICARE	WORKERS COMP						
Current	\$ 1,830.78	\$ 641.29	\$ 5.17	\$ 149.98	\$ 242.50	\$ 2,869.72	\$ -				
1.00%	\$ 1,849.55	\$ 647.87	\$ 5.22	\$ 151.52	\$ 244.98	\$ 2,899.15	\$ 29.42				
1.50%	\$ 1,858.31	\$ 650.93	\$ 5.25	\$ 152.23	\$ 246.14	\$ 2,912.88	\$ 43.15				
2.00%	\$ 1,867.07	\$ 654.00	\$ 5.27	\$ 152.95	\$ 247.30	\$ 2,926.61	\$ 56.88				
2.50%	\$ 1,877.09	\$ 657.51	\$ 5.30	\$ 153.77	\$ 248.63	\$ 2,942.30	\$ 72.58				
3.00%	\$ 1,885.84	\$ 660.58	\$ 5.33	\$ 154.49	\$ 249.79	\$ 2,956.03	\$ 86.31				
3.50%	\$ 1,894.60	\$ 663.65	\$ 5.35	\$ 155.21	\$ 250.95	\$ 2,969.76	\$ 100.04				
4.00%	\$ 1,904.62	\$ 667.15	\$ 5.38	\$ 156.03	\$ 252.28	\$ 2,985.45	\$ 115.73				
4.50%	\$ 1,913.38	\$ 670.22	\$ 5.41	\$ 156.75	\$ 253.44	\$ 2,999.18	\$ 129.46				
5.00%	\$ 1,922.14	\$ 673.29	\$ 5.43	\$ 157.46	\$ 254.60	\$ 3,012.91	\$ 143.19				

BUCOR UNION ELEMENTARY SCHOOL DISTRICT
NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

CURRENT CONTRACT

Employee: Rosalia Avila School Year: 2018-2019

Job Assignment: Café/Custodian Step: 10/10

180 School Days
 1 Prep & Closing Days

181 Total Work Days
 4.00 Hours
 100 Daily

724 Total Hours Which Earn Vacation
 181 Total Hours
 Vacation (11 days x 1 Hr/Day)
 11.00 Hr/Day

44.00 Hours (11 Holidays x 4 Hr/Day)
 11.00 Hr/Day

812.00 Total Paid Hours
 19.22 Hourly Rate
 15.10 Hourly Rate
 12,261.20 Annual Salary
 11 Months Worked
 1,114.65 MONTHLY PAY
 Additional Pay:
 0.00 Longevity
 1,114.65 Gross Salary by Month

New Annual Base Salary by Percentage				Annual Base Salary Combined Dollar Increase
% Increase	Café (Step 10)	Custodian (Step 10)	Combined	
Current	\$ 12,261.20	\$ 3,901.66	\$ 16,162.86	\$ 160.37
1.00%	\$ 12,383.00	\$ 3,940.23	\$ 16,323.23	\$ 245.63
1.50%	\$ 12,447.96	\$ 3,960.53	\$ 16,408.49	\$ 320.74
2.00%	\$ 12,504.80	\$ 3,978.80	\$ 16,483.60	\$ 406.00
2.50%	\$ 12,562.76	\$ 3,999.10	\$ 16,561.86	\$ 483.14
3.00%	\$ 12,626.60	\$ 4,019.40	\$ 16,646.00	\$ 565.37
3.50%	\$ 12,691.86	\$ 4,037.67	\$ 16,729.53	\$ 643.51
4.00%	\$ 12,748.40	\$ 4,057.97	\$ 16,806.37	\$ 726.74
4.50%	\$ 12,813.36	\$ 4,076.24	\$ 16,889.60	\$ 812.00
5.00%	\$ 12,878.32	\$ 4,096.54	\$ 16,974.86	\$ 897.26

Annual Base Salary by Percentage		Dollar Increase Amount
Current	\$ 16,162.86	\$ 160.37
1.00%	\$ 16,323.23	\$ 245.63
1.50%	\$ 16,408.49	\$ 320.74
2.00%	\$ 16,483.60	\$ 406.00
2.50%	\$ 16,561.86	\$ 483.14
3.00%	\$ 16,646.00	\$ 565.37
3.50%	\$ 16,729.53	\$ 643.51
4.00%	\$ 16,806.37	\$ 726.74
4.50%	\$ 16,889.60	\$ 812.00
5.00%	\$ 16,974.86	\$ 897.26

New Annual Employer Paid Benefits by Percentage												Annual Total Employer Paid Benefits Combined Dollar
% Increase	PEPS			FICA			SUI			MEDICARE		Annual Total Employer Paid Benefits Combined Dollar
	Café	Custodian	Combined	Café	Custodian	Combined	Café	Custodian	Combined	Café	Custodian	
Current	\$ 2,170.23	\$ 690.59	\$ 2,860.82	\$ 241.90	\$ 61.3	\$ 303.20	\$ 195	\$ 177.79	\$ 372.79	\$ 287.46	\$ 91.47	\$ 4,156.84
1.00%	\$ 2,191.79	\$ 697.42	\$ 2,889.21	\$ 244.29	\$ 61.9	\$ 306.19	\$ 197	\$ 179.85	\$ 376.85	\$ 290.31	\$ 92.38	\$ 4,228.79
1.50%	\$ 2,203.29	\$ 701.01	\$ 2,904.30	\$ 245.55	\$ 62.2	\$ 307.75	\$ 198	\$ 180.50	\$ 379.00	\$ 291.84	\$ 92.85	\$ 4,296.45
2.00%	\$ 2,213.85	\$ 704.25	\$ 2,918.10	\$ 246.59	\$ 62.5	\$ 308.19	\$ 199	\$ 181.32	\$ 379.64	\$ 293.17	\$ 93.28	\$ 4,364.28
2.50%	\$ 2,224.85	\$ 707.84	\$ 2,932.69	\$ 247.94	\$ 62.8	\$ 308.78	\$ 200	\$ 182.26	\$ 380.52	\$ 294.69	\$ 93.76	\$ 4,431.04
3.00%	\$ 2,234.91	\$ 711.43	\$ 2,946.34	\$ 249.20	\$ 63.1	\$ 309.37	\$ 201	\$ 183.09	\$ 381.18	\$ 296.02	\$ 94.23	\$ 4,494.57
3.50%	\$ 2,246.41	\$ 714.67	\$ 2,961.08	\$ 250.34	\$ 63.5	\$ 310.01	\$ 202	\$ 184.03	\$ 382.06	\$ 297.55	\$ 94.66	\$ 4,556.83
4.00%	\$ 2,256.47	\$ 718.26	\$ 2,974.73	\$ 251.59	\$ 63.7	\$ 310.65	\$ 203	\$ 184.85	\$ 382.80	\$ 298.88	\$ 95.14	\$ 4,618.34
4.50%	\$ 2,267.96	\$ 721.49	\$ 2,989.45	\$ 252.73	\$ 64.1	\$ 311.29	\$ 204	\$ 185.79	\$ 383.54	\$ 299.11	\$ 95.57	\$ 4,679.58
5.00%	\$ 2,279.46	\$ 725.09	\$ 3,004.55	\$ 253.99	\$ 64.4	\$ 311.93	\$ 205	\$ 186.74	\$ 384.28	\$ 301.93	\$ 96.04	\$ 4,739.58

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

CURRENT CONTRACT School Year: 2018-2019

Employee: Debi Bates

Job Assignment: Librarian Step: 20

180 School Days

+ 1 Preparation & Closing Days

181 Total Work Days

x 6.00 Hours Authorized Daily

1,086 Total Hours Which Earn Vac

+ 99.00 Earned Vacation Hours (16.5 days x 6 Hrs/Day)

+ 66.00 Paid Holiday Hours (11 Holidays x 6 Hrs/Day)

1,251 Total Paid Hours

x 21.65 Hourly Rate

27,084.15 Annual Salary

+ 11 Months Worked

2,462.20 MONTHLY PAY

+ 100.00 Longevity (11 months @ \$100)

2,562.20 Gross Salary by Month

New Annual Base Salary by Percentage (Longevity Not Included)		Annual Base Salary Dollar Increase
% Increase	Librarian(Step 20)	
Current	\$ 27,084.15	\$ -
1.00%	\$ 27,359.37	\$ 275.22
1.50%	\$ 27,484.47	\$ 400.32
2.00%	\$ 27,622.08	\$ 537.93
2.50%	\$ 27,759.69	\$ 675.54
3.00%	\$ 27,897.30	\$ 813.15
3.50%	\$ 28,034.91	\$ 950.76
4.00%	\$ 28,172.52	\$ 1,088.37
4.50%	\$ 28,297.62	\$ 1,213.47
5.00%	\$ 28,436.23	\$ 1,351.08

Annual Base Salary & Employer Paid Benefits Dollar Increase		Dollar Amount
% Increase		
Current	\$ -	-
1.00%	\$ 351.58	
1.50%	\$ 511.39	
2.00%	\$ 687.18	
2.50%	\$ 862.96	
3.00%	\$ 1,038.75	
3.50%	\$ 1,214.54	
4.00%	\$ 1,390.33	
4.50%	\$ 1,550.14	
5.00%	\$ 1,725.93	

New Annual Employer Paid Benefits by Percentage										Total Annual Employer Paid Benefits	Annual Employer Paid Benefits
% Increase	PERS	FTCA	SUI	MEDICARE	WORKERS COMP						
Current	\$ 4,793.89	\$ 1,679.22	\$ 13.54	\$ 392.72	\$ 634.97					\$ 7,514.35	\$ -
1.00%	\$ 4,842.61	\$ 1,656.28	\$ 13.68	\$ 396.71	\$ 641.43					\$ 7,590.71	\$ 76.36
1.50%	\$ 4,864.75	\$ 1,704.04	\$ 13.74	\$ 398.52	\$ 644.36					\$ 7,625.42	\$ 110.7
2.00%	\$ 4,889.11	\$ 1,712.57	\$ 13.81	\$ 400.52	\$ 647.59					\$ 7,663.59	\$ 149.25
2.50%	\$ 4,913.47	\$ 1,721.10	\$ 13.88	\$ 402.52	\$ 650.81					\$ 7,701.77	\$ 187.42
3.00%	\$ 4,937.82	\$ 1,729.63	\$ 13.95	\$ 404.51	\$ 654.04					\$ 7,739.95	\$ 225.60
3.50%	\$ 4,962.18	\$ 1,738.16	\$ 14.02	\$ 406.51	\$ 657.26					\$ 7,778.13	\$ 263.78
4.00%	\$ 4,986.54	\$ 1,746.70	\$ 14.09	\$ 408.50	\$ 660.49					\$ 7,816.31	\$ 301.96
4.50%	\$ 5,008.68	\$ 1,754.45	\$ 14.15	\$ 410.32	\$ 663.42					\$ 7,851.02	\$ 336.67
5.00%	\$ 5,033.04	\$ 1,762.98	\$ 14.22	\$ 412.31	\$ 666.65					\$ 7,889.20	\$ 374.85

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

Employee:	<u>Lisa Lucio</u>	School Year:	<u>2018-19</u>
Job Assignment	<u>Cafeteria Worker</u>	Step	<u>22</u>
180	School Days		
+	1	Preparation & Closing Days	
	<u>181</u>	Total Work Days	
x	2.50	Hours Authorized Daily	
	<u>452.50</u>	Total Hours Which Earn Vac	
+	41.25	Earned Vacation Hours (16.50 days x 2.5 Hrs/Day)	
+	27.50	Paid Holiday Hours (11 Holidays x 2.5 Hrs/Day)	
	<u>521.25</u>	Total Paid Hours	
x	19.16	Hourly Rate	
	<u>9,987.15</u>	Annual Salary	
+	11.00	Months worked	
	<u>907.92</u>	MONTHLY PAY	
+	100.00	Longevity (\$100 a mo x 11 months)	
	<u>1,007.92</u>	Gross Salary by Month	

New Annual Base Salary by Percentage (Longevity Not Included)		Annual Base Salary Dollars
% Increase	Café. Work (Step 22)	Increase
Current	\$ 9,987.15	\$ -
1.00%	\$ 10,086.19	\$ 99.04
1.50%	\$ 10,138.31	\$ 151.16
2.00%	\$ 10,185.23	\$ 198.08
2.50%	\$ 10,237.35	\$ 250.20
3.00%	\$ 10,284.26	\$ 297.11
3.50%	\$ 10,336.39	\$ 349.24
4.00%	\$ 10,388.51	\$ 401.36
4.50%	\$ 10,435.43	\$ 448.28
5.00%	\$ 10,487.55	\$ 500.40

Annual Base Salary & Employer Paid Benefits Dollars Increase		Dollar Amount
% Increase		
Current	\$ -	\$ -
1.00%	\$ 126.51	\$ 126.51
1.50%	\$ 193.10	\$ 193.10
2.00%	\$ 253.03	\$ 253.03
2.50%	\$ 319.62	\$ 319.62
3.00%	\$ 379.54	\$ 379.54
3.50%	\$ 446.13	\$ 446.13
4.00%	\$ 512.72	\$ 512.72
4.50%	\$ 572.65	\$ 572.65
5.00%	\$ 639.23	\$ 639.23

New Annual Employer Paid Benefits by Percentage						Total Annual Employer Paid Benefits	Annual Employer Paid Benefits
% Increase	PERS	FICA	SUI	MEDICARE	WORKERS COMP		
Current	\$ 1,767.73	\$ 619.20	\$ 4.99	\$ 144.81	\$ 234.14	\$ 2,770.88	\$ -
1.00%	\$ 1,785.26	\$ 625.34	\$ 5.04	\$ 146.25	\$ 236.47	\$ 2,798.36	\$ 27.48
1.50%	\$ 1,794.48	\$ 628.58	\$ 5.07	\$ 147.01	\$ 237.69	\$ 2,812.82	\$ 41.94
2.00%	\$ 1,802.78	\$ 631.48	\$ 5.09	\$ 147.69	\$ 238.79	\$ 2,825.83	\$ 54.95
2.50%	\$ 1,812.01	\$ 634.72	\$ 5.12	\$ 148.44	\$ 240.01	\$ 2,840.30	\$ 69.42
3.00%	\$ 1,820.31	\$ 637.62	\$ 5.14	\$ 149.12	\$ 241.11	\$ 2,853.31	\$ 82.43
3.50%	\$ 1,829.54	\$ 640.86	\$ 5.17	\$ 149.88	\$ 242.33	\$ 2,867.77	\$ 96.89
4.00%	\$ 1,838.77	\$ 644.09	\$ 5.19	\$ 150.63	\$ 243.55	\$ 2,882.24	\$ 111.36
4.50%	\$ 1,847.07	\$ 647.00	\$ 5.22	\$ 151.31	\$ 244.65	\$ 2,895.25	\$ 124.37
5.00%	\$ 1,856.30	\$ 650.23	\$ 5.24	\$ 152.07	\$ 245.88	\$ 2,909.71	\$ 138.83

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

Employee: Virginia Rubio School Year: 2018-19

Job Assignme Yard Duty/Cafeteria Supervisor Step 22

180 School Days

+ 1 Preparation & Closing Days

181 Total Work Days

x 5.50 Hours Authorized Daily

995.50 Total Hours Which Earn Vacation

+ 90.75 Earned Vacation Hours (16.50 days x 5.5 Hrs/Day)

+ 60.50 Paid Holiday Hours (11 Holidays x 5.5 Hrs/Day)

1,146.75 Total Paid Hours

x 20.57 Hourly Rate

23,588.65 Annual Salary

+ 11.00 Months worked

2,144.42 MONTHLY PAY

+ 100.00 Longevity (\$100 a mo x 11 months)

2,244.42 Gross Salary by Month

New Annual Base Salary by Percentage (Longevity Not Included)		Annual Base Salary	
% Increase	Yard Duty/Café Sup. (Step 22)	Dollars Increase	
Current	\$ 23,588.65	\$ -	
1.00%	\$ 23,829.47	\$ 240.82	
1.50%	\$ 23,944.14	\$ 355.49	
2.00%	\$ 24,058.82	\$ 470.17	
2.50%	\$ 24,173.49	\$ 584.84	
3.00%	\$ 24,299.63	\$ 710.99	
3.50%	\$ 24,414.31	\$ 825.66	
4.00%	\$ 24,528.98	\$ 940.34	
4.50%	\$ 24,655.13	\$ 1,066.48	
5.00%	\$ 24,769.80	\$ 1,181.15	

Annual Base Salary 2 Employer Paid Benefits Dollars Increase		Dollars Amount	
% Increase			
Current	\$ -	\$ -	
1.00%	\$ 307.63	\$ 307.63	
1.50%	\$ 454.12	\$ 454.12	
2.00%	\$ 600.61	\$ 600.61	
2.50%	\$ 747.10	\$ 747.10	
3.00%	\$ 908.24	\$ 908.24	
3.50%	\$ 1,054.73	\$ 1,054.73	
4.00%	\$ 1,201.23	\$ 1,201.23	
4.50%	\$ 1,362.37	\$ 1,362.37	
5.00%	\$ 1,508.86	\$ 1,508.86	

New Annual Employee Paid Benefits by Percentage						Total Annual Employer Paid Benefits		Annual Employer Paid Benefits	
% Increase	PERS	FTCA	SUI	MEDICARE	WORKERS COMP				
Current	\$ 4,175.19	\$ 1,462.50	\$ 11.79	\$ 342.04	\$ 553.02	\$ 6,544.54		\$ -	
1.00%	\$ 4,217.82	\$ 1,477.43	\$ 11.91	\$ 345.53	\$ 558.67	\$ 6,611.35		\$ 66.81	
1.50%	\$ 4,238.11	\$ 1,484.54	\$ 11.97	\$ 347.19	\$ 561.36	\$ 6,643.17		\$ 98.63	
2.00%	\$ 4,258.41	\$ 1,491.65	\$ 12.03	\$ 348.85	\$ 564.05	\$ 6,674.99		\$ 130.45	
2.50%	\$ 4,278.71	\$ 1,498.76	\$ 12.09	\$ 350.52	\$ 566.74	\$ 6,706.80		\$ 162.26	
3.00%	\$ 4,301.03	\$ 1,506.58	\$ 12.15	\$ 352.34	\$ 569.69	\$ 6,741.80		\$ 197.26	
3.50%	\$ 4,321.33	\$ 1,513.69	\$ 12.21	\$ 354.01	\$ 572.38	\$ 6,773.62		\$ 228.07	
4.00%	\$ 4,341.63	\$ 1,520.80	\$ 12.26	\$ 355.67	\$ 575.07	\$ 6,805.43		\$ 260.89	
4.50%	\$ 4,363.96	\$ 1,528.62	\$ 12.33	\$ 357.50	\$ 578.03	\$ 6,840.43		\$ 295.89	
5.00%	\$ 4,384.25	\$ 1,535.73	\$ 12.38	\$ 359.16	\$ 580.72	\$ 6,872.24		\$ 327.70	

BUCOR UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

Employee: Noe Rodriguez School Year: 2017-2018

Job Assignment: Maint./Bus Driver Step: 7

180 School Days

+ 45 Preparation & Closing Days

225 Total Work Days

x 8.00 Hours Authorized Daily

1,800 Total Hours Which Earn Vaco

+ 96.00 Earned Vacation Hours (12 days x 8 hrs/day)

+ 96.00 Paid Holiday Hours (12 days x 8 hrs/day)

1,992 Total Paid Hours

x 25.33 Hourly Rate

50,457.36 Annual Salary

÷ 12 Months Worked

4,204.78 MONTHLY PAY

+ 0.00 Additional pay

4,204.78 Gross Salary by Month

New Annual Base Salary by Percentage		Annual Base Salary Dollar
% Increase	Maint/Bus (Step 7)	Increase
Current	\$ 50,457.36	\$ -
1.00%	\$ 50,955.36	\$ 498.00
1.50%	\$ 51,214.32	\$ 756.96
2.00%	\$ 51,473.28	\$ 1,015.92
2.50%	\$ 51,712.32	\$ 1,254.96
3.00%	\$ 51,971.28	\$ 1,513.92
3.50%	\$ 52,230.24	\$ 1,772.88
4.00%	\$ 52,469.28	\$ 2,011.92
4.50%	\$ 52,728.24	\$ 2,270.88
5.00%	\$ 52,987.20	\$ 2,529.84

Annual Base Salary & Employer Paid Benefits Dollar Increase		Dollar
% Increase	Amount	
Current	\$ -	
1.00%	\$ 636.17	
1.50%	\$ 966.97	
2.00%	\$ 1,297.78	
2.50%	\$ 1,603.14	
3.00%	\$ 1,933.95	
3.50%	\$ 2,264.76	
4.00%	\$ 2,570.12	
4.50%	\$ 2,900.92	
5.00%	\$ 3,231.73	

New Annual Employer Paid Benefits by Percentage										Total Annual Employer Paid Benefits	Annual Employer Paid Benefits
% Increase	PERS	FLCA	SUI	MEDICARE	WORKERS COMP						
Current	\$ 8,930.95	\$ 3,128.36	\$ 25.23	\$ 731.63	\$ 1,182.95					\$ 13,999.12	\$ -
1.00%	\$ 9,019.10	\$ 3,159.23	\$ 25.48	\$ 738.85	\$ 1,194.62					\$ 14,137.28	\$ 138.17
1.50%	\$ 9,064.93	\$ 3,175.29	\$ 25.61	\$ 742.61	\$ 1,200.69					\$ 14,209.13	\$ 210.01
2.00%	\$ 9,110.77	\$ 3,191.34	\$ 25.74	\$ 746.36	\$ 1,206.77					\$ 14,280.98	\$ 281.86
2.50%	\$ 9,153.08	\$ 3,206.16	\$ 25.86	\$ 749.83	\$ 1,212.37					\$ 14,347.30	\$ 348.18
3.00%	\$ 9,198.92	\$ 3,222.22	\$ 25.99	\$ 753.58	\$ 1,218.44					\$ 14,419.15	\$ 420.03
3.50%	\$ 9,244.75	\$ 3,238.27	\$ 26.12	\$ 757.34	\$ 1,224.51					\$ 14,490.99	\$ 491.88
4.00%	\$ 9,287.06	\$ 3,253.10	\$ 26.23	\$ 760.80	\$ 1,230.12					\$ 14,557.31	\$ 558.20
4.50%	\$ 9,332.90	\$ 3,269.15	\$ 26.36	\$ 764.56	\$ 1,236.19					\$ 14,629.16	\$ 630.04
5.00%	\$ 9,378.73	\$ 3,285.21	\$ 26.49	\$ 768.31	\$ 1,242.26					\$ 14,701.01	\$ 701.89

DUCOR UNION ELEMENTARY SCHOOL DISTRICT

NOTICE OF SALARY FOR CLASSIFIED EMPLOYEES

CURRENT CONTRACT
 Employee: Jeffrey Delk School Yr: 2018-2019
 Job Assignment: Bus/Custodian Step: 2
 180 School Days
 45 Preparation & Closing Days
 225 Total Work Days
 x 6.00 Hours Authorized Daily
 1,350 Total Hours Which Earn Vacation
 + 72.00 Earned Vacation Hours (12 days x 6 Hrs/Day)
 + 72.00 Paid Holiday Hours (12 days x 6 Hrs/Day)
 1,494 Total Paid Hours
 x 20.26 Hourly Rate
 30,268.44 Annual Salary
 + 12 Months Worked
 2,522.37 MONTHLY PAY
 + 0.00 Additional Pay
 2,522.37 Gross Salary by Month

New Annual Base Salary by Percentage		Annual Base Salary Dollar Increase
% Increase	Bus/Cust. (Step 2)	
Current	\$ 30,268.44	\$ -
1.00%	\$ 30,567.24	\$ 298.80
1.50%	\$ 30,716.64	\$ 448.20
2.00%	\$ 30,880.98	\$ 612.54
2.50%	\$ 31,030.38	\$ 761.94
3.00%	\$ 31,179.78	\$ 911.34
3.50%	\$ 31,329.18	\$ 1,060.74
4.00%	\$ 31,478.58	\$ 1,210.14
4.50%	\$ 31,627.98	\$ 1,359.54
5.00%	\$ 31,777.38	\$ 1,508.94

Annual Base Salary & Employer Paid Benefits Dollar Increase		Amount Dollar
% Increase		
Current	\$ -	
1.00%	\$ 381.70	
1.50%	\$ 572.55	
2.00%	\$ 782.49	
2.50%	\$ 973.34	
3.00%	\$ 1,164.19	
3.50%	\$ 1,355.04	
4.00%	\$ 1,545.89	
4.50%	\$ 1,736.74	
5.00%	\$ 1,927.59	

New Annual Employer Paid Benefits by Percentage							Total Annual Employer Paid Benefits	Annual Employer Paid Benefits
% Increase	PERKS	FICA	SUT	MEDICARE	WORKERS COMP			
Current	\$ 5,357.51	\$ 1,876.64	\$ 15.13	\$ 438.89	\$ 709.63	\$ 8,397.81	\$ -	
1.00%	\$ 5,410.40	\$ 1,895.17	\$ 15.28	\$ 443.22	\$ 716.63	\$ 8,480.71	\$ 82.90	
1.50%	\$ 5,436.85	\$ 1,904.43	\$ 15.36	\$ 445.39	\$ 720.14	\$ 8,522.16	\$ 124.35	
2.00%	\$ 5,465.93	\$ 1,914.62	\$ 15.44	\$ 447.77	\$ 723.99	\$ 8,567.76	\$ 169.95	
2.50%	\$ 5,492.38	\$ 1,923.88	\$ 15.52	\$ 449.94	\$ 727.49	\$ 8,609.21	\$ 211.40	
3.00%	\$ 5,518.82	\$ 1,933.15	\$ 15.59	\$ 452.11	\$ 730.99	\$ 8,650.66	\$ 252.85	
3.50%	\$ 5,545.26	\$ 1,942.41	\$ 15.66	\$ 454.27	\$ 734.50	\$ 8,692.11	\$ 294.30	
4.00%	\$ 5,571.71	\$ 1,951.67	\$ 15.74	\$ 456.44	\$ 738.00	\$ 8,733.56	\$ 335.75	
4.50%	\$ 5,598.15	\$ 1,960.93	\$ 15.81	\$ 458.61	\$ 741.50	\$ 8,775.01	\$ 377.20	
5.00%	\$ 5,624.60	\$ 1,970.20	\$ 15.89	\$ 460.77	\$ 745.00	\$ 8,816.46	\$ 418.65	

Employee: _____ Crossing Guard _____ School Year: _____ 2018-2019

August-December

Job Assignment	Crossing Guard	Step	N/A
180	School Days		
0	Preparation & Closing Days		
180	Total Work Days		
1.50	Hours Authorized Daily		
270	Total Hours Which Earn Vacation		
16.50	Earned Vacation Hours (11 Days x 1.5 Hrs/Day)		
16.50	Paid Holiday Hours (11 Holidays x 1.5 Hrs/Day)		
303.00	Total Paid Hours		
10.54	Hourly Rate		
3,193.62	Annual Salary		
11	Months Worked		
290.33	Monthly Pay		
0.00	Additional Pay:		
290.33	Gross Salary by Month (August-December)		
0.00	Additional Pay:		
290.33	Gross Salary by Month		

New Annual Base Salary by Percentage		Annual Base Salary Dollar Increase
% Increase	Crossing Guard	
Current	\$ 1,451.65	\$ -
1.00%	\$ 1,466.80	\$ 15.15
1.50%	\$ 1,473.68	\$ 22.04
2.00%	\$ 1,480.57	\$ 28.92
2.50%	\$ 1,487.45	\$ 35.81
3.00%	\$ 1,495.72	\$ 44.07
3.50%	\$ 1,502.60	\$ 50.96
4.00%	\$ 1,509.49	\$ 57.85
4.50%	\$ 1,516.38	\$ 64.73
5.00%	\$ 1,524.54	\$ 73.00

Annual Base Salary & Employer Paid Benefits Dollar Increase		Dollar Amount
% Increase		
Current	\$ -	\$ -
1.00%	\$ 16.67	\$ 16.67
1.50%	\$ 24.25	\$ 24.25
2.00%	\$ 31.83	\$ 31.83
2.50%	\$ 39.41	\$ 39.41
3.00%	\$ 48.50	\$ 48.50
3.50%	\$ 56.08	\$ 56.08
4.00%	\$ 63.66	\$ 63.66
4.50%	\$ 71.23	\$ 71.23
5.00%	\$ 80.33	\$ 80.33

New Annual Employer Paid Benefits by Percentage							Total Annual Employer Paid Benefits	Annual Employer Paid Benefits
% Increase	PERS	FICA	SUI	MEDICARE	WORKERS COMP			
Current	\$ -	\$ 90.00	\$ 0.73	\$ 21.05	\$ 34.03	\$ 145.81	\$ -	
1.00%	\$ -	\$ 90.94	\$ 0.73	\$ 21.27	\$ 34.39	\$ 147.33	\$ 1.52	
1.50%	\$ -	\$ 91.37	\$ 0.74	\$ 21.37	\$ 34.55	\$ 148.02	\$ 2.21	
2.00%	\$ -	\$ 91.80	\$ 0.74	\$ 21.47	\$ 34.71	\$ 148.71	\$ 2.91	
2.50%	\$ -	\$ 92.22	\$ 0.74	\$ 21.57	\$ 34.87	\$ 149.41	\$ 3.60	
3.00%	\$ -	\$ 92.73	\$ 0.75	\$ 21.69	\$ 35.07	\$ 150.24	\$ 4.43	
3.50%	\$ -	\$ 93.16	\$ 0.75	\$ 21.79	\$ 35.23	\$ 150.93	\$ 5.12	
4.00%	\$ -	\$ 93.59	\$ 0.75	\$ 21.89	\$ 35.39	\$ 151.62	\$ 5.81	
4.50%	\$ -	\$ 94.02	\$ 0.76	\$ 21.99	\$ 35.55	\$ 152.31	\$ 6.50	
5.00%	\$ -	\$ 94.53	\$ 0.76	\$ 22.11	\$ 35.74	\$ 153.14	\$ 7.33	

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Custodian-Hourly

Percentage Increase										
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
1	13.45	13.58	13.65	13.72	13.79	13.85	13.92	13.99	14.06	14.12
2	14.05	14.19	14.26	14.33	14.40	14.47	14.54	14.61	14.68	14.75
3	14.63	14.78	14.85	14.92	15.00	15.07	15.14	15.22	15.29	15.36
4	15.17	15.32	15.40	15.47	15.55	15.63	15.70	15.78	15.85	15.93
5	15.79	15.95	16.03	16.11	16.18	16.26	16.34	16.42	16.50	16.58
6	16.43	16.59	16.68	16.76	16.84	16.92	17.01	17.09	17.17	17.25
7	17.09	17.26	17.35	17.43	17.52	17.60	17.69	17.77	17.86	17.94
8	17.77	17.95	18.04	18.13	18.21	18.30	18.39	18.48	18.57	18.66
9	18.49	18.67	18.77	18.86	18.95	19.04	19.14	19.23	19.32	19.41
10	19.22	19.41	19.51	19.60	19.70	19.80	19.89	19.99	20.08	20.18
11	19.97	20.17	20.27	20.37	20.47	20.57	20.67	20.77	20.87	20.97
12	20.70	20.91	21.01	21.11	21.22	21.32	21.42	21.53	21.63	21.74
13	21.49	21.70	21.81	21.92	22.03	22.13	22.24	22.35	22.46	22.56
14	23.96	24.20	24.32	24.44	24.56	24.68	24.80	24.92	25.04	25.16
15	24.88	25.13	25.25	25.38	25.50	25.63	25.75	25.88	26.00	26.12

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Cafeteria Worker-Hourly

Percentage Increase										
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
1	10.50	10.61	10.66	10.71	10.76	10.82	10.87	10.92	10.97	11.03
2	10.79	10.90	10.95	11.01	11.06	11.11	11.17	11.22	11.28	11.33
3	11.35	11.46	11.52	11.58	11.63	11.69	11.75	11.80	11.86	11.92
4	11.86	11.98	12.04	12.10	12.16	12.22	12.28	12.33	12.39	12.45
5	12.38	12.50	12.57	12.63	12.69	12.75	12.81	12.88	12.94	13.00
6	12.88	13.01	13.07	13.14	13.20	13.27	13.33	13.40	13.46	13.52
7	13.39	13.52	13.59	13.66	13.72	13.79	13.86	13.93	13.99	14.06
8	13.96	14.10	14.17	14.24	14.31	14.38	14.45	14.52	14.59	14.66
9	14.49	14.63	14.71	14.78	14.85	14.92	15.00	15.07	15.14	15.21
10	15.10	15.25	15.33	15.40	15.48	15.55	15.63	15.70	15.78	15.86
11	15.78	15.94	16.02	16.10	16.17	16.25	16.33	16.41	16.49	16.57
12	16.34	16.50	16.59	16.67	16.75	16.83	16.91	16.99	17.08	17.16
13	17.01	17.18	17.27	17.35	17.44	17.52	17.61	17.69	17.78	17.86
14	17.70	17.88	17.97	18.05	18.14	18.23	18.32	18.41	18.50	18.59
15	18.43	18.61	18.71	18.80	18.89	18.98	19.08	19.17	19.26	19.35
20	19.16	19.35	19.45	19.54	19.64	19.73	19.83	19.93	20.02	20.12

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Librarian-Hourly

Percentage Increase										
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
1	10.52	10.63	10.68	10.73	10.78	10.84	10.89	10.94	10.99	11.05
2	11.17	11.28	11.34	11.39	11.45	11.51	11.56	11.62	11.67	11.73
3	11.79	11.91	11.97	12.03	12.08	12.14	12.20	12.26	12.32	12.38
4	12.42	12.54	12.61	12.67	12.73	12.79	12.85	12.92	12.98	13.04
5	13.03	13.16	13.23	13.29	13.36	13.42	13.49	13.55	13.62	13.68
6	13.74	13.88	13.95	14.01	14.08	14.15	14.22	14.29	14.36	14.43
7	14.47	14.61	14.69	14.76	14.83	14.90	14.98	15.05	15.12	15.19
8	15.24	15.39	15.47	15.54	15.62	15.70	15.77	15.85	15.93	16.00
9	16.03	16.19	16.27	16.35	16.43	16.51	16.59	16.67	16.75	16.83
10	16.83	17.00	17.08	17.17	17.25	17.33	17.42	17.50	17.59	17.67
11	17.72	17.90	17.99	18.07	18.16	18.25	18.34	18.43	18.52	18.61
12	18.59	18.78	18.87	18.96	19.05	19.15	19.24	19.33	19.43	19.52
13	19.59	19.79	19.88	19.98	20.08	20.18	20.28	20.37	20.47	20.57
14	20.56	20.77	20.87	20.97	21.07	21.18	21.28	21.38	21.49	21.59
15	21.65	21.87	21.97	22.08	22.19	22.30	22.41	22.52	22.62	22.73

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Instructional Aide-Hourly

		Percentage Increase									
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	
1	11.44	11.55	11.61	11.67	11.73	11.78	11.84	11.90	11.95	12.01	
2	11.89	12.01	12.07	12.13	12.19	12.25	12.31	12.37	12.43	12.48	
3	12.40	12.52	12.59	12.65	12.71	12.77	12.83	12.90	12.96	13.02	
4	12.87	13.00	13.06	13.13	13.19	13.26	13.32	13.38	13.45	13.51	
5	13.38	13.51	13.58	13.65	13.71	13.78	13.85	13.92	13.98	14.05	
6	13.71	13.85	13.92	13.98	14.05	14.12	14.19	14.26	14.33	14.40	
7	14.24	14.38	14.45	14.52	14.60	14.67	14.74	14.81	14.88	14.95	
8	14.46	14.60	14.68	14.75	14.82	14.89	14.97	15.04	15.11	15.18	
9	15.64	15.80	15.87	15.95	16.03	16.11	16.19	16.27	16.34	16.42	
10	16.29	16.45	16.53	16.62	16.70	16.78	16.86	16.94	17.02	17.10	
11	16.92	17.09	17.17	17.26	17.34	17.43	17.51	17.60	17.68	17.77	
12	17.64	17.82	17.90	17.99	18.08	18.17	18.26	18.35	18.43	18.52	
13	18.63	18.82	18.91	19.00	19.10	19.19	19.28	19.38	19.47	19.56	
14	18.85	19.04	19.13	19.23	19.32	19.42	19.51	19.60	19.70	19.79	
15	19.80	20.00	20.10	20.20	20.30	20.39	20.49	20.59	20.69	20.79	
20	20.57	20.78	20.88	20.98	21.08	21.19	21.29	21.39	21.50	21.60	

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Yard Duty/Cafeteria Supervisor-Hourly

Percentage Increase										
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
1	11.44	11.55	11.61	11.67	11.73	11.78	11.84	11.90	11.95	12.01
2	11.89	12.01	12.07	12.13	12.19	12.25	12.31	12.37	12.43	12.48
3	12.40	12.52	12.59	12.65	12.71	12.77	12.83	12.90	12.96	13.02
4	12.87	13.00	13.06	13.13	13.19	13.26	13.32	13.38	13.45	13.51
5	13.38	13.51	13.58	13.65	13.71	13.78	13.85	13.92	13.98	14.05
6	13.71	13.85	13.92	13.98	14.05	14.12	14.19	14.26	14.33	14.40
7	14.24	14.38	14.45	14.52	14.60	14.67	14.74	14.81	14.88	14.95
8	14.46	14.60	14.68	14.75	14.82	14.89	14.97	15.04	15.11	15.18
9	15.64	15.80	15.87	15.95	16.03	16.11	16.19	16.27	16.34	16.42
10	16.29	16.45	16.53	16.62	16.70	16.78	16.86	16.94	17.02	17.10
11	16.92	17.09	17.17	17.26	17.34	17.43	17.51	17.60	17.68	17.77
12	17.64	17.82	17.90	17.99	18.08	18.17	18.26	18.35	18.43	18.52
13	18.63	18.82	18.91	19.00	19.10	19.19	19.28	19.38	19.47	19.56
14	18.85	19.04	19.13	19.23	19.32	19.42	19.51	19.60	19.70	19.79
15	19.80	20.00	20.10	20.20	20.30	20.39	20.49	20.59	20.69	20.79
20	20.57	20.78	20.88	20.98	21.08	21.19	21.29	21.39	21.50	21.60

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Maint./Bus Driver-Hourly

Percentage Increase											
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	
1	21.94	22.16	22.27	22.38	22.49	22.60	22.71	22.82	22.93	23.04	
2	22.50	22.73	22.84	22.95	23.06	23.18	23.29	23.40	23.51	23.63	
3	23.07	23.30	23.42	23.53	23.65	23.76	23.88	23.99	24.11	24.22	
4	23.62	23.86	23.97	24.09	24.21	24.33	24.45	24.56	24.68	24.80	
5	24.20	24.44	24.56	24.68	24.81	24.93	25.05	25.17	25.29	25.41	
6	24.76	25.01	25.13	25.26	25.38	25.50	25.63	25.75	25.87	26.00	
7	25.33	25.58	25.71	25.84	25.96	26.09	26.22	26.34	26.47	26.60	
8	25.88	26.14	26.27	26.40	26.53	26.66	26.79	26.92	27.04	27.17	
9	26.55	26.82	26.95	27.08	27.21	27.35	27.48	27.61	27.74	27.88	
10	27.01	27.28	27.42	27.55	27.69	27.82	27.96	28.09	28.23	28.36	
11	27.57	27.85	27.98	28.12	28.26	28.40	28.53	28.67	28.81	28.95	
12	28.13	28.41	28.55	28.69	28.83	28.97	29.11	29.26	29.40	29.54	
13	28.69	28.98	29.12	29.26	29.41	29.55	29.69	29.84	29.98	30.12	
14	29.25	29.54	29.69	29.84	29.98	30.13	30.27	30.42	30.57	30.71	
15	29.82	30.12	30.27	30.42	30.57	30.71	30.86	31.01	31.16	31.31	
20	30.38	30.68	30.84	30.99	31.14	31.29	31.44	31.60	31.75	31.90	

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Custodian/Bus Driver-Hourly

Percentage Increase										
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
1	19.70	19.90	20.00	20.09	20.19	20.29	20.39	20.49	20.59	20.69
2	20.26	20.46	20.56	20.67	20.77	20.87	20.97	21.07	21.17	21.27
3	20.82	21.03	21.13	21.24	21.34	21.44	21.55	21.65	21.76	21.86
4	21.38	21.59	21.70	21.81	21.91	22.02	22.13	22.24	22.34	22.45
5	21.94	22.16	22.27	22.38	22.49	22.60	22.71	22.82	22.93	23.04
6	22.50	22.73	22.84	22.95	23.06	23.18	23.29	23.40	23.51	23.63
7	23.07	23.30	23.42	23.53	23.65	23.76	23.88	23.99	24.11	24.22
8	23.62	23.86	23.97	24.09	24.21	24.33	24.45	24.56	24.68	24.80
9	24.20	24.44	24.56	24.68	24.81	24.93	25.05	25.17	25.29	25.41
10	24.76	25.01	25.13	25.26	25.38	25.50	25.63	25.75	25.87	26.00
11	25.33	25.58	25.71	25.84	25.96	26.09	26.22	26.34	26.47	26.60
12	25.88	26.14	26.27	26.40	26.53	26.66	26.79	26.92	27.04	27.17
13	26.45	26.71	26.85	26.98	27.11	27.24	27.38	27.51	27.64	27.77
14	27.04	27.31	27.45	27.58	27.72	27.85	27.99	28.12	28.26	28.39
15	27.57	27.85	27.98	28.12	28.26	28.40	28.53	28.67	28.81	28.95
20	28.13	28.41	28.55	28.69	28.83	28.97	29.11	29.26	29.40	29.54

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Bus Driver-Hourly

		Percentage Increase									
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	
1	13.53	13.67	13.73	13.80	13.87	13.94	14.00	14.07	14.14	14.21	
2	14.08	14.22	14.29	14.36	14.43	14.50	14.57	14.64	14.71	14.78	
3	14.64	14.79	14.86	14.93	15.01	15.08	15.15	15.23	15.30	15.37	
4	15.23	15.38	15.46	15.53	15.61	15.69	15.76	15.84	15.92	15.99	
5	15.83	15.99	16.07	16.15	16.23	16.30	16.38	16.46	16.54	16.62	
6	16.47	16.63	16.72	16.80	16.88	16.96	17.05	17.13	17.21	17.29	
7	17.15	17.32	17.41	17.49	17.58	17.66	17.75	17.84	17.92	18.01	
8	17.86	18.04	18.13	18.22	18.31	18.40	18.49	18.57	18.66	18.75	
9	18.51	18.70	18.79	18.88	18.97	19.07	19.16	19.25	19.34	19.44	
10	19.28	19.47	19.57	19.67	19.76	19.86	19.95	20.05	20.15	20.24	
11	20.06	20.26	20.36	20.46	20.56	20.66	20.76	20.86	20.96	21.06	
12	20.86	21.07	21.17	21.28	21.38	21.49	21.59	21.69	21.80	21.90	
13	21.64	21.86	21.96	22.07	22.18	22.29	22.40	22.51	22.61	22.72	
14	22.43	22.65	22.77	22.88	22.99	23.10	23.22	23.33	23.44	23.55	
15	24.85	25.10	25.22	25.35	25.47	25.60	25.72	25.84	25.97	26.09	

Ducor Union Elementary School
2018-2019 Classified Salary Schedule
Proposal for Salary Schedule Increase
Crossing Guard-Hourly

*through 2018

		Percentage Increase								
Step	Current	1%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
N/A	10.54	10.65	10.70	10.75	10.80	10.86	10.91	10.96	11.01	11.07

*Minimum Wage Increase

Step	1/1/2019
N/A	11.00

LCft

3.01

April 12

LCAP

2018-19

LCAP Funding: \$433,873.00

February 15, 2018

Goal	Action	Budget	Notes
Summer School LCAP 2.01	K-2/combo/ 3 teachers salary and supplies	\$7K	3.5 hours M-F for 3 weeks
Parent Field Trips Title 1	10ea/TCOE/training/student engagement	\$5000	PTSA involvement, utilize Title 1 funding as needed, ELAC committee
Classroom/student funding LCAP 2.04	10 student/classrooms will receive funding to use for student activities in class and outside of class ie. Field trips, science, arts, music, dance, math, history, writing	\$20K	This will eliminate any school/classroom fundraising. PTSA will continue to fundraise as needed
Teacher Training LCAP 1.04 LCAP 1.02	Focus on Science for all grade levels, focus on technology for all grade levels	\$250 per training approx.. \$15K total	TCOE training, vendor training, may also cover subs, san Joaquin writing program
Counseling Services LCAP 1.11	Services to support all students grades K-8, positive behavior program, kid power program, school spirit, year book, school activities, classroom support, teacher support, academic support, staff support, community support	\$66,320	1 full time and one part time
Extra Maintenance Person LCAP 1.11	Part time, one year contract, to clean and move items in c-train, to construct shelving, to construct outside port, to clean out bus barn, to cut/remove trees, clean on campus and in classrooms, clean cafeteria, clean bus	\$24,447.07	Part time, 1 year contract only
Web base programs LCAP 1.05	Accellus, prodigy, AR, ERS, rosetta stone program,	\$9,500	Assessments, student support, K-8 academics, special education program

PE Teacher LCAP 1.11	Full time/part time, K-8, meet ED. Code	\$70,500 one year contract	Options: share with other school district, Teacher will collaborate with CHOICES. Teach K-8 PE, academic sports, track and field, health and wellness, PE testing, collaborate with Math, Science teachers
Admin Designee/Learning Director/ Coach LCAP 1.11	Maximum teacher salary Full time/Part time	\$ 96K includes ins. Part time can be assigned number of hours	Support staff, support students, assist with scheduling, sub for super as needed, evaluate as needed, collect data as needed
Student Arts/Craft Students Cooking Class LCAP 3.2	Classes offered by Mrs. McGill, volunteer time, school provides supplies	1 hr M-Th \$2000	Supplies, field trips,
Facilities LCAP 3.04	Replace/ repair school facilities, sidewalks, asphalts basketball and font parking, cafeteria exterior, paint school, replace kinder play area	\$20K estimate, will be planned for next 3-5 year budget	Areas need to be replace, safety for students, also to consider remodel, plumbing, storage, new barn, new Pre K area
Technology LCAP 1.09	Complete chrome book purchases for students in K- 4 grade. Appox. 5-10 books per class. Review teacher laptop to upgrade from tablets, access to cast all info on TV	\$8000 appox.	Complete technology plan for each classroom, student access and teacher access
Classroom Furniture LCAP 3.04	Student chairs, tables, teacher desk, cabinets, shelves, rugs	Estimate \$10K	
PE Equipment General Funds	PE supplies for grades K-8 including PE posters, curriculum	Estimate \$5K	Order will be supplied by GOPHER, PE supplies
Protection One LCAP 1.09	Protection One security cameras, additional cameras will be installed in the front of the school, south of school and in bus barn area. Older camera	Estimate \$8K -	This cost include new DVR unit in office, cameras, cable and labor.

	models will be replaced with current models		
Transitional Kinder teacher LCAP 1.11	Receive incoming 5year olds not ready to enter kindergarten, accepting 5 year olds during the school year, preparing for kinder, collaborating with Kinder teacher	\$70,500 yr	TK and Kinder Teacher will collaborate to meet and exceed student academic standards by the end of the school year, both teachers will be bilingual, two years of first language will support student comprehension
BTSA LCAP 1.01	Beginning Teacher program	\$5285	

LCAP \$442,552

Budget:

One time funding

New state funding in May; increase/decrease LCAP

Funding per student increase

Title I and Title III funding

Educator Effectiveness Expenditure Tracking
Per Teacher As of 03/14/18

Approx. Pending Costs	
Description	Cost
RIRA Cost	\$ 3,413.00
Enliven Reading Training Cost: Centeno, Hill, Bates	\$ 525.00
Enliven Reading Training Subs	\$ 287.00
Guided Reading Training: Acevedo, Centeno, Woodruff	\$ 525.00
Subs for Guided Reading Training:	\$ 431.00
Math Facts Training Cost: Esqueda	\$ 175.00
Interactive Training Cost: Woodruff & Acevedo	\$ 300.00
Language is fun Training: Centeno & Flores	\$ 300.00
Language is fun Sub Cost: Centeno & Flores	\$ 288.00
Interactive & Shared Reading & Writing Training: Centeno	\$ 150.00
Interactive & Shared Reading & Writing Sub Cost: Centeno	\$ 144.00
Total Pending:	\$ 6,538.00

Current Balance- Pending Cost:	\$ 420.48	Remaining
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Ducor Union Elementary School

04/06/2018
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2017-2018

MONTHLY ATTENDANCE SUMMARY

Page 1

Month 9 - From 03/12/2018 Through 04/06/2018

Regular Program

Grade Tchr Level No.	A Tchg Days	B Enroll- ment Carried Fwd	C Gains	D Total Enroll- ment (B+C)	E Losses	F Ending Enroll- ment (D-E)	G Days Not Enroll	H Days Non- Apport Attend	I Actual Days (A*D)	J Total Apport Attend (A*D)-G-H	K Total A.D.A. (J/A)	L Percent Attend J/(A*D)-G	M Loss at End of Last School Day	YEAR TO DATE		
														N Total Apport Attend	O Days Taught	P Total ADA (N/O)
K 25	14	17	0	17	0	17	5	20	238	213	15.21	91.42%	0	2100	138	15.22
K TOTAL	14	17	0	17	0	17	5	20	238	213	15.21	91.42%	0	2100	138	15.22
1 33	14	16	0	16	0	16	0	5	224	219	15.64	97.77%	0	2106	138	15.26
1 TOTAL	14	16	0	16	0	16	0	5	224	219	15.64	97.77%	0	2106	138	15.26
2 29	14	14	0	14	0	14	0	19	196	177	12.64	90.31%	0	1921	138	13.92
2 TOTAL	14	14	0	14	0	14	0	19	196	177	12.64	90.31%	0	1921	138	13.92
3 18	14	10	0	10	0	10	0	2	140	138	9.86	98.57%	0	1603	138	11.62
3 TOTAL	14	10	0	10	0	10	0	2	140	138	9.86	98.57%	0	1603	138	11.62
4 34	14	16	0	16	0	16	11	12	224	201	14.36	94.37%	0	2002	138	14.51
4 TOTAL	14	16	0	16	0	16	11	12	224	201	14.36	94.37%	0	2002	138	14.51
5 26	14	18	0	18	0	18	5	8	252	239	17.07	96.76%	0	2533	138	18.36
5 TOTAL	14	18	0	18	0	18	5	8	252	239	17.07	96.76%	0	2533	138	18.36
6 32	14	15	0	15	1	14	13	10	210	187	13.36	94.92%	0	2140	138	15.51
6 TOTAL	14	15	0	15	1	14	13	10	210	187	13.36	94.92%	0	2140	138	15.51
7 31	14	32	0	32	0	32	6	17	448	425	30.36	96.15%	0	4237	138	30.70
7 TOTAL	14	32	0	32	0	32	6	17	448	425	30.36	96.15%	0	4237	138	30.70
8 27	14	16	0	16	0	16	0	20	224	204	14.57	91.07%	0	2274	138	16.48
8 TOTAL	14	16	0	16	0	16	0	20	224	204	14.57	91.07%	0	2274	138	16.48
TOTAL 7-8	14	48	0	48	0	48	6	37	672	629	44.93	94.44%	0	6511	138	47.18
PROGRAM	14	154	0	154	1	153	40	113	2156	2003	143.07	94.66%	0	20916	138	151.57

Principal Signature

Date

To the best of my knowledge, the information contained on this document is accurate and complete.

Ducor Union Elementary School

04/06/2018
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2017-2018

MONTHLY ATTENDANCE SUMMARY

Page 2

Month 9 - From 03/12/2018 Through 04/06/2018

Program T TK Program

Grade Tchr Level No.	A	B	C	D	E	F	G	H	I	J	K	L	M	YEAR TO DATE		
	Tchg Days	Enroll- ment Carried Fwd	Gains	Total Enroll- ment (B+C)	Losses	Ending Enroll- ment (D-E)	Days Not Enroll	Days Non- Apport Attend	Actual Days (A*D)	Total Apport Attend (A*D)-G-H	Total A.D./A. (J/A)	Percent Attend J/(A*D)-G	Loss at End of Last School Day	Total Apport Attend	Days Taught	Total ADA (N/O)
K 25	14	7	1	8	0	8	11	8	112	93	6.64	92.08%	0	689	138	4.99
K TOTAL	14	7	1	8	0	8	11	8	112	93	6.64	92.08%	0	689	138	4.99
TOTAL K-3	14	7	1	8	0	8	11	8	112	93	6.64	92.08%	0	689	138	4.99
PROGRAM	14	7	1	8	0	8	11	8	112	93	6.64	92.08%	0	689	138	4.99

Principal Signature

Date

To the best of my knowledge, the information contained on this document is accurate and complete.

3.04

Monthly Calendar:

April 2018

~~3: PE testing 5th and 7th grades; ELPAC testing computer lab~~

~~5: ELPAC testing/Migrant Meeting 5 pm~~

~~6: Track Meet (cancel if raining)~~

~~9: 4th grade field trip; Food distribution~~

Quintana Roo

10: Board Meeting at 5:30 pm

11: Advance cooking competition at 6 pm

12: Intermediate cooking class dinner at 6 pm

13: Baseball game home game vs Rockford; CHOICES lip-sync completion Visalia convention center

comp

16: Adventure Park Field trip

17: Kinder registration

19: 3rd and 4th grade field trip Mooney Park Visalia

20: NO baseball game; Field trip 1st and 4th to LA museum

23: Advance cooking class grocery shopping 11-2 pm field trip and Kinder Field Trip 8:30-3:30 PM

25: Advance cooking dinner at 6 pm

27: Baseball home game vs St. Anne's

May 1: Support Staff conference (NO BUS, NO cafeteria, NO library, NO yard duty support)

5/1/18
5/1/18