

### Substitute Rate Comparison

	Substitutes	Nurses	
District	Daily Rates	Daily Rates	Notes
Ashland	\$85	\$150	
Needham	\$117	\$130	
Weston	\$100		
Millis	\$70-\$90	\$125	Rate depends on Certification/degree status
Dedham	\$75-\$90	\$150	Rate depends on Certification/degree status
Wellesley	\$105.96-\$151.37	\$30 hourly	Rate goes up based on total days of service
Medway	\$95		
Westwood	\$93-104		Rate goes up based on total days of service
Hopkinton	\$80	\$125	goes up to \$90 on the 31st day
Walpole	\$80 - \$90		Rate depends on Certification/degree status
Canton	\$75-\$80		Rate depends on Certification/degree status
Dover/Sherborn	\$80-\$95		Rate goes up based on total days of service