



FY19 Public Hearing

Maryanne Sullivan, Chair
Anna Mae O'Shea Brooke, Vice Chair
Timothy Bonfatti
Christopher Morrison
Jessica Reilly

Jeffrey J. Marsden
Superintendent of Schools
January 29, 2018

On Behalf of the Students, Administrators, Teachers and Staff of
the
Medfield Public Schools

Important Background Information

- Superintendent is the budget officer- “The three general areas of responsibility for the Superintendent as budget officer will be budget preparation, budget presentation, and budget administration”
- This budget tonight is often called “ Superintendent’s Recommended Budget”
- There is no official FY19 budget until the Medfield School Committee votes this evening
- The budget voted this evening becomes the budget that is submitted to the Town

Important Budget Terms

- **Chapter 70 funds**- State funds earmarked for education
- **Circuit Breaker**- State reimbursements for Special Education costs
- **Collective Bargaining Agreement (CBA)**- Contracts with Teachers, Custodians, Secretaries, and Cafeteria Workers
- **Steps/Lanes/% Increase** Pay structure in CBA. Step is a yearly increase on the salary grid. Lanes are an increase based on degree attainment. % Increase is the amount added to the base.
- **Full Time Equivalent (F.T.E)** - A full time employee or fraction of full time
- **Net School Spending (NSS)**-The amount a city/town is required to spend on education
- **Per Pupil Expenditure**-The total amount spent per student by a school district and town. This is calculated by DESE and is used for comparison purposes.
- **Level Service Budget**- Same people, same programs
- **Capital Budget**- separate of operating budget, it typically purchases large items that will last 5 years or longer

Medfield Public Schools

- Mission Statement
- New in last two years
- FY19 Budget Process and Assumptions
- Medfield 2021 Budget Priorities
- Budget Drivers
- Funding Sources
- Benchmarking Data
- FY19 Summary/Breakdown
- FY19 Budget Increase Breakdown
- Going Forward



Medfield Public Schools Mission Statement

- The Medfield Public School System will create a dynamic and collegial learning environment. Curriculum and instruction will guide students to achieve high standards and to meet the challenge of change. Through school, family, and community partnerships, students will be prepared to become responsible, sensitive, contributing citizens and lifelong learners.



New in the Past Two Years...

- Completed our strategic plan, *Medfield 2021-Our Vision for the Future*
- Expanded elementary school day to 6.5 hours
 - Longer specialists times for students
 - Additional “before school” recess
- Moved from three tier bus routes to two tier bus routes
- Added Chromebooks for all Grade 11 students (Grade 12 previous year)
- Expanded Chromebooks to all levels
- Implemented RISE program for Grades 9-12 and hired a Director of SEL
- Created a SEL Task Force of parents, teacher, and students
- Hired Town/School Facilities Director
- Partnered with Beginning Years for onsite staff daycare at the HS
- Partnered with the Medfield Police Department to create an SRO (School Resource Officer)
- Restructured Special Education administrative support
- Collaborated with school groups for Medfield Talks speaker series
- Completed the new turf field and track project*
- Completed new boiler project at Wheelock*
- Accepted into MSBA program for a new Dale St. School
 - * On time and under budget

FY19 Budget Process To Date...

- Leadership Team established priorities for schools and district
- Principals and Content Specialists developed budgets
- Superintendent and Director of Finance met with Principals and Content Specialists to review requests
- Board of Selectmen and Warrant Committee held meeting for all town department heads to communicate FY19 expectations
- Superintendent, and Leadership Team, met to review budget requests and input
- Superintendent and Director of Finance met to develop the FY19 Initial Budget
- Superintendent presented FY19 Initial Budget to School Committee and made changes based on their input
- School Committee, Superintendent, and Warrant Committee had an initial meeting

FY19 Budget Assumptions

- **Federal Entitlement Grants will be reduced**
 - Title I, 94-142 (Special Education), Title II-A
- **Chapter 70 will be level funded**
- **Enrollment will increase**
- **Continuation of tuition based programs/revenue generation**
 - FDK/Pre K
 - Medicaid Reimbursement- Over 200K of unrestricted to Town
 - Building use-used to offset overtime and turf field loan
- **Circuit Breaker will be funded at 60%**
 - Used to offset Special Education costs

Medfield 2021 Strategy Items with Direct FY19 Budget Implications

Goal #1-MPS is committed to a collaborative learning culture of continuous improvement for students and staff

- Maintain and enhance current staffing
- Continue the commitment to professional development
- Strengthen and expand STEAM

Goal #2 MPS is committed to supporting and developing the health and social/emotional well-being of all students and staff.

- Maintain current staffing (Wellness, RISE Program)
- Continue the commitment to professional development

Medfield 2021 Strategy Items with Direct FY19 Budget Implications

Goal #3-MPS is committed to developing the whole child, recognizing the contributions and needs of all students.

- Special Education staffing
- ELL staffing
- Maintain and enhance opportunities for students outside the classroom

Goal #4- MPS is committed to contributing to a vibrant community by fostering collaborative, communicative, and consistent education for all students.

- Appropriate resource allocation across all schools and departments

Goal #5- MPS is committed to continued investments in the facilities and equipment to optimize student learning.

- Maintain the Director of Facilities position (Shared with the Town)
- Resource allocation for buildings
- Technology infrastructure
- Dale St. School Feasibility study

FY19 Budget Drivers

- **Instructional/Personnel Costs**
 - CBA agreements and contracts
- **Transportation**
 - Year two of a three year contract for FY19
- **Special Education**
 - In district positions/out of district/transportation/program development
- **Professional Development**
 - Continue commitment to teacher and administrator quality
- **Health Insurance Costs**
 - Appears on the town side, but still impacts our budget
- **Enrollment**
 - Increase in teachers at Memorial and Wheelock
-

Funding Sources- A look at FY18 (Current School Year)

- **Three Components of a school budget**
 - Chapter 70 Aid=\$6,137,784
 - Local Contribution=\$26,897,982
 - Other (grants, tuitions, fees)=\$3,360,059

Although the FY 18 budget is \$33,035,766 it actually cost \$36,395,825 to run the district.

***Also important to note- Medfield contributes \$166,527 to Tri-County and \$56,338 to Norfolk County Aggie
Total of \$222,865***

Other FY18 Funding Sources

- State & Federal Grants \$645,988
- Tuitions (Pre K, Kindergarten) \$700,000
- School Lunch \$625,000
- Athletics \$320,000
- Undistributed Receipts \$410,000
- Private Grants/Gifts \$180,000
- Circuit Breaker \$479,071

Amount of FTE's funded outside operational budget is 40.6

Per Pupil Expenditure

- Medfield is \$14,325
- The state average is \$15,545
- If Medfield spent the state average, our budget would increase to \$38,707,050 or a **17% increase**



Wealthiest Communities In MA

Medfield

Total Number Of Students: 2,604
Average Household Income: \$138,036

Boxford

Total Number Of Students: 736
Average Household Income: \$140,268
Distance: 37.3 miles

Brookline

Total Number Of Students: 7,668
Average Household Income: \$95,518
Distance: 14.0 miles

Concord

Total Number Of Students: 2,098
Average Household Income: \$134,036
Distance: 19.1 miles

Dover

Total Number Of Students: 475
Average Household Income: \$185,542
Distance: 3.7 miles

Lexington

Total Number Of Students: 6,925
Average Household Income: \$149,306
Distance: 18.5 miles

Lincoln

Total Number Of Students: 1,225
Average Household Income: \$128,934
Distance: 16.4 miles

Needham

Total Number Of Students: 5,581
Average Household Income: \$132,237
Distance: 7.5 miles

Newton

Total Number Of Students: 12,670
Average Household Income: \$122,080
Distance: 11.6 miles

Norwell

Total Number Of Students: 2,199
Average Household Income: \$111,628
Distance: 24.8 miles

Sherborn

Total Number Of Students: 399
Average Household Income: \$155,956
Distance: 5.1 miles

Southborough

Total Number Of Students: 1,305
Average Household Income: \$149,375
Distance: 14.0 miles

Sudbury

Total Number Of Students: 2,822
Average Household Income: \$165,745
Distance: 15.1 miles

Wayland

Total Number Of Students: 2,657
Average Household Income: \$145,266
Distance: 11.7 miles

Wellesley

Total Number Of Students: 5,075
Average Household Income: \$163,454
Distance: 8.4 miles

Weston

Total Number Of Students: 2,180
Average Household Income: \$199,519
Distance: 12.1 miles

Westwood

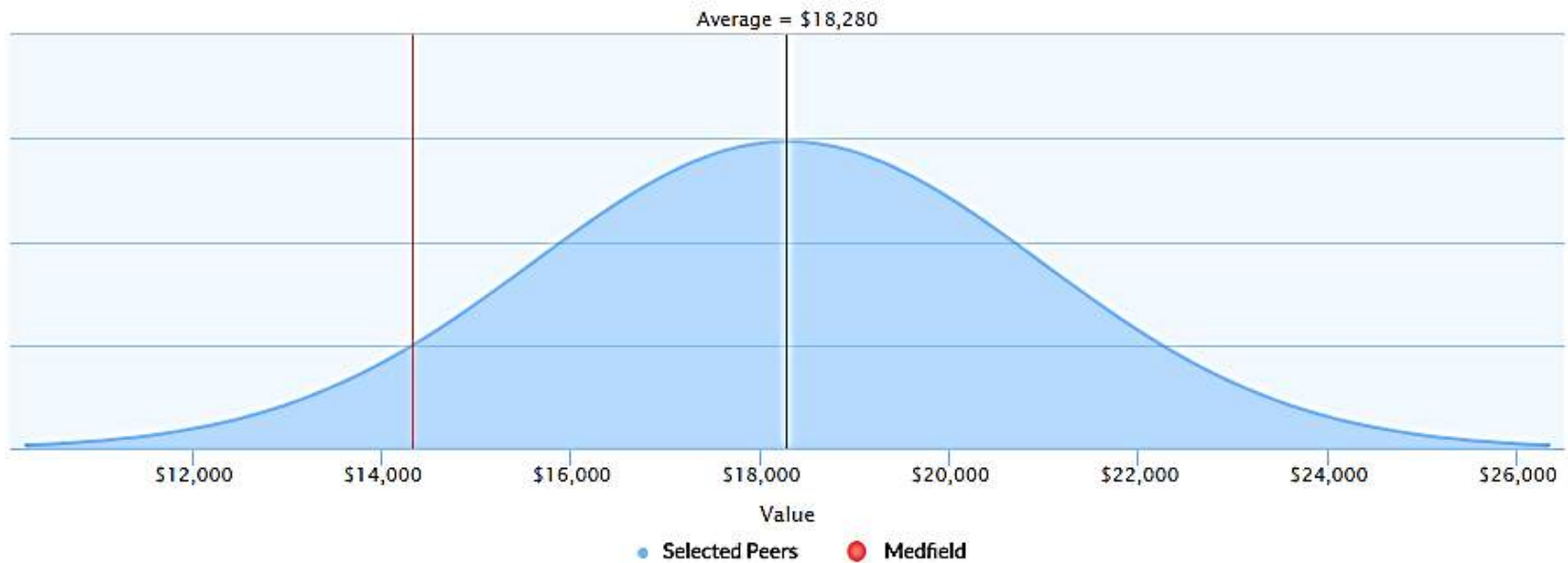
Total Number Of Students: 3,151
Average Household Income: \$135,884
Distance: 5.3 miles

Winchester

Total Number Of Students: 4,591
Average Household Income: \$143,017
Distance: 20.3 miles

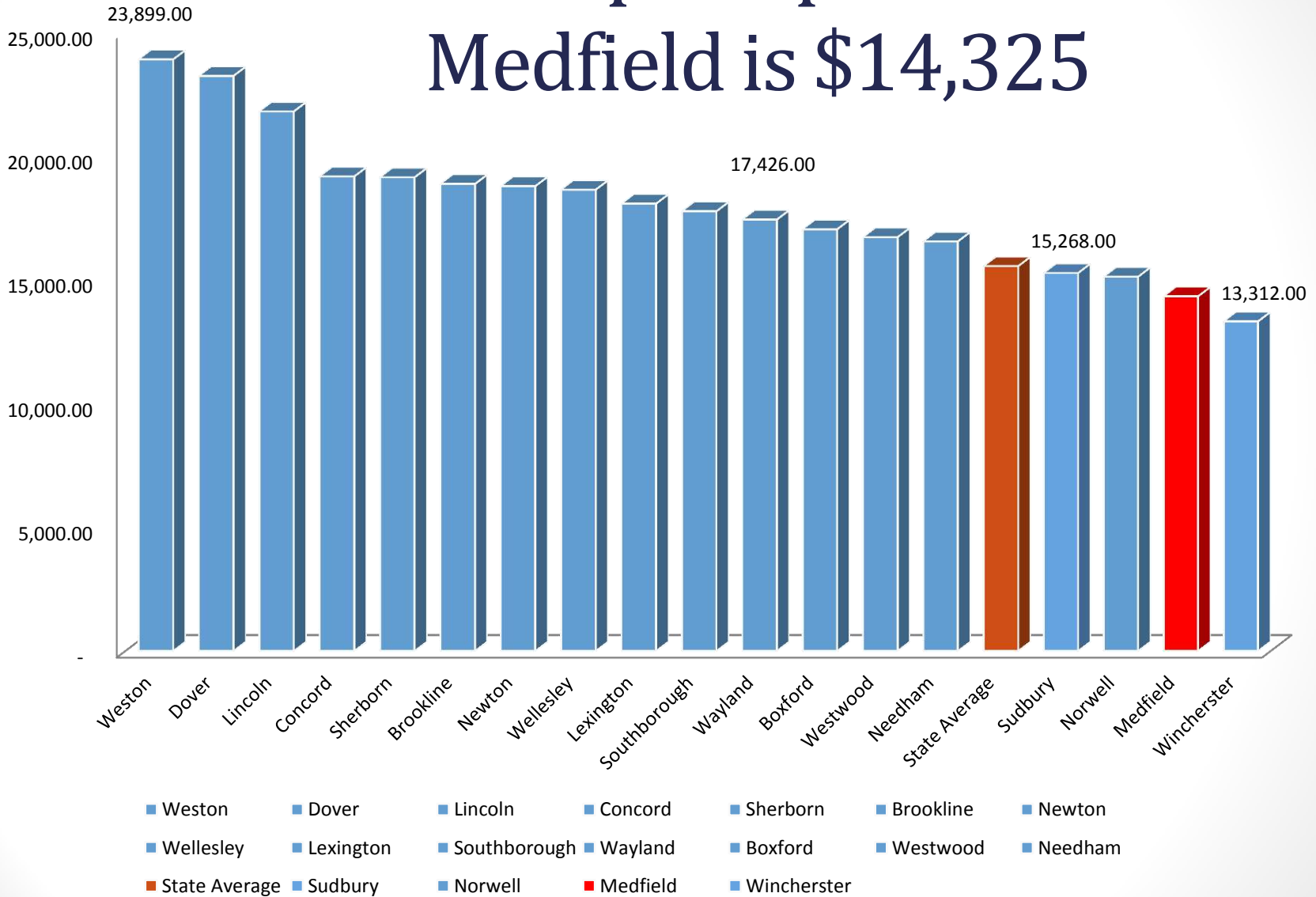
PEER DISTRIBUTION ANALYSIS

PEER DISTRIBUTION ANALYSIS (STATISTICALLY NORMALIZED)



Per Pupil Expenditure

Medfield is \$14,325



Net School Spending



- The amount the Town is required to spend on education
- 92% of school districts spend MORE than the required amount
- The disparity comes with how much MORE is spent.

NSS % Above		Chapter 70 as % of NSS
Weston	+122.8%	7%
D/S	+73%	9%
Wayland	+74%	9%
Westwood	+65.7%	10.3%
Needham	+65.5%	10.%
Sudbury	+54.5%	12%
Norwell	+43.7%	12%
Medfield	+36.3%	17%

FY19 Budget Summary- Student Services, District Services, and Policy/Administration

Budget Area	FY2017 Actual	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
Student Services	\$1,988,671	\$2,376,329	\$2,842,724	\$466,395	19.6%
District Services	\$3,222,537	\$3,125,671	\$3,448,110	322,439	10.3%
Policy/Administration	\$1,498,119	\$1,517,461	\$1,560,042	\$42,581	2.8%



FY19 Budget Summary- Student Services

Budget Area	FY2017 Actual	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
Student Services	\$1,988,671	\$2,376,329	\$2,842,724	\$466,395	19.6%

District wide Staff	\$ 979,896
Office Support Staff	\$ 76,446
Tutoring	\$ 50,750
Summer School	\$ 35,000
Testing/Screening	\$ 4,000
MEDICAID Filing Fee	\$ 5,000
Contracted Services	\$ 20,000
Supplies/Equipment	\$ 48,850
Transportation	\$ 340,000
Tuition	\$ 1,282,782
	\$ 2,842,724

FY19 Budget Summary- District Services

Budget Area	FY2017 Actual	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
District Services	\$3,222,537	\$3,125,671	\$3,448,110	322,439	10.3%

District Wide Staff	\$ 920,514
Maintenance Salary	\$ 272,421
OT Maintenance/Summer Help	\$ 46,375
Research & Development	\$ 60,000
PD/Degree Change/Course Reimbursement	\$ 158,500
Teacher Retirement/Sick Leave Buyback	\$ 82,000
Contracted Services	\$ 268,000
Supplies/Equipment	\$ 206,000
Other Custodial Expense	\$ 13,300
Regular Education Transportation	\$ 1,421,000
	<u>\$ 3,448,110</u>

FY19 Budget Summary-Policy/Administration

Budget Area	FY2017 Actual	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
Policy/Administration	\$1,498,119	\$1,517,461	\$1,560,042	\$42,581	2%

Central Office Staff	\$	370,691
General Reserve	\$	90,000
Office Support Staff	\$	288,751
Legal	\$	50,000
Supplies, Equipment & Contract Services	\$	52,600
Utilities/Rent	\$	24,500
TEC/ACCEPT membership	\$	25,000
School Committee Expense	\$	20,500
District wide PD	\$	50,000
Technology	\$	538,000
Textbooks	\$	50,000
	\$	<u>1,560,042</u>

FY19 Budget Summary-Elementary Schools

Budget Area	FY2017 Actual	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
Memorial School	\$2,902,843	\$3,091,372	\$3,217,128	\$125,756	4.1%
Wheelock School	\$3,142,184	\$3,422,813	\$3,779,020	\$356,207	10.4%
Dale Street School	\$3,507,576	\$3,713,750	\$3,802,685	\$88,935	2.4%



FY19 Budget Summary-Middle School and High School

Budget Area	FY2017 Actual	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
Blake Middle	\$6,421,501	\$6,624,650	\$6,832,596	\$207,946	3.1%
Medfield High	\$8,878,701	\$9,163,720	\$9,508,282	\$344,562	3.8%



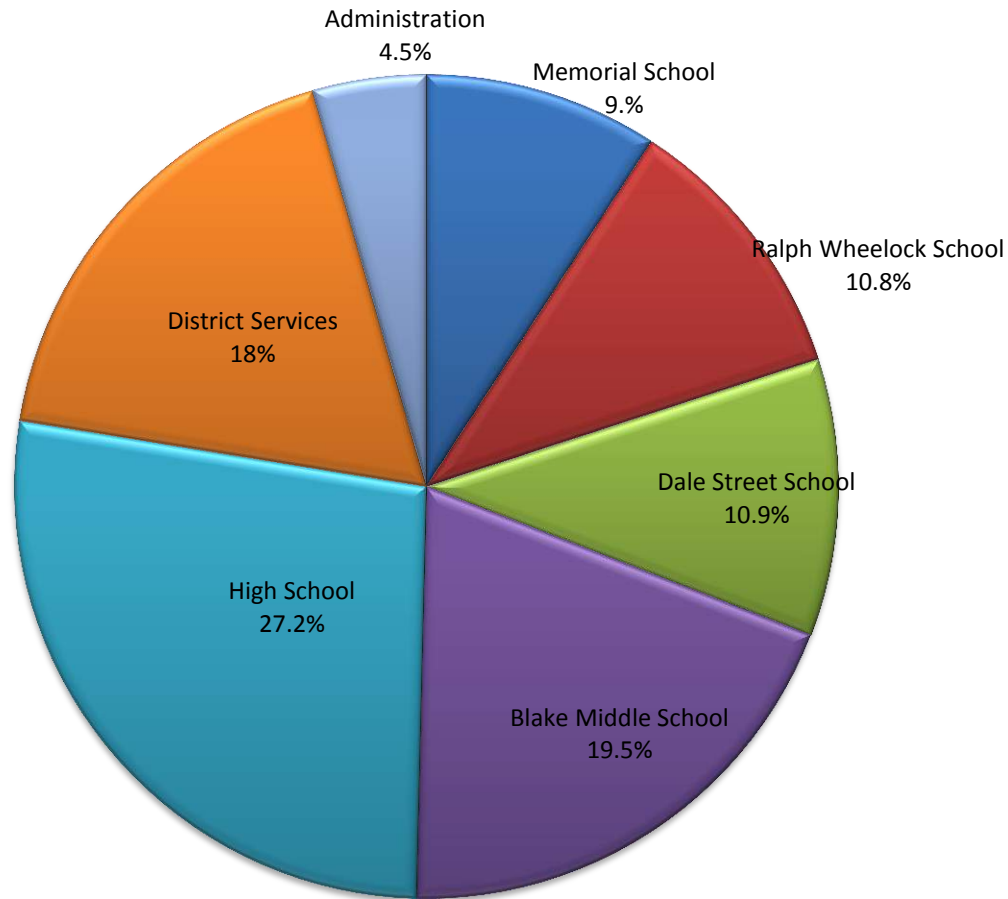
FY 19 Budget-Total

Budget Area	FY2017 Budget	FY2018 Budget	FY2019 Request	Change (\$)	Change (%)
TOTAL	\$31,577,149	\$33,035,766	\$34,990,587	\$1,954,821	5.92%



FY19 Budget Distribution

Fiscal 2019 Request Budget (5.92%)



FY19 Budget Increases-Breakdown

*74.2% of FY19 Budget is Instructional Salaries

Additional Requested Positions-Not Included in FY19 Budget

- .4 LMC
- 1.3 Reading Teacher
- .5 Math Teacher
- .5 Nurse
- General Aide



Projected Class Sizes K-8 for 2018-2019*

- FDK Kindergarten 21 (half day K- TBD)
- Grade 1 21
- Grade 2 20
- Grade 3 22
- Grade 4 23
- Grade 5 23
- Grade 6 23
- Grade 7 21
- Grade 8 22

* Based on projections by NESDEC

Why the need for a 5.92% Increase to the FY19 Budget?

- Maintains most of our current staff and programs
- Includes “steps and lanes”, longevity, and an increase to Unit A
- Level funds professional development (R&D, Conference and Travel, Course Reimbursement)
- Adds a teacher in Grade 1, two teachers at Grade 2, and one teacher at Grade 3
- Adds two .5 FTE Special Education teachers at the Elementary and a .5 FTE Reading teacher
- Eliminates 3 Middle School positions (Eliminated 1 section of grade 5 in FY18, grade 4 in FY17, grade 3 in FY16, grade 2 in FY15, grade 1 FY14)
- A .4 Math teacher reduction at the High School
- Increases to General Education and Special Education Transportation
- Includes Special Education support staff (9 aides added since Town Meeting)
- Supports policy manual revision with MASC
- Supports a portion of a part time Prevention Specialist

Going Forward....

- The budget process is a long way from completion and is a fluid process.
 - Key Dates:
 - Meeting with the Warrant Committee on February 26th at 7:00 at the Medfield Public Safety Building
 - School Committee Meetings on 2/12, 3/12, 4/2
- The House and Senate budgets have not been released. (Chapter 70)
- The Town expects no more than an increase of 4%.
- It is important to recognize that schools are burdened with many costs that are mandated and some that are uncontrollable.

Questions?

