North Little Rock School District											
Custodial Salary Schedule 18-19											
Schedule: 9CV											
		8 Hour - 245 day contract									
Step	01	01		02		03		04		05	06
01	8.64	16934.40	9.22	18071.20	9.84	19286.40	10.76	21089.60	12.47	24441.20	30783.75
02	8.71	17071.60	9.53	18678.80	10.16	19913.60	11.09	21736.40	12.88	25244.80	31873.65
03	8.94	17522.40	9.82	19247.20	10.47	20521.20	11.44	22422.40	13.28	26028.80	32963.53
04	9.18	17992.80	10.12	19835.20	10.80	21168.00	11.77	23069.20	13.68	26812.80	34054.38
05	9.42	18463.20	10.41	20403.60	11.11	21775.60	12.12	23755.20	14.09	27616.40	35144.28
06	9.65	18914.00	10.72	21011.20	11.44	22422.40	12.45	24402.00	14.48	28380.80	36235.13
07	9.89	19384.40	11.01	21579.60	11.75	23030.00	12.80	25088.00	14.89	29184.40	37325.01
08	10.13	19854.80	11.31	22167.60	12.08	23676.80	13.13	25734.80	15.29	29968.40	38415.87
09	10.36	20305.60	11.61	22755.60	12.39	24284.40	13.48	26420.80	15.69	30752.40	39505.76
10	10.60	20776.00	11.91	23343.60	12.72	24931.20	13.81	27067.60	16.09	31536.40	40596.61
11	10.84	21246.40	12.21	23931.60	13.03	25538.80	14.16	27753.60	16.49	32320.40	41686.50
12	11.07	21697.20	12.50	24500.00	13.35	26166.00	14.49	28400.40	16.90	33124.00	42777.35
13	11.31	22167.60	12.81	25107.60	13.67	26793.20	14.84	29086.40	17.30	33908.00	43868.20
14	11.55	22638.00	13.10	25676.00	13.99	27420.40	15.17	29733.20	17.70	34692.00	44958.10
15	11.78	23088.80	13.41	26283.60	14.31	28047.60	15.52	30419.20	18.10	35476.00	46048.95
16	12.03	23578.80	13.70	26852.00	14.63	28674.80	15.85	31066.00	18.50	36260.00	47138.83
17	12.26	24029.60	14.00	27440.00	14.95	29302.00	16.20	31752.00	18.91	37063.60	48229.69
18	12.49	24480.40	14.30	28028.00	15.27	29929.20	16.53	32398.80	19.31	37847.60	49319.58
19	12.74	24970.40	14.60	28616.00	15.59	30556.40	16.88	33084.80	19.71	38631.60	50410.43
20	12.97	25421.20	14.90	29204.00	15.91	31183.60	17.21	33731.60	20.11	39415.60	51500.32
21	13.21	25891.60	15.19	29772.40	16.23	31810.80	17.56	34417.60	20.51	40199.60	52591.17
22	13.45	26362.00	15.50	30380.00	16.54	32418.40	17.89	35064.40	20.91	40983.60	53681.15
23	13.69	26832.40	15.79	30948.40	16.85	33026.00	18.24	35750.40	21.32	41787.20	

01-Custodian
02-Lead Custodian
03-Head Custodian
04-Maint Custodian, Warehouse
05-Custodian Operations
06-Custodial Supervisor

North Little Rock School District											
Custodial Salary Schedule 18-19											
Schedule: 9CV											
		6 Hour - 245 day contract									
Step	01	01		02		03		04		05	06
01	8.64	12700.80	9.22	13553.40	9.84	14464.80	10.76	15817.20	12.47	18330.90	30783.75
02	8.71	12803.70	9.53	14009.10	10.16	14935.20	11.09	16302.30	12.88	18933.60	31873.65
03	8.94	13141.80	9.82	14435.40	10.47	15390.90	11.44	16816.80	13.28	19521.60	32963.53
04	9.18	13494.60	10.12	14876.40	10.80	15876.00	11.77	17301.90	13.68	20109.60	34054.38
05	9.42	13847.40	10.41	15302.70	11.11	16331.70	12.12	17816.40	14.09	20712.30	35144.28
06	9.65	14185.50	10.72	15758.40	11.44	16816.80	12.45	18301.50	14.48	21285.60	36235.13
07	9.89	14538.30	11.01	16184.70	11.75	17272.50	12.80	18816.00	14.89	21888.30	37325.01
08	10.13	14891.10	11.31	16625.70	12.08	17757.60	13.13	19301.10	15.29	22476.30	38415.87
09	10.36	15229.20	11.61	17066.70	12.39	18213.30	13.48	19815.60	15.69	23064.30	39505.76
10	10.60	15582.00	11.91	17507.70	12.72	18698.40	13.81	20300.70	16.09	23652.30	40596.61
11	10.84	15934.80	12.21	17948.70	13.03	19154.10	14.16	20815.20	16.49	24240.30	41686.50
12	11.07	16272.90	12.50	18375.00	13.35	19624.50	14.49	21300.30	16.90	24843.00	42777.35
13	11.31	16625.70	12.81	18830.70	13.67	20094.90	14.84	21814.80	17.30	25431.00	43868.20
14	11.55	16978.50	13.10	19257.00	13.99	20565.30	15.17	22299.90	17.70	26019.00	44958.10
15	11.78	17316.60	13.41	19712.70	14.31	21035.70	15.52	22814.40	18.10	26607.00	46048.95
16	12.03	17684.10	13.70	20139.00	14.63	21506.10	15.85	23299.50	18.50	27195.00	47138.83
17	12.26	18022.20	14.00	20580.00	14.95	21976.50	16.20	23814.00	18.91	27797.70	48229.69
18	12.49	18360.30	14.30	21021.00	15.27	22446.90	16.53	24299.10	19.31	28385.70	49319.58
19	12.74	18727.80	14.60	21462.00	15.59	22917.30	16.88	24813.60	19.71	28973.70	50410.43
20	12.97	19065.90	14.90	21903.00	15.91	23387.70	17.21	25298.70	20.11	29561.70	51500.32
21	13.21	19418.70	15.19	22329.30	16.23	23858.10	17.56	25813.20	20.51	30149.70	52591.17
22	13.45	19771.50	15.50	22785.00	16.54	24313.80	17.89	26298.30	20.91	30737.70	53681.15
23	13.69	20124.30	15.79	23211.30	16.85	24769.50	18.24	26812.80	21.32	31340.40	

01-Custodian
02-Lead Custodian
03-Head Custodian
04-Maint Custodian, Warehouse
05-Custodian Operations
06-Custodial Supervisor

North Little Rock School District

Transportation Salary Schedule #1

Bus Driver - 183 days

Schedule: 9TR

	Range									
	Bus Driver									
	Hrly	01	02	03	04	05	06	07	08	09
Step	Wage Hrs/day	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
01	12.01	8,791.32	9,890.24	10,989.15	12,088.07	13,186.98	14,285.90	15,384.81	16,483.73	17,582.64
02	12.35	9,040.20	10,170.23	11,300.25	12,430.28	13,560.30	14,690.33	15,820.35	16,950.38	18,080.40
03	12.69	9,289.08	10,450.22	11,611.35	12,772.49	13,933.62	15,094.76	16,255.89	17,417.03	18,578.16
04	13.03	9,537.96	10,730.21	11,922.45	13,114.70	14,306.94	15,499.19	16,691.43	17,883.68	19,075.92
05	13.37	9,786.84	11,010.20	12,233.55	13,456.91	14,680.26	15,903.62	17,126.97	18,350.33	19,573.68
06	13.71	10,035.72	11,290.19	12,544.65	13,799.12	15,053.58	16,308.05	17,562.51	18,816.98	20,071.44
07	14.05	10,284.60	11,570.18	12,855.75	14,141.33	15,426.90	16,712.48	17,998.05	19,283.63	20,569.20
08	14.39	10,533.48	11,850.17	13,166.85	14,483.54	15,800.22	17,116.91	18,433.59	19,750.28	21,066.96
09	14.73	10,782.36	12,130.16	13,477.95	14,825.75	16,173.54	17,521.34	18,869.13	20,216.93	21,564.72
10	15.07	11,031.24	12,410.15	13,789.05	15,167.96	16,546.86	17,925.77	19,304.67	20,683.58	22,062.48
11	15.41	11,280.12	12,690.14	14,100.15	15,510.17	16,920.18	18,330.20	19,740.21	21,150.23	22,560.24
12	15.75	11,529.00	12,970.13	14,411.25	15,852.38	17,293.50	18,734.63	20,175.75	21,616.88	23,058.00
13	16.09	11,777.88	13,250.12	14,722.35	16,194.59	17,666.82	19,139.06	20,611.29	22,083.53	23,555.76
14	16.43	12,026.76	13,530.11	15,033.45	16,536.80	18,040.14	19,543.49	21,046.83	22,550.18	24,053.52
15	16.77	12,275.64	13,810.10	15,344.55	16,879.01	18,413.46	19,947.92	21,482.37	23,016.83	24,551.28
16	17.11	12,524.52	14,090.09	15,655.65	17,221.22	18,786.78	20,352.35	21,917.91	23,483.48	25,049.04
17	17.45	12,773.40	14,370.08	15,966.75	17,563.43	19,160.10	20,756.78	22,353.45	23,950.13	25,546.80
18	17.79	13,022.28	14,650.07	16,277.85	17,905.64	19,533.42	21,161.21	22,788.99	24,416.78	26,044.56
19	18.13	13,271.16	14,930.06	16,588.95	18,247.85	19,906.74	21,565.64	23,224.53	24,883.43	26,542.32
20	18.47	13,520.04	15,210.05	16,900.05	18,590.06	20,280.06	21,970.07	23,660.07	25,350.08	27,040.08
21	18.81	13,768.92	15,490.04	17,211.15	18,932.27	20,653.38	22,374.50	24,095.61	25,816.73	27,537.84
22	19.15	14,017.80	15,770.03	17,522.25	19,274.48	21,026.70	22,778.93	24,531.15	26,283.38	28,035.60
23	19.48	14,259.36	16,041.78	17,824.20	19,606.62	21,389.04	23,171.46	24,953.88	26,736.30	28,518.72

North Little Rock School District										
Transportation Salary Schedule #7										
Bus Aide										
Schedule: 9TX										
	Range									
	Bus Aide									
	Hrly	01	02	03	04	05	06	07	08	09
Step	Wage Hrs/day	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0
01	8.64	3,162.24	3,952.80	4,743.36	5,533.92	6,324.48	7,115.04	7,905.60	8,696.16	9,486.72
02	8.73	3,195.18	3,993.98	4,792.77	5,591.57	6,390.36	7,189.16	7,987.95	8,786.75	9,585.54
03	8.98	3,286.68	4,108.35	4,930.02	5,751.69	6,573.36	7,395.03	8,216.70	9,038.37	9,860.04
04	9.24	3,381.84	4,227.30	5,072.76	5,918.22	6,763.68	7,609.14	8,454.60	9,300.06	10,145.52
05	9.50	3,477.00	4,346.25	5,215.50	6,084.75	6,954.00	7,823.25	8,692.50	9,561.75	10,431.00
06	9.75	3,568.50	4,460.63	5,352.75	6,244.88	7,137.00	8,029.13	8,921.25	9,813.38	10,705.50
07	10.02	3,667.32	4,584.15	5,500.98	6,417.81	7,334.64	8,251.47	9,168.30	10,085.13	11,001.96
08	10.27	3,758.82	4,698.53	5,638.23	6,577.94	7,517.64	8,457.35	9,397.05	10,336.76	11,276.46
09	10.53	3,853.98	4,817.48	5,780.97	6,744.47	7,707.96	8,671.46	9,634.95	10,598.45	11,561.94
10	10.79	3,949.14	4,936.43	5,923.71	6,911.00	7,898.28	8,885.57	9,872.85	10,860.14	11,847.42
11	11.04	4,040.64	5,050.80	6,060.96	7,071.12	8,081.28	9,091.44	10,101.60	11,111.76	12,121.92
12	11.30	4,135.80	5,169.75	6,203.70	7,237.65	8,271.60	9,305.55	10,339.50	11,373.45	12,407.40
13	11.56	4,230.96	5,288.70	6,346.44	7,404.18	8,461.92	9,519.66	10,577.40	11,635.14	12,692.88
14	11.81	4,322.46	5,403.08	6,483.69	7,564.31	8,644.92	9,725.54	10,806.15	11,886.77	12,967.38
15	12.08	4,421.28	5,526.60	6,631.92	7,737.24	8,842.56	9,947.88	11,053.20	12,158.52	13,263.84
16	12.33	4,512.78	5,640.98	6,769.17	7,897.37	9,025.56	10,153.76	11,281.95	12,410.15	13,538.34
17	12.59	4,607.94	5,759.93	6,911.91	8,063.90	9,215.88	10,367.87	11,519.85	12,671.84	13,823.82
18	12.85	4,703.10	5,878.88	7,054.65	8,230.43	9,406.20	10,581.98	11,757.75	12,933.53	14,109.30
19	13.10	4,794.60	5,993.25	7,191.90	8,390.55	9,589.20	10,787.85	11,986.50	13,185.15	14,383.80
20	13.36	4,889.76	6,112.20	7,334.64	8,557.08	9,779.52	11,001.96	12,224.40	13,446.84	14,669.28
21	13.62	4,984.92	6,231.15	7,477.38	8,723.61	9,969.84	11,216.07	12,462.30	13,708.53	14,954.76
22	13.88	5,080.08	6,350.10	7,620.12	8,890.14	10,160.16	11,430.18	12,700.20	13,970.22	15,240.24
23	14.14	5,175.24	6,469.05	7,762.86	9,056.67	10,350.48	11,644.29	12,938.10	14,231.91	15,525.72

North Little Rock School District		
Transportation Salary Schedule #5		
Dispatcher		
Schedule: 9TV		
	Range	
	Dispatcher	
	Hrly	01
Step	Wage Hrs/day	8.0
01	13.38	26,224.80
02	13.75	26,950.00
03	14.13	27,694.80
04	14.49	28,400.40
05	14.89	29,184.40
06	15.24	29,870.40
07	15.61	30,595.60
08	15.98	31,320.80
09	16.35	32,046.00
10	16.72	32,771.20
11	17.09	33,496.40
12	17.46	34,221.60
13	17.83	34,946.80
14	18.21	35,691.60
15	18.57	36,397.20
16	18.95	37,142.00
17	19.32	37,867.20
18	19.69	38,592.40
19	20.06	39,317.60
20	20.43	40,042.80
21	20.80	40,768.00
22	21.17	41,493.20
23	21.21	41,571.60

North Little Rock School District		
Transportation Salary Schedule #6		
Trainer		
Schedule: 9TW		
	Range	
	Trainer	
	Hrly	01
Step	Wage Hrs/day	8.0
01	13.38	26,224.80
02	13.75	26,950.00
03	14.13	27,694.80
04	14.49	28,400.40
05	14.87	29,145.20
06	15.24	29,870.40
07	15.61	30,595.60
08	15.98	31,320.80
09	16.35	32,046.00
10	16.72	32,771.20
11	17.09	33,496.40
12	17.46	34,221.60
13	17.83	34,946.80
14	18.21	35,691.60
15	18.57	36,397.20
16	18.95	37,142.00
17	19.32	37,867.20
18	19.69	38,592.40
19	20.06	39,317.60
20	20.43	40,042.80
21	20.80	40,768.00
22	21.17	41,493.20
23	21.21	41,571.60

North Little Rock School District		
Transportation Salary Schedule #2		
Shop Foreman		
Schedule: 9TS		
	Range	
	Shop Foreman	
	Hrly	01
Step	Wage Hrs/day	8.0
01	19.66	38,533.60
02	20.21	39,611.60
03	20.77	40,709.20
04	21.33	41,806.80
05	21.88	42,884.80
06	22.44	43,982.40
07	22.99	45,060.40
08	23.55	46,158.00
09	24.11	47,255.60
10	24.66	48,333.60
11	25.22	49,431.20
12	25.78	50,528.80
13	26.33	51,606.80
14	26.89	52,704.40
15	27.45	53,802.00
16	28.00	54,880.00
17	28.56	55,977.60
18	29.11	57,055.60
19	29.67	58,153.20
20	30.23	59,250.80
21	30.78	60,328.80
22	31.34	61,426.40
23	31.90	62,524.00

North Little Rock School District		
Transportation Salary Schedule #3		
Mechanic		
Schedule: 9TT		
	Range	
	Mechanic	
	Hrly	01
Step	Wage Hrs/day	8.0
01	18.57	36,397.20
02	19.10	37,436.00
03	19.63	38,474.80
04	20.15	39,494.00
05	20.68	40,532.80
06	21.20	41,552.00
07	21.73	42,590.80
08	22.25	43,610.00
09	22.78	44,648.80
10	23.30	45,668.00
11	23.83	46,706.80
12	24.35	47,726.00
13	24.88	48,764.80
14	25.41	49,803.60
15	25.93	50,822.80
16	26.46	51,861.60
17	26.98	52,880.80
18	27.51	53,919.60
19	28.03	54,938.80
20	28.56	55,977.60
21	29.08	56,996.80
22	29.61	58,035.60
23	30.14	59,074.40

North Little Rock School District		
Transportation Salary Schedule #4		
Mechanic Helper		
Schedule: 9TU		
	Range	
	Mechanic Helper	
	Hrly	01
Step	Wage Hrs/day	8.0
01	12.01	23,539.60
02	12.35	24,206.00
03	12.69	24,872.40
04	13.03	25,538.80
05	13.37	26,205.20
06	13.71	26,871.60
07	14.05	27,538.00
08	14.39	28,204.40
09	14.73	28,870.80
10	15.07	29,537.20
11	15.41	30,203.60
12	15.75	30,870.00
13	16.09	31,536.40
14	16.43	32,202.80
15	16.77	32,869.20
16	17.11	33,535.60
17	17.45	34,202.00
18	17.79	34,868.40
19	18.13	35,534.80
20	18.47	36,201.20
21	18.81	36,867.60
22	19.15	37,534.00
23	19.48	38,180.80

North Little Rock School District				
Child Nutrition Salary Schedule #5				
Secondary Middle School Manager - Certified				
Schedule: 9CR				
	Range			
	MS Manager Certified			
	Hrly	01	02	03
Step	Wage Hrs	7.0	7.5	8.0
01	10.10	12,938.10	13,862.25	14,786.40
02	10.40	13,322.40	14,274.00	15,225.60
03	10.72	13,732.32	14,713.20	15,694.08
04	11.02	14,116.62	15,124.95	16,133.28
05	11.34	14,526.54	15,564.15	16,601.76
06	11.64	14,910.84	15,975.90	17,040.96
07	11.95	15,307.95	16,401.38	17,494.80
08	12.26	15,705.06	16,826.85	17,948.64
09	12.57	16,102.17	17,252.33	18,402.48
10	12.88	16,499.28	17,677.80	18,856.32
11	13.18	16,883.58	18,089.55	19,295.52
12	13.50	17,293.50	18,528.75	19,764.00
13	13.80	17,677.80	18,940.50	20,203.20
14	14.12	18,087.72	19,379.70	20,671.68
15	14.42	18,472.02	19,791.45	21,110.88
16	14.73	18,869.13	20,216.93	21,564.72
17	15.04	19,266.24	20,642.40	22,018.56
18	15.35	19,663.35	21,067.88	22,472.40
19	15.66	20,060.46	21,493.35	22,926.24
20	15.97	20,457.57	21,918.83	23,380.08
21	16.28	20,854.68	22,344.30	23,833.92
22	16.59	21,251.79	22,769.78	24,287.76

North Little Rock School District	
Child Nutrition Salary Schedule #6	
Warehouse Manager - Non-certified	
Schedule: 9CS	
	Range
	Warehouse Manager
	01
Step	8.0
01	25654.66
02	26299.58
03	26944.50
04	27590.46
05	28235.38
06	28881.33
07	29526.25
08	30171.17
09	30817.13
10	31462.05
11	32107.99
12	32752.91
13	33397.83
14	34043.79
15	34688.71
16	35334.66
17	35979.58
18	36624.50
19	37270.45
20	37915.38
21	38561.32
22	39206.24

North Little Rock School District	
Child Nutrition Salary Schedule #7	
Warehouse Assistant - Non-certified	
Schedule: 9CT	
	Range
	Warehouse Assistant
	01
Step	8.0
01	22793.73
02	23546.82
03	24299.92
04	25053.01
05	25805.08
06	26558.18
07	27311.26
08	28064.36
09	28817.45
10	29569.52
11	30322.62
12	31075.71
13	31828.81
14	32581.90
15	33333.96
16	34087.06
17	34840.15
18	35593.25
19	36346.34
20	37098.40
21	37851.50
22	38604.59

North Little Rock School District						
Child Nutrition Salary Schedule #8						
Manager Substitute - Certified						
Schedule: 9CU						
	Range					
	Manager Substitute Certified					
	Hrly	01	02	03	04	05
Step	Wage Hrs/day	6.0	6.5	7.0	7.5	8.0
01	9.57	10,507.86	11,383.52	12,259.17	13,134.83	14,010.48
02	9.88	10,848.24	11,752.26	12,656.28	13,560.30	14,464.32
03	10.19	11,188.62	12,121.01	13,053.39	13,985.78	14,918.16
04	10.50	11,529.00	12,489.75	13,450.50	14,411.25	15,372.00
05	10.81	11,869.38	12,858.50	13,847.61	14,836.73	15,825.84
06	11.11	12,198.78	13,215.35	14,231.91	15,248.48	16,265.04
07	11.43	12,550.14	13,595.99	14,641.83	15,687.68	16,733.52
08	11.73	12,879.54	13,952.84	15,026.13	16,099.43	17,172.72
09	12.05	13,230.90	14,333.48	15,436.05	16,538.63	17,641.20
10	12.35	13,560.30	14,690.33	15,820.35	16,950.38	18,080.40
11	12.66	13,900.68	15,059.07	16,217.46	17,375.85	18,534.24
12	12.97	14,241.06	15,427.82	16,614.57	17,801.33	18,988.08
13	13.28	14,581.44	15,796.56	17,011.68	18,226.80	19,441.92
14	13.59	14,921.82	16,165.31	17,408.79	18,652.28	19,895.76
15	13.90	15,262.20	16,534.05	17,805.90	19,077.75	20,349.60
16	14.21	15,602.58	16,902.80	18,203.01	19,503.23	20,803.44
17	14.51	15,931.98	17,259.65	18,587.31	19,914.98	21,242.64
18	14.83	16,283.34	17,640.29	18,997.23	20,354.18	21,711.12
19	15.13	16,612.74	17,997.14	19,381.53	20,765.93	22,150.32
20	15.44	16,953.12	18,365.88	19,778.64	21,191.40	22,604.16
21	15.75	17,293.50	18,734.63	20,175.75	21,616.88	23,058.00
22	16.06	17,633.88	19,103.37	20,572.86	22,042.35	23,511.84

North Little Rock School District												
Child Nutrition Salary Schedule #1												
Assistant Child Nutrition Worker												
Schedule: 9CN												
	Range											
	Assistant Child Nutrition Worker											
	Hrly	01	02	03	04	05	06	07	08	09	10	11
Step	Wage Hrs/day	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
01	8.64	4,665.60	5,443.20	6,220.80	6,998.40	7,776.00	8,553.60	9,331.20	10,108.80	10,886.40	11,664.00	12,441.60
02	8.78	4,741.20	5,531.40	6,321.60	7,111.80	7,902.00	8,692.20	9,482.40	10,272.60	11,062.80	11,853.00	12,643.20
03	9.08	4,903.20	5,720.40	6,537.60	7,354.80	8,172.00	8,989.20	9,806.40	10,623.60	11,440.80	12,258.00	13,075.20
04	9.40	5,076.00	5,922.00	6,768.00	7,614.00	8,460.00	9,306.00	10,152.00	10,998.00	11,844.00	12,690.00	13,536.00
05	9.70	5,238.00	6,111.00	6,984.00	7,857.00	8,730.00	9,603.00	10,476.00	11,349.00	12,222.00	13,095.00	13,968.00
06	10.02	5,410.80	6,312.60	7,214.40	8,116.20	9,018.00	9,919.80	10,821.60	11,723.40	12,625.20	13,527.00	14,428.80
07	10.32	5,572.80	6,501.60	7,430.40	8,359.20	9,288.00	10,216.80	11,145.60	12,074.40	13,003.20	13,932.00	14,860.80
08	10.63	5,740.20	6,696.90	7,653.60	8,610.30	9,567.00	10,523.70	11,480.40	12,437.10	13,393.80	14,350.50	15,307.20
09	10.94	5,907.60	6,892.20	7,876.80	8,861.40	9,846.00	10,830.60	11,815.20	12,799.80	13,784.40	14,769.00	15,753.60
10	11.25	6,075.00	7,087.50	8,100.00	9,112.50	10,125.00	11,137.50	12,150.00	13,162.50	14,175.00	15,187.50	16,200.00
11	11.56	6,242.40	7,282.80	8,323.20	9,363.60	10,404.00	11,444.40	12,484.80	13,525.20	14,565.60	15,606.00	16,646.40
12	11.87	6,409.80	7,478.10	8,546.40	9,614.70	10,683.00	11,751.30	12,819.60	13,887.90	14,956.20	16,024.50	17,092.80
13	12.18	6,577.20	7,673.40	8,769.60	9,865.80	10,962.00	12,058.20	13,154.40	14,250.60	15,346.80	16,443.00	17,539.20
14	12.48	6,739.20	7,862.40	8,985.60	10,108.80	11,232.00	12,355.20	13,478.40	14,601.60	15,724.80	16,848.00	17,971.20
15	12.80	6,912.00	8,064.00	9,216.00	10,368.00	11,520.00	12,672.00	13,824.00	14,976.00	16,128.00	17,280.00	18,432.00
16	13.10	7,074.00	8,253.00	9,432.00	10,611.00	11,790.00	12,969.00	14,148.00	15,327.00	16,506.00	17,685.00	18,864.00
17	13.42	7,246.80	8,454.60	9,662.40	10,870.20	12,078.00	13,285.80	14,493.60	15,701.40	16,909.20	18,117.00	19,324.80
18	13.72	7,408.80	8,643.60	9,878.40	11,113.20	12,348.00	13,582.80	14,817.60	16,052.40	17,287.20	18,522.00	19,756.80
19	14.03	7,576.20	8,838.90	10,101.60	11,364.30	12,627.00	13,889.70	15,152.40	16,415.10	17,677.80	18,940.50	20,203.20
20	14.34	7,743.60	9,034.20	10,324.80	11,615.40	12,906.00	14,196.60	15,487.20	16,777.80	18,068.40	19,359.00	20,649.60
21	14.65	7,911.00	9,229.50	10,548.00	11,866.50	13,185.00	14,503.50	15,822.00	17,140.50	18,459.00	19,777.50	21,096.00
22	14.96	8,078.40	9,424.80	10,771.20	12,117.60	13,464.00	14,810.40	16,156.80	17,503.20	18,849.60	20,196.00	21,542.40

01-Assistant Worker
02-Elementary Manager Certified
03-High School Manager Certified
04-Assistant Manager High School
05-Manager Middle School Certified
6CP-06-Warehouse Manager Non-certified-Salaried
6CO-07-Warehouse Assistant Non-certified-Salaried
08-Manager Substitute Certified

North Little Rock School District				
Child Nutrition Salary Schedule #2				
Elementary Manager & NLR Academy - Certified				
Schedule: 9CO				
	Range			
	Elementary Manager Certified			
	Hrly	01	02	03
Step	Wage Hrs/day	7.0	7.5	8.0
01	9.57	12,259.17	13,134.83	14,010.48
02	9.88	12,656.28	13,560.30	14,464.32
03	10.19	13,053.39	13,985.78	14,918.16
04	10.50	13,450.50	14,411.25	15,372.00
05	10.81	13,847.61	14,836.73	15,825.84
06	11.11	14,231.91	15,248.48	16,265.04
07	11.43	14,641.83	15,687.68	16,733.52
08	11.73	15,026.13	16,099.43	17,172.72
09	12.05	15,436.05	16,538.63	17,641.20
10	12.35	15,820.35	16,950.38	18,080.40
11	12.66	16,217.46	17,375.85	18,534.24
12	12.97	16,614.57	17,801.33	18,988.08
13	13.28	17,011.68	18,226.80	19,441.92
14	13.59	17,408.79	18,652.28	19,895.76
15	13.90	17,805.90	19,077.75	20,349.60
16	14.21	18,203.01	19,503.23	20,803.44
17	14.51	18,587.31	19,914.98	21,242.64
18	14.83	18,997.23	20,354.18	21,711.12
19	15.13	19,381.53	20,765.93	22,150.32
20	15.44	19,778.64	21,191.40	22,604.16
21	15.75	20,175.75	21,616.88	23,058.00
22	16.06	20,572.86	22,042.35	23,511.84

North Little Rock School District				
Child Nutrition Salary Schedule #3				
Secondary Manager - Certified				
Schedule: 9CP				
	Range			
	High School Manager Certified			
	Hrly	01	02	03
Step	Wage Hrs	7.0	7.5	8.0
01	10.66	13,655.46	14,630.85	15,606.24
02	10.96	14,039.76	15,042.60	16,045.44
03	11.27	14,436.87	15,468.08	16,499.28
04	11.58	14,833.98	15,893.55	16,953.12
05	11.89	15,231.09	16,319.03	17,406.96
06	12.20	15,628.20	16,744.50	17,860.80
07	12.50	16,012.50	17,156.25	18,300.00
08	12.82	16,422.42	17,595.45	18,768.48
09	13.12	16,806.72	18,007.20	19,207.68
10	13.44	17,216.64	18,446.40	19,676.16
11	13.74	17,600.94	18,858.15	20,115.36
12	14.05	17,998.05	19,283.63	20,569.20
13	14.36	18,395.16	19,709.10	21,023.04
14	14.67	18,792.27	20,134.58	21,476.88
15	14.98	19,189.38	20,560.05	21,930.72
16	15.29	19,586.49	20,985.53	22,384.56
17	15.60	19,983.60	21,411.00	22,838.40
18	15.91	20,380.71	21,836.48	23,292.24
19	16.22	20,777.82	22,261.95	23,746.08
20	16.52	21,162.12	22,673.70	24,185.28
21	16.84	21,572.04	23,112.90	24,653.76
22	17.14	21,956.34	23,524.65	25,092.96

North Little Rock School District				
Child Nutrition Salary Schedule #4				
Secondary Assistant Manager - Certified				
Schedule: 9CQ				
	Range			
	High School Assistant Manager Certified			
	Hrly	01	02	03
Step	Wage Hrs	7.0	7.5	8.0
01	9.29	11,900.49	12,750.53	13,600.56
02	9.59	12,284.79	13,162.28	14,039.76
03	9.90	12,681.90	13,587.75	14,493.60
04	10.21	13,079.01	14,013.23	14,947.44
05	10.52	13,476.12	14,438.70	15,401.28
06	10.83	13,873.23	14,864.18	15,855.12
07	11.13	14,257.53	15,275.93	16,294.32
08	11.45	14,667.45	15,715.13	16,762.80
09	11.75	15,051.75	16,126.88	17,202.00
10	12.07	15,461.67	16,566.08	17,670.48
11	12.37	15,845.97	16,977.83	18,109.68
12	12.68	16,243.08	17,403.30	18,563.52
13	12.99	16,640.19	17,828.78	19,017.36
14	13.30	17,037.30	18,254.25	19,471.20
15	13.61	17,434.41	18,679.73	19,925.04
16	13.92	17,831.52	19,105.20	20,378.88
17	14.23	18,228.63	19,530.68	20,832.72
18	14.53	18,612.93	19,942.43	21,271.92
19	14.85	19,022.85	20,381.63	21,740.40
20	15.15	19,407.15	20,793.38	22,179.60
21	15.47	19,817.07	21,232.58	22,648.08
22	15.77	20,201.37	21,644.33	23,087.28

North Little Rock School District
Clerical Salary Schedule 18-19
Schedule: 5Cx

	5C1	5C2		5C3	6C4		
	01	01	02	01	01	02	03
Step	185 Days	207 Days	207 Days	223 Days	245 Days	245 Days	245 Days
01	16,385.73	20,863.09	21,845.93	24,168.05	26,550.62	27,612.32	28,674.02
02	16,849.33	21,453.41	22,464.06	24,852.12	27,301.82	28,393.57	29,485.33
03	17,312.94	22,043.73	23,082.20	25,536.19	28,053.03	29,174.83	30,296.63
04	17,776.54	22,634.05	23,700.33	26,220.26	28,804.23	29,956.08	31,107.93
05	18,240.14	23,224.37	24,318.47	26,904.33	29,555.44	30,737.34	31,919.23
06	18,703.74	23,814.69	24,936.60	27,588.40	30,306.64	31,518.59	32,730.53
07	19,167.34	24,405.01	25,554.74	28,272.47	31,057.85	32,299.84	33,541.84
08	19,630.94	24,995.32	26,172.87	28,956.54	31,809.06	33,081.10	34,353.14
09	20,094.54	25,585.64	26,791.01	29,640.61	32,560.26	33,862.35	35,164.44
10	20,558.14	26,175.96	27,409.14	30,324.68	33,311.47	34,643.61	35,975.74
11	21,021.75	26,766.28	28,027.28	31,008.75	34,062.67	35,424.86	36,787.05
12	21,485.35	27,356.60	28,645.41	31,692.82	34,813.88	36,206.11	37,598.35
13	21,948.95	27,946.92	29,263.55	32,376.89	35,565.08	36,987.37	38,409.65
14	22,412.55	28,537.24	29,881.68	33,060.96	36,316.29	37,768.62	39,220.95
15	22,876.15	29,127.56	30,499.82	33,745.02	37,067.50	38,549.87	40,032.25
16	23,339.75	29,717.88	31,117.95	34,429.09	37,818.70	39,331.13	40,843.56
17	23,803.35	30,308.19	31,736.09	35,113.16	38,569.91	40,112.38	41,654.86
18	24,266.95	30,898.51	32,354.22	35,797.23	39,321.11	40,893.64	42,466.16
19	24,730.56	31,488.83	32,972.36	36,481.30	40,072.32	41,674.89	43,277.46
20	25,194.16	32,079.15	33,590.49	37,165.37	40,823.52	42,456.14	44,088.77
21	25,657.76	32,669.47	34,208.63	37,849.44	41,574.73	43,237.40	44,900.07
22	26,121.36	33,259.79	34,826.76	38,533.51	42,325.94	44,018.65	45,711.37

5C1-01 Secretary:	General Secretaries in schools, Transportation, Maintenance
5C2-01 Sec/Registrar:	Elementary Principal Secretary & Middle School Registrars
5C2-02 Sec/Registrar:	High School Registrars, Office Secretaries and Child Nutrition Office
5C3-01 Secretary I:	Central Office Curriculum Secretaries
6C4-01 Secretary II:	Middle School Principal Secretary
6C4-02 Secretary III:	Bookkeeping,Admin Director & Director Secretary, High School Principal
6C4-03 Secretary IV:	Superintendent, CFO, Assistant Superintendent

(% based on Step 01 of the range where the employee is located)
Associate Degree in field or related field - 8%
Bachelor Degree in field or related field - 10%
Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Computer Services Salary Schedule 18-19
Schedule: 5P3
190 Day Schedule

	Range		
	Computer Oper	Software Spec	Webmaster/Data/Tech Admin
Step	01	02	03
01	21,534.80	40,956.60	24,118.60
02	22,208.57	41,991.97	24,792.37
03	22,882.33	43,027.35	25,466.14
04	23,556.10	44,062.72	26,139.90
05	24,229.87	45,098.10	26,813.67
06	24,903.63	46,133.48	27,487.44
07	25,577.40	47,168.86	28,161.21
08	26,251.17	48,204.23	28,834.97
09	26,924.94	49,239.61	29,508.74
10	27,598.70	50,274.98	30,182.51
11	28,272.47	51,310.36	30,856.27
12	28,946.24	52,345.73	31,530.04
13	29,620.00	53,381.11	32,203.81
14	30,293.77	54,416.48	32,877.58
15	30,967.54	55,451.87	33,551.34
16	31,641.31	56,487.24	34,225.11
17	32,315.07	57,522.62	34,898.88
18	32,988.84	58,557.99	35,572.64
19	33,662.61	59,593.37	36,246.41
20	34,336.37	60,628.74	36,920.18
21	35,010.14	61,664.12	37,593.95
22	35,683.91	62,699.49	38,267.72

(% based on Step 01 of the range where the employee is located)
Associate Degree in field or related field - 8%
Bachelor Degree in field or related field - 10%
N/A if degree is a minimum requirement for position
Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Information Technology Salary Schedule 18-19
Schedule: 5P2
Schedule Based on 191 Days

	Range				
	Tech	Lead Tech (w/o certifications	Lead Tech (with certifications)	System Admin	Manager IT
Step	01	02	03	04	05
01	36,177.38	36,606.99	37,750.54	38,892.03	41,348.09
02	36,851.15	37,280.76	38,424.31	39,565.80	42,383.46
03	37,524.92	37,954.52	39,098.07	40,239.56	43,418.84
04	38,198.68	38,628.29	39,771.84	40,913.33	44,454.21
05	38,872.45	39,302.06	40,445.61	41,587.10	45,489.59
06	39,546.22	39,975.83	41,119.38	42,260.86	46,524.96
07	40,219.98	40,649.59	41,793.14	42,934.63	47,560.34
08	40,893.75	41,323.36	42,466.91	43,608.40	48,595.71
09	41,567.52	41,997.13	43,140.68	44,282.17	49,631.09
10	42,241.29	42,670.89	43,814.44	44,955.93	50,666.47
11	42,915.05	43,344.66	44,488.21	45,629.70	51,701.85
12	43,588.82	44,018.43	45,161.98	46,303.47	52,737.22
13	44,262.59	44,692.20	45,835.75	46,977.23	53,772.60
14	44,936.35	45,365.96	46,509.51	47,651.00	54,807.97
15	45,610.12	46,039.73	47,183.28	48,324.77	55,843.35
16	46,283.89	46,713.50	47,857.05	48,998.54	56,878.72
17	46,957.66	47,387.26	48,530.81	49,672.30	57,914.10
18	47,631.42	48,061.03	49,204.58	50,346.07	58,949.47
19	48,305.19	48,734.80	49,878.35	51,019.84	59,984.86
20	48,978.96	49,408.57	50,552.12	51,693.60	61,020.23
21	49,652.72	50,082.33	51,225.88	52,367.37	62,055.61
22	50,326.49	50,756.10	51,899.65	53,041.14	63,090.98

(% based on Step 01 of the range where the employee is located)
Associate Degree in field or related field - 8%
Bachelor Degree in field or related field - 10%
N/A if degree is a minimum requirement for position
Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Instructional Assistants Salary Schedule 18-19
Schedule: 5PP
185 Day Schedules

	Range			
	Instructional Aides	Library Asst	Comp Lab Elm	Comp Lab Sec
Step	**01**	**02**	**03**	**04**
01	15,838.68	16,057.09	16,384.70	18,569.81
02	16,286.83	16,511.42	16,848.30	19,095.22
03	16,734.97	16,965.75	17,311.90	19,620.64
04	17,183.13	17,420.08	17,775.50	20,146.05
05	17,631.27	17,874.40	18,239.10	20,671.46
06	18,079.42	18,328.74	18,702.70	21,196.88
07	18,527.57	18,783.06	19,166.31	21,722.29
08	18,975.72	19,237.40	19,629.91	22,247.71
09	19,423.86	19,691.72	20,093.51	22,773.12
10	19,872.02	20,146.05	20,557.11	23,298.54
11	20,320.16	20,600.38	21,020.71	23,823.95
12	20,768.31	21,054.71	21,484.31	24,349.37
13	21,216.45	21,509.04	21,947.91	24,874.78
14	21,664.61	21,963.37	22,411.51	25,400.20
15	22,112.75	22,417.70	22,875.12	25,925.61
16	22,560.90	22,872.03	23,338.72	26,451.03
17	23,009.05	23,326.35	23,802.32	26,976.44
18	23,457.20	23,780.69	24,265.92	27,501.86
19	23,905.34	24,235.01	24,729.52	28,027.27
20	24,353.49	24,689.35	25,193.12	28,552.69
21	24,801.64	25,143.67	25,656.72	29,078.10
22	25,249.79	25,598.01	26,120.32	29,603.52

01 Instructional Aides, Special Education Aides, SAC Aide
02 Library Assistants
03 Elementary Computer Lab Manager
04 Secondary Computer Lab Manager

(% based on Step 01 of the range where the employee is located)
Bachelor Degree in field or related field - 10%
N/A if degree is a minimum requirement for position
Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District						
Maintenance Salary Schedule 18-19						
Schedule: 9M						
Range						
	9MA				9M1	9M2
Step	01	02	03	04	01	01
01	18914.00	24441.20	30791.60	36436.40	44,998.17	32,793.10
02	19698.00	25264.40	31712.80	37612.40	46,504.36	33,761.51
03	20442.80	26068.00	32614.40	38788.40	48,009.52	34,728.88
04	21226.80	26871.60	33516.00	39964.40	49,515.71	35,697.30
05	21991.20	27694.80	34437.20	41140.40	51,021.90	36,665.71
06	22755.60	28478.80	35338.80	42296.80	52,527.05	37,633.09
07	23520.00	29302.00	36240.40	43472.80	54,033.24	38,601.51
08	24284.40	30105.60	37161.60	44648.80	55,538.40	39,568.88
09	25068.40	30909.20	38063.20	45824.80	57,044.59	40,537.29
10	25813.20	31732.40	38964.80	46981.20	58,550.78	41,505.70
11	26597.20	32536.00	39886.00	48157.20	60,055.94	42,473.09
12	27361.60	33339.60	40787.60	49333.20	61,562.13	43,441.50
13	28126.00	34143.20	41689.20	50509.20	63,067.29	44,408.88
14	28890.40	34946.80	42610.40	51665.60	64,573.48	45,377.29
15	29654.80	35770.00	43512.00	52841.60	66,079.67	46,345.70
16	30438.80	36573.60	44413.60	54017.60	67,584.82	47,313.09
17	31203.20	37377.20	45334.80	55193.60	69,091.01	48,281.50
18	31967.60	38180.80	46236.40	56350.00	70,596.17	49,248.88
19	32732.00	38984.40	47157.60	57526.00	72,102.36	50,217.29
20	33496.40	39807.60	48059.20	58702.00	73,608.55	51,185.70
21	34260.80	40611.20	48960.80	59858.40	75,113.70	52,153.09
22	35025.20	41414.80	49882.00	61034.40	76,618.87	53,121.50
23	35789.60	42218.40	50783.60	62210.40		

9MA-01-Stadium Attendant, Maintenance Helper
9MA-02-HVAC Registrant, Locksmith, Painter, Roofer, Outside Repair
9MA-03-Energy Ed, Maint Carpenter, HVAC Mechanic, Maint Plumber
9MA-04-Electrician, HVAC, Plumber, Painter, Carpenter, Grounds Keeper
9M1-01-Maintenance Supervisor
9M2-01-Energy

North Little Rock School District
Non-Licensed Professionals Salary Schedule 18-19
Schedule: 5P1
Schedule Based on 191 Days

	Range				
	Prof-Other	Non-Lic Coord	Non-Lic Dir	Non-Lic Adm Di	Non-Lic CFO/CIO
Step	01	02	03	04	05
01	33,131.01	44,639.65	48,065.15	54,005.43	88,509.67
02	34,166.38	45,675.03	49,100.52	55,040.80	89,544.97
03	35,201.76	46,710.40	50,135.90	56,076.18	90,580.27
04	36,237.13	47,745.78	51,171.28	57,111.55	91,615.57
05	37,272.52	48,781.15	52,206.66	58,146.93	92,650.87
06	38,307.89	49,816.53	53,242.03	59,182.31	93,686.17
07	39,343.27	50,851.91	54,277.41	60,217.69	94,721.47
08	40,378.64	51,887.29	55,312.78	61,253.06	95,756.77
09	41,414.02	52,922.66	56,348.16	62,288.44	96,792.07
10	42,449.39	53,958.04	57,383.53	63,323.81	97,827.37
11	43,484.77	54,993.41	58,418.91	64,359.19	98,862.67
12	44,520.14	56,028.79	59,454.28	65,394.56	99,897.97
13	45,555.52	57,064.16	60,489.67	66,429.94	100,933.27
14	46,590.90	58,099.54	61,525.04	67,465.31	101,968.57
15	47,626.28	59,134.92	62,560.42	68,500.70	103,003.87
16	48,661.65	60,170.30	63,595.79	69,536.07	104,039.17
17	49,697.03	61,205.67	64,631.17	70,571.45	105,074.47
18	50,732.40	62,241.05	65,666.54	71,606.82	106,109.77
19	51,767.78	63,276.42	66,701.92	72,642.20	107,145.07
20	52,803.15	64,311.80	67,737.29	73,677.57	108,180.37
21	53,838.53	65,347.17	68,772.67	74,712.95	109,215.67
22	54,873.90	66,382.55	69,808.04	75,748.32	110,250.97

Currently - Prof/Other includes: Parent Liaison/Homeless, Payroll Supervisor, Parent Involvement and VIPS, and Clinical Counselors

(% based on Step 01 of the range where the employee is located)
Associate Degree in field or related field - 8%
Bachelor Degree in field or related field - 10%
N/A if degree is a minimum requirement for position
Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Nurse Salary Schedule 18-19
Schedules: 5N1 & 5N2

	190 Day Schedule		5N2	
Range	01	02	01	02
	193 Days	193 Days	200 Days	200 Days
Step	Nurse	Nurse+MA	Nurse Supvr	Nurse Supvr+MA
01	35,287.27	36,379.31	37,150.95	38,242.99
02	36,183.56	37,275.60	38,093.60	39,185.64
03	37,079.86	38,171.90	39,036.26	40,128.30
04	37,976.15	39,068.19	39,978.91	41,070.95
05	38,872.45	39,964.49	40,921.57	42,013.61
06	39,768.75	40,860.78	41,864.22	42,956.26
07	40,665.04	41,757.08	42,806.88	43,898.92
08	41,561.34	42,653.38	43,749.53	44,841.57
09	42,457.63	43,549.67	44,692.20	45,784.23
10	43,353.93	44,445.97	45,634.85	46,726.89
11	44,250.22	45,342.26	46,577.51	47,669.55
12	45,146.52	46,238.56	47,520.16	48,612.20
13	46,042.82	47,134.85	48,462.82	49,554.86
14	46,939.11	48,031.15	49,405.47	50,497.51
15	47,835.41	48,927.45	50,348.13	51,440.17
16	48,731.70	49,823.74	51,290.78	52,382.82
17	49,628.00	50,720.04	52,233.44	53,325.48
18	50,524.29	51,616.33	53,176.09	54,268.13
19	51,420.59	52,512.63	54,118.75	55,210.79
20	52,316.89	53,408.92	55,061.41	56,153.44
21	53,213.18	54,305.22	56,004.07	57,096.10
22	54,109.48	55,201.52	56,946.72	58,038.76

5N1-01-Nur Registered Nurse
5N1-02-Nur Registered Nurse with Masters in Nursing
5N2-01-Nur Supervisor Registered Nurses
5N2-02-Nur Supervisor Registered Nurses with Masters in Nursing

North Little Rock School District
Physical/Occupation Therapists Salary Schedule 18-19
Schedule: 5PO

190 Day Schedule

	Range
	OT/PT
Step	01
01	47,050.65
02	48,178.21
03	49,305.77
04	50,433.33
05	51,560.89
06	52,688.45
07	53,816.01
08	54,943.57
09	56,071.13
10	57,198.69
11	58,326.25
12	59,453.81
13	60,581.37
14	61,708.93
15	62,836.49
16	63,964.05
17	65,091.61
18	66,219.17
19	67,346.73
20	68,474.29
21	69,601.85
22	70,729.41

North Little Rock School District Security/Non-Instructional Aides Salary Schedule 18-19 Schedule: 9SN				
		Range		
		01	02	03
Step	hrly rate	4.0 hrs	5.8 hrs	8.0 hrs
01	8.64	6151.68	10,196.28	14,274.80
02	8.71	6201.52	10,740.83	15,037.16
03	8.94	6365.28	11,285.38	15,799.53
04	9.18	6536.16	11,829.93	16,561.90
05	9.42	6707.04	12,374.47	17,324.26
06	9.65	6870.80	12,919.02	18,086.63
07	9.89	7041.68	13,463.57	18,849.00
08	10.13	7212.56	14,008.12	19,611.36
09	10.36	7376.32	14,552.66	20,373.73
10	10.60	7547.20	15,097.21	21,136.10
11	10.84	7718.08	15,641.76	21,898.46
12	11.07	7881.84	16,186.31	22,660.83
13	11.31	8052.72	16,730.85	23,423.20
14	11.55	8223.60	17,275.40	24,185.56
15	11.79	8394.48	17,819.95	24,947.93
16	12.02	8558.24	18,364.50	25,710.30
17	12.26	8729.12	18,909.04	26,472.66
18	12.50	8900.00	19,453.59	27,235.03
19	12.73	9063.76	19,998.14	27,997.39
20	12.97	9234.64	20,542.69	28,759.76
21	13.21	9405.52	21,087.23	29,522.13
22	13.44	9569.28	21,631.78	30,284.50
23	13.68	9740.16		

hourly employees receive an additional step (23)
01-Crossing Guards, Lunch Aides, Early Morning Aides
02-Campus Supervisor, Security (5.8 hours)
03-Campus Supervisor, Security (8 hours)

North Little Rock School District
Speech Language Pathology / School Psychology Specialist Salary Schedule 19-20
Schedule: 5S
190 Day Schedule

	Range
Step	**01**
01	46,500
02	47,628
03	48,756
04	49,884
05	51,012
06	52,140
07	53,268
08	54,396
09	55,524
10	56,652
11	57,780
12	58,908
13	60,036
14	61,164
15	62,292
16	63,420
17	64,548
18	65,676
19	66,804
20	67,932
21	69,060
22	70,188

North Little Rock School District
Teacher/Administrator Salary Schedule 18-19
Schedule: 5T 192 Days

192	RANGE								
	01	02	03	04	05	06	07	08	09
Step	BA	BA+12	BA+24	MA	MA+15	MA+30	MA+45	Spec	Doct
01	35,027.65	36,068.18	37,108.70	38,252.25	39,395.80	40,539.35	41,682.90	42,826.45	43,970.00
02	36,068.18	37,108.70	38,149.23	39,292.78	40,436.33	41,579.88	42,723.43	43,866.98	45,010.53
03	37,108.70	38,149.23	39,189.76	40,333.31	41,476.86	42,620.41	43,763.96	44,907.51	46,051.06
04	38,149.23	39,189.76	40,230.29	41,373.84	42,517.39	43,660.94	44,804.49	45,948.04	47,091.58
05	39,189.76	40,230.29	41,270.81	42,414.36	43,557.91	44,701.46	45,845.01	46,988.56	48,132.11
06	40,230.29	41,270.81	42,311.34	43,454.89	44,598.44	45,741.99	46,885.54	48,029.09	49,172.64
07	41,270.81	42,311.34	43,351.87	44,495.42	45,638.97	46,782.52	47,926.07	49,069.62	50,213.17
08	42,311.34	43,351.87	44,392.40	45,535.95	46,679.49	47,823.04	48,966.59	50,110.14	51,253.69
09	43,351.87	44,392.40	45,432.92	46,576.47	47,720.02	48,863.57	50,007.12	51,150.67	52,294.22
10	44,392.40	45,432.92	46,473.45	47,617.00	48,760.55	49,904.10	51,047.65	52,191.20	53,334.75
11	45,432.92	46,473.45	47,513.98	48,657.53	49,801.08	50,944.63	52,088.18	53,231.73	54,375.28
12	46,473.45	47,513.98	48,554.50	49,698.05	50,841.60	51,985.15	53,128.70	54,272.25	55,415.80
13	47,513.98	48,554.50	49,595.03	50,738.58	51,882.13	53,025.68	54,169.23	55,312.78	56,456.33
14	48,554.50	49,595.03	50,635.56	51,779.11	52,922.66	54,066.21	55,209.76	56,353.31	57,496.86
15	49,595.03	50,635.56	51,676.09	52,819.64	53,963.19	55,106.74	56,250.29	57,393.83	58,537.38
16	50,635.56	51,676.09	52,716.61	53,860.16	55,003.71	56,147.26	57,290.81	58,434.36	59,577.91
17	51,676.09	52,716.61	53,757.14	54,900.69	56,044.24	57,187.79	58,331.34	59,474.89	60,618.44
18	52,716.61	53,757.14	54,797.67	55,941.22	57,084.77	58,228.32	59,371.87	60,515.42	61,658.97
19	53,757.14	54,797.67	55,838.20	56,981.74	58,125.29	59,268.84	60,412.39	61,555.94	62,699.49
20	54,797.67	55,838.20	56,878.72	58,022.27	59,165.82	60,309.37	61,452.92	62,596.47	63,740.02
21					60,206.35	61,349.90	62,493.45	63,637.00	64,780.55
22						62,390.43	63,533.98	64,677.53	65,821.08
23							64,574.50	65,718.05	66,861.60

Stipends: Flat amount according to stipend schedule
National Board Certification Additional $2,000.00

Fringe Benefits for eligible employees (EE) include:

$239.78 EE Individual health insurance (maximum-depends on plan)
EBD premium assistance (maximum-depends on plan)
EE individual group life insurance policy
EE individual dental plan
EE individual vision plan
EE individual hospital indemnity plan

ADMINISTRATORS

POSITION INCREMENTS (% of Range and Step amount)	
Asst Prin (Elem)	14%
Asst Prin (MS)	16%
Asst Prin (HS)	18%
Elementary Principal	19%
Jr High Principal	20%
Coordinator	20%
Supervisor	20%
Sr High Principal	27%
Director	27%
Admin/Executive Dir	33%

Formula for Position Increment
Amount = (((Range and Step Amount) * %)/192)*contract days worked

Computation of Daily Salary: In computing an employee's daily salary, the total annual salary shall be divided by the number of contracted days.

Contracted Salary Adjustment: Adjustments in contracts/salaries due to the increase in training shall be made for the contract period following the completion of the semester hours required for the next pay scale. Such adjustments shall be done upon receipt by the personnel office by January 31 of official transcripts reflecting the additional work. When transcripts are received after this date, the additional training will be recognized on the following year's contract.

Approved: 6/22/2017
Effective: 7/1/2017