Our Path to First Choice No.31 2018/19

Everyone,

The days are longer and warmer. Enjoy your day. Here's Path Note No. 31.

Our Path Topic

This is a very short note today. With the Dollars & Sense Newsletter as one of our objectives this year, the newsletter will be the path note for the week. It is a very busy time of the year, and hopefully you'll enjoy the short Path Note.

Board Information and Policy Updates

- Next School Board Meetings
 - $\circ~$ April 9th is the next board meeting. It will be held at Clayton Avenue.
 - April 23rd is the last board meeting for the month—held at Clayton.

You may check out District policies by going to this site: <u>https://www.boarddocs.com/pa/wayn/Board.nsf/Public</u>

<u>A Challenge for You</u> What are Leading Indicators?

Piece of the Puzzle

This week's Piece of the Puzzle is Kristin Gunder and Kelly Price. Both of these ladies work at Mowrey, but went to Summitview Elementary School on March 8th to assist with the administrating of the Fountas and Pinnell assessment for Kindergarten and first grade. Summitview had a large amount remaining with the window that closed so quickly. The Mowrey ladies stepped up to go above and beyond for students. That's Teamwork! When you see these two ladies, give them a big kudos for being this week's Piece of the Puzzle.

*Challenge Answer (Important to Know)

Leading Indicators signal future events. If we measure a student's progress and we see indicators that show a student is likely to fail, that is a leading indicator. If in Marc, a custodian sees that we are using printer paper at a higher rate than previous years, it is a leading indicator. It may be telling us we could run out of paper before the end of school.

Final Thoughts

- To win in the marketplace you must first win in the workplace.—Doug Conant
- You'll attract the employees you need if you can explain why your mission is compelling; not why it's important in general, but why you're doing something important that no one else is going to get done.—Peter Thiel
- Research indicates that workers have three prime needs: Interesting work, recognition for doing a good job, and being let in on things that are going on in the company.—Zig Ziglar
- *Highly engaged employees make the customer experience. Disengaged employees break it.*—Timothy R. Clark

• Connect the dots between individual roles and the goals of the organization. When people see that connection, they get a lot of evergy out of work. They feel the importance, dignity, and meaning in their job.—Ken Blanchard

• Always treat your employees exactly as you want them to treat your best customers.— Stephen R. Covey

Enjoy the rest of your week!

Tod