

Our Path to First Choice Update No. 24

Everyone,

Here is Path Note No. 24.

Our Path Topic

At the beginning of the year the vision of *First Choice* was shared and what it means overall. If you recall, it means WASD is working to be a parent's first choice for their child, the community's first choice for the investment and attracting of new people and businesses to the community, an employee's first choice of where to work, and a student achieving his/her first choice of what they want to do when he/she graduates. This is a massive, complicated and complex vision for WASD. Nevertheless, it is realistic and achievable.

First Choice for students is about career development, mass customized learning (focus on time and place), personalized learning (focus on curriculum and instruction), stakeholder first choice, and a change in the educational environment of a school district. The unfortunate thing is not having a lot of control over the state and federal level. Regardless, it should not deter a district from pursuing *First Choice*.

Planning, processes and measurement must be developed from Pre-natal through post-secondary. It is not just 9-12, secondary, or even K-12. It is a development of a community's way of life or culture for education. The vision could take a decade to realize. If you look at measuring a parent's expectations of their child upon graduating when registering for kindergarten, that data won't be complete until graduation. Did we meet the parent's expectation? Research has shown it takes 7-10 years to transform an organization.

First Choice is a different way of thinking. It should look different in every school district depending on the community's needs and wants. Again, it will take time develop; and, that is what you should want. Education could look very different or similar than now. It can mean different things to different people. Nevertheless, it is a way to design an educational system inside out—referring to being designed by the District and its stakeholders, and not the canned programs that education tends to gravitate, typically. It is a shift in power, authority and control; and, more customer-focused.

As we move forward, you will see some progress, and times that it seems there is no progress. The purpose is to take the time to do it right and consider every group of people involved. If not, it will not work or stick, and that happens too much in education.

Every so often, I will try to devote a weekly update to the First Choice vision in order to help everyone understand what it is, why, and where it is going; including progress we make.

Another Record Herald Article

Attached is another article published in the Record Herald.

Review for You

- What is WASD's 20-Year Capital Facilities Plan?

Congratulations

All the kids (advised by Wyatt Dietrich) competing at the Technology Student Association Region 3 Conference at Gettysburg HS this past Saturday qualified for States. They are a great group of kids and we are very proud of how well they represented our school academically as well as behaviorally. Competing: Liam Coulter, Drew Coyne, Alex Forrester, Joshua McCleaf, Logan Miller, Jude Musolino, and Mason Swankler.

Below are the results for those who placed high in their category/event:

2018 Chapter Results for Region 3

213 Dragster Design State Max Q

Place 4 McCleaf Joshua Waynesboro Area SHS

216 Extemporaneous Speech State Max Q

Place 2 Coulter Liam Waynesboro Area SHS

226 Software Development State Max 1

Place 3

McCleaf Joshua Waynesboro Area SHS

Coyne Andrew Waynesboro Area SHS

Musolino Jude Waynesboro Area SHS

231 Technology Problem Solving State Max Q

Place 11 (Top 13 in this category goes on to compete at States in April)

Swankler Mason Waynesboro Area SHS

Musolino Jude Waynesboro Area SHS

The middle school also did **very** well with Ms. Sawicki and Ms. Campbell advising!!!

Events

- Reminder—February 19th (Presidents' Day) is now a day in session due to our January 17th snow day.
- A two-hour delay for students on Tuesday, February 20th.
- Tickets for this year's **All-School Production of Shrek The Musical** at WASHS will be on sale for WASD staff on February 16th from 3-6pm at the WASHS box office. Adults are \$10 and children under 12 are \$6. Payment can be made using cash, check, or credit card. All other ticket sales will be online and begin the following Monday.

Piece of the Puzzle

- On January 25th, the middle school sixth grade wing had a water main valve rupture. The first floor of the new wing and other areas were covered with water. Our *custodial and maintenance crews* were called by Randy Fogle and Don Miley to come in early and help assist with the clean-up. WAMS administration and staff and Clayton Team members went

into action to help clean up and prepare to move the students to the high school auditorium for the remainder of the day due to the lack of running water. The high school office and maintenance staff made sure the auditorium was available for the middle school students and staff. The Waynesboro Borough staff and Waynesboro Fire Department came to the middle school to assist with the shut off of the water and the clean-up of the building. Although there are too many people to mention in this update, it is worth recognizing everyone involved for pitching in and making sure students and staff were safe and school could open the next day. A big thank you and kudos to everyone for being a great team player, and going the extra mile.

Review Answers

- The 20-year Capital Facilities Plan WASD is working on will examine our facility needs over a period of 20 years. Why 20 years? First, it is an opportunity to align our educational vision with what schools should look like and how they should be laid out. It is also to align 20-year bonds with the plan, so the District knows when bonds come due and work can be done on a building. The State will not reimburse work on a building that had major renovations within the 20-year span.

Final Thoughts

- *Lack of direction, not lack of time, is the problem. We all have twenty-four hour days.*—Zig Ziglar
- *If you do not know where you come from, then you don't know where you are, and if you don't know where you are, then you don't know where you're going. And if you don't know where you're going, you're probably going wrong.*—Terry Pratchett
- *When your drive is moving your purpose, focus must hold the wheels else you might miss the way. And do you know what that means? Avoid Crash!!!. Stay focused!*—Isaraelmore Ayivor
- *Train up a child in such a way she or he should go; even when she or he is old she or he will not depart' Proverb*—Santosh Avvanavar
- *I can't change the wind, but I can adjust my sails to always reach my destination.*—Jimmy Dean

Have a great rest of the week. I apologize for missing so much school, but better safe than sorry. Take care!

Tod

