

MEDFIELD PUBLIC SCHOOLS
NON-DISCRIMINATION ON THE BASIS OF SEX

File: ACA

Title IX. 603 CMR §26.08

The school committee, in accordance with Title IX of the Education Amendments of 1972, states: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or subjected to discrimination under an education program or activity receiving Federal Financial Assistance. Therefore, the school committee declares that the Medfield Public Schools school system does not and will not discriminate on the basis of sex in the educational programs and activities of the public schools. This policy will extend not only to students with regard to educational opportunities, but also to employees with regard to employment opportunities, and to individuals with whom the District does business with regard to business opportunities.

The school committee will continue to ensure fair and equitable educational and employment opportunities, without regard to sex, to all of its students and employees. Discrimination on the basis of sex includes, but may not be limited to, sexual harassment, domestic violence/ teen dating violence, and gender-based harassment.

The committee will designate/has designated a Civil Rights Coordinator a individual to act as the school system's Title IX compliance officer. All students and employees will be notified of the name, and office address, and telephone number of the compliance officer Civil Rights Coordinator in Policy ACE, the District's Non-Discrimination and Grievance Procedure, which explains the District's procedure for handling Title IX complaints. All complaints of Title IX violations may be sent to either the Civil Rights Coordinator or the building Principal for the school in which the alleged violation took place, in accordance with the procedures outlined in Policy ACE.

LEGAL REF.: Title IX of the Education Amendments of 1972 45 CFR, Part 86, (Federal Register, 6/4/75)
M.G.L. c. 76, § 5; 76, § 16 (Chapter 622 of the Acts of 1971)
Board of Education Department of Elementary and Secondary Education Chapter 622 Regulations Pertaining to Access to Equal Educational Opportunity, adopted 6/24/75, amended 10/24/78
Board of Education 603 CMR 26.00

CROSS REF.: AC. Non-Discrimination
ACAB, Sexual Harassment
ACE, Non-Discrimination Policy and Grievance Procedure
JB, Equal Educational Opportunities
JCFIB, Bullying and Harassment Policy

CROSS REF.: AC NONDISCRIMINATION

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