

Desired Characteristics Willingboro, NJ Superintendent of Schools

After seeking input from its Board members, parents, staff, students, and community via focus groups, interviews, and an online survey, the Board of Education of Willingboro Township, NJ seeks a strong educational leader who possesses the following characteristics:

- Highest level of integrity
- Passionate about education, teaching and learning
- Success in bringing stakeholders together to develop a clear and compelling vision, with implementation plans and accountability measures for achievement
- Proven success in motivating and holding staff accountable at all levels
- High level of energy focused on a student first philosophy
- Fortitude and courage to stay focused and to move the agenda forward
- A visible educational leader who becomes an integral part of the Willingboro community
- Experience in working in a diverse complex community
- Proven track record in closing achievement gaps and in improving academic achievement
- Ability to effectively communicate the vision and mission and to garner support from both internal and external stakeholders
- Clear and effective communicator
- Ability to change a culture of complacency and to establish a culture of high expectations for all students and staff
- Ability to recruit, employ, and retain effective personnel throughout the district and its schools
- Success in fostering a positive, professional climate of mutual trust and respect amongst faculty, staff, administrators, parents, students and the community

Requirements:

- Possess or immediately be eligible for a New Jersey School Administrator Certificate or Certificate of Eligibility
- Must become a resident of the State of New Jersey within one year of employment in accordance with state statute
- Successful educational leadership experience in a comparably complex diverse community with similar demographics and challenges
- Terminal degree such as Ed.D. or Ph.D. is desirable

Compensation:

Salary in the range of \$200,000 depending upon qualifications, experience, and credentials and subject to negotiations. Benefits similar to other district employees, applicable NJ statutes and subject to negotiation.

Interested and qualified individuals can learn more about the position and apply at <https://hyasearch.com/browse-jobs/>