

Nippersink School District 2  
Regular Board of Education Meeting  
March 23, 2011

MINUTES

The Regular Meeting of the Board of Education, Nippersink School District 2, was called to order by Board President Patty Anderson at 7:00 p.m. in the Nippersink Middle School Library.

Members Present: Anderson, Bushing, Callaby, Bianchini, Samuel, Maurer, Langlois

Absent: None

Also Present: Dr. Dan Oest, Superintendent; Mrs. Denise Levendoski, Business Manager

**Consent Agenda**

Move 7.8, Resolution(s) for Non-Renewal of Staff to 10.0, Action after Closed Session, following discussion in Closed Session.

Items listed on the Consent Agenda for approval include the following:

- ✓ Regular Meeting Minutes of February 23, 2011
- ✓ Closed Session Meeting Minutes of February 23, 2011
- ✓ Board Bills \$760,585.82
- ✓ Treasurer's Report
- ✓ Discard Closed Session Audio Recordings: August 25, 2009
- ✓ Staff Resignation: Chrissy Piet, SGE Kitchen Staff

Motion by Bushing and seconded by Bianchini to approve the consent agenda as submitted.

Roll Call

Ayes: Bushing, Callaby, Bianchini, Maurer, Samuel, Langlois, Anderson

Nays: None

Motion Carried: 7 – 0

**Public Input**

None

**Reports**

Revenue/Expenditure Report, Special Education Revenue/Expenditure Report, Imprest Report, ISDLAF Report, Transportation Report

Administrative Reports:

**Superintendent**

Dr. Oest had no additional information to share that wouldn't be discussed further on the agenda.

**Business Manager**

Mrs. Levendoski reported that she received four responses to the Auditor Requests for Proposals sent out earlier in the month. A recommendation will be provided to the Board at the April Board meeting.

**Student Board Member**

Arielle Wzientek shared recent happenings around school including:

- 7<sup>th</sup> and 8<sup>th</sup> Grade Jazz Band concert was held on March 17<sup>th</sup>

- The recent Student Council Dance featured a raffle with the winners having the opportunity to put a pie in the face of the teacher of their choice.
- The winner of the 8<sup>th</sup> Grade t-shirt design contest was Brittan Semler
- The Eighth Grade girls basketball team finished the season in third place
- ISAT testing was finished approximately two weeks ago. Arielle felt that the students were very well prepared for the testing.
- A Student Council Meeting will soon be scheduled

#### RGS Principal

Mrs. Jones spoke of the recent Make and Take meetings held for parents of the ECE class. These sessions help parents make things they can take home and use with their child. Mrs. Lacher, Mrs. Fischer, Ms Schmidt, and Mrs. Cooper were thanked for planning and conducting this activity for parents.

#### SGE Principal

Mr. Pittman explained what was happening with the Behavior Committee which is meeting twice per month. The committee is using an eagle theme, SOAR, which stands for **S**how respect, be resp**O**nsible, **A**ct safely, **R**emember to do your best. The committee is currently working on a behavior matrix. The matrix was finished yesterday and has been sent to staff for review with implementation planned for next year. Mr. Pittman also mentioned that the SGE PTO Dinner Auction held on March 19<sup>th</sup> was a huge success with approximately 160 people in attendance. Lots of money was raised to go towards the purchase of Smart Boards.

#### NMS Principal

Mr. Molitor complimented the students and thanked Mrs. Lauer, Mrs. Tomei, Mrs. Mantych and Mr. Mazzetti for their hard work and dedication that made the Drama Club presentation of "Law and Order, A Fairy Tale Unit" a huge success. Mr. Molitor also mentioned that there would be a big surprise at NMS on the return from Spring Break.

#### Special Education Director

##### Curriculum Director

Dr. Miller and Mrs. Veillon coordinated their Board reports again this month to outline the process used to balance the needs of the Special Education student and the school's/district's need to hold students accountable for the rigor of the regular education curriculum. Analysis of Non-IEP Cohorts and IEP Cohorts (sub-group) from 2003-2010 in Reading and Math was presented. Also shared was the analysis of the number of students with IEPs over time. This analysis helps to provide stakeholders information about scheduling, student learning and performance, and a basis for examining delivery models. Small group RtI discussions were recently completed at SGE. Dr. Miller thanked the teachers for their contribution to the discussion. The conversations will be incorporated and input into the over-all plan.

#### Old Business

##### D2/D157 Consolidation Discussion

Dr. Oest explained that the decision to reconvene the Committee of Ten was due to recent dialogue coming out of the legislative session in Springfield. Issues that made it out of committee included HB1216 and SB2134.

HB1216 establishes a commission to study consolidation of school districts with the report due by July 2, 2012. Mrs. Anderson added that the scope of this committee had been expanded to include representation from the Illinois Education Association, the Illinois Association of Administrators, the Illinois State Board of Education, parents and other stakeholders. A series of other consolidation related bills were introduced, but never made it out of committee. SB2134 relates to the elimination of Regional Offices of Education. Under this plan, the duties of the ROE would be addressed through intervention by a member of the State Board of Education.

The concern on both of these topics is for loss of local control. Many phone calls and letters were received by legislators to slow this process down.

The Committee of Ten met Monday, March 21<sup>st</sup> to discuss the current information coming out of Springfield and how it relates to Districts 2 and 157. Consensus by the group was to continue to monitor the activity in Springfield.

Dr. Oest mentioned that he would be in Springfield on Thursday, meeting with State Superintendent Koch and members of IASA and ISBE . The Committee of Ten had expressed interest in sharing the history of the Richmond/Spring Grove re-organization with Representative Franks and Senator Althoff. A subcommittee will be established in hopes of being able to do accomplish that in April or May.

### **New Business**

#### **FOIA Requests**

One FOIA requests was received and replied to:

- Mr. Michael Moore – for records related to a student bus referral.

#### **School Calendar FY2011-12**

Dr. Oest explained that no changes had been made to the FY12 calendar since it was presented to the Board at the February Board meeting. The start date for teachers is August 22<sup>nd</sup> and the first student attendance day is August 24<sup>th</sup>.

Motion by Maurer and seconded by Langlois to approve the FY2012 District 2 Public School Calendar as presented.

Roll Call

Ayes: Callaby, Bushing, Langlois, Maurer, Bianchini, Samuel, Anderson

Nays: None

Motion Carried: 7 – 0

#### **Telecommunications Project Award**

District 2 and District 157 Tech Departments have worked with Fox Bluff Corporation since last fall to detail costs and projected savings over current operations. Results of the Bid Opening were shared with five companies having responded.

TIG	\$334,631.75
Midco	348,233.07
ATI	515,204.51
Sentinel	571,449.00
Bluewire	592,820.50

TIG was removed for consideration for not meeting bid requirements and costing formula done inaccurately. This leaves Midco as the next lowest responsible bidder. The cost breakout by school district for Midco would be RB - \$182,107.96 and D2 - \$166,125.11.

In addition to our annual cost savings of approximately \$8,000, the district could receive an additional \$6,000 per year if we receive approval through E-Rate funding. The cost for this project will come out of the FY12 budget.

Motion by Bianchini and seconded by Maurer to award Midco the Joint Telecommunications project as presented and at a cost of \$166,125.11 to District 2, contingent upon the acceptance and approval of D157

Roll Call

Ayes: Bianchini, Maurer, Samuel, Bushing, Langlois, Callaby, Anderson

Nays: None

Motion Carried: 7 – 0

#### NMS Energy Savings Renovation Project Bid Award

Dr. Oest provided a listing of the bids received for the project. The original estimate for the project including fees and contingencies was \$340,271.00. Additional fees were incurred when the decision was made to seek alternate bids for additional work. Results of base bids received for Contract #1, #2, and #3 were as follows:

	#1	#2	#3
Boller Construction	\$289,000	\$66,000	\$59,000
Carmichael Construction	254,600	32,800	61,800
GC Masonry Construction	No Bid	154,900	56,000
Heelein & Sons	No Bid	No Bid	62,640
G.E. Riddiford Co.	No Bid	No Bid	102,000
Manusos General Constr.	237,000	No Bid	No Bid
Safe Way Tuckpointing	No Bid	No Bid	33,500
Universal Masonry	No Bid	No Bid	16, 848

Carmichael Construction and Universal Masonry were not considered because complete bid specifications were not met.

Manusos General Construction was low bid at \$237,000 for base bid Contract #1.

Boller Construction was low bid at \$66,000 for base bid Contract #2.

Safe Way Tuckpointing was low bid at \$33,500 for base bid Contract #3.

The low bid amount for the alternate bids 1, 2, and 3 would be \$30,850. If the Board chose to have alternate bid work done, the total of the low base bids, plus low alternate bids, plus fees and contingencies would be \$411,432. Following discussion including the input of Mr. Callaby and Mr. Samuel from the Building Committee, consensus was to only award contracts for the work identified in the original base bids. Money was set aside for this project in both the Life Safety Fund and the Capital Projects Fund. The money will be expended out of budget year FY11 and FY12.

Motion by Callaby and seconded by Bianchini to award Base Bid Contract #1 to Manusos General Contracting for \$237,000; Base Bid Contract #2 to Boller Construction for \$66,000; and Base Bid Contract #3 to Safe Way Tuckpointing for \$33,500.

Roll Call

Ayes: Maurer, Samuel, Bushing, Bianchini, Langlois, Callaby, Anderson

Nays: None

Motion Carried : 7 - 0

#### Athletic Program Cost Analysis

As requested at the February Board meeting, the Athletic Program Cost Analysis was provided to the Board. Following discussion, Mrs. Anderson polled the Board for their opinion on changing the extra-curricular fees. Consensus was to charge \$150 for all

sports involved with the Fox Valley Conference and to leave the remaining extra-curricular fees as is.

#### Student Registration Fees

Dr. Oest provided the Board with the current registration fee schedules, a listing of outstanding fees and outstanding lunch money, enrollment figures, update to the McHenry County Schools Fee survey, and the answer to a question asked last month. What portion of total education fund revenue for District 2 is represented by registration fees and sport fees?

#### FY10 Actual

Registration fees = 2.65% of total Educ. Fund revenue received

Sport Fees = .36% of total Educ. Fund revenue received

#### FY11 Budgeted

Registration fees = 2.27% of total Educ. Fund revenue received

Sport Fees = .25% of total Educ. Fund revenue received

Board members discussed making it a requirement to have registration fees paid in order to be allowed to participate in extra-curricular activities. Mrs. Anderson polled Board members; consensus was to refrain from that action. Following a discussion about the materials presented as related to the base registration fees, sliding scale and extra-curricular fees, the following motion was made.

Motion by Bushing and seconded by Maurer to reduce the extra-curricular fees associated with the Fox Valley Conference to \$150; eliminate the sliding scale provision in determining student registration fees commencing with fees associated with the FY12 school year and to hold FY12 registration fees at the FY11 level.

Roll Call

Ayes: Samuel, Maurer, Langlois, Bushing, Callaby, Bianchini, Anderson

Nays: None

Motion Carried: 7 – 0

#### FY12 Staffing / Position Reductions

Dr. Oest provided updated enrollment information and FY12 projections to the Board. Previous discussion about reducing the 23 sections at RGS to 21 sections was reviewed. FY11 Kindergarten is currently in four sections and would reduce to three sections for FY12. Review of the NMS schedule has resulted in administration also recommending the reduction of one section/teaching staff member. Reduction of duties to the clerical position in the Special Education Department warrants the recommendation to reduce the 12 month position to a 10 month position.

Building enrollment decline has also caused consideration for reducing administration at RGS. RGS is currently in the enrollment range that SGE was when an administrator position was reduced. Position reductions are difficult recommendations to make, but must be done to be efficient and manage resources for the future.

Recommendations for position reductions include:

NMS – 1 section

RGS – 2 sections

RGS – 1 administrator

NMS – 1 12-month position reduced to 10-month position

These reductions represent an approximate \$200,000 savings.

Motion by Langlois and seconded by Samuel to eliminate an FY12 Kindergarten section, first grade section and Associate Principal position at RGS effective for the 2011-12 school term and to reduce the Special Education Department clerical position from a 12 month to 10 month position effective at the close of the current school term.

Roll Call

Ayes: Langlois, Bianchini, Samuel, Callaby, Bushing, Maurer, Anderson

Nays: None

Motion Carried: 7 - 0

### **Public Input 2**

Laura Biloz – Addressed the reduction of a kindergarten section as it related to the loss of a SGE staff member, sighting the amount of work required with new initiatives such as RtI and that it is hard to lose good people with these new demands. Mrs. Biloz also questioned the decision given that it had been stated that it was not an affordability issue.

Erin Godonis – expressed appreciation for the decisions made that would save the district money. At a time when community members are losing their homes and insurance benefits, she appreciates the Board being able to look at the big picture.

Mrs. Anderson presented Mr. Samuel with a plaque, honoring him for his years of service to the Board of Education of District 2 and especially for his time and dedication to the Building and Grounds Committee.

### **Closed Session**

Motion by Bushing and seconded by Langlois to move into Closed Session at 8:09 P.M. to consider information pertaining to the appointment, employment, dismissal, performance, discipline and compensation of employees of the district, Imminent Litigation, and Collective Bargaining matters.

Roll Call

Ayes: Bushing, Langlois, Callaby, Bianchini, Maurer, Samuel, Anderson

Nays: None

Motion Carried: 7 – 0

Motion by Langlois and seconded by Callaby to rescind the motion to go into Closed Session.

Roll Call

Ayes: Bushing, Callaby, Bianchini, Maurer, Samuel, Langlois, Anderson

Nays: None

Motion Carried: 7 – 0

### **Open Session**

Motion by Maurer and seconded by Samuel to reduce one section at NMS resulting in the reduction of one FTE teaching position.

Roll Call

Ayes: Callaby, Bushing, Langlois, Maurer, Bianchini, Samuel, Anderson

Nays: None

Motion Carried: 7 - 0

### **Closed Session**

Motion by Langlois and seconded by Bianchini to move into Closed Session at 8:10 P.M. to consider information pertaining to the appointment, employment, dismissal, performance, discipline and compensation of employees of the district, Imminent Litigation, and Collective Bargaining matters.

Roll Call

Ayes: Bianchini, Maurer, Samuel, Bushing, Langlois, Callaby, Anderson

Nays: None

Motion Carried: 7 - 0

Return to Open Session at 9:18 P.M.

**Action after Closed Session**

President Anderson informed the Board and public that Specific personnel decisions needed to be reached pertaining to the reduction of positions impacted by the Board decision related to Agenda Item 7.7.

Motion by Samuel and seconded by Bushing to approve the Resolutions authorizing the non-renewal, dismissal, and/or reduction in time for respective staff including, Dayna Guardyak, Nino Alvarez, Katie Dowell, Jim Block and Michelle Lomas.

Roll Call

Ayes: Samuel, Bushing, Callaby, Bianchini, Maurer, Langlois, Anderson

Nays: None

Motion Carried: 7 - 0

**Adjournment**

Motion by Samuel and seconded by Langlois to adjourn the Regular Meeting of the D2 Board of Education at 9:20 P.M.

Voice Vote

Ayes: All

Nays: None

Motion Carried: 7 - 0

Next Regular Meeting April 27, 2011

Board of Education of Nippersink

School District 2

ATTEST:

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Board Secretary

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Board President

April 27, 2011