

Nippersink School District 2  
Regular Board of Education Meeting  
August 24, 2011

MINUTES

The Regular Meeting of the Board of Education, Nippersink School District 2, was called to order by Board President Patty Anderson at 7:03 p.m. in the Nippersink Middle School Library.

Members Present: Anderson, Bianchini, Irslinger, Johnson, Langlois, Maurer, Ross

Absent: None

Also Present: Dr. Dan Oest, Superintendent; Mrs. Denise Levendoski, Business Manager

**Consent Agenda**

Changes to the Consent Agenda include:

Removal of Christy Rietschel from 3.7

Items listed on the Consent Agenda for approval include the following:

- ✓ Regular Meeting Minutes of July 19, 2011
- ✓ Closed Session Meeting Minutes of July 19, 2011
- ✓ Special Meeting Minutes of August 3, 2011
- ✓ Board Bills \$1,008,611.75
- ✓ Treasurer's Report
- ✓ Resignations: Janene Odishoo, RGS Paraprofessional; Emily Treffinger, RGS 4<sup>th</sup> Gr. Teacher; Michelle Lomas, Special Ed. Secretary; Tiffany Arnold, SGE Paraprofessional
- ✓ Employment of Staff: Katherine Huffhines, SGE Kitchen Staff; Christy Rietschel, RGS 4<sup>th</sup> Gr. Teacher; Susan Zurlinden, NMS Paraprofessional; Kelly Low and Amanda Schlau, RGS Paraprofessionals; Amanda Gvozdjak, SGE Paraprofessional; Rebecca O'Brien, current Recess Supervisor adding Bus Aide position; renew Sue Cisko, at Risk Tutor; Nancy Dittmar, PT to FT
- ✓ Leave of Absence; Cathy Theodore, FMLA; Nicole Pizzo, Leave of Absence extension
- ✓ Retirement: Deborah Hewitt, RGS Paraprofessional

Motion by Irslinger and seconded by Langlois to approve the Consent Agenda as modified.

Roll Call

Ayes: Langlois, Johnson, Bianchini, Maurer, Ross, Irslinger, Anderson

Nays: None

Motion Carried: 7 – 0

**Public Input**

None

**Reports**

Revenue/Expenditure Report, Special Education Revenue/Expenditure Report, Impact Fee Report, Imprest Report, ISDLAF Report

Transportation Report – a revised report was distributed

## Administrative Reports:

### Superintendent

Dr. Oest shared the following information with the Board:

- The recently approved Social Networking Policy has been shared with all staff and posted to all websites. The complete Policy Manual is now also available on the Nippersink District 2 website.
- The new phone system has been installed and is functioning well at NMS and RGS. There are still a few problems to work out with the phones at SGE.
- The new automated phone messaging system, Skylert, was shared with staff on Monday. An additional presentation was given at each individual school, highlighting the many uses of the system. Board members asked to be included in the appropriate lists for notification.
- The NMS project has been completed and looks very nice.
- Three companies have reviewed the climate of the 2<sup>nd</sup> floor at SGE to determine what could be done to bring heat relief to that area. Two of the three companies stated that the project would be much more involved than first thought. Hopefully, the majority of hot days are behind and additional time can be spent researching solutions to the problem.
- Reminders were shared to notify Julie Miller if Board members are interested in attending either the School Law Conference on September 20<sup>th</sup> in Naperville or the Kishwaukee Division Dinner meeting on September 22<sup>nd</sup> in Marengo

### Business Manager

Mrs. Levendoski stated for the record, the total revenues and expenditures, by fund, as shared earlier in the evening at the Special Board/Finance Committee meeting with reference to the FY12 tentative Budget.

	<u>Revenues</u>	<u>Expenditures</u>
Education	12,065,550	9,783,235
Operations & Management	1,764,250	1,343,000
Debt Service	0	138,160
Transportation	883,075	975,000
Municipal Retirement/Soc.Sec	214,000	284,500
Capital Projects	65,000	300,000
Working Cash	66,500	0
Tort	158,008	101,200
Fire Prevention & Safety	1,000	370,000

### RGS Principal Report

Mr. Augustyn praised the RGS staff, custodian, and office personnel for a great start to a great year, complimenting them on tremendous effort and positive attitudes towards change and for making him feel very welcome. Mr. Augustyn also thanked the School Board for the opportunity to serve the district as RGS principal.

Dr. Oest reported that the RGS enrollment as of today is as follows:

Kindergarten	68
1 <sup>st</sup> Grade	70
2 <sup>nd</sup> Grade	64
3 <sup>rd</sup> Grade	82
4 <sup>th</sup> Grade	91

SGE Principal Report

Mr. Pittman thanked the Board and especially Dr. Oest for the support during his Leave of Absence. He also thanked Mrs. Vetter, Mr. Cesario, and the Summer Crew for their efforts at having the building ready for the start of school. Dr. Jackie Miller and her family were thanked for their efforts at beautification of the building entrance; it looks wonderful. The Art Room has been moved from a mobile classroom to a spot in the building. The move and transformation have brought about a name change; the Art Studio. Open House is tomorrow night. Mr. Pittman asked everyone to visit.

Dr. Oest reported that the SGE enrollment to date is as follows:

Kindergarten	48
1 <sup>st</sup> Grade	53
2 <sup>nd</sup> Grade	67
3 <sup>rd</sup> Grade	61
4 <sup>th</sup> Grade	66
5 <sup>th</sup> Grade	<u>57</u>
	352

NMS Principal Report

Mr. Molitor praised Dr. Miller and her crew for the “make over” that she and her family performed on the courtyard in the 8<sup>th</sup> Grade section of the school. It is now a tranquil and useable space. Mrs. Richards was introduced as the new NMS Assistant Principal and thanked, along with Mr. Augustyn, for creating a smooth transition that allowed her to jump right in. Mr. Molitor pointed out the completion of the artwork in the foyer, drawing attention to the words above the entrance to the main hall. “Do you have the courage and the honor to be a Nippersink Knight?” This phrase ties in to this year’s theme for NMS; MAKE IT a great day! Compliments also went out to Mr. Cesario, Mr. Pertiet and the Summer Crew for the great job done preparing the building for the start of school. The building looks better every year.

Dr. Oest reported that the NMS enrollment to date is as follows:

6 <sup>th</sup> Grade	184
7 <sup>th</sup> Grade	194
8 <sup>th</sup> Grade	<u>173</u>
	551

Special Education Director Report

Dr. Miller announced that of the “new” students to District 2, 17 require special needs which is an increase of 16 students to the Special Education program, an unprecedented increase. RB encountered a similar increase.

Dr. Miller provided an update to the scheduled goals and activities that were recommended and reported to the Board in May by her and Mrs. Veillon. The Special Education Department is also participating in a pilot program to effectively integrate technology into programming. The intention is to purchase iPad devices for each Special educator/related staff member and ask to provide feedback as to how these devices might be used to enrich instructional effectiveness. A collaborative introductory workshop is

scheduled for August 24<sup>th</sup> with District 157 and District 2. Purchase of the iPad devices will be made with ISBE flow thru money.

#### Curriculum Director Report

Mrs. Veillon provided a report using bar graphs illustrating the ISAT longitudinal score analysis with respect to Math at District 2. Team meetings held, resulted in teachers strong desire to know how to use the gathered data most effectively. A change in how new information is presented to grade levels, has resulted in a situation called Initiative Fatigue. The new direction is “go slow to go deep.” As an example; time and money are no longer a part of Kindergarten curriculum.

#### Old Business

None

#### New Business

##### FOIA Requests

Three FOIA requests were received and responded to.

- 2 separate requests were received from BAC Local 21
- Labor Management Cooperation Committee

#### Tentative Budget FY12

##### Establish Budget Hearing Date/Time

A presentation on the tentative FY12 budget was provided to Board members at the Special Board/Finance Committee Meeting held earlier in the evening. Expenditures and revenues by fund were stated for the record during the Business Manager’s report. The Budget will be placed on display for 30 days in order for the community to have the opportunity to review it. Notification will be sent to the newspaper announcing the date and time for the Budget Hearing prior to approval by the Board. Staff will continue to refine the tentative Budget prior to the Budget Hearing. Administrative recommendation is to approve the tentative FY12 Budget as presented, place on display and set the date for the Budget Hearing.

Motion by Maurer and seconded by Johnson to approve the Tentative Budget as presented and place on public display for 30 days with the Budget Hearing to be set for September 28, 2011 at 6:45 P.M.

Roll Call

Ayes: Maurer, Irslinger, Langlois, Johnson, Bianchini, Ross, Anderson

Nays: None

Motion Carried 7 – 0

#### Illinois Education Reform

Dr. Oest shared some of the implications and components of Senate Bill 7 and 315.

##### Performance Evaluation Reform Act – PERA

- Principal Evaluation changes begin September 2012
- Teacher Evaluations will now be done using a 4-scale rating (currently a 3-scale rating) beginning September 2012. A template is to be provided by ISBE, but it is not likely to be available until the Spring of 2012.
- Other changes and reforms will be required to be phased in by the 2015-16 school year, such as a growth model for teacher evaluations.
- All individuals who conduct evaluations must go through a new 3-4 day certification process and must have it completed by September 2012.

- Those responsible for evaluations must go through the certification process along with a renewal process on a 5 year cycle.

SB 7 deals with the process for Reduction in Force/Recall, Tenure, Dismissal, Negotiations, and Strikes. RIF will now be performance based as opposed to “last in, first out.” The process will now also involve Board members a committee, and a rating scale. There are many changes; currently, there are more questions than answers, but we must remain vigilant in meeting the variety of timelines. Failure to create a growth model evaluation instrument will result in the District defaulting to the ISBE model.

Education Reform will be the focus at the Kishwaukee Division Dinner Meeting being held September 22<sup>nd</sup> at 6:00 P.M. in Marengo. If Board members are interested in attending, please notify Julie Miller. Education Reform will also be a key topic at the Tri-Conference in November.

#### Establish Special Board Meeting – Goal Setting

In order to conclude the establishment of the Board Goals, a special meeting is needed.

Motion by Irslinger and seconded by Ross to establish a Special Meeting for September 14<sup>th</sup> at 6:00 P.M.

Roll Call

Ayes: Bianchini, Maurer, Ross, Irslinger, Langlois, Johnson, Anderson

Nays: None

Motion Carried 7 – 0

#### Addition of RGS Kindergarten Section

Analysis of enrollment at the Kindergarten level has resulted in a recommendation from administration to add a 4<sup>th</sup> section of Kindergarten at RGS.

Motion by Langlois and seconded by Bianchini to authorize the formation of one additional RGS Kindergarten section for the 2011-12 school term.

Roll Call

Ayes: Maurer, Ross, Irslinger, Bianchini, Langlois, Johnson, Anderson

Nays: None

Motion Carried 7 - 0

#### Public Input

None

#### Closed Session

Motion by Maurer and seconded by Langlois to move into Closed Session at 7:45 P.M. to consider information pertaining to the appointment, employment, dismissal, performance, discipline and compensation of employees of the district, Imminent Litigation, and Collective Bargaining matters.

Roll Call

Ayes: Ross, Maurer, Langlois, Irslinger, Johnson, Bianchini, Anderson

Nays: None

Motion Carried 7 – 0

Return to Open Session at 8:32 P.M.

#### Action after Closed Session

#### Adjournment

Motion by Ross and seconded by Bianchini to adjourn the Regular Meeting at

8:34 P.M.

Voice Vote

Ayes: 7

Nays: None

Motion Carried: 7 - 0

Next Regular Meeting September 28, 2011

Board of Education of Nippersink

School District 2

ATTEST:

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Board Secretary

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Board President

September 28, 2011