

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING
July 18, 2019
6:30 p.m.

The meeting was called to order at 6:38 p.m. and the NJ Open Public Meeting Statement was read by Mr. Kravitz, Superintendent of Schools.

Present: Steven Berrios, Molly Craig-Berry, Donovan Rodriques, Brent Watson, Angela Midgette-David (arrived 7:00 p.m.), Dalia Lerner

Absent: Michelle Marom, Elisabeth Schwartz, Kim Donaldson

Also Present: Robert Kravitz, Superintendent of Schools, Cheryl Balletto, Business Administrator/Board Secretary, Dennis McKeever, Board Attorney

Motion by Mr. Berrios; seconded by Ms. Craig-Berry to enter closed session.

CLOSED SESSION AS NECESSARY (*Use this resolution to identify the qualified matters to be discussed*)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
 - 2) *a matter in which release of information would impair the right to receive government funds*
 - 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
 - 4) *a collective bargaining agreement and/or negotiations related to it*
 - 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
 - 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
 - 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
 - 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
 - 9) *deliberation after a public hearing that could result in a civil penalty or other loss;*
- and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

APPROVAL OF MINUTES

Motion by Ms. Craig-Berry, seconded by Ms. Midgette-David to approve Board minutes.

June 3, 2019 Minutes passed by a majority vote with Ms. Craig-Berry abstaining.
June 13, 2019 Minutes passed by a unanimous vote with those Board members present.

BOARD SECRETARY REPORT:

Motion by Ms. Craig-Berry; seconded by Ms. Midgette-David,

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of May 2019 and the Board Secretary's report for the month of May 2019; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 5,756,237.74	\$69,737,273.33	\$13,680,968.50	\$ 53,804,902.72	\$ 2,251,402.11
(10),(11),(18) Current Expense		\$67,488,228.03	\$13,416,936.17	\$ 52,901,722.33	\$ 1,169,569.53
(12) Capital Outlay		\$ 2,249,045.30	\$ 264,032.33	\$ 903,180.39	\$ 1,081,832.58
(13) Special Schools Capital Reserve					
(20) Special Revenue Fund	\$ 751,129.72	\$ 7,014,897.98	\$ 1,246,331.10	\$ 4,143,845.28	\$ 1,624,721.60
(30) Capital Projects Fund	\$ 735,895.87	\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ (428,502.58)	\$ 1,819,356.26		\$ 1,819,356.26	\$ -
(50) Enterprise Fund	\$ 194,445.38				
(1) NET Payroll	\$ 104,839.28				
(60) Enterprise Fund	\$ (12,957.94)				
TOTAL	\$ 7,101,087.47	\$78,799,977.73	\$14,927,299.60	\$ 59,768,104.26	\$ 4,104,573.87

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Board Secretary Report passed by a unanimous vote with those Board members present.

COMMITTEE REPORT(S)

Academic Affairs Committee – Mr. Berrios
Policy Committee – Mr. Rodriques
Personnel Committee – Ms. Midgette-David

SUPERINTENDENT'S REPORT

- HIB Grades (see attached) – Mr. Kravitz
- Tenure Case Expenditure Report (see attached) – Ms. Balletto
- School Safety and School Related Policing – Mr. Patrick Kissane, Executive Director, New Jersey Association of School Resource Officers (NJASRO)

Mr. McKeever – Ms. Lerner has asked me to announce that the following resolutions will be considered after the Board considers the consent agenda: (see Board Addendum) **20-B-15** Approval – Suspends Portion of Policy 2431; **20-B-16** Approval – Rescinds Resolution 19-B-14; **20-B-17** Approval – Appoints the Bergen Family Center for 2019-2020 School Year.

PRIVILEGE OF THE FLOOR

Mr. Erwin & Ms. Oden – We are requesting that the track be named after Coach Reggie Williams.

Mr. Carter – I want to talk about civility. It goes both ways. It's important that we all take responsibility.

As far as suspensions, there were 111 students suspended. We must do better. They cannot get an education when they are not in school. When we talk about students sitting in a cafeteria because we do not have substitutes - that causes parents' anger. There seems to be a mass exodus of teachers. Listen to the parents when they talk about these issues.

Ms. Bulluck – I want to recognize Ms. Cheryl Balletto – I submit quite a few requests from her. I want the Board to know that she has always been very responsive and very pleasant, even when I felt she probably should not be pleasant with me. Mr. Berrios mentioned the credit recovery. Roughly 27.75% of the high school students required credit recovery. I'm curious why we don't have summer school in the district. Who does the exit interviews? It should be Human Resources. I want to talk about the court date. There was no one from the district present. Had we not been able to get this resolved these children would have records right now. It is completely unacceptable that the Board President said that the charges would be dropped and no one showed up at court. It's unacceptable. The Board owes the parents, the students and the community an apology. I'm hearing that the charges against Noel Gordon came back as frivolous. I'd like to get an update on the tenure case. Lastly, I do support naming the track after Coach Williams.

Ms. Corsini – After seeing the painful numbers regarding the tenure charges, I'm curious who the three companies are?

Mr. Berrios gave us some really depressing data that talked about graduation rates that we all know are below state average. We also knew in June that 120 students were not on target to graduate. Even if you put them in seats, they are not prepared to go out into the world. I want to thank Ms. Lerner, Ms. Craig-Berry and Mr. Rodriques for coming to the Bergen Family Center to attend a meeting where fourteen community based agencies that service Englewood were present. We talked about culture and climate. You heard about the trauma that impacts our children. When children come to our schools every day, the only thing they hear from all of us is they will succeed. We will not accept graduation rates at what they are at. I want to also thank Principal Thomas, Principal Suro, Michael Brown and Laura Matthieus who also attended. Thank you all!

Ms. Martinez - My grandson graduated DMHS five years ago. He was totally not prepared to enter Delaware State. As a retired educator, I'm here to see how I can help. I would like to volunteer and offer some ideas. I think we can do better.

Mr. Matthews - Is it possible that we have The Zone back in the Middle School? What would it cost? Can we use the revenue from the rentals? Why are the Academies' numbers dropping? Can you give me the background on the chemistry teacher and the math teacher? We should look into bringing back Mandarin. The new principal should have some say-so as to who is working under him. How many people are coming up for tenure? You should have a list. The tenure case – this is an outrage.

Ms. McCargo - The court date – we need you all to be accountable. Long term substitutes - please look into having people who are trained. Seat time – how does that operate? Are the students accountable for the work that is done?

Ms. Ford - The website is looking well. PARCC results – when and where will we be able to access those results? The policy regarding the GPA – was the original policy suspended? SAP 20-A-06 – what policy or guideline will dictate which students need that? How will students from McCloud be transported to Grieco if they are going to attend the After School Program? Long Term Subs – consider recently retired staff. I've seen first hand that the grades of at least half the class have significantly plummeted within a marking period.

Mr. Caviness – I want to thank you for the SRO presentation. It highlighted culture and climate. The Principals should be here giving the same type of presentation.

Mr. Kravitz – Exit interviews are handled by the Human Resources Department. We could not hire Guidance Counselors on the tenure track – they are consultants. As far as choice students – there are 264. That's the number of students we are allowed by the State. The chemistry teacher has two master's degrees; the math teacher has a master's degree from Rutgers University. Long Term Subs – retired teachers have to be out of the system for 120 days before they come back to work. Seat time – we want to change that. We have some ideas to motivate students to complete their work. PARCC results – we are very restricted by the State of New Jersey. There are certain timelines that the State dictates. It's usually by October.

Mr. Rodriques – We should consider having a policy regarding the naming. Please be patient with us. The committee will make a recommendation to the Board. The Board will inform will the public. You will be able to participate in the discussion.

Mr. Berrios – This town has historically been talent rich. There are extraordinary people that come from this town. If we name the track after Mr. Williams – at some point we need to have a community discussion to recognize these people who have made great contributions.

Ms. Balletto – The tenure charge presentation – it does include the most legal current bill.

Mr. McKeever – Policy 2431 – The Board is only suspending that eligibility component of that policy. Tenure Charges – Yesterday we received a written opinion from the arbitrator granting Dr. Gordon’s motion to dismiss. The grounds upon which that was granted was based on the definition of an employee under the act essentially because Dr. Gordon’s position had been rified. The arbitrator determined the tenure charges were moot. I cannot comment on the other tenure charges. They remain active as of this time.

Mr. Kravitz - After school program – the Bergen Family Center will be our after school program in three different buildings. The court dates – either I or Mr. Brown will be attending.

BOARD DISCUSSION

Motion by Mr. Berrios, seconded by Ms. Midgette-David to approve consent agenda and the addenda.

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addenda – **yes to all except:**

Resolution #	Topic	Berrios	Craig-Berry	Rodrigues	Watson	Midgette-David	Lerner
20-B-15 Addendum	Approval – Suspends Portion of Policy 2431						
20-B-16 Addendum	Approval – Rescinds Resolution 19-B-14		Abstain*				
20-B-17 Addendum	Approval – Appoints the Bergen Family Center for 2019-2020 School Year		Abstain*				
20-A-01	Approval – Purchased Services 2019-2020						
20-A-02	Approval – Superintendent’s Harassment, Intimidation and Bullying Report						
20-A-03	Approval – Field Trips						
20-A-04	Approval – Report of Student Suspensions			No			
20-A-05	Approval – District Enrollment in Schools						
20-A-06	Approval – Placement of Students in Suspension Alternative Program (SAP) Operated by Bergen County Special Services						
20-A-07	Approval – Submission of NJDOE School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act Statement of Assurance						
20-A-08	Approval – Revision of 2019-2020 School Calendar						
20-A-09	Approval – Approval – School Bus Emergency Drills Have Been Conducted in Accordance with N.J.A.C. 6A: 27-11.2						
20-F-01	Approval – Staff and BOE Travel						
20-F-02	Approval – Line Item Transfers						
20-F-03	Approval – Bills List						
20-F-04	Approval – Cooperative Purchasing Agreements						
20-F-05	Approval – N.J. State Interscholastic Athletic Association Membership						
20-F-06	Approval – School Facilities Rentals						
20-F-07	Approval – Rental Fee Increase						
20-F-08	Approval – High School Auditorium Renovation						
20-F-09	Approval – Emergency Aid Application						
20-F-10	Approval – Atlantic Tomorrows Office for Management Print Services						
20-F-11 Addendum	Approval – Non Public Technology Aid Program for 2019-2020						
20-F-12 Addendum	Approval – Non Public Security Aid Program for 2019-2020						
20-F-13 Addendum	Approval – Non Public School Textbook Initiative for 2019-2020						
20-F-14 Addendum	Approval – Award of School Nursing Services for Non Public Schools and Acceptance of Funds for 2019-2020						
20-P-01	Approval – 2019-2020 Contracted Appointments And Employment of Personnel: Full-Time/Part-Time, Non-Guide Employees, and Substitutes						
20-P-02	Approval - 2019-2020 Extra Compensation Positions						
20-P-03	Approval – Administrative Leave						
20-P-04	Approval - Retirement, Resignations, Leaves of Absence, Terminations						
20-P-05 Addendum	Approval – 2019-2020 Contracted Appointments And Employment Of Personnel: Full-Time/Part-Time, Non-Guide Employees, And Substitutes						
20-P-06 Addendum	Approval - 2019-2020 Salary Adjustments, Reclassifications And Transfers						
20-P-07 Addendum	Approval - 2019-2020 Extra Compensation Positions						

*Change of vote for approval of minutes.

NEW/OLD BUSINESS:

Ms. Midgette-David – I am asking Mr. Kravitz to bring back summer school.

Mr. Kravitz - Yes, we would like to bring back summer school in the future. But not just for remediation but for advancement.

Mr. Rodriques - With regard to seat time, I am suggesting that we track the data and the effectiveness of seat time. Do we have a list of universities and colleges that the students are accepted to?

Mr. Kravitz – The scholarships we can track. As for graduating from universities, we don't have the ability. As far as where they attend, we can track where they're going – we won't know in September if they actually attended.

Mr. Rodriques - We can ask them to volunteer the information.

Motion to adjourn at 10:22 p.m. by Ms. Midgette-David; seconded by Ms. Craig-Berry.

ADMINISTRATION

20-A-01 APPROVAL – PURCHASED SERVICES 2019 – 2020

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
North Hudson Academy	Tuition Student (#154476) June 10, 2019-June 30, 2019	11-000-100-566-40-000-000	\$2,327.67

20-A-02 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **July18, 2019** closed session meeting.

20-A-03 APPROVAL – FIELD TRIPS

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

DMAE Grade: 9-12	Alpine Scout Camp Alpine, NJ Purpose: Freshmen class bonding and team building trip in lieu of Frost Valley trip.	September 10 , 2019	Students: 325 Chaperones/ Teachers	Admission per Student:	<u>\$9,100</u>
				\$28 each	
				11-190-100-500-20-000-000	
				Meals (TBD)	
				Transportation:	
				6 (Buses) 11-000-270-512-20-221-000	<u>\$1,200</u>
				Paid by District:	
				10 (Subs) 11-140-100-101-80-102-000	<u>\$1,000</u>
				1 (Nurse) 11-000-213-100-67-103-000	<u>\$150</u>

				Overall Cost of Trip: Final Cost to District:	<u>\$11,450</u> <u>\$2,350</u>
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20-A-04 APPROVAL - REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **June 2019** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	Sept '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr' 19	May'19	Jun'19
High School	5	19	12	16	14	14	6	19	6
Middle School	6	6	13	12	3	14	6	12	5
McCloud Elementary School	-	2	4	3	5	1	3	2	-
Grieco Elementary School	-	2	-	1	1	3	2	4	1
Quarles Elementary School	-	-	-	-	-	-	-	-	-
Total Suspensions:	11	29	29	32	23	32	17	37	12

20-A-05 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep 18	31-Oct 18	30 -Nov 18	31-Dec 18	31-Jan 19	28-Feb 19	31-Mar 19	30-Apr 19	31-May 19	30-Jun 19
DMHS	1,053	1,045	1,046	1,043	1,043	1,041	1,040	1,046	1,043	1,038
JDMS	569	562	568	567	570	574	578	574	574	571
McCloud	580	575	578	580	585	587	595	594	595	593
Grieco	391	379	380	380	380	383	383	383	381	376

Quarles	413	408	408	413	415	450	425	425	428	423
In-District Total	3,006	2,969	2,980	2,983	2,993	3,035	3,021	3,022	3,021	3,001

20-A-06 APPROVAL – PLACEMENT OF STUDENTS IN SUSPENSION ALTERNATIVE PROGRAM (SAP) OPERATED BY BERGEN COUNTY SPECIAL SERVICES

RESOLVED, that the Englewood Board of Education enter into a contract with Bergen County Special Services for the short-term placement of students grades 7 – 12 in the BCSS Suspension Alternative Program (SAP) located at 284 Hackensack Avenue in Hackensack, NJ. Students placed in the program will be those at risk of suspension for offenses other than those related to firearms or who are under consideration for expulsion. Student placement will be for a minimum of 5 consecutive days. Payment to the BCSS Suspension Alternative Program is not to exceed \$5,000 for the 2019 – 2020 school year.

20-A-07 APPROVAL-SUBMISSION OF NJDOE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT STATEMENT OF ASSURANCE

WHEREAS, the district is required to complete an annual *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and a Public Board Meeting was held to review and comment on the self-assessment,

NOW BE IT RESOLVED, upon the recommendation of the Superintendent the BOE approves the submission of the *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and summary results to the NJDOE and,

BE IT FURTHER RESOLVED, that by submitting this summary, the Superintendent assures:

1. The school safety team (SST) had the lead role in completing the Self-Assessment.
2. The public will be given the opportunity to comment on the Self-Assessment at a district Board of Education.
3. The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
4. All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing the ABR at the time of submission, the SST's report, the public comment on the report, and the district BOE's review of and decision on the report.
5. The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
6. The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.

- 7. The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

20-A-08 APPROVAL – REVISION OF 2019-2020 SCHOOL CALENDAR

WHEREAS, the 2019-2020 school calendar was approved at the February 21, 2019 meeting and upon recommendation of the Superintendent of Schools a change will be made to the district calendar for the 2019-2020 school year,

WHEREAS, the marking periods dates will be as follow:

- MP1----- 9/5/19- 11/8/19
- MP2 ----- 11/11/19- 1/24/20
- MP3 -----1/27/20- 4/3/20
- MP4 ----- 4/6/19- 6/25/20

BE IT RESOLVED, that the Board of Education approves the revision of the 2018-2019 school calendar for the 2019-2020 school year.

20-A-09 APPROVAL – SCHOOL BUS EMERGENCY DRILLS HAVE BEEN CONDUCTED IN ACCORDANCE WITH N.J.A.C. 6A: 27-11.2

WHEREAS, N.J.A.C. 6A:27-11.2 requires that school administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school and that all other students shall receive school bus evacuation at least once within the school year; and

WHEREAS, the school bus driver and bus aide shall participate in the emergency exit drills; and

WHEREAS, drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity; and

WHEREAS, drills shall be documented in the minutes of the local Board of Education at the first Board meeting following the completion of the emergency exit drill. The minutes shall include, but not be limited to, the following:

- 1. Date of the drill
- 2. Time of day the drill was conducted
- 3. School name
- 4. Location of the drill

5. Route number (s) included in the drill
6. Name of school principal, or person(s) assigned, who supervised the drill, and.

WHEREAS, the following is a summary table of the recent school bus evacuation drills conducted in the School District:

School Name	Date of Drill	Time of Drill	Location of Drill	Route Number	Name of Person who Supervised
Donald A. Quarles Elementary	May 1, 2019	7:38 AM	186 Davison Place	Pink Bus	Arlene Ng & John Peterson
Donald A. Quarles Elementary	November 14, 2018	7:30 AM	186 Davison Place	Bus A	Arlene Ng & John Peterson
Dr. John Grieco Elementary	June 11, 2019	7:37 A.M.	On the side of the school in the bus lanes	Bus # 4, 13 Students, Bus #3, 27 Students, Bus # 1, 25 Students, Bus # 2, 30 Students Small Bus A 14 Bus B 8	Ms. Small-Bailey
Dr. John Grieco Elementary	September 27, 2018	7:30 A.M.	On the side of the school in the bus lanes	Bus # 4, 15 Students, Bus #3, 25 Students, Bus # 1, 32 Students, Bus # 2, 32 Students Small Bus A 16 Bus B 10	Ms. Small-Bailey
Dr. Leroy McCloud Elementary	September 27, 2018	ALL DAY	325 Tenafly Rd.	ALL	Dorian Milteer & Abraham Alarcon
Dr. Leroy McCloud Elementary	June 13, 2019	11:15 AM – 1:30 PM	325 Tenafly Rd.	ALL	Dorian Milteer & Trevor Henry
Janis Dismus Middle School	November 29 & 30, 2018	ALL DAY	JDMS	ALL	LAURA MATHIEU & LARRY HICKS
Janis Dismus Middle School	May 29, 2019	ALL DAY	JDMS	ALL	LAURA MATHIEU & LARRY HICKS
Dwight Morrow High School	MAY 30 , 2019	ALL DAY	BACK OF DMHS GYM - STUDENT PARKING LOT	BUS #24	Richard Suchansk & PE/ HEALTH DEPARMENT MEMBERS
Dwight Morrow High School	November 7, 2018	ALL DAY	BACK OF DMHS GYM - STUDENT PARKING LOT	Small bus	Carol Bender & PE/ HEALTH DEPARMENT MEMBERS

FINANCE

20-F-01 APPROVAL – STAFF AND BOE TRAVEL

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Englewood Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

RESOLVED, the Englewood Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as noted below; and

FURTHER RESOLVED, the Englewood Board of Education approves the travel and related expense reimbursement as listed below:

Purpose	Destination	Date	Name	Budget Code	Registration	Travel/Accommodations	Total
Advanced Placement Summer Institute in World History	Riverdale, NY	7/29-8/2/19	John Cirilli	11-000-223-320-20-000-000	\$950.00	\$72.50	\$1,022.50

20-F-02 APPROVAL – LINE ITEM TRANSFERS

TAB-03

RESOLVED, the Englewood Board of Education approves the attached list of May 2019 budget transfers within the 2018-2019 budget pursuant to Policy 6422M.

20-F-03 APPROVAL – BILLS LIST

TAB-04

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$6,891,942.11.

20-F-04 APPROVAL – COOPERATIVE PURCHASING AGREEMENTS

RESOLVED, that the Englewood Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education to participate in the following cooperative purchasing agreements for the 2019-2020 school year:

- Educational Services Commission of New Jersey (ESCNJ)
- OMNIA Partners

20-F-05 APPROVAL – N.J. STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

RESOLVED, that the Board of Education approves the Englewood Public Schools as a member of the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) for the 2019-2020 school year.

20-F-06 APPROVAL – SCHOOL FACILITIES RENTALS

WHEREAS, the Englewood Public School District rents facilities to outside vendors per policy 7510; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following rentals:

VENDOR	DATES	AMOUNT
Metro Community Church	7/1/19-6/30/20	\$156,000
Pilgrim Mission	7/1/19-6/30/20	\$260,000
Englewood Hospital	7/1/19-6/30/20	\$ 15,000
Inspiration Rhythmic Gymnastics	9/1/19-6/30/20	\$ 20,000

20-F-07 APPROVAL – RENTAL FEE INCREASE

WHEREAS, the new custodial contract includes an increase to labor rates: now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves increasing the custodial fee from \$30 to \$35 per hour.

20-F-08 APPROVAL – HIGH SCHOOL AUDITORIUM RENOVATION

WHEREAS, the Englewood Board of Education has received a donation from the John Brodie Trust fund in the amount of \$218,500 to be used towards the Dwight Morrow High School; and

WHEREAS, the Dwight Morrow High School auditorium is in need of sound and visual system upgrades and curtain system repairs;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Englewood Board of Education approves the following vendors below:

VENDOR	SERVICE	AMOUNT	ED DATA BID NUMBER
Generations Electrical Co.	Sound and Visual Projector Upgrades	\$143,600.00	9176 & 7924
Ackerson Drapery Decorator Services, Inc.	Curtain System Repair	\$ 27,022.32	8562

20-F-09 APPROVAL – EMERGENCY AID APPLICATION

WHEREAS, the Englewood Board of Education received notice that 2019-2020 adjustment aid would be reduced by \$526,068; and

WHEREAS, the Englewood Board of Education reduced it 2019-2020 budget in the amount of \$526,068. These monies would have funded textbooks, curriculum writing and professional development; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorized the Business Administrator to submit an Emergency Aid Application in the amount of \$526,068.

20-F-10

APPROVAL – MANAGED PRINT SERVICES AGREEMENT

TAB-05

WHEREAS, the Englewood Board of Education's Managed Print Services Agreement will expire on September 1, 2019; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a new three year agreement with Atlantic Tomorrows Office for Management Print Services per the attached agreement.

PERSONNEL

20-P-01 APPROVAL – 2019-2020 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, NON-GUIDE EMPLOYEES, AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.
3. Valid certification appropriate for his/her employment or assignment in New Jersey.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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(All salaries are annual unless otherwise noted)

CERTIFICATED STAFF

Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Brennan, Conor (R#4098)	Teacher of Social Studies CEAS: Teacher of Social Studies	DMHS	MA, Step 1 \$58,440 Budget Code: 11-140-100-101-77-101-000	09/01/2019- 06/30/2020
Kazalunas, Kaitlyn* (L.R. - #5267)	Teacher of Preschool – Grade 3 Provisional: Teacher of Pre-School – Grade 3	Quarles	BA, Step 2-3 \$55,140 Budget Code: 20-218-100-101-02-000-000	09/01/2019- 06/30/2020
Kuznetsov, Emilee (R. #6940)	Teacher of Social Studies /Teacher of Psychology CE: Teacher of Social Studies Teacher of Psychology	DMHS	MA, Step 1 \$58,440 Budget Code: 11-204-100-101-40-101-000	09/01/2019- 06/30/2020
Molloy, Susanne* (L.R. - #6288)	Teacher of Pre-School Provisional: Teacher of Pre-School – Grade 3	Quarles	MA, Step 1 \$58,440 Budget Code: 20-218-100-101-02-000-000	09/01/2019- 06/30/2020
Pazdro, Lea (R. - #6717)	Teacher of Mathematics CE: Teacher of Mathematics	DMHS	BA, Step 2-3 \$55,140 Budget Code: 11-140-100-101-77-101-000 11-140-100-101-98-000-000	09/01/2019- 06/30/2020
Rached, Oliver* (L.R. - #6679)	Teacher of Social Studies CEAS: Teacher of Social Studies	DMHS	BA, Step 1 \$54,690 Budget Code: 11-140-100-101-77-101-000	09/01/2019- 12/20/2019

Ramaswamy, Jayanthi (R. - #6799)	Teacher of Chemistry Standard: Teacher of Chemistry	DMHS	MA+30, Step 10-11 \$72,100 Budget Code: 11-140-100-101-77-101-000	09/01/2019-06/30/2020
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*Leave Replacement non-tenurable position

20-P-02 APPROVAL - 2019-2020 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

CHILD STUDY TEAM AND GUIDANCE

Name	Assignment	Rate	Max. Hrs.	Effective Dates	Budget Code
Ashley, Willola	District Child Study Team Coordinator	\$10,000 12-month stipend	2019-2020 School Year	07/01/2019–06/30/2020	11-000-219-104-67-000-000
Drumgoole, Kathryn	District Lead School Counselor	\$10,000 12-month stipend	2019-2020 School Year	07/01/2019–06/30/2020	11-000-218-104-67-000-000

APPLE PROFESSIONAL LEARNING

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Borowski, Kim	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000

STEM CAMP

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Lax, Eric	STEM Camp Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-10-000-000

ORTON GILLINGHAM LEARNING

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Avgouladakis, Dimitra	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Barrientos, Yackelin	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Bianchi, Alison	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Calenda, Elizabeth	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Castle, Tara	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000

Choi, Veronica	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
De Luca, Margaret	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
DeEsposito, Carmen	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Desai, Anjali	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Donnelly, Jennifer	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Emont, Tamara	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Gonzalo, Yesenia	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Jackson, Roan	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Leahy, Nina	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Mazza, Marrietta	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Mitchell, Basheba	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Murphy, Theodora	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Murray, Katelyn	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Perry, Debby	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Pugh, Carroll	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Richardson, Charissa	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Romba, Jillian	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Schweizer, Danielle	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Sheridan, Samantha	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Siu, Stephanie	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Skinner, Caroline	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Tarquino, Luz	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Wondrack, Margaret	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000

MARCHING BAND

Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code
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Capers, Steven III	Drum Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Cohen, Rachel	Woodwind Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Hollander, Gary	Director	Per ETA Guide	\$9,450	2019-2020 School Year	11-401-100-100-77-000-000
Hollander, Laura	Brass Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Lorick, Adrienne	Flag Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Stubbs, Kenia	Assistant Flag Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000

ATHLETICS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
MIDDLE SCHOOL ATHLETICS – FALL SEASON					
Steelman, Amanda	Girls Volleyball Coach	Per ETA Rate	\$3,150	2019-2020 Season	11-402-100-101-76-000-000
HIGH SCHOOL ATHLETICS – FALL SEASON					
Ainsworth, Minott	Assistant Football Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Brennan, Conor	Assistant Girls Volleyball Coach	Per ETA Rate	\$4,725	2019-2020 Season	11-402-100-101-77-000-000
Crosby, Michael	Assistant Football Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Drumgoole, Kathryn	Assistant Girls Soccer Coach	Per ETA Rate	\$4,725	2019-2020 Season	11-402-100-101-77-000-000
Epps, Michael	Assistant Football Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Neurouter, Kacie	Assistant Girls Basketball Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Nyfenger, Daniel	Assistant Girls Soccer Coach	Per ETA Rate	\$4,725	2019-2020 Season	11-402-100-101-77-000-000

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following title/positions and rates of pay be approved (Budget Code# 11-402-100-101-77-000-000) as follows, **effective July 1, 2019** on Chart A, and that the staff members listed on Chart B be approved in conjunction with the listed title/position listed in Chart A:

ATHLETICS – EVENT STAFF			
CHART A			
Athletic Trainer Substitute	\$60.00	Sports Time Keeper	\$40.00
Crowd Control (Including Middle School)	\$40.00	Sports Time Keeper (Double Headers)	\$55.00
Double Headers	\$55.00	Site Manager	\$55.00
Double Headers (Middle School)	\$50.00	Ticket Sellers/Takers	\$60.00
Football Crowd Control	\$50.00	Track Timer/Worker	\$55.00
Football Announcer	\$50.00		
Weight Room Supervisors	\$25.00 per hour, maximum 2 hour session		
CHART B			
McGill, Shalanda		Kilgore, Barbara	
Hicks, Larry			

DISTRICT MENTOR TEACHERS

Sheridan, Samantha	Vlantis-Mejia, Marina
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20-P-03 APPROVAL – ADMINISTRATIVE LEAVE

Resolved, the Board, upon the recommendation of the Superintendent of Schools, places Employee #5588 on an administrative leave, with pay, effective June 14, 2019 through June 30, 2019.

20-P-04 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

RESIGNATION(S)

Name	Notice/Position	Effective Date(s)
Attilio, Antoinetta DMHS	Teacher of Mathematics	June 30, 2019
Augliera, Michelle DMHS	Teacher of Science	June 30, 2019
Emhardt, Diane Quarles	Teacher of Kindergarten	June 30, 2019
Evensen, Lillian Quarles	Teacher of Pre-School -3	June 30, 2019
Gibbons, Beverly Quarles	Teacher of Kindergarten	June 30, 2019
Harmon, Pauline ¹ McCloud	Teacher of Elementary School	September 30, 2019
Martinez, Marjorie JDMS	Teacher of English Language Arts	June 30, 2019
Mazzoccoli, Anna DMHS	Teacher of Business	July 5, 2019
Nyfenger, Daniel DMHS	Teacher of Social Studies/Psychology	June 30, 2019
Toussaint, Sapphire JDMS	School Counselor	June 30, 2019
Watt, Latoya DMHS	Teacher of Mathematics	June 30, 2019
Winfrey, Jazmin JDMS	Teacher of Mathematics	June 30, 2019

¹ Resignation for purposes of retirement

TERMINATION

Name	Notice/Position	Effective Date(s)
Employee ID #5588	Termination	September 10, 2019 (inclusive of 60-day notice requirement)