

**Nippersink School District 2, 10006 Main Street, Richmond, IL 60071 815.678.4242**

**Public Act 97-609** (the "Act"), which requires IMRF-covered employers to post the total compensation package ("TCP")[1] for: (1) every IMRF-covered employee earning a TCP in excess of \$75,000, within 6 business days *after* approval of the budget; and (2) each IMRF-covered employee earning a minimum of \$150,000 in TCP, at least 6 days *prior* to approving such employee's TCP.

**(1) Excess of \$75,000**

| <b><i>Position / Title</i></b> | <b><i>TCP Total</i></b> | <b><i>Health Insurance</i></b> | <b><i>Housing Allowance</i></b> | <b><i>Vehicle Allowance</i></b> | <b><i>Clothing Allowance</i></b> | <b><i>Bonus</i></b> | <b><i>Loans</i></b> | <b><i>Vacation Days*</i></b> | <b><i>Sick Days*</i></b> |
|--------------------------------|-------------------------|--------------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------|---------------------|------------------------------|--------------------------|
|                                |                         |                                |                                 |                                 |                                  |                     |                     |                              |                          |
| Building and Grounds Director  | \$79,975.39             | \$7,296.60                     | N/A                             | N/A                             | N/A                              | N/A                 | N/A                 | 15 days per year             | 15 days per year         |

***\*No payouts of vacation or sick days are made***

**(2) Excess of \$150,000**

No employees to be reported