



Lincoln Lutheran School Association Board of Directors MEETING MINUTES

Monday September 25, 2017 – 6:00 pm

Official

Opening Devotion and Prayer –

1. Recording of Members Present / Recognition of Guests

Present: Matt Heibel, Ruth Tewes, Jill Fiddler, Cory Bergt, Scott Ernstmeyer, Bill Miller, Chris Blomenberg, Bryce Wendland, Treva Ptaschek

Absent Pastor John Kunze

Guests:

2. Agenda Review

Motion by Bryce Wendland, second by Bill Miller to accept the agenda as presented.

Motion Carried.

3. Consent Agenda

a. Approval of Prior Meeting's Minutes – August 21, 2017

b. Approval of Financial Reports –

- Account Balances as of August 31
- Treasurer's Report

c. Advancement Report -

d. Principal's Report -

e. Executive Director's Report -

f. Congregational Reports – None

Motion by Bill Miller, second by Cory Bergt to accept the consent agenda as presented.

Motion Carried.

4. Board Education

a. Lutheran High San Antonio – Scott shared information about Lutheran High. He showed a video about what Lutheran High is about. They are a high school in the outer area of San Antonio and their enrollment is about 165 with a student/teacher ratio of 15:1. They were established around the same year as our high school and are about half the size as Lincoln Lutheran but they have no middle school. He went over what they offer as athletic/activity programs. They have a variety of unique programs like a Cyber-patriots club, a Robotics club and a 4H/Agricultural club.

b. Policy Review

- Policy 5.3, Claims Against LLSA –
- Policy 5.11, Racially Non-discriminatory Policy –
- Policy 5.16, Personnel Policy –

5. Executive Director Report

a. Strategic Plan 2017-2018 – Scott went over the strategic plan. The board received the strategic plan and Scott discussed the highlighted areas are the action we will continue to focus on this year.

b. October Board Meeting – Proposed Date – Oct. 16

c. Multi-Purpose Building – Portions of the footings have been poured as of last week. Steel is being delivered in about 2 weeks from today 9/25/17. The rain has delayed the second phase of footing being poured but should not hinder the plan of when the steel is supposed to be erected.

- d. Brand Audit Process – We started the process with SimpleStrat. We are in the beginning stages with the process and SimpleStrat is starting to do focus groups with potential and current families of Lincoln Lutheran.
6. Principal Report
 - a. Attrition Reports – One staff finished the exit survey and half of the exiting students/families finished the exit survey. The board had some great conversations about how to help and aid students and how to make us better as a school going forward.
 - b. Waiving of 2 year Spanish requirement – Matt is asking the board to waive the 2-year Spanish course requirement for graduation and replace it with another elective for a student. They have taken twice but were unable to pass the Spanish 2 class. Matt feels it would benefit the student as well as the family.
 7. Action Item
 - a. October Board meeting – October 16th - Motion by Bryce Wendland to move the October meeting from the 23rd to the 16th. Second by Ruth Tewes, Motion Carried
 - b. Spanish Requirement - Motion by Bryce Wendland to waive the 2-year Spanish course requirement for graduation and replace it with another elective. Second by Treva Ptaschek, Motion Carried
 8. Discussion Agenda
 - a. LLSA Dashboard – Scott went over the LLSA Dashboard with the Board.
 - b. Matt's Annual Report – Was referred to during the dashboard discussion.
 9. Closed Session - Motion by Cory Bergt to move to closed session. Second by Treva Ptaschek Motion Carried 7:50 pm.

Motion to leave closed session by Bryce Wendland, second by Ruth Tewes, Motion Carried 8:05 pm
 10. Closing & Adjournment – Motion to adjourn by Bryce Wendland, second by Jill Fiddler. Motion Carried 8:07 pm.

Next Meeting – Monday, October 16 @ 6:00 pm