



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, September 28, 2015 – 7:00 pm

Opening Devotion and Prayer – Rev. Gary Dunker

1. 7:00 pm – Recording of Members Present / Recognition of Guests

Present: Cory Bergt, Jill Fiddler, Jason Leimbach
..... Bill Miller, John Roeber
..... Scott Ernstmeyer, Matt Heibel

Absent: Chris Blomenberg, Bryce Wendland

2. Guests: John Korsmo

3. Agenda Review

Add Principal's Report to the consent agenda.

4. Guest Comments

a. John Korsmo – Barney Insurance – Insurance Overview

- Mr. Korsmo provided an overview of Barney's Church Insurance Group, working through Brotherhood Mutual. He outlined the types of coverage Brotherhood Mutual provides to Christian organizations such as Lincoln Lutheran.
- Mr. Korsmo then reviewed the coverage provided through Lincoln Lutheran's policy. This will be our second year with Barney Insurance.
- As part of our pursuit of fiscal responsibility, Scott has requested Mr. Korsmo provide information on potential group health care policies. Potential policies will be compared to our current Concordia Plan Services coverage. Decisions will be made with consideration of fiscal responsibility balanced with best interest of employees.

5. Consent Agenda

a. Approval of Prior Meeting's Minutes – August 17, 2015

b. Approval of Financial Reports –

- Financial Statement as of August 31
- Account Balances as of August 31
- Treasurer's Report

c. Development Report

d. Principal's Report

e. Executive Director's Report

Cory Bergt noted an error in the line item for Transportation Contingency on the financial statement that he had corrected in the version forwarded to Board members.

Motion by Jill Fiddler, second by Cory Bergt to approve the consent agenda as presented.

Motion carried.

6. Board Education

a. Strategic Planning – Draft of 2015-16 Action Plans

- The Governance Committee discussed status reporting on Critical Targets & Corporate Goals. Should goals that have been met be taken off the list or kept on the list and noted as being completed? Board members feel items accomplished should remain with the document for tracking purposes. Scott will work toward a format that will provide the information to the Board without becoming overly long.
- Board members will be asked to carefully review the draft provided by Scott and provide input to be used in further discussion at the October Board meeting.

7. Reports

a. Executive Director – Strategic Plan

- See Executive Director Report
- Sustainability Committee
 - As part of the research on sustainability, Curtis Klein and Scott held a conference call with a representative from NE Wind and Solar. Scott reviewed information gathered from the conversation. The committee will continue to pursue information and will work on a report with potential sustainability recommendations to bring to the Board.
- Facility Work – Wrestling Space Need
 - Scott reported that some type of external building for Wrestling and storage space has been on the wish list for some time. He is working with Doug Blum on a potential building plan and construction estimates. The plan being considered would provide general storage space for the school, athletic equipment storage, and a multi-use area that could be used for the Wrestling Program, conditioning for athletic teams, and could be rented to outside organizations. Scott will hope to bring additional information to the Board in October to allow Board members to consider whether this is a feasible project.

b. Executive Director - Other

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c. Principal

- Enrollment / Attrition Report
 - Matt reviewed the report he had forwarded to the Board.
 - Scott reported that 11 families responded to the exit survey forwarded to non-returnees. Response information will be organized and shared with the Board.
 - Board members discussed how to assimilate the information from these families.

8. Action Items –

- a. No action items this month.

9. Discussion Agenda

a. LLSA Dashboard

- Scott and Matt reviewed the information provided on the dashboard. Board members were pleased with the overall format and discussed data they felt would be useful to be included in the dashboard. Data collection will continue.

10. Closed Session

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11. 8:50 – Closing & Adjournment

Motion by Cory Bergt, second by Jill Fiddler to adjourn.

Motion carried.

Meeting closed with prayer.

Next Meeting – Monday, October 26 @ 7:00 pm