



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, August 17, 2015 – 7:00 pm

7:00 pm – Opening Devotion and Prayer – Rev. Gary Dunker

1. Recording of Members Present / Recognition of Guests

Present:Cory Bergt, Chris Blomenberg, Jill Fiddler, Jason Leimbach
.....Bill Miller, John Roeber, Bryce Wendland
..... Scott Ernstmeyer, Matt Heibel
Absent:
Guests:..... Joel Brase

2. Agenda Review

3. Guest Comments

- a. Joel Brase – Assistant Principal/Activities Director
Mr. Brase introduced himself to the Board and provided some background information on his career.

4. Consent Agenda

- a. Approval of Prior Meeting's Minutes – July 27, 2015
b. Approval of Financial Reports –
• Account Balances as of July 31
c. Development Report
d. Principal's Report
e. Executive Director's Report
f. Approval of Revisions to Policy 5.5 – Enrollment Policy
Motion by Chris Blomenberg, second by Jill Fiddler to approve consent agenda as presented.
Motion carried.

5. Board Education

- a. RSO Recommendations
- Bylaws Change – Scott explained the Article required to be a part of the LLSA Bylaws by the LCMS.
 - All Bylaws amendments must be approved by a 2/3 majority of Delegates voting at a meeting. Delegates are to receive a 30-day notice prior to the meeting. With the short lead time from the Synodical office prior to the Delegate meeting, the Governance Committee is recommending we request a waiver of the 30-day notice by the Delegates and that they take action at the August 27 meeting.
 - Board members agreed to this request. An email will be sent to Delegates outlining the Bylaws change and the rationale for requesting the 30-day notice waiver. A copy of the proposed Bylaws will be forwarded to the Delegates.

6. Reports

- a. Executive Director – Strategic Plan
- See Executive Director Report
 - Sustainability Committee
 - The committee met today and did a reset as to what has been accomplished, where they are now and what direction they want to pursue. They discussed cost saving measures implemented so far and discussed long-range planning (3 to 5 years) in terms of projected enrollment and ministry needs.

- The committee will spend additional time researching potential revenue generating options – summer camps, thrift store, field rental, etc. Will look at communication/marketing of our ministry and how this can be improved.
 - Facility Work
 - Installation of atomic clocks is nearing completion.
 - Locker room spruce-up has been identified as a potential project.
 - Scott is pursuing estimates on installing a well for field watering. This may present the potential of significant cost savings.
 - Science Renovation Project
 - We are currently at \$511,000 pledged/raised of our \$600,000 goal. Lloyd is pursuing additional grant possibilities, including national level grant potential.
 - Scott and Lloyd will give a lunch hour presentation at Christ to provide information to Christ leadership and see if there may be individuals who would be willing to come alongside LL to support the project.
 - Construction drawings are nearing completion. David Stirtz's resource for cost estimating will rework the estimate. We would then look at letting bids to a number of companies.
 - Lloyd & Scott have set a goal to complete fundraising by Christmas. Our fall-back could be to make this the 2016 Gala special project if funds are still needed.
 - Mission Partner Application – The Rock Lutheran, Seward
 - Scott and Tim Moll have discussed the potential of The Rock becoming a Mission Partner for some time. We received an official application and will ask the Board to approve The Rock's application this evening.
 - b. Executive Director - Other
 - Concordia Plan Services – Health Insurance Option
 - This is an annual process in which the LLSA designates their health care coverage election. We need to submit this by September 8.
 - Board members discussed increase in insurance costs and potential options.
 - 1st Quarter Delegate Assembly Meeting – August 27 – Agenda
 - Addition of the Bylaw amendment due to the RSO requirements.
 - LEF/LLSA Retreat – Saturday, August 22
 - Will focus on LEF strategic planning and the concept of a comprehensive campaign. The speaker will join us via conference call.
 - c. Principal
 - Enrollment Information
 - Enrollment is at 298 students, 6 students under budgeted enrollment. Matt provided information on the AmVnX and the Norwegian Exchange programs.
 - Observations about beginning of the school year
 - Matt reported the first week went very smoothly. After the first two to three weeks of school he will start doing some classroom visits.
 - d. Treasurer
 - 2015-2016 Final Budget Recommendation – Cory Bergt
 - Cory outlined revisions to the preliminary budget that resulted in a deficit in the final budget recommendation of \$16,595.
7. Action Items –
- a. Accept Proposed Bylaw Change to Take to Delegates for Approval
 - Motion by Chris Blomenberg, second by John Roeber to accept the proposed Bylaw change to be taken to the Delegate Assembly for approval at the August 27 Delegate meeting, and that the Delegates be asked to waive the 30-day notice requirement.
 - Motion carried.
 - b. Approve Mission Partner Application

- Motion by Cory Bergt, second by Bryce Wendland to approve the Mission Partner application from The Rock Lutheran in Seward.
Motion carried.
- c. Approve Proposed 2015-2016 Budget to Take to Delegates for Ratification
 - Motion by Jill Fiddler, second by Bill Miller to approve the proposed final budget to be taken to the Delegate Assembly for ratification at the August 27 Delegate meeting.
Motion carried.
- 8. Discussion Agenda
 - a. No Discussion Items
- 9. Closed Session
 - a. No Closed Session Items
- 10. Closing & Adjournment – 8:45 pm
 - Motion by Bryce Wendland, second by Chris Blomenberg to adjourn.
Motion carried.
Meeting closed with prayer.

Delegate Assembly Meeting – Thursday, August 27 @ 7:30 pm
Next Board Meeting – Monday, September 28 @ 7:00 pm