



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, June 22, 2015 – 7:00 pm

Opening Devotion and Prayer – Scott Ernstmeyer

1. 7:00 pm - Recording of Members Present / Recognition of Guests
Present: Cory Bergt, Jill Fiddler, Travis Lebo, Bryce Wendland
..... Scott Ernstmeyer, Matt Heibel
Absent: Chris Blomenberg, Jason Leimbach, John Roeber
Guests: Bill Miller
2. Thank You to Rev. Matthew Tooman and Travis Lebo for Service to the Board.
3. Agenda Review
 - a. Cory Bergt moved to accept agenda as presented, Bryce Wendland seconded.
Motion passed unanimously.
4. Guest Comments
5. Consent Agenda
 - a. Approval of Prior Meeting's Minutes – May 18, 2015
 - b. Approval of Financial Reports –
 - Financial Statement as of May 31
 - Account Balances as of May 31
 - Treasurer's Report
 - c. Development Report
 - d. Executive Director's Report
 - e. Congregational Reports – Calvary, Holy Savior & Redeemer
 - f. Approval of Policy Review/Updates
 - Policy 5.3 – Claims Against the Lincoln Lutheran School Association
 - Policy 5.11 – Racially Non-Discriminatory Policy
 - Policy 5.16 – Personnel Policy
 - g. Ratify Action taken Electronically May 20, 2015
 - Approval to Extend Call to Joel Brase to Serve as Assistant Principal/Activities Director
 - h. Ratify Action taken Electronically June 5, 2015
 - Approval to Extend Call to Merrilee Sump to Serve as Mathematics TeacherMOTION: To approve the consent agenda as presented: Bryce Wendland moved, Cory Bergt seconded.
Motion passed unanimously.
6. Board Education
 - a. Board Self-Review Process
 - Scott led a discussion of the raw data from the Board self-review survey. Board members identified areas that warrant attention including data analysis for student trends, which aligns with one of the areas our advancED analysis identified. Historically, our results have been fairly consistent or trending in a positive way.
 - b. Board Officer Slate – Proposal for 2015-2016
 - Officers to be elected at July meeting: Scott led a brief discussion of the proposed slate: Jason Leimbach - President, Chris Blomenberg - VP, Jill Fiddler or Bryce Wendland - Secretary and Cory Bergt - Treasurer.
7. Reports
 - a. Executive Director – Strategic Plan
 - See Executive Director Report

- Sustainability Committee: The goal is to have a meeting in July and take some additional steps to focus this committee's objectives.
 - Enrollment: Discussion of numbers and expectations as they currently sit, additional tours and possibilities for additional Vietnamese students to fill out our numbers.
 - Facility Work: Discussion of fencing, lighting, drinking fountains, security system and the accompanying changes, and status of other projects.
- b. Executive Director - Other
- Scheduling of 1st Quarter Delegate Assembly Meeting – Thursday, August 27th at 7:30 (with Congregational pre-meetings at 7:00)
 - Reschedule of August Board Meeting – Monday, August 17th at 7:00
 - Scheduling of Fall LEF/LLSA Retreat – Saturday, August 22nd morning (TBD)
- c. Principal
- Faculty Status:
 - Assistant Principal/AD Position: Discussion of Joel's release from Seward High School, complications with Seward's willingness to release Joel from his contract, and the likely positive resolution that Scott and Matt will confirm soon.
 - Math Position: Merrilee Sump declined the call we extended to her.
 - Math Position: Tisha Arens has taken a teaching position at Lincoln East and we will need to replace her.
 - Discussion of potential applicants for our math teaching positions:
 - 7th grade Math, Geometry and Algebra II position has a promising candidate: John Sweeney with experience at Geneva and Papillion.
 - Still looking for higher level math leads.
8. Action Items –
- a. Set 1st Quarter Delegate Assembly Meeting Date – August 27th at 7:30 (with congregational meetings at 7:00)
- MOTION: To set 1st quarter Delegate assembly meeting date as August 27: Cory Bergt moved, Bryce Wendland seconded.
Motion passed unanimously.
- b. Reschedule August Board Meeting – August 17th at 7:00
- MOTION: To reschedule August Board meeting to August 17: Jill Fiddler moved, Bryce Wendland seconded.
Motion passed unanimously.
9. Discussion Agenda
- a. Pastor/Delegate Feedback
- Discussion of survey results, overall scores from Delegates/Pastors, and comments.
 - Discussion of continuing to seek annual feedback in this manner.
 - Discussion of how to share the data or results, Scott will work on a very brief summary.
10. Closed Session:
- MOTION at 8:03 to enter closed session: Bryce Wendland moved, Cory Bergt seconded.
Motion passed unanimously.
MOTION at 9:26 to exit closed session: Bryce Wendland moved, Cory Bergt seconded.
Return to open session at 9:26.
11. Closing & Adjournment
- MOTION at 9:26 to adjourn: Cory Bergt moved, Bryce Wendland seconded.
Meeting adjourned at 9:26.

Next Meeting – Monday, July 27 @ 7:00 pm