



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, May 18, 2015 – 7:00 pm

Opening Devotion and Prayer – Rev. Matthew Tooman

1. 6:57 pm - Recording of Members Present / Recognition of Guests
Present: Chris Blomenberg, Cory Bergt, Jill Fiddler, Travis Lebo,
..... Jason Leimbach, John Roeber, Bryce Wendland
..... Rev. Matthew Tooman, Scott Ernstmeyer, Matt Heibel
Absent:
Guests: Brent Johnson

2. Agenda Review
 - a. Changes to Consent Agenda
Remove Calvary, Holy Savior and Redeemer reports from May Consent Agenda and move to June Consent Agenda.
Motion by Jill Fiddler, second by Bryce Wendland to approve meeting agenda as amended.
Motion carried.

3. Guest Comments
 - a. Brent Johnson – Baseball Coop Agreement – 2016-2017
 - Mr. Johnson provided a report on the status of the baseball coop with Wahoo and Raymond Central. Lincoln Lutheran is finishing their 4th year in the baseball coop and will need to renew the contract for spring 2016 & 2017. There are no changes to the terms of the contract from the current contract.
 - This year LL had 14 players, 9 who played varsity, 5 to 6 who were consistent starters. There were 43 total players who tried out for the team, so a reserve team was begun. Jeff Rickords coached the reserve team.
 - b. Wrestling Team
 - This was a positive first year for the program. Eleven athletes were on the team this year and we could see as many as 16 next year.

4. Consent Agenda
 - a. Approval of Prior Meeting's Minutes – April 27, 2015
 - b. Approval of Financial Reports –
 - Financial Statement as of April 30
 - Account Balances as of April 30
 - Treasurer's Report
 - c. Development Report
 - d. Principal's Report
 - e. Executive Director's Report
 - f. Congregational Reports – Christ & Trinity
 - g. Approval of Policy Manual Revision - Section 4 – Board and Executive Relationships
Motion by Chris Blomenberg, second by Cory Bergt to approve consent agenda as amended.
Motion carried.

5. Board Education
 - a. Board Policy Review
 - Mr. Ernstmeyer gave an overview of the three policies. Revisions discussed at tonight's meeting will be applied. If there are no additional revisions submitted

between now and June, the policies will be added to June's Consent Agenda for approval.

- Policy 5.3 – Claims Against the Lincoln Lutheran School Association
- Policy 5.11 – Racially Non-Discriminatory Policy
Minor additional changes were identified.
- Policy 5.16 – Personnel Policy

b. Board Self-Review Process

- Annually in the May-June time frame the Board looks back over the year and completes a self-evaluation survey. A link to the survey will be sent to Board members Tuesday morning.
- We also send a survey to Association Pastors and Delegates to gather feedback.
- Results will be compiled and presented to the Board at the June meeting.

6. Reports

a. Executive Director – Strategic Plan

- See Executive Director Report
- Sustainability Committee
 - The committee has met twice and is currently in a research phase. They are looking at revenue options implemented by other schools throughout the Lutheran system. The committee also plans to host a discussion with community business and entrepreneurial representatives to gather input. As information is gathered it will be shared with the Board.
 - The committee wants to build a business model that would project long-term fiscal impact on revenue and tuition rates of various revenue options.
- Enrollment
 - We continue to work with families. Two tours are scheduled this week.
- Facility Work
 - We are still playing catch-up from Doug being gone.
 - The Senior Class gift was clocks for the building. This freed up some Gala funds to be used toward the irrigation system. We now have resources in place to add irrigation to the two south practice fields. We will also look at the potential of sinking a well on our property.
 - Security project – A contract was signed two weeks ago. Installation is scheduled to begin the second full week of June. The system will include:
 - The two main entries will have magnetized doors.
 - Office camera to see who is at the doors and the ability to buzz visitors in.
 - Faculty, staff and coaches will use scanable fobs for entry.
 - Two cameras on the Southeast corner of the building to monitor the parking lot and Satellite classrooms.
 - The system has the capability to be expanded in the future.
 - This is the last year LES is doing a rebate on going from T8 to T12 lights. The cost can be recouped fairly quickly. Scott will work with Doug to do a final study of the numbers and make a decision as to whether to proceed this summer.

b. Executive Director - Other

- Personnel Status
 - We have conducted interviews for the Administrative Assistant position over the last 2 weeks. We are looking at options that may be a good fit for us.
- Peaceful Release from Call – Brent Johnson

c. Principal

- Faculty Status
 - We are still looking for a Math teacher. This position would teach 7th grade, Geometry & Algebra 2

7. Action Items –
 - a. Peaceful Release from Call
 - Motion by Bryce Wendland, second by John Roeber to grant a peaceful release from call to Brent Johnson.
Motion carried.
 - b. Baseball Coop Agreement – 2016-2017
 - Motion by Chris Blomenberg, second by Bryce Wendland to approve renewal of the baseball coop with Wahoo and Raymond Central for 2016-2017.
Motion carried.
8. Discussion Agenda
 - a. No additional discussion items.
9. Closed Session
 - a. 7:48 pm – Motion by Bryce Wendland, second by Cory Bergt to move to closed session.
Motion carried.
 - b. 8:02 pm – Motion by Cory, second by Bryce to leave closed session.
Motion carried.
10. Closing & Adjournment – 8:03 pm
 - a. Motion by Bryce Wendland, second by Chris Blomenberg to adjourn
Motion carried.
 - b. Meeting closed with prayer.

Next Meeting – Monday, June 22 @ 7:00 pm