



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, April 27, 2015 – 7:00 pm

Opening Devotion and Prayer – Rev. Matthew Tooman

1. 6:54 pm - Recording of Members Present / Recognition of Guests

Present: Chris Blomenberg, Jill Fiddler,
..... Jason Leimbach, John Roeber, Bryce Wendland
..... Rev. Matthew Tooman, Scott Ernstmeyer, Matt Heibel
Absent: Cory Bergt, Travis Lebo
Guests: Lloyd Wagnitz

2. Agenda Review

Christ & Trinity congregational reports will be moved to the May meeting.
Add two action items – Peaceful Release from Call and Action on Extension of Call.
Motion by Bryce Wendland, second by Chris Blomenberg to approve the agenda as amended.
Motion carried.

3. Guest Comments

a. Lloyd Wagnitz – Development Report

- Mr. Wagnitz had forwarded two reports to Board members with the April 23 Board mailing – Historical summary of the past five Galas, and Development Report to date. He reviewed the reports, highlighted feedback from the post-Gala survey sent to attendees and outlined ongoing activities to prepare for the 2016 Gala.
- Give to Lincoln Day is May 28. Lloyd reviewed changes to the process this year.
- LCMS Training – Scott and Lloyd have completed the training and evaluation and will receive their certifications.

4. Consent Agenda

- a. Approval of Prior Meeting's Minutes – March 23, 2015
- b. Approval of Financial Reports –
 - Financial Statement as of March 31
 - Account Balances as of March 31
 - Treasurer's Report
- c. Development Report
- d. Principal's Report
- e. Executive Director's Report
- f. Congregational Reports – Messiah, Faith
- g. Approval of Policy Manual Revision - Section 3 – Executive Director Limitations
- h. Ratification of Electronic Action Concerning Personnel
 - Contract Offer to Lisa McHargue to serve as Spanish Teacher
 - Extension of Call to J'Nae McCoy to serve as English Teacher
 - Extension of Call to Travis Besel to serve as Math Teacher

Motion by Jill Fiddler, second by Bryce Wendland to approve the Consent Agenda as amended.
Motion carried.

5. Board Education

- a. Board Policy Review

- Section 4 – Board and Executive Relationships
This section basically addresses the question, “Where does the responsibility of the Board end and the responsibility of the Executive Director begin?”
The Governance Committee did not identify any changes to Section 4. Board members were asked to review the material, identify any changes they feel should be made, and submit those suggestions to Scott.
 - It was noted that this Board Policy was tested several years ago. Board members who were serving at that time stated the Policy was very helpful in evaluating the situation and determining that School Administration had acted appropriately within the realm of their authority.
- b. Call vs. Contract Discussion
- Scott Ernstmeyer and Matt Heibel explained the concept of LCMS Rostered faculty members and their eligibility to serve as Called employees, vs. the status of contract employees who do not serve as Rostered LCMS employees under a Call. They noted that there are LCMS Rostered teachers who choose to serve under a contract rather than a Call, usually due to tax ramifications.
 - Scott and Matt answered questions posed by Board members.
6. Reports
- a. Executive Director – Strategic Plan
- See Executive Director Report
 - Sustainability Committee
 - The committee is scheduled to meet Monday, May 4. They will review a report provided by a consultant contacted through Bryce Wendland.
 - Enrollment
 - Scott distributed a report showing enrollment information. He highlighted the feeder school summary and pointed out information on the challenge of recruiting students from the feeder schools. It has become apparent that it is very important for LL to move our recruiting and information efforts down to all grades of the elementary schools.
 - He reviewed registered vs. targeted enrollment numbers, and touched on our potential for reaching our targeted enrollment.
 - A Board member asked about the possibility of working with the elementary principals to propose a more unified curriculum across the schools, and attempt to streamline the flow of students from the elementaries to LL. From our perspective it would be ideal to have a curriculum guideline that would bring students to LL at a more comparable level of preparedness in all subject areas.
- b. Executive Director - Other
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- c. Principal
- AdvancED Accreditation
 - Matt showed Board members a copy of the exit report, and reviewed the primary findings presented by the visit team. We are to receive an official report within the next month.
 - The Index of Education Quality (IEQ) is a final composite score representing the findings of the visit team. The team leader stated LL received the highest average score of all schools the team leader has seen in the 2 ½ years this process has been followed. This speaks very highly for Lincoln Lutheran.
 - Faculty Status
 - J’Nae McCoy has verbally accepted the Call to serve as English teacher.
 - Travis Besel declined the Call to serve as Math teacher. This basically puts Matt back at starting from square one.

- Business position – Scott and Matt interviewed three very good candidates, and faced a difficult decision on which candidate they would choose. The candidate chosen is a Concordia graduate who has dual certification in Business and Art. She wants to remain in the Lutheran system and has not sought any jobs outside the Lutheran system. Rebecca currently teaches at Concordia Lutheran in Omaha, but lives in Seward and would prefer to teach closer to Seward. The recommendation from Scott and Matt is to issue a Call to Rebecca Owens to serve as Business Teacher next year.

7. Action Items –

a. Peaceful Release from Call for Lisa Burger

- Motion by Chris Blomenberg, second by Bryce Wendland to grant a peaceful release from Call to Lisa Burger.

Motion carried.

b. Approval to Issue a Call for a Business Teacher

- Motion by Jill Fiddler, second by Chris Blomenberg to extend a Call to Rebecca Owens to serve as Business Teacher.

Motion carried.

8. Discussion Agenda

a.

9. Closed Session

- a. 8:27 – Motion by Chris Blomenberg, second by Bryce Wendland to move to closed session.

Motion carried.

- b. 8:33 – Motion by Bryce Wendland, second by Jill Fiddler to exit closed session.

Motion carried.

10. Closing & Adjournment

- 8:34 – Motion by Bryce Wendland, second by Jill Fiddler to adjourn.

Motion carried.

Meeting closed with Lord's Prayer.

Next Meeting – Monday, May 18 @ 7:00 pm