



**Lincoln Lutheran School Association Board of Directors**  
**MEETING MINUTES**  
**Monday, September 22, 2014 – 7:00 pm**

Opening Devotion and Prayer – Rev. Matthew Tooman

1. 7:01 pm - Recording of Members Present / Recognition of Guests

Present: ..... Cory Bergt, Chris Blomenberg, Jill Fiddler, Travis Lebo,  
..... Jason Leimbach  
..... Rev. Matthew Tooman, Scott Ernstmeyer, Matt Heibel  
Absent: ..... John Roeber, Bryce Wendland  
Guests: ..... Lloyd Wagnitz

2. Agenda Review

a. Motion by Jason Leimbach, second by Cory Bergt to approve agenda as presented.  
Motion carried.

3. Guest Comments – Lloyd Wagnitz, Director of Ministry Advancement

- a. Report on Annual Fund Drive (AFD)
- Lloyd reported the overall AFD goal is \$135,000, with sub-goals set for personal solicitations, Give To Lincoln Day, and the Christmas appeal.
  - He asked Board members to prayerfully consider what they would be willing to commit to as support of the AFD. Visiting with donors on personal calls is much easier if Lloyd and Scott can share that 100% of the Board is supporting the AFD.
  - Board members were also asked to share names of people they feel might be good candidates to connect with on the AFD.
  - Lloyd provided a reminder and update on the upcoming golf tournament.

4. Consent Agenda

- a. Approval of Prior Meeting's Minutes – August 18, 2014
- b. Approval of Financial Reports –
- Financial Statement as of August 31
  - Account Balances as of August 31
  - Treasurer's Report
- c. Development Report
- d. Principal's Report
- e. Executive Director's Report
- f. Approval of Revisions to Policy 5.2 – Advertising Policy
- Motion by Jill Fiddler, second by Cory Bergt to approve consent agenda as presented.  
Motion carried.

5. Board Education

- a. The Landscape of Lutheran Education
- Scott gave a presentation on the scope of Lutheran education in the LCMS system. He shared information about:
    - The Concordia University System – 10 schools
    - Lutheran Schools in the nation and overseas – Elementary through High School
    - High Schools – 88
    - Nebraska District information
    - Lincoln's Lutheran Schools
    - Accreditation & Structures
  - Next month Scott will highlight some of the schools.

## 6. Reports

### a. Executive Director – Strategic Plan

- Science Renovation
  - The committee met to bring committee members up to speed on status of the potential project. They have set the October Board meeting as a deadline for a decision on whether funding is adequate to pursue the project at this time.
  - Estimated total cost of the project is \$600,000, with a 50% funding commitment from a donor who gave a large gift in January, 2014.
  - Scott and Lloyd will be meeting with organizations, businesses and individuals to solicit gifts over the next few weeks.
- K-12 Marketing
  - The first two years of this initiative were funded through an undesignated donor gift. To support years three and four, each of the four elementary schools committed to \$1,000 and LL committed to \$2,000 for each of the two years. The Lutheran Schools of Lincoln (LSOL) will have a print ad in the Neighborhood Extra each week, with one of the schools featured quarterly.

### b. Executive Director - Other

- LEF/LLSA Retreat – September 13
  - Sustainability
    - Scott distributed a summary sheet of attendee take-a-ways from the speaker presentation and reviewed the speaker's chart illustrating impact of tuition increases over approximately 20 years.
    - The group discussed methods schools are using to raise money to support operations outside the normal revenue generators.
  - Strategic Planning
    - Attendees discussed revisions to indicators supporting the vision.
    - Potential activities to pursue the vision were discussed and prioritized. Scott shared the results of this process for the benefit of those who were unable to attend the retreat.
  - Scott's goal will be to revise the Strategic Plan utilizing concepts from the discussion and present these revisions to the Board.
- Strategic Plan – Core Values
  - Scott reviewed revisions to the Core Values statements based on feedback from April's focus group meetings.

### c. Principal

- Enrollment Information
  - Matt reviewed historical attrition vs. new student numbers.
- Attrition Summary
  - Board members received an attrition summary from 2013-14 to 2014-15 and discussed reasons for non-returns.

## 7. Action Items –

### a. Reschedule December Board Meeting – Dec. 15?

- The fourth Monday in December is the 22<sup>nd</sup>, with no school due to Christmas break.
- Motion by Jason Leimbach, second by Chris Blomenberg to set the December Board meeting to Monday, Dec. 15, @ 7:00 pm.  
Motion carried.

## 8. Discussion Agenda

### a. ACT Test Resources

- This was a follow-up discussion from the delegate meeting. Concern was expressed by several delegates that Lincoln Lutheran had discontinued the ACT prep program we were using. Scott provided a history of the test prep program. Matt explained

the rationale for changes to scheduling of the test prep class, and eventual discontinuance of the class subsidized by LL. LL currently offers an online test prep program developed by the ACT to students, but they must show the initiative to complete the program on their own rather than in a classroom environment.

9. Closed Session

a. 8:44 pm

Motion by Chris Blomenberg, second by Cory Bergt to move to closed session.

Motion carried.

b. 9:03 pm

Motion by Cory Bergt, second by Jason Leimbach to leave closed session.

Motion carried.

10. Closing & Adjournment – 9:04 pm

a. Motion by Jason Leimbach, second by Cory Bergt to adjourn.

Motion carried.

Next Meeting – Monday, October 27 @ 7:00 pm