



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, May 19, 2014 – 7:00 pm

Opening Devotion and Prayer – Rev. James Irwin

1. 7:00 pm - Recording of Members Present / Recognition of Guests
Present: Chris Blomenberg, Travis Lebo,
..... Jason Leimbach, John Roeber, Bryce Wendland
..... Rev. James Irwin, Scott Ernstmeyer, Matt Heibel
Absent:.....Daryl Bell, Cory Bergt
Guests:..... Rod Lane

2. Agenda Review
Add Soccer Coop to Scott’s report items.
Add Action Item from Matt Heibel concerning call for a Music teacher.

3. Guest Comments
 - a. Rod Lane stated his support for and appreciation of Scott and Matt for the leadership they have provided this school year. He also spoke highly of the faculty and their ministry to our students through a difficult year. He would recommend to the Board that they pour something back in for the administration and faculty in recognition of the service they have provided.

4. Consent Agenda
 - a. Approval of Prior Meeting’s Minutes – April 28, 2014
 - b. Approval of Financial Reports –
 - Financial Statement as of April 30
 - Account Balances as of April 30
 - Treasurer’s Report
 - c. Congregational Reports – Calvary, Holy Savior & Trinity
 - d. Ratify Action taken Electronically May 5-6, 2014
 - Approval of Contract Offer to Jonathan Schleicher
 - Approval of Contract Offer to Laura Stumpf
 - e. Principal’s Report
Motion by Bryce Wendland, second by Chris Blomenberg to approve consent agenda as presented.
Motion carried.

5. Board Education
 - a. Board Self-Review Process
 - The goal is to complete this process by the end of June. Review items will be forwarded to Board members in the near future.

6. Reports
 - a. Executive Director – Strategic Plan
 - Bathroom Makeover – Projected expense is \$95,000 or just under. We are funded at \$95,000. Doug’s goal is to complete demolition by the weekend. The next phase will be to tile the bathrooms. Mark Clanton will be here daily to head up the effort and will supervise volunteers who are able to assist with the work evenings.
 - b. Executive Director - Other
 - Director of Ministry Advancement Search

- Search efforts will resume this week. Information was sent to the search committee for the current candidates. The committee will review and discuss the materials at their meeting Friday and further review the job description.
- Give to Lincoln Day
 - We are ten days out from the event. We received a commitment for a \$10,000 lead gift that will match donations dollar for dollar up to the \$10,000. We will do a final push to those who gave last year. If we can hit the total we had last year, we stand a good chance of exceeding our projection on the Annual Fund Drive. People are encouraged to queue up their gifts in advance through the online giving program.
- Soccer
 - We have been in a coop with Raymond Central for the past two years, with only one student from Raymond Central participating. We are facing a June 1 renewal date for the coop. Brent has contacted Raymond Central about their interest in renewing the coop, and has outlined our expectations for program funding. At this point, we will not pursue renewal of the coop unless Brent is contacted by Raymond Central expressing their desire to continue the relationship.
- Enrollment Update
 - There has been no change since last Friday's update. We stand at 306 registered of 310 budgeted.
 - Financial aid information will be communicated to families who applied yet this week. The level of financial aid provided may impact some families' decision on attending LL. Families will be invited to contact Scott if they wish to further discuss potential aid.
- c. Principal
 - Personnel Update for 2014-2015
 - 6th Grade – Laura Stumpf has given a verbal yes to our contract offer.
 - Music Position – Five interviews were conducted with this afternoon's interview the most positive. Matt would like to request the Board take action to approve extending a Call to Michael Werner pending successful reference checks. Matt provided background information on Mr. Werner, and noted that his skills in instrumental music would make him an excellent replacement for Scott Morris.
 - One-to-one Technology Transition
 - Lloyd Sommerer is working on moving equipment around. His new Student Geek Squad center will be in room 101 across from the Mac lab. The server and some other large equipment will also move to room 101.
 - The committee will meet this week to work on a plan to promote good digital citizenship. We will schedule workshops with parents over the summer.
 - Teachers who went to NETA will teach mini-sessions to other faculty members at faculty meetings this week. Tri-County teachers will work with our faculty Friday.
 - Four teachers attend a computer conference in Atlanta.
 - We will attempt to schedule teachers to visit other one-to-one schools next fall.
 - It will take time to fully assimilate the one-to-one concept into our environment.
 - The committee will work to develop a policy for electronic device use.
 - Hope and Healing Session Wednesday at Messiah.
 - The intent of this session is to share information about depression, dealing with depression and suicide with students and families.
 - LL has a process in place to identify and work with students suffering from depression and their families.

7. Action Items –

- a. Motion by Travis Lebo, second by Bryce Wendland to approve the extension of a Call to Michael Werner pending successful completion of background and reference checks.
Motion carried.
8. Discussion Agenda
 - a. Strategic Vision Feedback
 - The document shared with Board members contains raw feedback from the three visioning sessions. Collectively between 40 & 50 people attended, representing all Association congregations. Questions used to trigger discussion included:
 - What would be lost if LL closed tomorrow?
 - What could potentially cause that to happen? What are our risks?
 - What would it look like in five years if LL was in a position of tremendous success?
 - What surprised Board members?
 - What themes would they identify as celebrations?
 - What themes would they identify that the Board should focus on addressing?
9. Closed Session
 - a. 8:41 – Motion by Bryce Wendland, second by Travis Lebo to move to closed session.
Motion carried.
 - b. 8:44 – Motion by Bryce Wendland, second by Chris Blomenberg to leave closed session.
Motion carried.
10. Closing & Adjournment
 - a. 8:45 – Motion by Bryce Wendland, second by Chris Blomenberg to adjourn.
Motion carried.

Next Meeting – Monday, June 23 @ 7:00 pm