



**Lincoln Lutheran School Association Board of Directors**  
**MEETING MINUTES**  
**Monday, April 28, 2014 – 7:00 pm**

Opening Prayer – Scott Ernstmeyer

1. 7:04 pm - Recording of Members Present / Recognition of Guests  
Present: ..... Daryl Bell, Cory Bergt, Chris Blomenberg, Travis Lebo,  
..... Jason Leimbach, Bryce Wendland  
..... Scott Ernstmeyer, Matt Heibel  
Absent:..... Rev. James Irwin, John Roeber  
Guests:.....
2. Agenda Review
  - a. Trinity congregational report will be moved to the May meeting.
  - b. Request to add information from Brent about the inquiries concerning a softball team to the March meeting minutes. Scott provided information from Brent which will be added to the minutes of the March meeting.
3. Guest Comments
  - a.
4. Consent Agenda
  - a. Approval of Prior Meeting's Minutes – March 24, 2014 – With addition of information concerning softball presented by Brent Johnson.
  - b. Approval of Financial Reports –
    - Financial Statement as of March 31
    - Account Balances as of March 31
    - Treasurer's Report
  - c. Policy 5.7 – Fundraising Policy
  - d. Congregational Reports – Christ, Messiah, Faith
  - e. Ratify Action taken Electronically on Wrestling Program Proposal – April 15, 2014  
Motion by Cory Bergt, second by Bryce Wendland to approve the consent agenda with the addition of information concerning the issue of softball to the March minutes and the deletion of the Trinity report.  
Motion carried.
5. Board Education
  - a. Board Self-Review Process
    - Historically the Board has completed a self-review survey during May, with organization of feedback and discussion by Board at the June meeting. The Board will plan to continue this process this year.
  - b. Board Education Planning
    - Scott is compiling a list of tentative topics for discussion over the next year to two. He would like suggestions from Board members of topics they feel would be beneficial to the Board. Scott will present a list of potential topics to the Board for prioritization.
6. Reports
  - a. Executive Director – Scott provided a written report with the April 25 Board mailing. Board members were invited to ask specific questions about any of the topics.
  - b. Executive Director – Strategic Plan
    - Bathroom Makeover – Student Council Fundraiser
      - The overall project is at \$92K-\$94K in funding. We are close to reaching the point that Scott is comfortable moving forward with the project.

- Strategic Planning Process – Visioning Meetings
    - Eight people were in attendance at Saturday’s session. Again, there was good discussion.
    - The last session will be Tuesday evening 6:30-8:00. We have the most constituents signed up for this session.
  - c. Executive Director - Other
    - Wrestling Program
    - Development Director Search
      - A candidate was interviewed prior to the Board meeting this evening. The committee will organize their thoughts and determine how strong they believe the candidate to be. Unfortunately, the candidate has two job offers already. The interview committee came away with a positive impression of the candidate.
      - The committee will need to determine whether this candidate is strong enough to offer him the position without going through the normal advertising and interview process. There is currently not a prescribed procedure for a search for this position.
      - Question of who actually employs this person. The position is an LLSA employee leased to the LEF. A hiring decision will be made jointly between the LLSA and the LEF.
    - Gala Update
    - Give to Lincoln Day
      - Scott has received a matching challenge gift commitment of \$10,000, and is pursuing an additional potential donor. His goal is to get to a total of \$15K matching gift.
      - Gifts given to GTL will be dedicated to the Annual Fund Drive unless the donor designates for a specific area.
    - Easement Offer – 58<sup>th</sup> Street drainage work
    - Reschedule May Board Meeting – May 26 is Memorial Day – May 19?
    - Board of Directors Scholarship
      - Scott distributed a handout describing the history and intent of the scholarship ask. Daryl challenged Board members to set a goal of a total of \$1,000. We would like to have all commitments in by next Monday.
  - d. Principal
    - Personnel Update for 2014-2015
      - Matt has a fairly good candidate pool for the 6<sup>th</sup> grade position. He intends to schedule interviews this week.
      - Position listings have been posted to churches, elementary schools and online job posting site.
    - One-to-one Technology Transition
    - Enrollment Update
7. Action Items –
- a. Reschedule of May Board Meeting
 

Motion by Chris Blomenberg, second by Bryce Wendland to move the May board meeting to Monday, May 19 @ 7:00 pm.  
Motion carried.
8. Discussion Agenda
- a.
9. Closed Session
- Motion by Bryce Wendland, second by Cory Bergt to move to closed session at 8:02 pm.  
Motion carried.
- Motion by Jason Leimbach, second by Cory Bergt to leave closed session at 8:31 pm.  
Motion carried.

10. Closing & Adjournment

Motion by Cory Bergt, second by Travis Lebo to close the meeting at 8:32.

Motion carried.

Next Meeting – Monday, May 19 @ 7:00 pm