



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, March 24, 2014 – 7:00 pm

Opening Devotion and Prayer – Rev. James Irwin

1. 7:00 pm - Recording of Members Present / Recognition of Guests

Present: Cory Bergt, Chris Blomenberg, Travis Lebo, John Roeber, Bryce Wendland
..... Rev. James Irwin, Scott Ernstmeyer, Matt Heibel
Absent: Daryl Bell, Jason Leimbach
Guests: Brent Johnson

2. Agenda Review

Motion by Travis Lebo, second by Cory Bergt to approve agenda with the addition of report on Development Director search.

Motion carried.

3. Guest Comments

a. Activities survey this year – Students showed interest in Softball & Wrestling.

b. Softball – Brent Johnson

- We were hopeful that we might establish a cooperative agreement for the fall of 2014. However, co-op proposals have been turned down by Raymond Central, Malcolm, Waverly, Wahoo, Seward, and Ashland-Greenwood. Brent told both Malcolm and Raymond Central that we would potentially be interested in a last second agreement if they are not able to find enough girls for their team. The deadline for an agreement is June 1.
- Lincoln Lutheran does not have enough girls interested to support a team without entering into a cooperative agreement with another school.

c. Wrestling – Brent Johnson

- Brent has researched the possibility of fielding a wrestling team during the 2014-2015 school year. He distributed information on interest level, cost of fielding a program, facilities availability and commitment to financial support of a program by a current parent.
- Brent has connected with an independent coach who is willing to work with us by making his facility available and possibly serving as head coach. Brent has also identified a faculty member with experience both as a high school wrestler and a HS wrestling coach, who may be willing to serve as an assistant coach and internal representative.
- Brent provided information about the logistics of fielding a program. Brent cited the fact that LL is one of only two conference schools without a wrestling program and by 2015-16 would be the only conference school without a program. Nearly all Class C schools in the state offer wrestling.
- Board members were asked to consider the information, with a goal of making a decision in the near future.

4. Consent Agenda

a. Approval of Prior Meeting's Minutes – February 24, 2014

b. Approval of Financial Reports –

- Financial Statement as of February 28
- Account Balances as of February 28
- Treasurer's Report

c. Development Report

d. Principal's Report

Motion by Travis Lebo, second by Cory Bergt to approve consent agenda as presented.

Motion carried.

5. Board Education

- a. Policy 5.12 – Registration/Tuition Payment Policy
 - Changes proposed by Board members at the February meeting were incorporated in the revised version.
 - Discussion resulted in additional changes to the policy.
 - b. Policy 5.7 – Fundraising Policy
 - The purpose of this policy is to provide guidelines to be followed by school groups wishing to pursue fundraising projects. Board members discussed the revisions and were asked to consider whether the policy is ready to adopt.
 - c. ALSS Report
 - Scott provided a printed report to Board members.
6. Reports
- a. Executive Director – Strategic Plan
 - Bathroom Makeover
 - We will know more after Saturday’s Special Project appeal. The StuCo has agreed to provide leadership for a student fund drive with a goal of \$15,000. This effort will gear up immediately following the Gala.
 - Strategic Planning Process
 - Mike Milbourn and Scott have exchanged emails about general direction to go with bringing in small groups for discussion. The desire is to listen to a cross-section of Board and Foundation leadership, faculty members, families, elementary principals, Association pastors and delegates. We will pursue the same activity at each of multiple work sessions. Scott wants to have all listening sessions done before graduation.
 - Enrollment – A report was provided with the March 21 Board mailing. Enrollment numbers look encouraging at this point.
 - b. Executive Director - Other
 - Development Director Vacancy
 - Scott outlined a proposed process to follow to evaluate direction for the Development Department and needs for a Development Director. He would like to begin interviewing late May or early June and fill the position by July 1.
 - c. Principal
 - One-to-one Technology Transition
 - Two open forums were held with approximately 35 and 25 parents attending. Focus of the groups was quite different, but overall attitude has been positive.
 - 1st group – How can I protect my child from the things out on the internet?
 - 2nd group – How are you going to use the technology in the classrooms?
7. Action Items –
- a. Policy 5.12 – Registration/Tuition Payment Policy
 - Motion by Cory Bergt, second by Travis Lebo to approve the policy with revisions discussed.
Motion carried.
8. Discussion Agenda
- a. Method to Honor Dan Heibel
 - Discussion began with whether there was a desire to further honor Dan Heibel for his service to Lincoln Lutheran. A suggestion was made that the Board develop some type of criteria for honoring current or past service to the Association that would provide consistency on the issue.
 - Matt suggested his father would not feel it necessary to receive honors in addition to what he has already received and suggested the topic be tabled for now.
9. Closed Session – No closed session was held.
10. Closing & Adjournment

8:58 – Motion by Bryce, second by Travis to adjourn.

Motion carried.

a. Meeting closed with prayer led by Rev. Irwin.

Next Meeting – Monday, April 28 @ 7:00 pm