



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, January 27, 2014 – 7:00 pm

Opening Devotion and Prayer – Rev. James Irwin

1. 6:58 pm - Recording of Members Present / Recognition of Guests
Present: Daryl Bell, Cory Bergt, Chris Blomenberg, Travis Lebo,
..... Rev. James Irwin, Scott Ernstmeyer, Matt Heibel
Absent:..... Jason Leimbach, John Roeber, Bryce Wendland
Guests:.....
2. Agenda Review
There were no changes to the agenda.
Motion by Travis Lebo, second by Chris Blomenberg to approve the agenda as presented.
Motion carried.
3. Guest Comments
a. No Guests
4. Consent Agenda
a. Approval of Prior Meeting's Minutes – December 16, 2013
b. Approval of Financial Reports –
 - Financial Statement as of December 31
 - Account Balances as of December 31
 - Treasurer's Report
c. Development Report
d. Principal's Report
e. Ratification of Lutheran Education Foundation Trustees
Motion by Travis Lebo, second by Cory Bergt to approve consent agenda as presented.
Motion carried.
5. Board Education
a. AdvancEd Standards – 2.3
 - Scott reviewed the description of Standard 2.3.
 - Board members discussed the statements provided for evaluation of performance levels, and commented on their opinion of ratings.
6. Reports
a. Executive Director – Strategic Plan
 - Bathroom Makeover
 - Scott shared a working document with Board members and reviewed the list of tasks and estimates/bids received.
 - Scott will ask the Board to consider allocating \$50,000 of a recently received planned gift to the bathroom makeover if the donor is supportive of that allocation.
 - Proposed work schedule was discussed, as well as the possibility of a LL constituent acting as project supervisor for the tile installation, using volunteer workers. This person has extensive professional experience in the area.
 - Gift Status

- Transfer of the planned gift funds is moving slowly due to contact issues with the fund broker. Scott will continue to work through this issue to get the funds transferred.
- Science Renovation – Scott reported the Science Renovation Committee may look at revising the scope of the project to bring down cost and to retain more flexibility in space usage in the future.
- LEF/LLSA Retreat
 - Scott shared his takeaways from the retreat and the group discussed ideas for potential projects/use for the planned gift and the potential Lillich Foundation money.
 - The group discussed the need to bring together a large group of constituents to discuss the vision – faculty, donors, administration, parents, church leaders, other stakeholders.
 - Lillich Proposal Process
 - We will probably need to make a proposal to the Lillich Foundation Trustees before we can look at a long term vision. Board members discussed features of LL that would be most effective in drawing in new families. Ideas included: quality Technology, Science and Math Programs and affordable tuition. An important goal is to convince families they will get the value they desire for their investment. Other issues discussed were: retaining students we have, bringing in students from the Lutheran Elementary schools, and not losing interested students from the public school sector because we lack something in program offerings.
- Word of Mouth Marketing
 - Scott shared a proposal for a formalized Warrior Ambassadors Program. This would be a team effort between the Recruiting Coordinator and school administration. The goal is to equip parents, alumni, delegates and other constituents who have a real passion for the LL ministry to present their message of support for LL with friends, acquaintances and others who might express interest in the LL ministry. Ambassadors would then transfer contact information to the Recruiting Coordinator for follow-up.
 - Forums will be held with both general and individual invitations to constituents.
- b. Executive Director - Other
 - Delegate Assembly
 - Scott noted the meeting was not well attended. Pastor Irwin stated he felt the presentation was well-prepared, with many questions anticipated and answered in advance.
 - Association Membership Inquiry
 - Immanuel Lutheran has expressed interest in the process to join the Association again. Board members were positive about bringing them back into the Association. Scott and Daryl will get the process rolling with Immanuel.
- c. Principal
 - One-to-one Technology Proposal
 - Matt reviewed the primary points/issues for the proposal and answered questions posed by Board members. He indicated information would be shared with families via letter, email and open forums. Lincoln will become the first 1:1 school in the city of Lincoln.

7. Action Items –

- a. One-to-one Technology Proposal

Motion by Chris Blomenberg, second by Cory Bergt to approve proposal as presented.
Motion carried.

8. Discussion Agenda
 - a. No items

9. Closed Session to Discuss Personnel
 - a. 9:06 – Motion by Cory Bergt, second by Travis Lebo to move to closed session.
Motion carried.
 - b. 9:59 – Motion by Cory Bergt, second by Travis Lebo to leave closed session.
Motion carried.

10. Closing & Adjournment
 - a. 10:00 pm – Motion by Cory Bergt, second by Chris Blomenberg to adjourn.
Motion carried.

Next Meeting – Monday, February 24 @ 7:00 pm