



Lincoln Lutheran School Association Board of Directors
MEETING MINUTES
Monday, November 26, 2012 – 7:00 pm

7:02 pm - Opening Devotion and Prayer – Rev. Jacob Heine

1. Recording of Members Present / Recognition of Guests

Present: Daryl Bell, Cory Bergt, Chris Blomenberg, Travis Lebo
..... Jason Leimbach, Todd Schmeeckle, Tom Schulte
..... Rev. Jacob Heine, Matt Heibel, Scott Ernstmeyer
Absent:.....
Guests:..... Amy Jurgens, Brent Johnson, Student Teacher

2. Agenda Review

3. Guest Comments

a. Development Update – Amy Jurgens

- New Development Assistant – Kristin Bennett
- Annual Fund Drive
 - AFD solicitation mailed to 3,200 prior and prospective donors.
 - Current Total: \$13,000 in hand and \$11,000 pledged.
 - Amy and Scott will continue to meet with donors to solicit leadership gifts and to plant seeds for the Gala special project.
 - Amy challenged Board members to donate to the Annual Fund Drive. A goal would be to see 100% participation by the Board.
- Christmas Appeal – Mailed to approximately 325 prior donors and grandparents.
- Gala – March 23, 2013
 - Save-the-date will be mailed before the end of the year.
 - Working with Wineman Communications on Gala planning.
 - Kristin has begun soliciting donations.
- Sandystache – We received over \$14,000 in gift cards, cash and donated items for Bob Krall, Sean Wieting, and Troy Jurgens to take to New Jersey for the relief effort. They reported people were very appreciative and were strongly impacted by cards made by LL students and sent by donors. Rent-a-Van and U-Haul donated the van and trailer driven to New Jersey.

4. Consent Agenda

- a. Approval of Prior Meeting's Minutes – October 22, 2012
 - b. Approval of Financial Reports –
 - Financial Statement as of October 31, Account Balances as of October 31
 - Treasurer's Report
 - c. Congregational Reports
 - Calvary, Holy Savior, Redeemer, Trinity
 - d. Development Report
 - e. Principal's Report
 - f. Approval of Christmas Gifts for Faculty/Staff
- Motion by Chris Blomenberg, second by Cory Bergt to approve consent agenda as presented.
Motion carried.

5. Board Education
 - a. Twelve Principles of Governance That Power Exceptional Boards – Principle #2 – Mission Driven
 - Board members reviewed and discussed Principle 2. They agreed on the importance of ensuring the organization is focused on pursuing the mission.
 - b. Board Policy Manual
 - General Policy Statement Concerning Authority not Specifically Addressed in the Board Policy Manual – The Governance Committee will address this with a goal of bringing information to the Board for discussion in January.
 - Policy 5.5 – Enrollment Policy
 - The revisions attempted to better align the policy with what has been practice over the past few years. The policy currently in place was quite outdated in light of the current operation of the school.
 - Changes noted will be applied and a new version routed to Board members for review and feedback. The Board will be asked to take action in December.
6. Reports
 - a. Executive Director – Strategic Plan
 - K-12 Marketing
 - All LCMS schools in the Lincoln area have agreed to participate.
 - Mr. Ernstmeyer reported on planned marketing activities including a Facebook challenge and a ministry moment radio campaign.
 - Site Study
 - The committee reviewed all developers' submissions and identified those considered to be most promising as a new site.
 - Mr. Ernstmeyer reported on a tour of LL taken by a congregation pursuing a similar planning project.
 - The committee would like to begin holding Board level strategic discussions in the February time frame.
 - Joint Development – Linking Agreement
 - The revised Linking Agreement addresses specific issues relating to making school fund raising a joint effort between LL and the LEF.
 - The decision made to accept or reject this agreement will influence the 2013-2014 budget development process.
 - Weight Room Makeover
 - Mr. Ernstmeyer presented a proposal for a weight room makeover. The initial bid received was higher than desired. LL administration will look at options to decrease the cost and will seek a second bid. They will also seek a bid on building an external weight room in a metal building.
 - b. Executive Director - Other
 - Raymond Central Coop Request for Girls' Soccer
 - Mr. Johnson reviewed the details of the proposed coop with Raymond Central and noted he has held discussions with LL soccer coaches that indicate they are supportive of the coop proposal. The terms of the proposal would bring some additional funding to the program. A coop would be for a two-year term, and would be evaluated at the end of the two years.
 - Some initial discussion has taken place concerning a potential future coop in Softball. Evaluation of demand would need to occur and this would be looked at for several years into the future.
 - Delegate Assembly – Proposed Meeting Date – January 10, 2013
 - c. Principal
 - Curriculum Study

- Mr. Heibel and Mrs. Cassidy are working on a draft report to share with Board members. This would include curricular recommendations for the future.
- Meetings have been held with external professionals concerning the areas of Health Careers and Industrial Technology. Mr. Heibel and committee members have gathered curriculum information from LL faculty, LL parents, Lutheran High Schools across the nation, other Centennial Conference schools and other similarly sized schools across Nebraska. Parents, students and alumni were asked to complete an online survey to gather input on the topic.
- Curriculum changes will focus on future educational needs to prepare students for post-secondary options.

7. Action Items –

a. Set Delegate Assembly Date

- Motion by Jason Leimbach, second by Tom Schulte, to set Delegate Assembly meeting date Thursday, January 10, 2013 @ 7:30 pm.
Motion carried.

b. Potential approval of Linking Agreement between LEF and LLSA

- Motion by Travis Lebo, second b Cory Bergt to approve the proposed Linking Agreement as presented.
Motion carried.

c. Raymond Central Coop for Girls' Soccer

- Motion by Daryl Bell, second by Jason Leimbach to approve a Cooperative Sponsorship Agreement with Raymond Central HS for Girls' Soccer.
See NSAA Resolution for fully detailed resolution.
Motion carried unanimously.

8. Discussion Agenda

a. No items

9. Closing & Adjournment – 9:34 pm

Motion by Todd Schmeekle, second by Cory Bergt to adjourn.
Motion carried.

Next Meeting – Monday, December 17 @ 7:00 pm