

8.1-NON LICENSED PERSONNEL SALARY SCHEDULE

APSCN Step		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Years Experience		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
	Rate	Days																				
CAMPUS SECURITY	Annual	184	17297	17397	17497	17597	17697	17797	17897	17997	18097	18197	18297	18397	18497							
CAFETERIA MANAGER	Annual	184	16061	16511	16711	16901	17091	17291	17481	17681	17871	18071	18261	18451	18641							
CAFETERIA WORKER 6.5 HOURS	Annual	184	12795	13195	13495	13795	14095	14395	14595	14795	14995	15465	15665	15946	16265							
CAFETERIA WORKER 4 HOURS	Annual	184	8645	8945	9145	9345	9545	9745	9945	10145	10345	10545	10745	10945	11145							
CAFETERIA WAREHOUSE MANAGER	Annual	245	23095	23495	23685	23875	24075	24275	24465	24665	24855	25055	25255	25445	25645	25845	26045	26241				
CAFETERIA WAREHOUSE WORKER	Annual	220	18121	18481	18661	18841	19021	19201	19381	19561	19741	19921	20101	20281	20461	20641	20821	21001				
ADMIN ASST TO FED PROG	Annual	240	32232	32532	32832	33132	33432	33732	34032	34332	34632	34932	35232	35532	35832	36132	36432	36732				
ADMIN ASST TO SPED/STUD SERV	Annual	240	25537	25937	26137	26337	26537	26737	26937	27137	27337	27537	27737	27937	28137	28337	28537	28737				
EXEC SEC	Annual	240	30378	30678	30978	31278	31578	31878	32178	32478	32778	33078	33378	33678	33978	34278	34578	34878				
AA CASE WORKER	Annual	185	24764	25164	25364	25564	25764	25964	26164	26364	26564	26764	26964	27164	27364	27564	27764	27964				
SECRETARY	Annual	205	16473	16873	17073	17273	17473	17673	17873	18073	18273	18473	18673	18873	19073	19273	19473	19673				
SECRETARY	Annual	220	17503	17933	18153	18373	18593	18813	19033	19253	19473	19693	19913	20133	20353	20573	20793	21013				
SECRETARY	Annual	240	18842	19307	19512	19777	20012	20247	20482	20717	20952	21187	21422	21657	21892	22127	22362	22597				
TEACHER ASSISTANT	Annual	185	14413	14813	15013	15213	15413	15613	15813	16013	16213	16413	16613	16813	17013	17213	17413	17613				
ATTENDANCE CLERK	Annual	205	20593	20993	21193	21393	21593	21793	21993	22193	22393	22593	22793	22993	23193	23393	23593	23793				
NURSE	Annual	185	29399	29799	29999	30199	30399	30599	30799	30999	31199	31399	31599	31799	31999	32199	32399	32599	32799	32999	33199	33399
BOOKKEEPER	Annual	240	34343	35343	35593	35843	36093	36343	36593	36843	37093	37343	37593	37843	38093	38343	38593	38843	39093	39343	39593	39843
MAINTENANCE SUPERVISOR	Annual	245	32644	32944	33144	33344	33544	33744	33944	34144	34344	34544	34744	34944	35144	35344	35544	35744	35944	36144	36344	36544
FOOD SERVICE DIRECTOR	Annual	240	42536	43736	44436	45136	45836	46536	47236	47936	48636	49336	50036	50736	51436	52136	52836	53536	54236	54936	55636	56336
TECHNOLOGY DIRECTOR	Annual	240	41136	42336	43036	43736	44436	45136	45836	46536	47236	47936	48636	49336	50036	50736	51436	52136	52836	53536	54236	54936
COMPUTER TECH	Annual	220	39036	39736	40136	40536	40936	41336	41736	42136	42536	42936	43336	43736	44136	44536	44936	45336	45736	46136	46536	46936
COMPUTER TECH ASST	Annual	220	33250	33487	33724	33961	34198	34435	34672	34909	35146	35383	35620	35857	36094	36331	36568	36805	37042	37279	37516	37753
MAINTENANCE	Annual	245	20387	20777	20977	21177	21367	21567	21757	21957	22157	22347	22547	22737	22937	23137	23330	23526				
CUSTODIAN FACILITATOR	Annual	245	28112	28512	28712	28912	29112	29312	29512	29712	29912	30112	30312	30512	30712	30912	31112	31312				
CUSTODIANS	Annual	245	19912	20272	20472	20672	20862	21062	21252	21452	21652	21842	22042	22232	22432	22632	22825	23021				
CUSTODIANS	Annual	213	17400	17750	17920	18090	18260	18430	18600	18770	18940	19110	19290	19460	19630	19800	19974	20147				
SPEECH THERAPY ASSISTANTS	Annual	185	22601	23171	23551	23931	24311	24691	25071	25451	25831	26211	26591	26971	27351	27731	28111	28491				
VOCATIONAL FACILITATOR	Annual	240	30275	30775	31125	31475	31825	32175	32525	32875	33225	33575	33925	34275	34625	34975	35325	35675				
MATERIAL CENTER COORDINATOR	Annual	220	20737	21137	21337	21537	21737	21937	22137	22337	22537	22737	22937	23137	23337	23537	23737	23937				
DROP OUT PREVENTION CASE MANAGER	Annual	185	27391	27511	28031	28191	28351	28501	28651	28771	28961	29121	29271	29421	29581	29731	29897	30046				
BS CASE MANAGER	Annual	185	24537	26477	26667	26857	27047	27237	27427	27617	27807	27997	28187	28377	28567	28757	28947	29137				
TRANSPORTATION SUPERVISOR	Annual	245	51386	52786	53486	54186	54886	55586	56286	56986	57686	58386	59086	59786	60486	61186	61886	62586	63286	63986	64686	65386
BUS MECHANIC	Annual	245	26000	26700	27050	27400	27750	28100	28450	28800	29150	29500	29850	30200	30550	30900	31250	31600	31950	32300	32650	33000
BUS DRIVER	Hourly	180	15.92	16.12	16.32	16.52	16.72	16.92	17.12	17.32	17.52	17.72	17.92	18.12	18.32	18.52	18.72	18.92	19.12	19.32	19.52	19.72
BUS DRIVER (ACTIVITY TRIPS)	Hourly	NA	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
TRANSPORTATION AIDE	Hourly	180	10.14	10.26	10.38	10.50	10.62	10.74	10.86	10.98	11.10	11.22	11.34	11.46	11.58	11.70	11.82	11.94	12.06	12.18	12.30	12.42

GENERAL BUSINESS MANAGER	Annual	240	49416	50816	51516	52216	52916	53616	54316	55016	55716	56416	57116	57816	58516	59216	59916	60616	61316	62016	62716	63416
BS NURSE	Daily	185	30738	31138	31338	31538	31738	31938	32138	32338	32538	32738	32938	33138	33338	33538	33738	33938	34138	34338	34538	34738
85 NURSE DIRECTOR	Annual	185	31974	32374	32574	32774	32974	33174	33374	33574	33774	33974	34174	34374	34574	34774	34974	35174	35374	35574	35774	35974
SUBSTITUTE TEACHER	Daily	1	60	60	60	60	60	60	60	60	60	60	60	60	60	60	60	60	60	60	60	60
BA/BS Save The Children Fund - Early Steps to Success Coordinator	Annual	240	26273	26673	26873	27073	27273	27473	27673	27873	28073	28273	28473	28673	28873	29073	29273	29473				
BA/BS Save The Children Fund - During/After School Coordinator	Annual	185	20252	20652	20852	21052	21252	21452	21652	21852	22052	22252	22452	22652	22852	23052	23252	23452				
Data Systems Executive Secretary	Annual	240	30378	30678	30978	31278	31578	31878	32178	32478	32778	33078	33378	33678	33978	34278	34578	34878				
Chief Financial Officer	Annual	240	80000	80526	81053	81579	82105	82632	83158	83684	84210	84737	85263	85789	86316	86842	87368	87895	88421	88947	89474	90000

Up to ten years of experience may be counted on the classified salary schedule at the rate of one step for each one years of appropriate military experience while employed by a contractor providing services for the district.

On March 10 2016 the State board of education voted to grant the District waivers from Arkansas Code Ann. §6-15-1004, 6-17-302, 6-17-309, 6-17- 401, 6-17-418, 6-17-902, 6-17-919, section 15.02 of the ADE rules governing standards for accreditation for public schools and school districts, section 15.03 of the ADE rules governing standards for accreditation for public schools and school districts, and the ADE Rules Governing Educator Licensure. The rationale for the waiver request was to provide the District flexibility to employ teachers it felt would be the most successful in the program regardless of certification status. Beginning in the 2016-17 school year and continuing until the waivers are no longer provided to the District, Any person employed under these waivers by the District as a teacher will be paid on the licensed employee salary schedule beginning at step 1 and progressing for each year of experience employed. Persons employed under this condition will be subject to the TESS/LEADS evaluation process adopted by the Arkansas Department of Education.

Should the waivers be withdrawn any teacher employed under cover of the waiver revert to substitute teacher pay.

Legal References: A.C.A. § 6-17-2301,
 Cross reference Policy 3.1-LICENSED PERSONNEL SALARY SCHEDULE
 Last Revised: