

### **PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES**

The School Board recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The Superintendent is authorized to initiate programs and activities that are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
- B. To familiarize staff members with new research, innovative teaching methodologies, and methods of assessing student learning/proficiency;
- C. To assist staff members in the process of change and school improvement; and
- D. To facilitate the development, implementation and evaluation of new programs and the transition to a proficiency-based system for student learning and achievement.

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with School Board policy.

Legal Reference: Ch. 125 § 8.08 (Me. Dept. of Ed. Rule)

First Reading: March 15, 2018

Second Reading: March 27, 2018

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