

### **RSU 56 BREASTFEEDING POLICY STATEMENT**

RSU #56 is committed to providing a work environment in which all individuals are treated with respect and dignity. We acknowledge the challenges of balancing work/school and family, and recognize that job quality and support are powerful predictors of success. In accordance with the State of Maine Revised Statutes and Maine Employment Practices, RSU #56 will make reasonable efforts to provide a clean room or other location other than a bathroom, where an employee/student may express breast milk in privacy.

RSU #56 also recognizes that a mother has the right to breastfeed her baby in any location, public or private.

RSU #56 is committed to supporting its employees/students who chose to breastfeed. To assist employee/students with balancing work and family, we have implemented a workplace lactation plan. Components of the plan include:

- Support- Staff and administrators will be flexible and supportive and will work with breastfeeding mothers to accommodate for any challenges that may arise.
- Space- A private, secure space will be provided upon request.
- Time- Flexible work arrangements can be made to ease a mother's return to work/school. Appropriate breaks will be arranged on request on an individual basis, depending on the needs of the mother.

For more information, please contact building nurse or administrator.

Adopted: July 11, 2017