

GREENVILLE CENTRAL SCHOOL

BOARD OF EDUCATION

REGULAR MEETING MINUTES

September 12, 2005

OPENING ACTIVITIES

- I.** A meeting of the Board of Education was held on Monday, September 12, 2005 in the High School Library. Mr. Wilton Bear, Jr., President, called the meeting to order at 7:30 P.M.

A. Board President Wilton Bear, Jr. led the Flag Salute and Pledge of Allegiance.

B. Members present: Wilton Bear, Jr.
Tina Dombroski
Ann Holstein
Gregory Lampman
Anne Mitchell
Rosanne Moore
Lawrence Tompkins

Others present: Cheryl A. Dudley, Superintendent
Tammy Sutherland, Assistant Superintendent for Business
Nancy Beers, School District Clerk
JoAnn Conlon, Elementary Principal
Colleen Horton, Middle School Principal
Michael Laster, High School Principal
Peter Mahan, Elementary Assistant Principal
Brian Reeve, MS/HS Assistant Principal
Lisa Knowles, Director of Special Student Services
Paul Overbaugh, Transportation Supervisor
Robert Schrader, Supervisor of Buildings and Grounds
Margaret Kelly, Communications Specialist

C. Mr. Bear welcomed approximately 5 visitors to the meeting.

- II.** Mrs. Mitchell moved, seconded by Mrs. Holstein and carried unanimously to approve the agenda for the regular meeting Monday, September 12, 2005.

III. There were no comments during the open forum.

- IV.** Board President Wilton Bear, Jr. expressed appreciation to administrators and staff for their hard work and dedication to ensure a smooth opening of school.

V. ACTION ITEMS

Mrs. Holstein moved, seconded by Mrs. Mitchell and carried unanimously to: (A-C)

A. Approve the Minutes of August 8, 2005 Regular Meeting

B. Approve Treasurers Report, Statement of Conditions, Schedule of Bills, and Transfer of Funds for the month ending August 31, 2005 (FY2006-20)

- C. Accept Committee on Special Education minutes of August 11, 15, & 31, 2005 and Committee on Pre-School Special Education minutes of August 24, 2005
- D. Mrs. Holstein moved, seconded by Mrs. Moore and carried unanimously to approve the Personnel Agenda.

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

1. Professional

a. Resignations

- | | | |
|----|-------------------|--------------------------------------|
| 1) | Name of employee: | Stephen Nolan |
| | Position: | Athletic Director/Physical Education |
| | Classification | N/A |
| | Effective Date: | August 8, 2005 |
| 2) | Name of employee: | Angela Aubrey |
| | Position: | Mathematics teacher |
| | Classification | N/A |
| | Effective Date: | August 12, 2005 |
| 3) | Name of employee: | Allison Roberts |
| | Position: | Special Education teacher |
| | Classification | N/A |
| | Effective Date: | August 23, 2005 |
| 4) | Name of employee: | Paul R. West |
| | Position: | .6 Technology teacher |
| | Classification | N/A |
| | Effective Date: | August 16, 2005 |

b. Appointments

1) Mathematics teacher

Name of appointee:	Casey V. Gannon
Tenure area:	Mathematics
Probationary period:	Commencing September 1, 2005 and ending August 31, 2008
Commencement of service on tenure:	September 1, 2008
Certification status:	Initial pending
Column & Step Placement:	Column I, Step 1
Status:	Conditional

2) Special Education teacher

Name of appointee:	Barbara A. Wilson
Tenure area:	Educating children with handicapping conditions—general special education
Commencement of service on Tenure:	Not applicable-Long Term substitute

Commencement of service:	2005-2006 school year
Certification status:	Permanent
Column & Step Placement:	Column IV, Step 5
Status:	Conditional

3) Physical Education teacher

Name of appointee:	Gordon R. Conrow
Tenure area:	Physical Education
Probationary period:	Commencing September 8, 2005 and ending September 7, 2008
Commencement of service on tenure:	September 8, 2008
Certification status:	Initial pending
Column & Step Placement:	Column IV, Step 8
Status:	Conditional

4) Agriculture/Technology teacher

Name of appointee:	Bonnie Lake-Henkle
Tenure area:	.6 FTE- Not applicable
Commencement of service on Tenure:	Not applicable
Commencement of service:	2005-2006 school year
Certification status:	Initial pending
Column & Step Placement:	Column IV, Step 4
Status:	Conditional

5) ESL teacher

Name of appointee:	William Pugliese
Tenure area:	.5 FTE- Not applicable
Commencement of service on Tenure:	Not applicable
Commencement of service:	2005-2006 school year
Certification status:	Permanent
Column & Step Placement:	Column IX, Step 6
Status:	Cleared for employment

6) Substitute teacher

Name of Appointee:	Stephanie Murphy
Position:	Substitute teacher
Effective:	September 1, 2005 to June 30, 2006
Status:	Cleared for employment

c. Extra Duty, Co-Curricular, Extra-curricular, and Athletics 2005-2006

1) Coaches

Modified boy's soccer	Brian Haller
JV Volleyball	Erin Magee
Varsity cross country	Kenneth Landversicht
Modified cross country	Kenneth Landversicht

2) Mentors

Name of Appointee:	JoAnn Simmons
Assigned to:	Jonathan Meredith
Effective:	2005-06 school year
Name of Appointee:	Leslie Kudlack

Assigned to:
Effective:

Casey Gannon
2005-06 school year

d. Graduate course approval

- | | | |
|----|----------------------|-----------------------------------|
| 1) | Name of employee: | Susan Konas |
| | Title of Course: | Intro to Talent Development |
| | Date of Course: | Sept. 30 – Nov. 19, 2005 |
| | Institution: | College of New Rochelle |
| | Certificate/Program: | Gifted Extension |
| 2) | Name of employee: | Carrie McIntyre |
| | Title of Course: | Integrating Ed.Tech. in Classroom |
| | Date of Course: | Aug. 9 – Sept. 19, 2005 |
| | Institution: | University of Phoenix |
| | Certificate/Program: | MA |
| 3) | Name of employee: | Carrie McIntyre |
| | Title of Course: | Standards Based Curr. Instruction |
| | Date of Course: | Sept. 20 – Oct. 31, 2005 |
| | Institution: | University of Phoenix |
| | Certificate/Program: | MA |
| 4) | Name of employee: | Carrie McIntyre |
| | Title of Course: | Eval. & Assess. of Curriculum |
| | Date of Course: | Nov. 29 – Jan. 23, 2006 |
| | Institution: | University of Phoenix |
| | Certificate/Program: | MA |
| 5) | Name of employee: | Carrie McIntyre |
| | Title of Course: | Applications in Research |
| | Date of Course: | Nov. 1 – Nov. 28, 2005 |
| | Institution: | University of Phoenix |
| | Certificate/Program: | MA |
| 6) | Name of employee: | Carrie McIntyre |
| | Title of Course: | Action, Research & Present. |
| | Date of Course: | Jan. 24 – Feb. 13, 2006 |
| | Institution: | University of Phoenix |
| | Certificate/Program: | MA |
| 7) | Name of employee: | Gloria Hilgendorff |
| | Title of Course: | Practicum in teaching literacy |
| | Date of Course: | Aug. 29 – December 2005 |
| | Institution: | College of St. Rose |
| | Certificate/Program: | Professional Development |

2. Operational

a. Retirement

- | | | |
|----|-------------------|----------------------|
| 1) | Support Staff | |
| | Name of employee: | Eileen Wells |
| | Position: | Teacher Aide |
| | Classification | GCCS/Non-competitive |
| | Effective Date: | September 9, 2005 |
| 2) | Support Staff | |

Name of employee:	Bonnie Malecki
Position:	Teacher Aide
Classification	GCCS/Non-competitive
Effective Date:	September 19, 2005

b. Resignation

1) Support staff

Name of employee:	Veronica Lansing
Position:	Teacher Aide
Classification	GCCS/Non-competitive
Effective Date:	August 31, 2005

2) Bus driver

Name of employee:	Tammy Knowles
Position:	Bus driver
Classification	GCCS/Non-competitive
Effective Date:	August 29, 2005

c. Appointments

1) Name of appointee:

Position:	Gary Kainer
Classification:	Driver/Mechanic
Probationary Period:	CGCC/Non-competitive
Commencement of service:	Commencing August 31, 2005 through March 3, 2006
Step Placement:	Effective August 31, 2005
Status:	Per Contract
	Cleared for employment

2) Name of appointee:

Position:	Karen Overbaugh
Classification:	Secretary
Probationary Period:	GCCS-Competitive (Senior clerk typist)
Commencement of service:	Provisional - commencing September 13, 2005 through March 9, 2006
Step Placement:	Effective September 13, 2005
Status:	Per Contract
	Cleared for employment

3) Substitutes

Name of Appointee:	Karen Wood
Position:	Substitute cafeteria, cleaner, clerical, support staff, and teaching assistant
Effective:	September 13, 2005
Status:	Cleared for employment

3. Conditional re-appointments

Denise Kennedy	Substitute TA, clerical & support staff
Jonathan Meredith	Music teacher

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

E. Business Management

1. Mrs. Dombroski moved, seconded by Mr. Lampman and carried unanimously to accept the

following donations:

- a. An October Glory red maple tree from faculty and staff as a Memorial to Carol Coons who worked as a secretary in both the Transportation and Elementary Offices for a total of 18 years
 - b. Motorcycles, parts, and tools from Maria Marquit
 - c. A check in the amount of \$1,000 from Wal-Mart for the Middle School Service Learning Day.
2. Mrs. Mitchell moved, seconded by Mr. Lampman and carried unanimously to award bids for seven (7) new contract transportation routes and four rollover routes to low bidders.(FY2006-21)

F. School Management

1. Mrs. Mitchell moved, seconded by Mrs. Dombroski and carried unanimously to schedule a Special BOE Meeting on April 25, 2006 at 5:00 p.m. at the District Office for Election of Board members and Vote on the BOCES administrative budget.

VI. Discussion:

- A. Elementary Principal JoAnn Conlon reported a successful opening day at Scott M. Ellis. Enrollment has increased to 599 students, the building was in excellent condition and there were few transportation problems. Kindergarten students and their parents visited their classrooms and met teachers the day before school opened and were well-prepared for opening day. Middle School Principal Colleen Horton also reported a smooth opening with an enrollment of 349, a slight decrease. The new sixth-graders are adjusting well thanks to cooperative activities between the elementary and middle school to aid students in the transition. High School Principal Michael Laster reported that enrollment had increased to 501 students. Mr. Laster attributed a successful opening to Buildings and Grounds personnel for the excellent condition of the building and to Guidance for resolving scheduling conflicts over the summer. Superintendent Cheryl A. Dudley thanked supervisors and personnel in the buildings and grounds, transportation, clerical and food service departments for contributing to a smooth opening. Ms. Dudley expressed confidence in the staff to support the values and mission of the school and work together as a team in the coming year.
- B. Assistant Superintendent for Business Tammy Sutherland gave an update on capital projects. The Ag/Tech project is on schedule and should be completed by the end of December. The bus garage is waiting approval from the Department of State for the modular portion of the building. School officials met with the Department of Corrections and a representative from Mike Morkaut's office to determine what has to be completed before the modulars arrive. Ms. Sutherland also reported that due to the current fuel prices, it appears that fuel and diesel have been under budgeted by approximately \$40,000. More information will be available at the October Board meeting. Supervisor of Building and Grounds Robert Schrader reported that work on the tennis courts is progressing and they should be available to the public in the near future.
- C. Board Members discussed BOE Policy #6.170 Documentation of Residency and Non-Resident Students and Regulations. Superintendent Cheryl A. Dudley has recommended that the district admit only resident students with exceptions only as necessitated by state and federal mandates (e.g. homeless students), current tuition-paying students, and by employee contract. Ms. Dudley also recommended that foreign exchange students be limited to one student per year through a specific organization such as Rotary which would afford our students the same exchange opportunity. Board Member Anne Mitchell expressed concern for seniors who may wish to graduate from Greenville School and whose families move out of the district. Mrs. Mitchell referred to the language of the current policy in granting seniors the option of completing their school career in Greenville. Board Member Gregory Lampman agreed that it would be nice to give seniors that option but expressed concern that it may open the door for problems. Board Member Rosanne

Moore commented that the policy should be clear about accepting resident students only and there should be no exceptions. Board Member Lawrence Tompkins agreed with Mrs. Mitchell that seniors should be allowed to finish high school based on the length of time the student has attended Greenville School. Superintendent Dudley advised the Board that registration requirements could be included on our website so parents know in advance what is necessary for registering a student and that a central registrar would allow parents to register all of their children at one location.

- D.** Assistant Superintendent for Business Tammy Sutherland reviewed the new requirements for auditing procedures. Beginning July 1, 2005 newly-elected and re-elected Board Members must complete six hours of fiscal training. The Greene County School Boards Association may offer this training at their regularly scheduled meetings throughout the year. An audit committee must be created comprised of the entire Board of Education, a sub-committee of the Board, or an advisory committee of community members and Board Members. Employees of the District are prohibited from sitting on the committee. The purpose of the committee will be to advise the Board on internal and external affairs and provide recommendations. The District has been in contact with Questar III and hopes to have an Internal Auditor in the near future. All school districts will be audited by the state within the next five years.
- E.** Board Members were reminded of the Tour of Facilities beginning at the elementary cafeteria at 6:00 p.m. Monday, September 19, 2005
- F.** Board Members were reminded of the NYSSBA Academy for Public School Governance September 16 – 18, 2005.
- G.** Board Members were advised that the Annual Meeting of the Rensselaer-Columbia-Greene Board of Cooperative Education Services (BOCES) will be held April 12, 2006 at Columbia-Greene Education Center.

VII. Board Member Gregory Lampman requested more information on the NYS test results in grade 8 math. Middle School Principal Colleen Horton explained that this particular class had actually shown improvement over the previous year and that compared to other area schools, Greenville is doing well. Board Member Anne Mitchell asked if curriculum would be discussed at the October meeting. Superintendent Dudley stated it would be on the agenda before the state report card.

VIII. During the Closing Open Forum Resident Doug Palmer requested an explanation for the slow progress of the bus garage and expressed concern that it would not be completed before December 31st when the lease for the current bus garage expires. Board President Wilton Bear, Jr. explained that the District had received approval from the State Education Department but that a new regulation mandates that all modular structures must be approved by the Department of State. The District has had to make a number of changes to comply with the Department of State's regulations and hopes to receive approval soon.

IX. At 8:38 P.M. Mrs. Holstein moved, seconded by Mrs. Mitchell and carried unanimously to adjourn to Executive Session to discuss matters concerning particular persons and contract negotiations.

X. Adjournment

At 10:35 P.M. Mr. Tompkins moved, seconded by Mr. Lampman and carried unanimously to return to open session. At 10:37 P.M. Mr. Tompkins moved, seconded by Mrs. Moore and carried unanimously to adjourn the meeting.

Board President
