#### GREENVILLE CENTRAL SCHOOL

#### **BOARD OF EDUCATION**

## REGULAR MEETING MINUTES

June 12, 2006

## I. Call to Order

A meeting of the Board of Education was held on Monday, June 12, 2006 in the High School Library. Board President Wilton Bear, Jr. called the meeting to order at 7:30 P.M.

A. Board President Wilton Bear, Jr. led the Flag Salute and Pledge of Allegiance

**B.** Members present: Wilton Bear, Jr.

Tina Dombroski Ann Holstein Gregory Lampman Rosanne Moore Lawrence Tompkins

Member absent: Anne Mitchell

Others present: Cheryl A. Dudley, Superintendent

Tammy Sutherland, Assistant Superintendent for Business

Nancy Beers, School District Clerk Michael Laster, High School Principal Colleen Hall, Middle School Principal Peter Mahan, Elementary Principal

Tina Minehan, Elementary Assistant Principal Brian Reeve, HS/MS Assistant Principal

Lisa Knowles, Director of Special Student Services

Margaret Kelly, Communications Specialist

C. Board President Wilton Bear, Jr. welcomed approximately 4 visitors to the meeting.

## II. Approval of Agenda

Ann Holstein moved, seconded by Lawrence Tompkins and carried unanimously to approve the agenda for the regular meeting Monday, June 12, 2006.

### III. Accolades

Congratulations to:

**Sarah Hulick , Marla Snyder, and Erin Myhre:** Sara was elected New York State FFA President and will be representing NYS FFA at the state and national level for the year. Sarah also placed 4th in Extemporaneous Public Speaking and the Parliamentary Procedure Team, consisting of Rob Thomas, Chris Offner, Dan Fritz, Marla Snyder, Sarah Hulick, Trish Ferrara and Jamie Rauf, placed 2<sup>nd</sup>;

Marla Snyder placed 1st in Prepared Public Speaking, and will be representing NYS FFA and Greenville FFA at the National FFA Convention in Indianapolis, IN this October;

Erin Myhre received the district star in Agricultural Production for her work with her dairy and meat goats;

Jenna Lamb and Tadhg Russell for the award for the Scholars' Recognition Program: The Scholars' Recognition Program honors outstanding scholastic achievement by members of the graduating classes in Albany, Greene, and several other surrounding counties, The high schools select the students to recognize scholarship, leadership, and service to their schools and communities. After the students are chosen, they are asked to nominate a teacher who has influenced their lives in a significant way. Each student writes a statement explaining how that teacher has made a difference to him or her

"Jenna is a member of the National Honor Society and Music Honor society. In addition to her academics, she excels in varsity athletics, especially basketball and soccer. She was a Hugh O'Brian Youth Leader representative, a Kodak Young Leader, won the Bausch & Lomb Science Award and the Elmira Key Award. She intends to pursue a career in physical therapy."

Jenna wrote the following about the teacher she nominated:

"Mr. Russell is a dedicated teacher who knows how to connect with his students. He has a very charismatic personality that brings out the best in all of us and has made me a better person."

Kristina Vitale and Joseph Chase have been accepted to the Tech Valley Summer Camp: This will be held August 7 through August 11;

**Rhys Tivey performed at Carnegie Hall**: Rhys was a member of the Empire State Youth Orchestra that performed on May 31<sup>st</sup> at Carnegie Hall

#### IV. Forum

During the Open Forum Middle School Principal Colleen Hall exhibited a plaque presented to the seventh/eighth grade band at the New York State School Music Association Major Organization Festival. The band, under the direction of Mr. Edward Coughtry received the Gold Award which indicates an "outstanding level of technical and artistic skill." This is the first time in recent memory that a band from Greenville has participated in a NYSSMA Major organization festival.

Board Member Tina Dombroski expressed appreciation to administrators for their attendance and supervision of the many activities that take place during this busy time of year.

# V. Action Items

Anne Holstein moved, seconded by Tina Dombroski to: (A-C)

**A.** Approve the Minutes of May 8, 2006 Regular Meeting, May 9, 2006 Budget Hearing and May 16, 2006

Budget Vote and Election

**B.** Approve Treasurer's Report, Statement of Conditions, Schedule of Bills, and Transfer of Funds for the month ending May 31, 2006 (FY2006-42)

#### C. Special Student Services

1. Accept the recommendations of Committee on Special Education from the meetings of April 28, May 1, 3, 4, 8, 9, 16, & 19, 2006; and Committee on Preschool Special Education from the meeting of May 10, 2006

Lawrence Tompkins moved, seconded by Gregory Lampman to amend the minutes of the May 8, 2006 Regular Meeting to read "Appointment of Election Inspectors for the May 16, 2006 Budget Vote & Election and 2005-06 school district vote(s) if necessary."

The motions passed unanimously.

**D.** Tina Dombroski moved, seconded by Ann Holstein and carried unanimously to approve the Personnel Agenda.

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

#### 1. Professional

- a. Abolish positions
  - 1) Five (5) .9 FTE teaching assistant positions effective June 30, 2006
- b. Create positions
  - 1) Five (5) 1.0 FTE Teaching Assistant positions effective September 1, 2006
  - 2) .4 FTE School Psychologist position effective May 15, 2006 through June 16, 2006
  - 3) .2 FTE Physical Education teacher effective for the 2006-2007 school year
  - 4) .5 FTE Business Education teacher effective for the 2006-2007 school year
  - 5) .5 FTE academic intervention services teacher (mathematics) effective for the 2006-2007 school year
  - 6) Summer Academy teaching positions effective July 5, 2006
    - Five (5) Elementary Education for 15 student days
    - One (1) Middle School Elementary Education (Grade 6) for 23 student days
    - One (1) Elementary/Special Education (transition students entering grade 6) for 23 student days
- c. Appointments
  - 1) Teacher Tenure

Name of Appointee:

Tenure Area:

Commencement of service on tenure:

Laura Calvino

Elementary Education

September 1, 2006

Certification status: Permanent

Name of Appointee:

Tenure Area:

Commencement of service on tenure:

Certification status:

Rochelle Rowlee

Elementary Education

September 1, 2006

Provisional expiring

September 1, 2008

Name of Appointee:

Tenure Area:

Commencement of service on tenure:

Certification status:

Gloria Hilgendorff
Elementary Education
September 1, 2006
Provisional expiring

frication status: Provisional expirin
September 1, 2007

Name of Appointee: Vana Gonzalez-El Mestour

Tenure Area: Foreign language
Commencement of service on tenure: September 1, 2006
Certification status: Provisional expiring

Provisional expiring September 1, 2007 **Sheron Malcolm** 

Mathematics

Name of Appointee: Tenure Area:

Commencement of service on tenure: September 1, 2006

Certification status: Permanent

Name of Appointee: Brian Bailey
Tenure Area: Music

Commencement of service on tenure: September 1, 2006
Certification status: Provisional expiring
September 1, 2008

Name of Appointee: Kathleen Gray

Tenure Area: Reading

Commencement of service on tenure: September 1, 2006

Certification status: Permanent

Name of Appointee: **Deborah Mrozek** 

Tenure Area: Education of children with

handicapping conditions – General Special Education

Commencement of service on tenure:

Certification status:

September 1, 2006

Provisional expiring
February 1, 2008

Name of Appointee: **Deborah Mrozek**Tenure Area: Business Education
Commencement of service on tenure: September 1, 2006

Certification status: Provisional expiring September 1, 2008

A necessary factor in granting of tenure is satisfactory completion of the probationary period, receipt of certification and fulfillment of all other requirements of the New York State Education Department.

2) School Psychologist

Name of Appointee: Jennifer Leary

Tenure area: .4 FTE - Not applicable

Probationary period: Not applicable Commencement of service on tenure: Not applicable

Commencement of service: May 15, 2006 through

June 16, 2006
Certification status: Provisional
Column & Step Placement: Column 1, Step 1
Status: Conditional

3) Substitutes

Name of Appointee: Brook Cleveland

Position: Substitute teacher & teaching

Assistant per~diem Non-certified, BA

Certification: Non-certified, BA
Effective: June 13, 2006 through June 30,

2006

Status: Conditional

4) Graduate course approval

Name of employee: Linda Esposito

Title of course: Instructional Design –

Technology

Date of course: July 17, 2006 through July 21,

2006

Institution: SUNY Albany

Certification/Program Masters

Name of employee: Linda Esposito

Title of course: Internet for Educators
Date of course: July 31, 2006 through

August 4, 2006

Institution: SUNY Albany

Certification/Program Masters

Name of employee: Susan Konas

Title of course: Developmental Emotional

Intelligence

Date of course: March 31, 2006 through

May 15, 2006

Institution: New Rochelle

Certification/Program Certification-graduate

Name of employee: Susan Konas

Title of course:

Differentiated Instruction

August 14, 2006 through

August 18, 2006

Institution: New Rochelle

Certification/Program Certification-graduate

Name of employee: Erin Magee-Bolduc Title of course: Instructional Design Date of course: May 16, 2006 through

June 26, 2006

Institution: University of Phoenix

Certification/Program Certification-graduate

Name of employee: Rochelle Rowlee
Title of course: Theories of Literature

Date of course: May 25, 2006 through

August 11, 2006

Institution: Saint Rose Certification/Program Masters

Name of employee: Rochelle Rowlee

Title of course: Theories/Techncial Writing

Date of course: July 5, 2006 through

August 11, 2006

Institution: Saint Rose Certification/Program Masters

Name of employee: Christine Wegrzyn

Title of course: Alexander Technique for

Musician

Date of course: July 10, 2006 through

July 14, 2006

Institution: University of Hartford Certification/Program Professional Development

d. Extra Duty, Co-Curricular, Extra-curricular, and Athletics 2005-2006

1) Mentors

Name of Appointee: Arthur Thorman
Assigned to: Bonnie Lake-Henkle
Effective: 2005-06 school year

# 2. Operational

a. Appointments

1) Bus driver

Name of Appointee: Judy Pebler Position: Bus driver

Classification: GCCS/Non-competitive

Probationary period: May 16, 2006 through November

14, 2006

Commencement of service: May 16, 2006 Step Placement: Per contract

Status: Cleared for employment

2) Appoint the following bus drivers for 2006 Summer Programs contingent on enrollment:

Susan Spain Richard Rippel

Rhonda Hempstead-Julig

Jeffrey Rauf Linda Covais James Lawton George White Roseanne Siegrist

Clark Ciufo to clean and refurbish the bus fleet

# 3) Appoint the following cleaners for summer 2006:

Deborah Ferello-Sanchez Thomas Fitzgibbons Frankie Callahan Heather Smalley and Shonda Rogers as student summer cleaners

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

## E. Business Management

Ann Holstein moved, seconded by Tina Dombroski and carried unanimously to approve the following: (1-4)

## 1. Acceptance of donation

a. Stewarts: Ice cream & toppings for 50 people at an approximate value of \$50

#### 2. Award bid for refuse and cardboard removal

Evergreen Disposal Corp., P.O. Box 88, South Cairo, NY 12482 Refuse removal - \$174.00 per diem Cardboard removal - \$ 17.00 per diem

# 3. Declaration of Surplus:

1990 van (license plate #K-66257)

1981 International Carpenter 65 passenger body (no seats)

6,000 gallon #2 fuel oil tank

10 used computers and assorted parts and attachments

Assorted worn out or broken teacher desks (3), chairs, tables, and other furniture

60 elementary style desks

Several small refrigerators (some inoperable)

# 4. Applications (2) for Apportionment of Building Aid

Approval of these applications authorizes the President of the Board of Education and Superintendent of Schools to apply for the apportionment of building aid for the renovations for the Alternative Education Program building, roofing replacement work at Scott M. Ellis Elementary School, and the District Office.

# F. School Management

Tina Dombroski moved, seconded by Ann Holstein and carried unanimously to approve the following resolutions: (1-2)

### 1. Annual Organizational Meeting on Monday, July 10, 2006

BE IT RESOLVED that the Greenville Central School District Board of Education conduct the Annual Organizational Meeting for the 2006-07 school year on Monday, July 10, 2006 at 7:30 p.m. in the High School Library to conduct such business as is required, including the administration of a constitutional Oath of Office to newly elected Board members and District Officers of the Board of Education.

#### 2. Greenville Educational Foundation

BE IT RESOLVED that the Greenville Central School District Board of Education supports the establishment the Greenville Educational Foundation, A Fund of the Community Foundation for the Capital Region, Inc. for the benefit of the Greenville Central Schools,

## VI. Discussion

#### A. Annual Vote & Election

Congratulations were extended to Wilton Bear, Jr., Ann Holstein, and Lawrence Tompkins on their election to three-year terms on the Board of Education. Board President Wilton Bear, Jr. thanked the community for support of the 2006-2007 school budget.

# B. Draft BOE Policy #3.320 Wellness Policy

Board Members reviewed the draft BOE Policy #3.320 Wellness Policy. The policy will be recommended for adoption at the July Organizational Meeting.

# C. District Planning Committee

The District Planning Committee, as advisory to the Board of Education, would have responsibility for developing a common vision of a quality education through review of current efforts and recommendations for long-range planning and annual strategies and activities to ensure a school district of excellence. The critical components would be Curriculum, Assessment, Instruction; Community Relations; Facilities and Operations; Finance; Human Resources; and Policy and Organizational Development. Superintendent Cheryl A. Dudley recommended procurement of committee members for appointment to the committee by the Board of Education in July or August of 2006.

# D. Quality Education Committee

The Quality Education Committee (QEC) has had responsibility for compliance regarding the NYSED shared decision-making requirement and the Comprehensive District Education Planning (CDEP) for last five years. To provide a K-12 framework and alignment of the curriculum and instructional program at Greenville Central Schools, the Superintendent proposes the following structure for the Quality Education Committee effective starting in the 2006-2007 school year.

**Purpose**: The Quality Education Committee will provide leadership for the instructional program in the Greenville Central Schools to improve student achievement. It will oversee the curriculum management system and will be responsible for district instructional decisions related to planning, design, implementation, assessment, budgeting within allocations, curricular reviews and the identification of strategic instructional issues.

The Quality Education Committee will advise the Superintendent on all matters related to the district's instructional program.

The Co-chairs and the Superintendent are responsible for advising the Board of Education, the District Planning Committee and the Budget Advisory Committee on instructional issues as appropriate.

**Need**: The Quality Education Committee develops guidelines for other instructional committees. The guidelines include: clear expectation, key questions to be answered, an impact analysis, financial requirements, and timelines.

The Quality Education Committee will identify and review data relevant to determine the effectiveness of instructional programs, monitor all instructional committees, recommend allocation of resources for the instructional program and maintain effective communication between the QEC and all stakeholders.

**Parameters:** The QEC will function within the resources and goals identified by the Superintendent and Board of Education and address the instructional strategic issues identified by the District Planning Committee;

Advise the Budget Advisory Committee and the Superintendent on instructional matters related to the budget development process;

Gather input from the Professional Practices Committee and the BLTs to use in the decision making process; seek advice from the various committees and key support groups;

The Co-Chairs of the committee will be responsible for all matters of compliance with law, regulation, contract, and policy.

**Connections:** The QEC through the Superintendent:

Recommends action for instructional matters to the Budget Advisory Committee and the District Planning Committee;

Includes membership from each school, to provide a vital link between the QEC and each school, and stakeholders as currently required for shared decision-making;

Represents the best interests of Greenville Central School District and students;

Incorporates ideas and input from constituencies;

Informs the Superintendent, BOE, teachers, staff, administrators, parents and community regarding decisions;

Seeks advice from the Professional Practices Committee and key support groups.

*Operational Principles:* It is anticipated that the QEC should meet at least eight (8) times annually and more if necessary. The Co-chairs will develop an agenda with input from the QEC members.

Agendas should be sent to the QEC members, preferably no later than one week in advance of the meeting, and posted in the District Office and on the website.

Decisions should be achieved by consensus and, if not possible, the QEC will need to identify a decision process.

Membership should serve three year staggered terms with no more than one-third of the membership being newly seated each year.

The QEC will communicate its decisions and work through a monthly report of the minutes to all QEC members and posted on the website once approved by the QEC.

An annual report will be submitted to the Superintendent of Schools and the Board of Education by June 30<sup>th</sup> of each year.

**Accountability:** The Co-chairs of the QEC will be accountable for the results of this committee.

**Evaluation:** The QEC will utilize needs assessments at least once per semester to obtain feedback, input, and suggestions from stakeholders.

The Board of Education will appoint the members of the Quality Education Committee for 2006-2007 prior to October 2006.

### E. Presentation of School Report Card

Elementary Principal Peter Mahan, Middle School Principal Colleen Hall and High School Principal Michael Laster gave a power point presentation on student achievement as reflected in the New York State School Report Card.

### F. Home Instruction Policy #5.310

A review of the Board of Education policy regarding Home Instruction is necessary due to changes in the NYSED Commissioner's Regulations. The District is not permitted to provide occupational and vocational education programs and programs for the gifted to home-instructed students. Discussion will continue at the July Board meeting.

# G. Report on Audit Committee Meeting of June 5, 2006

Wilton Bear, Jr., Gregory Lampman, and Lawrence Tompkins represent the Board on this committee. It was decided to schedule future Audit Committee Meetings at 6:30 P.M. immediately preceding the Regular Board Meeting in July and September, 2006 and January and May, 2007.

# H. Update on capital projects

Assistant Superintendent for Business Tammy Sutherland reported that the closing on the St. John the Baptist Parish house on Route 81, Greenville was held Friday, June 9, 2006 and, therefore, the District now owns the property.

# I. Report on Greene County School Board's Dinner – June 7

Board Members had attended the third and final Board Training Session for Fiduciary Responsibilities at the Greene County School Board's Dinner hosted by Hunter-Tannersville on Wednesday, June 7<sup>th</sup>.

#### J. NYSSBA Academy for Public School Governance July 21-23 and September 15-17, 2006

Board Members received information on the NYSSBA Academy for Public School Governance to be held at the Desmond in Albany. Board Members should call the District Office if they would like to attend so that they can be registered. The Registration deadline for the July Session is July 14<sup>th</sup> and the deadline for the September Session is September 8<sup>th</sup>.

# K. Greenville Educational Foundation Planning Committee

Board Members Wilton Bear, Jr., Rosanne Moore and Ann Holstein volunteered to represent the Board on the Greenville Educational Foundation Planning Committee. The committee will meet to review the letters of interest for those individuals who wish to be considered for a position as a Trustee of the Greenville Educational Foundation.

## VII. Board Members' input for possible discussion at a later date

There were no new items.

### VIII. Closing Open Forum

During the Closing Open Forum Elementary Principal Peter Mahan thanked the Board for granting tenure to the teachers on his staff.

Communications Specialist Margaret Kelly expressed appreciation to the administrators for their presentation of the State Report Card and added that the favorable rating is the result of testing all district students including special education students placed out-of-district.

Board Member Lawrence Tompkins expressed appreciation to the administrators for their team effort in maintaining consistency and cooperation in grades K - 12.

Community Member Vicky Tripp expressed appreciation to the faculty and staff who attended a Memorial Service for LeRoy Cleveland.

# IX. Executive Session

At 8:55 P.M. Tina Dombroski moved, seconded by Lawrence Tompkins and carried unanimously to adjourn to Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 11:07 P.M. Lawrence Tompkins moved, seconded by Rosanne Moore, and carried unanimously to return to open session.

# X. Adjournment

At 11:08 P.M. Lawrence Tompkins moved, seconded by Rosanne Moore and carried unanimously to adjourn the meeting.

	School District Clerk
Board President	