

GREENVILLE CENTRAL SCHOOL

BOARD OF EDUCATION

REGULAR MEETING MINUTES

July 10, 2006

I. Call to Order

A meeting of the Board of Education was held on Monday, July 10, 2006 in the High School Library. Board President Wilton Bear, Jr. called the meeting to order at 8:00 P.M.

A. Board President Wilton Bear, Jr. led the Flag Salute and Pledge of Allegiance

B. Members present: Wilton Bear, Jr.
Tina Dombroski
Ann Holstein
Gregory Lampman
Anne Mitchell
Rosanne Moore
Lawrence Tompkins

Others present: Cheryl A. Dudley, Superintendent
Tammy Sutherland, Assistant Superintendent for Business
Nancy Beers, School District Clerk
Michael Laster, High School Principal
Colleen Hall, Middle School Principal
Peter Mahan, Elementary Principal
Brian Reeve, HS/MS Assistant Principal
Lisa Knowles, Director of Special Student Services
Margaret Kelly, Communications Specialist

C. Board President Wilton Bear, Jr. welcomed approximately 5 visitors to the meeting.

II. Approval of Agenda

Tina Dombroski moved, seconded by Rosanne Moore and carried unanimously to approve the agenda for the regular meeting Monday, July 10, 2006.

III. Accolades

Congratulations to:

Congratulations to the following GCS students who received awards at the Columbia-Greene Educational Center Annual Awards Ceremony and Graduation on June 8th:

James Benninger	AIT I Achievement Award
William Jackson	AIT I Craftsmanship Award
Justin Carman	AIT II Craftsmanship Award
Nick Halstead	Scholarship Award

Thank you to Mr. John Albert and the following members of the Greenville Rescue Squad who demonstrated the use of EMS equipment and explained the importance of emergency services to our elementary students:

David Battiri
Danielle Chase
Adien O'Connor
Leanne Rice

Scott Sudds
Brian Tuniey
Becky Therrien

Thanks to the following students who assisted with the Exit Poll at the Annual Vote and Election on May 16, 2006:

Curtis Barkman
Samantha Katagiri
Jenna Lamb
Tony Lomonto

Peter McKenna
Bethany Nick
Jenna Wickham
Johanna Witt

IV. Forum

There were no comments during the open forum.

V. Action Items

Ann Holstein moved, seconded by Rosanne Moore and carried unanimously to: (A-C)

A. Approve the Minutes of June 12, 2006 Regular Meeting and June 26, 2006 Special Meeting

B. Approve the Transfer of Funds for the month ending June 30, 2006 (FY2007-02)

C. Special Student Services

1. Accept the recommendations of Committee on Special Education from the meetings of May 17, 24, 25, June 6, 7, 8, 19, and 20, 2006; and Committee on Pre-School Special Education from the meetings of May 17, 24, June 7, and 14, 2006

D. Gregory Lampman moved, seconded by Anne Mitchell and carried unanimously to approve the Personnel Agenda.

Superintendent of Schools

BE IT RESOLVED that the Board of Education of The Greenville Central School District provides notice to Superintendent of Schools, Cheryl A. Dudley as to the intention to extend employment for one additional year commencing on July 1, 2008 and ending on June 30, 2009.

(If approved, this is notice of intent only; the terms and conditions of such employment to be acted upon in public session by the Board at a future meeting).

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel items:

1. Professional

- a. Retirement

Name of employee: Janet Brezinski
Position: English teacher
Academic tenure area: English
Effective date: July 1, 2006
(Ms. Brezinski retires after twenty-eight (28) years of teaching at Greenville CSD.)

b. Request for Leave

Name of employee: Christine Carey
Position: Special Education Teacher
Special subject tenure area: Education of children with
handicapping conditions –
general special education
Type of leave: Child rearing
Effective date: 2006-2007 school year

c. Approve Contracts (FY2007-03)

1) Administrators contracts for July 1, 2006 to June 30, 2012

(Approval of this item will provide for the individual agreements for the positions of Principals, Assistant Principals, Director of Special Student Services, and Assistant Superintendent for Business for a six-year agreement with a salary increase of 3.5% for 2006-2007 and 3.0% for 2007-2012 with a performance based salary increase based on an annual evaluation process completed by the Superintendent of Schools, insurance, professional development, and retirement benefits after a minimum of twenty years of service to the District.)

2) Supervisor of Instructional Technology for July 1, 2006 to June 30, 2009

(This provides for a three-year contract for with an annual salary increase of 4.5 %.)

3) Technology Assistant for July 1, 2006 to June 30, 2009

(This provides for a three-year contract for with an annual salary increase of 4.5 %.)

4) Grant Writer/Communications Specialist /Quality Education Contract through June 30, 2007.

(This contract is for 2006-2007 with a salary increase of 3.5 % with the intent of revising the job description and performance responsibilities for the 2007-2008 school year.)

d. Create positions

1) Summer 2006 Itinerant Occupational Therapist

Program: Summer OT for students with
twelve (12) month IEP's

Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 10, 2006 to September 1, 2006 @ five (5) hours per week
License:	Occupational Therapist
Column & Step Placement	NA/per contract

2) Summer 2006 Itinerant Speech Language Pathologist

Program:	Summer SP for students with twelve (12) month IEP's
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 10, 2006 to September 1, 2006 @ up to five (5) hours per week
Certification:	Speech Pathologist
Column & Step Placement	NA/per contract

3) Summer Academy 2006 ~Special Education Teacher-education of children with handicapping conditions-general special education

Program:	for students with twelve (12) month IEP's
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 10, 2006 to September 1, 2006 for up to two (2) hours per week
Certification:	Special Education
Column & Step Placement	NA

4) Summer Academy 2006~ Elementary Teacher one (1)

Program:	Summer elementary class
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 5, 2006, for a total of fifteen (15) student days
Certification:	PreK-6
Column & Step Placement	NA

5) Challenge Teacher (.6 FTE) for the 2006-2007 school year

Program:	
Tenure area:	NA
Probationary period:	NA
Commencement of service:	September 1, 2006 to June 30, 2007 up to three (3) days per week
Certification:	Academic or special subject area
Column & Step Placement	per contract

e. Corrective Probationary Appointment and Tenure Appointment

1) Remedial Reading Teacher

Name of appointee:	Kathleen Gray
Special subject tenure area:	Remedial Reading
Probationary period:	Commencing 9/1/2005 and ending 8/31/2006

Commencement of service on tenure:	September 1, 2006
Certification status:	Reading, Permanent
Column & Step Placement	Column V, Step 12
Status:	Cleared for employment

2) Teacher Tenure

Name of appointee:	Kathleen Gray
Special subject tenure area:	Remedial Reading
Commencement of service on tenure:	September 1, 2006
Certification status:	Reading, Permanent

(The word "remedial" was omitted on the probationary appointment and the appointment to tenure. The tenure area as defined by the NYSED is "remedial reading" and the required certification for a teacher to be eligible for appointment to this tenure area is "reading". The correction should be made to ensure complete and accurate appointments and will not diminish or change the status of the employee regarding such matters as seniority should there be a reduction in force in the future.)

f. Appointments

1) Extended Term Substitute Teacher

Name of appointee:	Deirdre McGuire
Tenure area:	NA
Probationary period:	NA
Commencement of service:	February 28, 2006 through June 30, 2006
Certification:	English 7-12, Provisional expiring September 1, 2008
Column & Step Placement:	Column I, Step 1
Status:	Cleared for employment

2) Summer Academy 2006

a) Summer Academy 2006 Special Education - General handicapping conditions

Name of appointee:	Nanci Cremen
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 10, 2006 for six weeks
Certification status:	Special Education, Permanent
Column & Step Placement	NA
Status:	Cleared for employment

Name of appointee:	Susan Hollywood
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 5, 2006 for 23 student days
Certification:	Special Education, Permanent
Column & Step Placement:	NA
Status:	Cleared for employment

b) Summer Academy 2006 Elementary Teachers

Name of appointee: Barbara Brandon
Tenure area: NA
Probationary period: NA
Commencement of service: July 5, 2006 for 15 student days
Certification: PreK-6, Provisional expiring
February 1, 2009
Column & Step Placement: NA
Status: Cleared for employment

Name of appointee: Charylie Dines
Tenure area: NA
Probationary period: NA
Commencement of service: July 5, 2006 for 15 student days
Certification: PreK-6, Provisional expiring
February 1, 2009
Column & Step Placement: NA
Status: Cleared for employment

Name of appointee: Gloria Hilgendorff
Tenure area: NA
Probationary period: NA
Commencement of service: July 5, 2006 for 15 student days
Certification: PreK-6, Provisional expiring
September 1, 2007
Column & Step Placement: NA
Status: Cleared for employment

Name of appointee: Brian Hostash
Tenure area: NA
Probationary period: NA
Commencement of service: July 5, 2006 for 15 student days
Certification: PreK-6, Provisional expiring
September 1, 2008
Column & Step Placement: NA
Status: Cleared for employment

Name of appointee: Kelly Lendrum
Tenure area: NA
Probationary period: NA
Commencement of service: July 5, 2006 for 15 student days
Certification: PreK-6, Permanent
Column & Step Placement: NA
Status: Cleared for employment

Name of appointee: Bonnie Persico
Tenure area: NA

Probationary period:	NA
Commencement of service:	July 5, 2006 for 15 student days
Certification:	Pre-K, Permanent
Column & Step Placement:	NA
Status:	Cleared for employment

c) Summer Academy 2006 Middle School Teacher (Grade 6)

Name of appointee:	Carrie McIntyre
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 5, 2006 for 23 student days
Certification:	PreK-6, Provisional expiring September 1, 2008
Column & Step Placement:	NA
Status:	Cleared for employment

d) Summer 2006 Itinerant Occupational Therapist

Name of appointee:	Kristen Prayto
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 10, 2006 to September 1, 2006
Certification:	Occupational Therapist
Column & Step Placement:	NA/per contract
Status:	Cleared for employment

e) Summer 2006 Itinerant Speech Language Pathologist

Name of appointee:	Jennifer Jones
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 10, 2006 to September 1, 2006
Certification:	Speech & Hearing Handicapped, Permanent
Registration Certificate:	Speech-Language Pathologist
License:	Speech –Language Pathologist
Column & Step Placement:	NA/per contract
Status:	Cleared for employment

3) Speech Language Pathologist

Name of appointee:	Jennifer Jones
Tenure area:	.6 FTE- Not applicable
Commencement of service on Tenure:	Not applicable
Commencement of service:	2006-2007 school year
Certification:	Speech & Hearing Handicapped, Permanent
Registration Certificate:	Speech-Language Pathologist
License:	Speech –Language Pathologist
Column & Step Placement:	Column V, Step 2
Status:	Cleared for employment

4) ESL Teacher

Name of appointee:	William Pugliese
Tenure area:	.4 FTE- Not applicable
Commencement of service on Tenure:	Not applicable
Commencement of service:	2006-2007 school year
Certification status:	English to Speakers of Other Languages, Permanent
Column & Step Placement:	Column IX, Step 7
Status:	Cleared for employment

5) Home & Careers Teacher

Name of appointee:	Christine Warren
Special subject tenure area:	.4 FTE- Not applicable
Commencement of service on Tenure:	Not applicable
Commencement of service:	2006-2007 school year
Certification status:	Home Economics, Permanent
Column & Step Placement:	Column III, Step 6
Status:	Cleared for employment

6) Substitute

Name of appointee:	Meagan C. Mazurek
Position:	Substitute teacher & teaching Assistant per~diem
Certification:	Non-certified, BS (Health Science Professional)
Effective:	July 11, 2006 through June 30, 2007
Status:	Conditional

7) Extra Duty, Co-Curricular, Extra-curricular, and Athletics 2005-2006

a) Resignation

Name of employee:	Anne Marie Conroy
Position:	Middle School Newsletter
Effective:	2005-2006 school year
<i>(Nanci Cremen will be paid the full stipend as the advisor.)</i>	

b) Advisor

Name of employee:	Brynda Shultes
Position:	Middle School Class Advisor
Effective:	2005-2006 school year

8) Extra Duty, Co-Curricular, Extra-curricular, and Athletics 2006-2007

a) Coaches

Varsity Boys' Soccer	Victor Zeh
JV Boys' Soccer	Timothy Albright
Varsity Girls' Soccer	Eileen Kiefer
JV Girls Soccer	Wendy Ward
Varsity Volleyball	Justin Bruce
JV Volleyball	Erin Magee-Bolduc
Modified Volleyball	Gordon Conrow

Varsity Golf
Modified Golf
Fall HS Intramurals
Fall MS Intramurals

James Crossett
Robert Gray
Scott Gardiner
David Winkler

2. Operational

a. Resignations

1) Nurse Aide

Name of employee:
Position:
Classification:
Effective:

Suzanne Ives
Nurse Aide
GCCC/Non-competitive
June 30, 2006

2) Custodian

Name of employee:
Position:
Classification:
Effective:

Philip Ives, Jr.
Custodian
GCCC/Competitive
July 18, 2006

b. Abolish positions

1) Administrative Secretary @ 8 hour per day for 12 months effective July 1, 2006

2) Part-time Clerk Typist @ 12 hours per week for 10 months + 6 days effective July 1, 2006

c. Create positions

1) Summer Academy 2006 Nurse Aide @ four (4) hours per day effective July 5, 2006 through July 27, 2006 for the Summer Academy Program.

2) Administrative Secretary @ eight (8) hours per day for ten (10) months and up to a maximum of twenty (20) days during the summer effective July 1, 2006.
(This position will be assigned to Scott M. Ellis Elementary School, Office of the Principal.)

3) Part-time Clerk Typist @ eighteen (18) hours per week for ten (10) months and a maximum of ten (10) days during the summer effective July 1, 2006.
(This position will be assigned to the Office of the Supervisor of Buildings and Grounds.)

4) Senior Clerk Typist @ 5 hours per day effective July 1, 2006 for 10 months + summer hours of 10 hours per week for 7 weeks and 25 hours per week for the last 2 weeks
(This position will be assigned to duties for the Registrar and the Committee on Special Education.)

d. Appointments

1) Nurse Aide for Summer Academy 2006

Name of appointee:
Position:
Classification:
Probationary period:

Ellen Warga
Nurse Aide for Summer Academy 2006
GCCS/non-competitive
NA

Commencement of service:	July 5, 2006 through July 27, 2006
Step Placement:	Per contract
Status:	Cleared for employment

2) Administrative Secretary

Name of appointee:	Tracy Boomhower
Position:	Administrative Secretary @ eight (8) hours per day for ten (10) months and up to a maximum of twenty (20) days during the summer
Classification:	GCCS/Competitive
Probationary period:	NA
Commencement of service:	July 1, 2006
Step Placement:	Per contract
Status:	Cleared for employment

3) Clerk Typist

Name of appointee:	Joyce Tarbox
Position:	Clerk Typist/Part-Time @ eighteen (18) hours per week for ten (10) months and ten (10) days during the summer
Classification:	GCCS/Non-competitive
Probationary period:	NA
Commencement of service:	July 1, 2006
Step Placement:	Per contract
Status:	Cleared for employment

4) Appoint the following bus drivers for 2006 Summer Programs contingent on enrollment:

Jennifer Bryan
Robin Albergo

e. Approve Contracts (FY2007-04)

1) Supervisors for July 1, 2006 to June 30, 2009

(Approval will provide for individual three year agreements with Supervisor of Buildings & Grounds, Food Services, and Transportation with a salary increase of 4.5% annually)

2) Central Office Personnel for July 1, 2006 to June 30, 2011

(Approval will provide for individual five-year agreements for the Central Office support positions including the District Treasurer, three (3) Administrative Assistants, and the Central Supply Manager/Insurance Clerk at a salary increase of 4.5 % annually)

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

E. Business Management

Anne Mitchell moved, seconded by Rosanne Moore and carried unanimously to approve the following:
(1-4)

1. “The Center for Disability Services, Inc.” Contracts (two)

Approve “The Center for Disability Services, Inc.” Contracts (two) for two students with disabilities for the Summer 2006 at the tuition rate of \$4,185.00 pending final STAC SED approval.

2. Approve bids for Contract Transportation Routes-Summer 2006 as listed.

Red Mill Elementary, Rensselaer	\$252.32 per diem
Coxsackie Transport	\$240.76 (05-06) + 4.8 % CPI
Wildwood, Latham	\$178.80 per diem
Coxsackie Transport	\$170.61 (05-06) + 4.8 % CPI
St. Colman’s School, Watervliet	\$175.02 per diem
Coxsackie Transport	\$167.00 (05-06) + 4.8 % CPI
John E. Sackett Center, Castleton	\$230.56 per diem
Coxsackie Transport	\$220.00 (05-06) + 4.8 % CPI
Wildwood School, Altamont	\$163.24 per diem
Q-Roo Transport	\$155.76 (05-06) + 4.8 % CPI
Children’s Annex, Kingston	\$260.96 per diem
Chalet Services	\$249.00 (05-06) + 4.8 % CPI
(includes shared aide)	

3. Health Services Contract with the City School District of Albany

Approve Health Services Contract with the City School District of Albany For 2005-2006 in the amount of \$7,540.68

4. Award bids for transportation parts and chemicals for the 2006-2007 school year on an item by item basis with the following companies:

<u>Transportation Parts</u>	<u>Chemicals</u>
Bus Parts Warehouse	Bus Parts Warehouse
DePaula Chevrolet	Dynasty Chemical
Fleetpride	Fleetpride
HL Gage	Farrell Oil
Heavy Duty Parts	Polsinello Fuels
J.Becker & Sons	
Leonard Bus Sales	
Matthew Buses	
Watkins Spring Service	

F. School Management

Gregory Lampman moved, seconded by Anne Mitchell and carried unanimously to approve the following: (1-2)

1. Comprehensive Wellness Policy (FY2007-05)

Adopt Board of Education Policy #3.320 - Comprehensive Wellness Policy

2. Approve Overnight Field Trip

Trip Destination:	Camp Oswegatchie, Croghan, NY
Dates:	Sunday, July 9, 2006 (8:00 am departure) through Friday, July 14, 2006 (10:00 am return)
Students:	Seven (7) Jr. FFA students
Chaperone:	Mark Cunnann

VI. Discussion

A. Educational Foundation

Superintendent Cheryl A. Dudley reported on the status of the Greenville Educational Foundation. In response to a press release in local newspapers, letters of interest were received from the following community members for the position of trustee of the Greenville Educational Foundation: Christina Plattner Evola; Susan Lynch; Werner P. Schuessler; and Joseph M. Watson, Ph.D. VP & Dean of Students Columbia Greene Community College. Board Member Gregory Lampman expressed an interest in representing the Board as a Trustee. Planning Committee Members Wilton Bear, Jr., Ann Holstein and Rosanne Moore will review the letters and make recommendations to the Superintendent to forward to the Community Foundation for the Capital Region (CFCR). Trustees will receive a letter from the CFCR confirming their membership and should plan to convene shortly thereafter.

B. Home Instruction Policy #5.310

Board Members reviewed a draft Home Instruction Policy #5.310. A recent ruling by Commissioner Mills stating that Districts are not permitted to provide occupational and vocational education programs and programs for the gifted to home-instructed students necessitated the change in policy.

C. Presentation of textbook

Board Members reviewed the following textbook:

Title:	<u>Exploring Woodworking</u>
Class:	Technology 9-12
Publisher:	Goodheart-Willcox Company, Inc.
Copyright:	1999
Cost:	\$29.97
Quantity:	20

D. Report on Audit Committee and draft of Board of Education Policy

Audit Committee Chairman Lawrence Tompkins reported that the committee had met with Auditor Raymond G. Preusser, CPA to discuss the duties of the committee and to establish a timeline.

The draft of the recommended Policy with revisions was presented at the June 12 Board of Education Meeting and is scheduled for consideration and adoption in August.

E. External Auditor and Claims Auditor

Assistant Superintendent for Business Tammy J. Sutherland reported that she will be preparing two RFP's [Request for Proposals], one for the services of an External Auditor for the 2006-2007 school year and a second for a Claims Auditor. It is anticipated that the Claims Auditor will be employed for one day per

week and responsible for submitting a monthly report to the Board. Request for Proposals are conducted every 3-5 years with annual appointments.

F. Update on Capital Projects:

Assistant Superintendent for Business Tammy J. Sutherland reported on the status of the bus garage. The radiant heat has been installed and the concrete poured. Most of the corrections to the modular portion of the project have been completed.

G. 75th Anniversary Celebration of Greenville Central School District and Scott M. Ellis Elementary School

Superintendent Cheryl A. Dudley announced that the first planning meeting will be held on Friday, July 14, 2006 at 10:00 A.M. at Scott M. Ellis Elementary School. Anyone interested in assisting Peter Mahan in planning this event is invited to attend.

H. Annual NYSSBA Convention – October 26 – 29, 2006

Board Members were presented with information on the 87th Annual Convention for the New York State School Boards Association which will be held in New York City this year on October 26-29. Board Members may contact the District Office to register. If a voting delegate is appointed, the proposed Bylaws and Amendments will be discussed in August or September.

I. Board of Education Workshop – August 7, 2006

Board Members were reminded that a Board Workshop will be held on Monday, August 7, 2006 at 7:30 p.m. in the High School Library to discuss the development of goals for the Board of Education.

J. Exit Survey and Summary from the Annual Budget Vote and Board Election

Communications Specialist Margaret Kelly compiled the results of the exit survey for review and consideration in anticipation of the Budget Workshop of August 7, 2006, the reconfiguration of the Quality Education Committee, as well as the establishment of the District Planning Committee. The exit poll indicated that personal experiences influence the way people vote. Quality education was cited as a factor for voting in favor of the budget and taxes were the main reason people vote against the budget. School personnel and parents are a major source of information, parents are usually in favor of the budget and senior citizens as a group do not vote against the budget.

VII. Board Members' input for possible discussion at a later date

There were no new items.

VIII. Closing Open Forum

There were no comments.

IX. Executive Session

At 8:30 P.M. Anne Mitchell moved, seconded by Rosanne Moore and carried unanimously to adjourn to Executive Session to discuss proposed, pending, or current litigation and the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 9:22 P.M. Gregory Lampman moved, seconded by Anne Mitchell, and carried unanimously to return to open session.

X. Adjournment

At 9:23 P.M. Anne Mitchell moved, seconded by Ann Holstein and carried unanimously to adjourn the meeting.

School District Clerk

Board President