# Greenville Central School District Board of Education PROPOSED AGENDA Business Meeting Monday October 15, 2007

7:30 p.m. High School Library

 $\checkmark$  = Board action is expected.

Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.

- I. Call to Order by President Wilton Bear, Jr.
  - A. Flag Salute and Pledge of Allegiance
  - B. Roll call and quorum check
  - C. Introduction and welcome of visitors
  - D. Fire evacuation procedures

# ✓ II. Approval of Agenda

## III. Accolades

School Board Recognition week is October 22-26, 2007

To the alumni, families, and friends of Greenville Central School District who attended the 75<sup>th</sup> Anniversary Celebration; and

Special appreciation is extended to the co-chairs of the planning committee Helen Brown and Principal Peter Mahan and the many volunteers who assisted them in making the event a memorable success.

#### IV. Forum

NOTE: The 30 minute forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

# ✓ V. Action Items: A - H

- ✓ A. Minutes of September 10, 2007 Business Meeting and September 17, 2007 Tour of Facilities
- ✓ B. Internal Claims Audit Report for August 8 to September 6, 2007

  (The portion of the agenda for the Internal Claims Audit Report was tabled by the Board of Education at the September meeting pending review and subsequent discussion with the Audit Committee.)
- ✓C. Internal Claims Audit Report for September 7 to October 12, 2007
- **✓**D. Treasurer's Report, Statement of Conditions, Revenue Report, and Transfer of Funds for the month ending September 30, 2007

## **✓**E. Special Student Services Recommendations

- 1. Recommendations of the Committee on Special Education from the meetings of September 11, September 19, September 20, September 27, October 4, 2007; and the
- 2. Committee on Pre-school Special Education meeting of October 3, 2007
- **✓F. Personnel Agenda** (*Please refer to the Personnel Agenda attachment*)

# ✓ G. Business Management

# 1. Acceptance of donation of \$182.95 from Target "Take Charge of Education"

(This donation for the Middle and High School is from Target and the Take Charge of Education program. Target donates up to 1% of purchases made using the REDcard to eligible K-12 schools designated by their customers. The GCSD Middle and High School appreciate the students, parents, and community members who contributed to this program.)

# 2. Approve Transportation Agreement with Berne-Knox-Westerlo Central School District for 2007-2008

(This contract provides for the transportation of one student who is a resident of the Berne-Knox Westerlo Central School District to the Questar III CTE Program-Aviation. There is no additional cost to the Greenville School District for this service.)

# 3. Accept Audit Report of September 11, 2007 by Sickler · Torchia Allen & Churchill, Certified Public Accountants, PC

(Sickler • Torchia Allen & Churchill, Certified Public Accountants, PC was selected by the Audit Committee to complete the external audit and Timothy J. Doyle, CPA will present the audit of the GCSD for the year ended June 30 2007.

Independent Audits: Education Law and the Commissioner's Regulations require that all school districts obtain an independent audit by an outside certified public accountant or public accountant. The purpose of this audit is to verify the accuracy of invoices, purchase orders, payroll, claims and contracts transacted by the school district during the school year. The independent auditor reviews the documentary evidence and this determines the district's compliance with all laws, policy, rules and regulations regarding the expenditure of money. A copy of the certified audit in a form prescribed by the Commissioner of Education must be furnished to the NYSED (New York State Education Department). The auditor must carry out the audit in conformity with NYSED guidelines. The auditor's final report must be adopted by a Board resolution and copy filed with the Commissioner of Education.

What are the responsibilities of the audit committee related to the independent audit?

The Audit Committee advises the Board of Education on the independent audit activities of the school district. The statutory responsibilities are to:

- provide recommendations on the appointment of the external auditor;
- meet with the external auditor prior to commencing an audit of the district:
- review and discuss with the internal auditor (2007-2008: Ray Cerrone) the auditor's risk assessment of the district's fiscal operations;
- receive and review the draft audit report and management letter;
- work with the external auditor to help the Board understand the audit report and management letter;
- provide recommendations to the board regarding acceptance of the independent audit report; and
- review every corrective action plan and assist the board in their implementation.

The Audit Committee membership is comprised of Lawrence Tompkins, Chairperson; Gregory Lampman, Secretary; and Wilton Bear, Jr.)

# 4. Appoint Fiscal Advisor and Marketing, Inc. as Financial Advisor to the Greenville Central School District for 2007-2008

(The scope of services from Fiscal Advisors include: Pre-Referendum Planning at a fee of \$120.00 per hour: Implementation of the Financial Plan

- Issuance of Bond Anticipation Notes with Official Statement and Notice of Sale at a fee of \$4,500.00 for each issue with no other charges;
- Issuance of Serial Bonds with an Official Statement and Notice of Sale at a fee of \$7,500.00 plus 1/10<sup>th</sup> of 1% of the amount above \$3,000,000; and
- Issuance of Bonds to finance bus purchases for a fee of \$2,400.00

In addition, Fiscal Advisors provides other services including arbitrage rebate compliance calculations and legal opinions; continuing secondary Market Disclosure Services; Preparation of Five (5) Year Financial Plan; Budget Preparation; Assistance in accounting; Assistance with Debt service calculations; Assistance in reinvestment of bond proceeds; Assistance with State Aid Forms and Final Cost Reports; Assistance in preparation and filing of Final Cost Reports; Evaluating Bonds substituted in Lieu of cash Retainage; Assistance in preparation and presentation of financial information for informational meetings or public hearings upon request of School District officials at a fee of \$120.00 per hour.)

**5. Budget Advisory Committee Membership:** BE IT RESOLVED that the Board of Education hereby appoints Kathleen McAneny to represent the Greenville Faculty Association as a member of the Budget Advisory Committee for 2007-2008.

# 6. Declaration of Surplus

(The items listed by Robert Schrader for declaration of surplus are excess, damaged, technologically outdated or incompatible with current systems, or not energy efficient due to age. All items will be advertised on a surplus sale list.)

7. Approve contract between Greenville Central School District and the Wildwood School in the amount of \$320,776.00

(This contract provides instruction for eight (8) disabled children admitted by Wildwood, who because of the type of disability or combination of disabilities cannot receive appropriate instruction in a public school. These services are for eight students for the 2007-2008 school year @ \$40,097.00 each for a total of \$320,776.00.)

8. Approve contract with the Catskill Central School District for health services during 2006-2007 in the amount to be received by Greenville Central School District for a total of \$284.78

(This contract provides health services for nine (9) Catskill Central School District resident students who attend non-public schools within the Greenville Central School District for September 7, 2006 to June 21, 2007.)

# 9. Approve contract between Greenville Central School District and the Cobb Memorial School for 2007-2008

(This contract provides instruction for one (1) disabled child admitted by Cobb Memorial, who because of the type of disability or combination of disabilities cannot receive appropriate instruction in a public school. These services are for one student for the 2007-2008 school year @ \$125.04 per day payable monthly in advance beginning in September 2007 and ending in June 2008. In the event that the School requires the services of a 1:1 aide for the student, the tuition cost for 1:1 aide services for the school program during the 2007-2008 school year shall be \$82.32 per day, payable monthly in advance.)

# ✓ H. School Management

- 1. **District Planning Committee Membership:** BE IT RESOLVED that the Board of Education hereby appoints Linda Fenoff to represent the Community as a member of the District Planning Committee for 2007-2008.
- 2. Committee for Gifted and Talented Education: BE IT RESOLVED that the Board of Education hereby creates a Committee for Gifted and Talented Education for 2007-2008 whose purpose is to research appropriate educational programs for gifted and talented education and formulate recommendations to the Quality Education Committee.
- **3. Gifted and Talented Education Committee Membership:** BE IT RESOLVED that the Board of Education hereby appoints the following as members of the Gifted and Talented Education Committee for 2007-2008:

Board of Education Ann Holstein Cabinet Peter Mahan

Faculty Erin DuBois, Susan Konas, Wendy Ward,

Melissa Palmer, Linda Esposito

Greenville Paraprofessional

Federation Karen Overbaugh

Elementary Parents Anna Papadakis, Kathleen Bobrick Middle and High Eric Herbstritt, Karen Scharff

School Parents Margaret Kelly

# VI. Discussion: A-F

A. Report on condition of schools (BOE Policy #2.230-99)

(According to Education Law §1708 and Board Policy 2.230-99 Board of Education Committees, "The Board shall visit each school at least once annually and report on the condition of the schools at the next regularly scheduled meeting of the Board." The Board toured the facilities on September 17, 2007 as referenced in the minutes of that meeting.)

# B. Capital Projects

(The Assistant Superintendent for Business will provide updates concerning the EXCEL project and the District Planning Committee Meeting with architect John Sharkey of Rhinebeck Architecture & Planning, PC.)

C. Draft of Budget Calendar for 2008-2009

Tuesday enrollment projections distributed to administrators and

October 16 Leadership Team

Tuesday October 30	new course offerings to Superintendent
Tuesday November 6	Budget Advisory Committee meeting
Week of November 5	Principals, Director of Pupil Personnel Services meet individually to discuss certified staff needs with Superintendent and Assistant Superintendent for Business
Monday November 19	adopt date and time for Annual Budget Hearing and Vote at the Board of Education Meeting
Tuesday December 4	Budget Advisory Committee meeting
Monday December 10	BOE discussion on new course offerings
Tuesday December 11	Principals submit maintenance and repair request to the Supervisor of Buildings & Grounds copied to Superintendent and Assistant Superintendent for Business
Friday December 14	review maintenance and building repair requests due in District Office from Supervisor of Buildings & Grounds
Week of December 17	Principals & supervisors meet with Superintendent and Assistant Superintendent for Business regarding final non-certified and certified staff needs
Thursday January 3	Principals return requests for QUESTAR III services to Assistant Superintendent for Business with copy to Superintendent
Tuesday January 8	Budget Advisory Committee meeting
Wednesday January 9	Curriculum coordinators and/or team leader budgets due to Principals
Tuesday January 22	Budget Advisory Committee meeting (if needed)
Friday January 25	completed budget pages due from Principals to Assistant Superintendent for Business and Superintendent; revisions/additions to equipment requests from 5 year plan to Assistant Superintendent for Business and Superintendent
Tuesday February 5	Budget Advisory Committee meeting
Wednesday February 13	request lists of disabled voters for absentee ballots from three counties
Tuesday February 19	first edition - Budget Workbook

Tuesday Budget Advisory Committee meeting (if needed)

February 19

Monday Board of Education Budget Workshops

February 25,

March 3, 17, April 7

**Budget Advisory Committee meeting** Tuesday March 11

Wednesday official notice of Annual Meeting sent to

March 19 Greenville Local & Greenville Press - (4 times in the 7 weeks

preceding vote, first being at least 45 days before)

Notice dates to be:

1. March 28, 2008 3. May 2, 2008 2. April 11, 2008 4. May 9, 2008

News releases on Annual Budget Hearing, Budget Vote, and

Board vacancies sent to newspapers and radio

Friday last day to order from 2007-2008 budget

February 29

Tuesday news release about voter registration and absentee ballots; April 1 applications available to public for absentee Ballots

**Budget Advisory Committee meeting** 

Monday adopt final proposed budget at a Business

Board of Education meeting April 14

Tuesday Property Tax Report Card due to SED and local newspapers

April 15 (no later than twenty-four days prior to vote)

Monday deadline for filing petitions for Board Member with School

District Clerk until 5:00 p.m. (30 days before vote) April 21

deadline to submit to the District Clerk propositions to be

added to the ballot

Week of April 28 mail District Newsletter with budget information to

District residents

Monday news release on budget and voting May 5

Tuesday proposed budget available to public on business days

May 6 (7 days before Budget Hearing)

Wednesday voter registration day - (at least 4 hours no more than 14 nor less

May 7 than 5 days before vote)

Wednesday 2:00 - 7:00 p.m.

Thursday mail absentee ballots

May 8

Tuesday Annual Budget Hearing - with presentation of Proposed Budget

May 13 7:30 pm High School Auditorium

(held no less than 7 and no more than 14 days prior to vote)

Tuesday posting of list of requested absentee ballots at District Office

May 13 (7 days prior to vote)

Wednesday mail "Budget Notice"

May 14 (after the date of the budget hearing, but no later than six days

prior to vote)

Tuesday vote on School Budget and election of School Board Members

May 20 1:00 pm to 9:00 pm Elementary School Cafeteria

Tuesday Budget Advisory Committee meeting

May 27

# D. Greene County School Boards Dinner

(Board of Education members Wilton Bear, Jr. and Roseanne Moore accompanied by Superintendent Dudley attended the first meeting of the year of the Greene County School Boards with the featured speaker, Mr. Jeffrey Honeywell, LLP of Girvin & Ferlazzo, P.C. Future meetings are scheduled for March 5 hosted by Coxsackie-Athens C.S.D. and June 4 by Hunter-Tannersville C.S.D. with August 6, 2008 scheduled for a planning meeting of the Executive Committee members at Windham-Ashland-Jewett C.S.D.)

# E. Presentation of three (3) new textbooks

1. Title: <u>Wood Technology and Processes</u>

Author: John L. Feirer

Class: High School Technology Publisher: Glencoe/McGraw Hill

Copyright: 2006 Cost: \$41.97 Quantity: 15

2. Title: <u>Hands-On-Auto CAD LT</u>

Author: Timothy M. Looney
Class: High School CAD
Publisher: Glencoe/McGraw Hill

 Copyright:
 2005

 Cost:
 \$37.98

 Quantity:
 15

3. Title: Science and Sustainability

Author: SEPUP: Science Education for Public

**Understanding Program** 

Class: Middle School Grade Eight

**Environmental Science** 

Publisher: LAB-aids Copyright: 2005 Cost: \$43.00 Quantity: 15

# F. Annual NYSSBA Convention October 25-28, 2007 in NYC

(The 88th Annual Convention for the New York State School Boards Association will be held in New York City this year on October 25-28. Mr. Tompkins is the voting delegate for the Board of Education for action on the proposed Bylaws and Amendments

The following rebuttal and resolutions are scheduled for discussion and the Board of Education should provide direction to Mr. Tompkins on these topics:

#### Rebuttal

16. Partial State Funding of Charter Schools

#### Resolutions

- 1. Repeal Salary increments under Triborough
- 2. Principles of Teacher Discipline Reform
  - Establish a state panel to hear and decide section 3020-a cases
  - Authorize the dismissal of tenured personnel without a section 3020-a in certain limited circumstances
  - Clarify that teachers must cooperate in investigation of possible 3020-a charges against them
  - Eliminate paid suspensions for all teachers while 3020-a proceedings are pending, or cap the length of time that they must be paid
  - Require that teachers facing section 3020-a disciplinary action disclose the nature of their defense prior to the hearing
- 3. Creation of NYSSBA Task Force on Cost Containment
- 4. Federal Testing for IEP Students
- 5. Modified Testing Requirements for Students with Disabilities
- 6. Funding of Mandatory State Tests
- 7. Regents Exam Results
- 8. Restructure Component Retests
- 9. Conformity of Nominating Petition Submission
- 10. Opposition to Charter Schools
- 11. Tuition for non-Approved Private Schools
- 12. School District Residency Determination
- 13. Required Notice for Teacher Resignations
- 14. Revocation of Educational Certification
- 15. Retention of Bilingual Teachers
- 16. Partial State Funding of Charter Schools
- 17. BOCES Administrative Budget Vote
- 18. Increase the Allowable Fund Balance
- 19. Funding of Adult Education Programs
- 20. Energy Conservation Incentives
- 21. Bid Modification for Energy Products
- 22. Prospective-Only Reduction of Tax Assessments)

# VII. Board Members' input for possible discussion at a later date

#### VIII. Closing Open Forum

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

## IX. Executive Session

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperial effective law enforcement if disclosed;
- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- the preparation, grading, or administration of exams;
- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

With certain limited exception, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.

## X. Adjournment

# ✓ F. Personnel Agenda

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

#### 1. Professional

a. Probationary Appointments

1. Name of appointee: Donna Accousti

Tenure area: Elementary Assistant Principal Probationary period: November 1, 2007 and ending

on

October 31, 2010

Commencement of service

on Tenure: November 1, 2010
Certification: S.B.L. and S.D.L.
Column & Step Placement: \$68,000.00 pro-rated

Status: Conditional

2. Name of appointee: Jeffrey Palmer

Tenure area: Middle School/High School

**Assistant Principal** 

Probationary period: November 1, 2007 and ending

on

October 31, 2010

Commencement of service

on Tenure: November 1, 2010
Certification: S.B.L. and S.D.L.
Column & Step Placement: \$68,000.00 pro-rated

Status: Conditional

3. Name of appointee: Janine M. Martin

Tenure area: Music

Probationary period: November 1, 2007 and ending

on October 31, 2009

Commencement of service:

on Tenure November 1, 2009 Certification: Music - Permanent

Column & Step Placement: Column IV, Step 8 (\$47,772.00

pro-rated)

Status: Conditional

(A necessary factor in consideration for tenure at the end of these probationary appointments will be receipt of permanent certification and fulfillment of all other requirements of the New York State Education Department no later than the expiration date of his/her probationary appointment.)

b. Substitute Appointments

1. Name of appointee: Sally Collins

Position: Substitute nurse~ per~diem

Certification: Registered Nurse
Effective: October 16, 2007
Status: Conditional

	2.	Name of appointee: Position: Certification: Effective:	Pamela F. Mitchell Substitute nurse~ per~diem Registered Nurse October 16, 2007
		Status:	Conditional
	3.	Name of appointee:	Robin Zalob
		Position:	Substitute administrator~per diem
		Certification:	S.D.A.
		Effective:	October 12, 2007
		Status:	Conditional
c.	Extra l	Outy Compensation -High School 200	07-2008
	1.	F.F.A.	Rachel Anderson & Mark Cunnan
	2.	H.S. Musical Director	Jonathan Meredith
	3.	H.S. Assistant Musical Director	Kristine Raskopf
	4.	H.S. Student Council	Christine Lochner
	5	H.S. Band Director	Michael Benedict
	6.	H.S. Choral Director	Jonathan Meredith
	7.	H.S./M.S. Sound Person	Edward Coughtry
	8.	H.S. Interact Club	Co-Advisors
		(Formerly Key Club)	Gretchen Coyner and Susan Knott
	9.	H.S. Photo Club	Sean Stewart
	10.	Senior Class Advisor	Paul Ventura, Jr.
	11.	Junior Class Advisor	Co-Advisors
			Carrie McIntyre & Colleen Valentine
	12.	Sophomore Class Advisor	Margaret Finch
	13.	H.S. Art Club (musical sets)	Sean Stewart
	14.	H.S. Drama Club	Kristine Raskopf
	15.	H.S. SADD	James Tyrrell
	16.	H.S. Video Club	Timothy Albright
	17.	H.S. National Honor Society	Co-Advisors
			Rachel Anderson and Mark Cunnan
	18.	H.S. Pep Club	Christine Lochner
	19.	H.S. Library Club	Donna Bartlett-Ruot
	20.	H.S. Science Club	Brynda Shultes
	21.	Math and Computer Club	Tadhg Russell
	22.	H.S. Peer Mediation	Gretchen Coyner
	23.	Athletic Association	Co-Advisors
			Eileen Kiefer & Wendy Ward
d.	Evtra l	Outy Compensation Middle School 2	2007-2008
u.	1.	M.S. F.F.A.	Michaela Kehrer
	2.	Middle School Art Club	James Crossett
	3.	M.S. Band Director	Edward Coughtry
	<i>3</i> . 4.	M.S. Newsletter	Co-Advisors
	1.	M.S. INCUSIONAL	Nanci Cremen and Jacqueline Moylan
	5.	M.S. Computer Club	Deborah Mrozek-Ferrara
	5. 6.	M.S. Computer Club M.S. Yearbook	Co-Advisors
	υ.	IVI.S. I CALUUUK	Co-Advisors Lisa Juzapavicus and Colleen Valentine
	7.	M.S. Science Club	Anne Marie Conroy
	8.	M.S. Ski Club	Erin Magee-Bolduc
	0.	IVI.D. DKI CIUU	Lim Magee-Doldae

9.	M.S. Class Advisor	Brynda Shultes
10.	M.S. Language Arts Club	Joanne Lounsbury
11.	M.S. Student Council	Michelle Niosi
12.	Jr. National Honor Society	Leslie Kudlack

e. Extra Duty Compensation-Elementary School 2007-2008

1.	Student Activities Council	Gloria Bear
2.	Elementary Art Club	Judith Spring
3.	Elementary Band Director	Christine Wegrzyn
4.	Elementary Choral Director	Gail Richmond
5.	Elementary Newsletter	Kathleen Quackenbush
6.	Elementary Yearbook	Kathleen Quackenbush
7.	Elementary Computer Club	Kathleen Quackenbush
8.	Nature's Classroom	Rochelle Rowlee
9.	Elementary Sound Person	Christine Wegrzyn

f. Extra Duty Compensation-Team Leaders K-8 Academic 2007-2008

1.	Kindergarten -	Maryanne Overbaugh
2.	Grade 1/2	Jane Scrafford
3.	Grade 1/2	Shelia Brady
4.	Grade 3/4	Mary Dively
5.	Grade 3/4	William Kiefer
6.	Grade 5	Bonnie Persico

g. Extra Duty Compensation-Department Chairpersons: Academic Subjects 2007-2008

1.	Agriculture/Technology/	
	Home and Careers/Business	Rachel Anderson
2.	English	Bruce Roepe
3.	Math	Dorothy Reyngoudt
4.	Science	Brynda Schultes
5.	Foreign Language	L. Douglas Davidson
6.	Library/Computer	Kathleen Quakeenbush
7.	Social Studies	Corrina Bright

h. Extra Duty Compensation-Department Chairpersons K-12 Special Area Teachers 2007-2008

1.	Art K-12	Sean Stewart
2.	Music K-12	Christine Wegrzyn
3.	Physical Education K-12	David Winkler
4.	Pupil Personnel Services	Audrey Douglas
5.	Special Education/Remedial (9-12)	Sandra Arnone
6.	Special Education/Remedial (K-5)	Maureen Pulice
7.	Whole Student Center	Robert D'Agostino

i. Extra Duty Compensation-Sports 2007-2008

	J 1 1	
1.	Fall Elementary Intramurals	Gloria Bear
2.	Winter Elementary Intramurals	Gloria Bear
3.	Spring Elementary Intramurals	Co-coaches
		Justine Bruce and Eileen Kiefer
4.	Modified Boys' Soccer Coach	Co-Coaches
	·	Fric Herbstritt and Kevin Lewis

(This is a corrective appointment from the September 2007 Personnel Agenda at which Kevin Lewis was appointed as the coach.)

j. Extra Duty Compensation

Mentor Teacher 1 Lorie Dupuis for Karen Rosenberg 2 Mentor Teacher Laura Calvino for Brian Hostash Mentor Teacher William Kiefer for James McElway 3. Mentor Teacher Diedra Dalton for Barbara Brandon 4. 5. Mentor Teacher Janice Lucente for Laurie Albright Mentor Teacher Karen Gotham for Mickeala Kehrer 6. Ann Marie Conroy for Jacqueline Moylan 7. Mentor Teacher

8. Mentor Teacher Arthur Thorman for Brian Thela
9. Mentor Teacher Melissa Palmer for Brian Lovelace
10. Mentor Teacher Leslie Kudlack for Jose Roselli
11. Mentor Teacher Kathleen Quackenbush for

Michelle Neary

12. Mentor Teacher JoAnn Simmons for Debbie Mackey

k. Approve Contract Director of Communications

1. Name of employee Margaret Kelly

Position: Director of Communications,

Grant Writer, and Professional Development Coordinator

Classification: GCCS/Competitive Probationary Period: Not applicable

Effective: July 1, 2007 to June 30, 2008

(Four days per week for ten (10) months per year plus twenty

days)

Step Placement: Per contract \$45,864.00 plus

twenty (20) days at \$5,733.00

Status: Cleared for employment

# 2. Operational

a. Resignations

Classification:

1. Name of employee: Scott E. Taylor Position: Head Bus Driver

12 month @ 8 hours per day GCCS/Non-Competitive

Effective: October 3, 2007

2. Name of employee: Lawrence Rothrock

Position: Maintenance Supervisor

12 month @ 8 hours per day

Classification: GCCS/Non-Competitive

Effective: October 7, 2007

b. Appointments

1. Name of Appointee: Daphane Pearson

Position: Administrative Secretary

Full Time @ eight (8) hours per day for twelve (12) months

Classification: GCCS/Competitive Probationary period: Provisional~ 26 week

probationary period

commencing upon successful completion of the GCCS Exam

Commencement of service: September 24, 2007

Step placement: Per contract at \$15.05 per hour Status: Cleared for employment

2. Name of Appointee: Mary Brill

Position: Driver

Classification: GCCS/Non-Competitive Probationary period: September 28, 2007 through

March 28, 2008

Commencement of service: September 28, 2007

Step placement: Per contract at \$15.54 per hour Status: Cleared for employment

3. Name of Appointee: Jose Porto Position: Custodian

Classification: GCCS/ Competitive Probationary period: Provisional~ 26 week

probationary appointment

commencing upon

successful completion of the

GCCS Exam

Commencement of service: October 15, 2007

Step placement: Per contract at \$\$13.12 per hour

Status: Conditional

c. Extended Personal Leave

1. Name: Joseph G. Kraft, Jr.

Position: Driver

Classification: GCCS/Non-competitive Effective: May 26 to May 30, 2008

d. Substitute

1. Name of appointee: Pasquale Tedesco
Position: Substitute Cleaner
Effective: October 5, 2007
Status: Conditional

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.