

GREENVILLE CENTRAL SCHOOL  
BOARD OF EDUCATION  
BUSINESS MEETING MINUTES  
February 11, 2008

**I. Call to Order:**

A meeting of the Board of Education was held on Monday, February 11, 2008 in the High School Library. Mr. Wilton Bear, Jr., President, called the meeting to order at 7:30 P.M.

**A. Members present:** Wilton Bear, Jr.  
Tina Dombroski  
Ann Holstein  
Gregory Lampman  
Rosanne Moore  
Lawrence Tompkins

**Member absent:** Anne Mitchell

**Others present:** Cheryl A. Dudley, Superintendent  
Jacqueline O'Halloran, School District Clerk  
Tammy Sutherland, Assistant Superintendent for Business  
Donna Accuosti, Elementary Assistant Principal  
Colleen Hall, Middle School Principal  
Margaret Kelly, Director of Communications  
Lisa Knowles, Director of Pupil Personnel Services  
Michael Laster, High School Principal  
Peter Mahan, Elementary School Principal  
Karen Morin, Director of Transportation  
Jeffrey Palmer, MS/HS Assistant Principal  
Robert Schrader, Supervisor of Buildings and Grounds

**B.** There were approximately eighteen (18) visitors to the meeting.

**II. Resignation and Appointment of Officers -** On the recommendation of the Superintendent of Schools:

**A. Clerk of the Board:**

Lawrence Tompkins moved, seconded by Rosanne Moore and carried unanimously to accept the resignation of Nancy Beers as District Clerk effective February 11, 2008.

**B. Clerk of the Board:**

Lawrence Tompkins moved, seconded by Rosanne Moore and carried unanimously to appoint Jacqueline O'Halloran as District Clerk effective February 11, 2008.

**III. Approval of Agenda**

Gregory Lampman moved, seconded by Rosanne Moore and carried unanimously to approve the Agenda for the Business Meeting on Monday, February 11, 2008.

**IV. Accolades**

A plaque was presented to Robert D'Agostino commemorating his retirement from his position as English Teacher and appreciation was expressed for his thirty-four (34) years of service to the children of the Greenville Central School District.

## **V. Open Forum**

Rosanne Moore expressed her personal appreciation to Robert D'Agostino on his service to the District as did other members of the Board.

## **VI. ACTION ITEMS**

Ann Holstein moved, seconded by Rosanne Moore and carried unanimously to: (A-D)

**A.** Approve the Minutes of January 14, 2008 Business Meeting and January 26, 2008 Workshop

**B.** Approve the Treasurer's Report, Statement of Conditions, Revenue Report and Transfer of Funds for the month ending January 2008. (FY2008-42)

**C.** Accept the Recommendation of the Internal Claims Audit Report of January 3 to February 1, 2008. (FY2008-43)

**D.** Special Student Services Recommendations

1. Accept the Recommendations of the Committee on Special Education from the meetings of January 10 and January 11, 2008 and the

2. Accept the Recommendations on the Committee on Pre-School Special Education from the meeting of January 16, 2008

**E. Personnel Agenda**

Larry Tompkins moved, seconded by Ann Holstein and carried unanimously to approve the Personnel Agenda.

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

### **1. Professional**

#### **a. Retirement**

1.	Name of employee:	Robert A. D'Agostino
	Position:	English Teacher
	Certification:	English 7-12
	Tenure area:	English
	Effective date:	February 25, 2008

#### **b. Appointments**

1.	Name of appointee:	Suzanne Regensburger
	Position:	Substitute School Nurse
	Licensure:	Registered Nurse
	Effective:	February 12, 2008 to June 30, 2008
	Status:	Conditional
2.	Name of appointee:	Katie M. Beeman-Grandchamp
	Position:	Substitute Teacher & Teacher Assistant~per diem
	Certification:	Non-Certified
		Associates in Arts Degree (5-15-01)
	Effective:	February 12, 2008 to June 30, 2008
	Status:	Conditional

3.	Name of appointee:	Melissa Snow
	Position:	Substitute Teacher Assistant ~per diem
	Certification:	Non-certified, High School Diploma
	Effective:	February 12, 2008 to June 30, 2008
	Status:	Conditional

c. Extra Duty Compensation Sports 2007-2008

1.	Boys' Varsity Track	Gordon Conrow
2.	Girls' Varsity Track	Gloria Bear
3.	Boys' Modified Track	Carrie McIntyre
4.	Girls' Modified Track	Shannon Koon

## 2. Operational

### a. Appointments

1.	Name of Appointee:	MaryAnn Giglio
	Position:	Cleaner
	Classification:	GCCS/Non-competitive
	Probationary period:	February 25, 2008 to August 25, 2008
	Commencement of service:	February 25, 2008
	Step Placement:	Per contract @ \$12.90/hour (Year 1)
	Status:	Cleared for Employment
	<i>(This appointment will staff a vacant cleaner position.)</i>	
2.	Name of Appointee:	Phillip Edwards
	Position:	Custodian
	Classification:	GCCS/Competitive
	Probationary period:	January 23, 2008-July 23, 2008
	Commencement of service:	January 23, 2008
	Step Placement:	Per contract at \$13.12/hour (Year 4)
	Status:	Conditional
3.	Name of Appointee:	Melissa Snow
	Position:	Substitute Support Staff, Food Service
	Effective:	February 12, 2008 to June 30, 2008
	Status:	Conditional

### b. Termination

1.	Name of Employee:	Cynthia Abrams
	Position:	Cleaner
	Classification:	GCCS/Non-competitive
	Effective Date:	February 22, 2008
	<i>(Section 71 of New York's Civil Service Law allows the appointing authority of any civil service employee to separate an employee from his or her position if the employee sustains a work related injury and is absent from his/her position for one year or more. If a medical officer certifies that an employee is fit to perform the duties of the former position, the employee shall be instated to their former position, if vacant, or to a vacancy in a similar position or a position in a lower grade in the same occupational field, or to a vacant position for which the employee were eligible to transfer. If at the time of reapplication no appropriate vacancy exists to which reinstatement may be made, or if the workload does not warrant the filling of such vacancy, the employee's name will be placed on a preferred list for appointment to a vacancy in the former position and the employee shall be eligible for</i>	

*reinstatement from such preferred list for a period of four years. In the event the employee is reinstated to a position in a grade lower than that of the former position, the employee's name shall be placed on the preferred eligible list for the former position or any similar position.)*

### 3. Other

#### a. Appointments

1.	Name of Appointee:	Jacqueline O'Halloran
	Position:	Secretary to the Superintendent of Schools @ 40 hours per week, twelve (12) months per year
	Classification:	GCCS/Exempt
	Commencement:	January 22, 2008
	Step Placement:	Per contract @ \$23.52 per hour
	Status:	Cleared for Employment

## F. Business Management

### 1. Declaration of Surplus (FY2008-44)

Tina Dombroski moved, seconded by Rosanne Moore and carried unanimously to approve the Declaration of Surplus  
*(Bids were opened in the Business Office on Thursday, January 31, 2008. All bids are on file in the Business Office.)*

### 2. Tax Certiorari

Gregory Lampman moved, seconded by Ann Holstein and carried unanimously to approve the following Resolution:

BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools in consultation with legal counsel of Girvin & Ferlazzo to execute the Stipulations of Settlement on behalf of the District for:

Verizon of New York, Inc. v. Town of Coxsackie

Verizon of New York, Inc. v. Town of Cairo

*"RE: Verizon of New York, Inc. v. Town of Coxsackie:*

*Girvin & Ferlazzo represented the Greenville Central School District in the above reference tax certiorari proceeding brought by Petitioner Verizon of New York, Inc., against the Town of Coxsackie for a review of the 2007 tax assessments entered for property coded under tax map numbers 628.089- 1881, 628.089-1882, and 628.001-1881.*

*The 2007 assessments for these three parcels and the amount of the reduction requested by Verizon were as follows:*

<b><i>Parcel</i></b>	<b><i>2007 Assessment</i></b>	<b><i>Requested Assessment</i></b>	<b><i>Difference</i></b>
<i>628.089-1881</i>	<i>\$1,963,801</i>	<i>\$1,090,918</i>	<i>(-) \$872,883</i>
<i>628.089-1882</i>	<i>\$ 198,499</i>	<i>\$ 145,091</i>	<i>(-) \$88,230</i>
<i>628.001-1881</i>	<i>\$233,000</i>	<i>\$110,269</i>	<i>(-) \$88,230</i>
<i>Totals</i>	<i>\$2,395,300</i>	<i>\$1,346,278</i>	<i>(-) \$1,049,022</i>

*We are informed that the Town Assessor and Verizon have reached an agreement which would resolve the 2007 assessment dispute and fix the assessment for 2008 and 2009. The stipulated assessments for 2007, 2008, and 2009 under the settlement would be as follows:*

<b>Parcel</b>	<b>2007 Assessment</b>	<b>2008 Assessment</b>	<b>2009 Assessment</b>
628.089-1881	\$1,818,487	\$1,527,859	\$1,237,231
628.089-1882	\$183,811	\$154,435	\$125,059
628.001-1881	\$210,684	\$166,052	\$121,393
<b>Totals</b>	<b>\$2,212,982</b>	<b>\$1,848,346</b>	<b>\$1,483,683</b>

*The proposed settlement would result in a reduction in the 2007 assessment of \$182, 318, and the District would be obligated to provide a refund of any school taxes paid on that amount, or approximately \$4,428.90 based on the District's 2006-2007 tax rate of \$24.2919 per \$1,000 of assessed value. The reduction, however, is considerable less than the \$1,049,022 reduction originally claimed by Verizon, which would have resulted in a potential refund liability of approximately \$25,482.69. The 2008 and 2009 assessments would include further stipulated reductions, although not to the extent originally requested by Verizon.*

*Girvan & Ferlazzo consider that the proposed settlement is reasonable and the result of arm's length negotiations between the Town Assessor and Verizon as to the fair assessed values of the parcels, and represents at least as good an outcome as could be obtained through litigation of the issues raised and therefore recommend that the District consent to the proposed settlement.*

*RE: Verizon of New York, Inc. v. Town of Cairo*

*Girvin & Ferlazzo has appeared on behalf of the Greenville Central School District in the above referenced tax certiorari proceeding brought by Petitioner Verizon of New York, Inc., against the Town of Cairo for a review of the 2007 tax assessments entered for property coded under tax map numbers 622.89-9999-631.9-1881, 622.89-999-631.9-1882, and 622.89-9999-631.9-1883. Only the parcel under tax map number 622.89-9999-631.9-1883 is located within the District.*

*The 2007 assessed value for single parcel within the District was \$22,701. In its Petition, Verizon sought a reduction in assessed value to \$12,248, or a 54% reduction.*

*We are informed that the Town Assessor and Verizon have reached an agreement which would resolve the 2007 assessment dispute and fix the assessment for 2008 and 2009. The stipulated assessments for 2007, 2008, and 2009 under the settlement would be \$20,727, \$16,780, and \$12,833, respectively.*

*The proposed settlement would result in a reduction in the 2007 assessment in the amount of \$1,974, and the District would be obligated to provide a refund of any school taxes paid on that amount, or approximately \$51.02 District's 2006-2007 tax rate of \$25.8979 per \$1,000 of assessed value. The 2007 reduction, however, is considerable less than the \$12,248 reduction originally claimed by Verizon, which would have resulted in a potential refund liability of approximately \$270.63. The 2008 and 2009 assessments would include further stipulated reductions, although not to the extent originally requested by Verizon.*

*Girvin & Ferlazzo consider that the proposed settlement is reasonable and the result of arm's length negotiations between the Town Assessor and Verizon as to the fair assessed values of the parcels, and represents at least as good an outcome as could be obtained*

*through litigation of the issues raised and therefore recommend that the District consent to the proposed settlement.”)*

#### **G. School Management**

Anne Holstein moved, seconded by Rosanne Moore and carried unanimously to adopt the following textbook:

Title:	<u>AMSCO’S Geometry</u>
Author:	Ann Xavier Ganteri
Class:	Geometry & Applied Math III
Publisher:	AMSCO
Copyright:	2008
Cost:	\$36.00
Quantity:	80

*(This textbook will replace a 1998 text and was recommended by Principal Laster and Teachers Glenn Evans, Tadhg Russell, Sheron Malcolm, and Casey Gannon.)*

### **VII. Discussion**

#### **A. Workshop of January 26, 2008**

Superintendent Cheryl A. Dudley provided an update on the Workshop with David Stieglitz and Donald Jacobs, consultants for the GCSD Master Plan. Topics included property tax impact and future development of the school district, land development and multi-age programming at Ellis. Ms. Dudley commented that open communication keeps us moving forward in the spirit of working together.

Superintendent Dudley informed Board of Education Members and guests that the scheduled evening meeting with Stieglitz Snyder Architecture for February 12, 2008 would be rescheduled to a future date in March due to the impending winter storm forecast.

#### **B. Building Level Team (BLT) Goals for 2007-2008**

*(“...NYSED has recognized the need to link CR 100.11 reference to ‘school-based planning’ and ‘shared decision-making’ with the District need to increase focus on the larger perspective of education from a district-wide standpoint for setting long-range goals, coordinating best use of resources and programs, and measuring the impact of the team’s efforts on student performance”. The major responsibilities of a BLT include the following:*

- To be knowledgeable about and committed to the SDM process and to continually assess SDM;*
- To identify specific educational issues and to ensure that building educational goals are developed, implemented and evaluated consistent with District educational philosophy to improve student achievement;*
- To develop means and standards for evaluating improvement in student achievement;*
- To refer matters beyond the authority of the BLT to the District Committee (QEC); and*
- To ensure open communication and to encourage and facilitate the participation of all stakeholders in the SDM process).*

Goals for 2007-2008 Building Level Teams were presented for Ellis Elementary, the Middle School and High School by Principal Mahan, Principal Hall, teachers Sandra Washburn, Paul Kelly and Ann Marie Conroy and Principal Laster, parent Paula Spahmer and student Erin Ricci, respectively. Specific goals were identified as follows:

Elementary

- Analyze New York State grade-by-grade performance indicators and integrate learning regarding five areas of essential instruction in reading; and
- Emphasize and enhance a culture of respect at Scott M. Ellis.

#### Middle School

- High Expectations for All – Identify and coordinate Student Improvement Plans,
- High Expectations for All –Student retention research project;
- High Expectations for All –K-12 AIS alignment; and
- Implement and improve the Key Element “Positive School Climate”

#### High School

- Continue to promote positive character education through Greenville High School;
- Continue to expand cooperation between the Greenville High School and parents, especially in the areas of positive communication and active participation; and
- Standardize the entrance requirements for Honors classes.

Additional information on the BLT goals may be found in the PowerPoint on the District’s webpage or by contacting the respective Principal.

Board President, Wilton Bear, Jr., thanked all administrators and members for their presentations.

#### C. Technology Committee:

*(As part of K-12 District planning, Scott Gardiner, Supervisor of Instructional Technology has recommended to the Superintendent the formation of a Technology Committee for the purpose of creating a current K-12 technology plan. Our existing technology plan is not only expiring this year, but needs to incorporate several district initiatives that have developed since it was originally written [e.g. Extensive long range planning efforts including District Planning Committee and Goal development , Quality Education Committee, professional development initiatives, and Curriculum Mapping].*

*At the March Board of Education meeting it is anticipated that the following recommendations will be made for the Board’s consideration for the structure and membership for appointment to the Technology Committee:*

<i>Director of Technology:</i>	<i>Scott Gardiner</i>
<i>Computer Teacher (ES):</i>	<i>Kathleen Quackenbush</i>
<i>Computer Teacher (MS):</i>	<i>Debbie Mrozek-Ferrara</i>
<i>Computer Teacher (HS):</i>	<i>Linda Esposito</i>
<i>Faculty Member (ES):</i>	<i>Gloria Hilgendorff</i>
<i>Faculty Member (MS):</i>	<i>Kathy McAneny</i>
<i>Faculty Member (HS):</i>	<i>Jose Roselli</i>
<i>Curriculum Coordinator:</i>	<i>Rachel Anderson</i>
<i>QEC Member:</i>	<i>Jane Scrafford</i>
<i>Cabinet Member:</i>	<i>Lisa Knowles</i>
<i>Parent Member 1:</i>	<i>TBD</i>
<i>Parent Member 2:</i>	<i>TBD</i>
<i>Student Member:</i>	<i>TBD</i>

*If the Technology Committee is approved by the Board of Education, a format for soliciting parent and student participation would be developed.)*

Superintendent Cheryl A. Dudley anticipated that the structure and above-mentioned members of the technology committee will be appointed at the March Board meeting. She asked that if there were any questions before the March meeting, to please let her know. Lawrence Tompkins asked if this will be an infer structure or infrastructure. Superintendent Dudley explained it would be a combination of both.

Board President Wilton Bear, Jr., announced that the Greene County School Boards Dinner Meeting Wednesday, March 5, 2008 will be held at the Edward J. Arthur Elementary School in Athens, NY. He asked all Board members to RSVP to the District Clerk by February 15, 2008.

**VIII. Board Members' input for possible discussion at a later date**

There were no new items.

**VIX. Closing Open Forum**

There were no comments.

**X. Executive Session**

At 8:15 P.M. Ann Holstein moved, seconded by Rosanne Moore and carried unanimously to adjourn to Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 9:26 P.M. Ann

Holstein moved, seconded by Rosanne Moore and carried unanimously to return to open session.

**XI. Adjournment**

At 9:27 P.M. Gregory Lampman moved seconded by Lawrence Tompkins and carried unanimously to adjourn the meeting.

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School District Clerk

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Board President