

MARVELL-ELAINE SCHOOL DISTRICT
2019-2020 SALARY SCHEDULES



**Certified Personnel
2019-2020 Salary Schedule**

Experience Years	Step	BS/BA Degree	MS/MA Degree	MS +36/EDS
0	1	\$36,500.00	\$40,368.00	\$44,477.00
1	2	\$36,950.00	\$40,928.00	\$45,147.00
2	3	\$37,400.00	\$41,488.00	\$45,817.00
3	4	\$37,850.00	\$42,048.00	\$46,487.00
4	5	\$38,300.00	\$42,608.00	\$47,157.00
5	6	\$38,750.00	\$43,168.00	\$47,827.00
6	7	\$39,200.00	\$43,728.00	\$48,497.00
7	8	\$39,650.00	\$44,288.00	\$49,167.00
8	9	\$40,100.00	\$44,848.00	\$49,837.00
9	10	\$40,550.00	\$45,408.00	\$50,507.00
10	11	\$41,000.00	\$45,968.00	\$51,177.00
11	12	\$41,450.00	\$46,528.00	\$51,847.00
12	13	\$41,900.00	\$47,088.00	\$52,517.00
13	14	\$42,350.00	\$47,648.00	\$53,187.00
14	15	\$42,800.00	\$48,208.00	\$53,857.00
15	16	\$43,250.00	\$48,768.00	\$54,527.00
16	17	\$43,700.00	\$49,328.00	\$55,197.00
17	18	\$44,150.00	\$49,888.00	\$55,867.00

BS/BA Increments

\$ 450.00

MS/MA Increments

\$ 560.00

MS +36/EDS Increments

\$ 670.00

Certified = ADE

**Instructional Assistant
2019-2020 Salary Schedule**

Experience Years	Step	HSD/GED	30 Semester Hrs.	60 Semester Hrs.	90 Semester Hrs.	Associate Degree
0	1	\$13,232.00	\$13,301.00	\$13,369.00	\$13,427.00	\$15,986.00
1	2	\$13,332.00	\$13,411.00	\$13,489.00	\$13,557.00	\$16,126.00
2	3	\$13,432.00	\$13,521.00	\$13,609.00	\$13,687.00	\$16,266.00
3	4	\$13,532.00	\$13,631.00	\$13,729.00	\$13,817.00	\$16,406.00
4	5	\$13,632.00	\$13,741.00	\$13,849.00	\$13,947.00	\$16,546.00
5	6	\$13,732.00	\$13,851.00	\$13,969.00	\$14,077.00	\$16,686.00
6	7	\$13,832.00	\$13,961.00	\$14,089.00	\$14,207.00	\$16,826.00
7	8	\$13,932.00	\$14,071.00	\$14,209.00	\$14,337.00	\$16,966.00
8	9	\$14,032.00	\$14,181.00	\$14,329.00	\$14,467.00	\$17,106.00
9	10	\$14,132.00	\$14,291.00	\$14,449.00	\$14,597.00	\$17,246.00
10	11	\$14,232.00	\$14,401.00	\$14,569.00	\$14,727.00	\$17,386.00
11	12	\$14,332.00	\$14,511.00	\$14,689.00	\$14,857.00	\$17,526.00
12	13	\$14,432.00	\$14,621.00	\$14,809.00	\$14,987.00	\$17,666.00
13	14	\$14,532.00	\$14,731.00	\$14,929.00	\$15,117.00	\$17,806.00
14	15	\$14,632.00	\$14,841.00	\$15,049.00	\$15,247.00	\$17,946.00
15	16	\$14,732.00	\$14,951.00	\$15,169.00	\$15,377.00	\$18,086.00
16	17	\$14,832.00	\$15,061.00	\$15,289.00	\$15,507.00	\$18,226.00

HSD Increments \$ 100.00

30 Semester Increments \$ 110.00

60 Semester Increments \$ 120.00

90 Semester Increments \$ 130.00

Associate Degree Increments \$ 140.00

**Non-Instructional/Support Personnel
2019-2020 Salary Schedule**

Position	Time Period	Amount	
Audit Compliance Officer/Bookkeeper	12 months	\$60,000.00	
District Secretary/SIS Coordinator	12 months	\$32,274.31	
High School Secretary	11 months	\$24,857.80	
Elementary Secretary	11 months	\$24,871.49	
Technology Coordinator	11 months	\$42,346.58	
School Nurse	9 months	\$35,875.00	
Custodian	10 months	\$17,656.80	
Custodian / Maintenance	12 months	\$20,174.07	
Maintenance Supervisor	12 months	\$25,798.24	
Custodian Supervisor	12 months	\$22,201.60	
School Resource Officer	9 months	\$31,466.46	
Transportation Supervisor/Mechanic	12 months	\$27,276.38	
Behavior Health Specialist & Project Manager	11 months	\$65,000.00	
Mental Health Professional	11 months	\$65,000.00	
School Based Health Coordinator	12 months	\$48,000.00	
Bus Driver* - Based on Drive Time	9 months (178 days)		
Poplar Grove Route		\$6,173.04	\$34.68
Postelle Route		\$8,549.34	\$48.03
Trenton/Santuck Route		\$8,549.34	\$48.03
Turner/Mount Shelby Route		\$10,019.62	\$56.29
Lambrooks/Lake View/Elaine Route		\$10,681.78	\$60.01
Elaine / Snow Lake Route		\$19,264.94	\$108.23
Food Service Supervisor	10 months	\$21,307.25	
Food Service Cooks	9 months (183 days)	\$13,589.86	

Additional Duties
2019-2020 Salary Schedule

Position	Additional Responsibilities (Stipend)
Superintendent - Stipend plus Fringe(Utilities - \$4,650)	\$23,431.16
Federal Coordinator	\$9,600.00
Special Education Supervisor	\$5,000.00
K-12 Principal	\$9,600.00
Counselor	\$1,800.00
Central Office Secretary	\$5,000.00
Band	\$800.00
Parent Facilitator	\$1,000.00
Football Field Stipend	\$1,000.00

Updated July 16, 2018 Board Meeting

Athletic Personnel 2019-2020 Salary Schedule

Experience Years Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Athletic Director Base Pay \$1,000	0.058	0.116	0.174	0.232	0.290	0.348	0.406	0.464	0.522	0.580	0.638	0.696	0.754	0.812	0.870	0.928	0.986	1.040	1.100	1.160
Head Sr. Football/Basketball Base Pay \$2,000	0.033	0.066	0.099	0.132	0.165	0.198	0.231	0.264	0.297	0.330	0.363	0.396	0.429	0.462	0.495	0.528	0.561	0.594	0.627	0.66
Head Jr. Football/Basketball Base Pay \$1,200	0.044	0.088	0.132	0.176	0.220	0.264	0.308	0.352	0.396	0.440	0.484	0.528	0.572	0.616	0.660	0.704	0.748	0.792	0.836	0.880
Asst. Jr./Sr. Football/Basketball Base Pay \$900	0.044	0.088	0.132	0.176	0.220	0.264	0.308	0.352	0.396	0.440	0.484	0.528	0.572	0.616	0.660	0.704	0.748	0.792	0.836	0.880
Sr. Boys' Track/Baseball Base Pay \$700*	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Tennis Base Pay \$700*	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Sr./Jr. Girls' Track Base Pay \$700*	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Jr. Boys Track Base Pay \$700	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Cheerleaders: Sr Girls Base Pay \$1,000	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Cheerleaders: Jr Girls Base Pay \$600	0.057	0.114	0.171	0.228	0.285	0.342	0.399	0.456	0.513	0.570	0.627	0.684	0.741	0.798	0.855	0.912	0.969	1.030	1.080	1.140
Asst. Cheerleader Base Pay \$1,000	0.285	0.057	0.085	0.114	0.143	0.171	0.200	0.228	0.257	0.285	0.314	0.342	0.371	0.399	0.428	0.456	0.485	0.515	0.540	0.570

* Minor Sport

To compute salary, multiply the appropriate multiplier times the base salary. The salary is the base pay plus the product of the multiplier (decimal number) and the base pay.