

Greenville Central School District  
Board of Education  
Minutes  
Business Meeting  
Monday  
December 8, 2008

7:00 p.m.

High School Library

**I. Call to Order by President Wilton Bear, Jr.**

A meeting of the Board of Education was held on Monday, December 8, 2008 in the High School Library. Wilton Bear, Jr., President, called the meeting to order at 7:03 p.m.

Members present: Wilton Bear, Jr.  
Tina Dombroski  
Ann Holstein  
Gregory Lampman  
Anne Mitchell  
Rosanne Stapleton  
Lawrence Tompkins

Others present: Cheryl A. Dudley, Superintendent  
Jacqueline O'Halloran, District Clerk  
Donna Accuosti, Elementary Assistant Principal  
Colleen Hall, Director of Curriculum and Communications  
Lisa Knowles, Director of Pupil Personnel Services  
Michael Laster, High School Principal  
Karen Morin, Supervisor of Transportation  
Jeffrey Palmer, Middle School Principal  
Robert Schrader, Supervisor of Buildings & Grounds  
Tammy J. Sutherland, Assistant Superintendent for Business  
Scott Turrin, Assistant High School Principal & Director of Athletics  
Paul Ventura, Sr., Food Service Supervisor

There were approximately three (3) visitors to the meeting.

**II. Approval of Agenda**

Ann Holstein moved, seconded by Anne Mitchell and carried unanimously to approve the Agenda for the Business Meeting of December 8, 2008.

**III. Accolades**

**Third Annual High School Artists Exhibit**~Congratulations to five Greenville High School students, from the classes of art teacher Sean Stewart, whose work will be exhibited from November 22 through December 21 at the Catskill Bookee at 347 Main Street in Catskill, New York:

Brenna Buscher, Nykee Bonneau, Allison Johnson, Emmet Ehring, and Emily Evans. This exhibit features the art work from area schools including Catskill, Cocksackie-Athens, Greenville, and Ravena-Coeymans High Schools. Appreciation is also expressed to curators Mary Finneran, Paige Ingalls, Teresa Pine, Sean Stewart, Karen Teale, and Barbara Walter.

**Fall Festival 2008:**

Congratulations to students from Greenville Central School District who were selected to participate in the Greene County Music Educators Fall Festival on November 7, 2008.

Elementary Chorus: Mario DeSarno, Ryan Gaudons, Taylor Lee, Angelena Louban, Joe Oliveri, Kristen Silk, Elaina Spahmer, Derrick Therrien, Urja Bhatia, McKayla Edgington, Tracey Fox, Ashley Gifford, William Koeppe, Taylor McGuinness, Jose McKay, Bethany Overbaugh, and Catherine Sielaff

Junior Band: Malaina Buscher, Camryn Benjamin, Andrea Esposito, Ali Macpherson, Danielle Cavalluzzi, Chad Olmsted, Michael Schonning, Mackenzie Kiefer, Gerald Manning, Xavier Hawkins, Erica Hamilton, Kole Klob, Kate Kulas, David Herbstritt, Brandon Maxwell, Marcel Dupuis, Conor Drossel, and Jessie Haley

Senior Chorus: Marta Kelly, Sarah McNally, Amber Moak, Leahanne Cappelli, Krista Ragone, Thomas Wolf, Michael Amedure, Thomas Monkell, and Sam Dudley

Appreciation is also extended to the General Chair and GCMEA Officer, President Michael Benedict; Group Chairs: Janine Martin and Alicia Lewis; Group Chair Edward Coughtry and Jonathan Meredith as well as GCMEA Officer Vice-President Christine Wegrzyn.

President Bear on behalf of the Board of Education congratulated all student artists, musicians, and faculty and community members on these achievements.

#### **IV. Forum**

Board member Tina Dombroski expressed her thanks and appreciation to Peter Mahan, Elementary Principal, and the entire 5<sup>th</sup> Grade Team for another productive and successful year at Nature's Classroom.

#### **V. Action Items: A – G:**

Rosanne Stapleton moved, seconded by Anne Mitchell and carried unanimously to approve the following (A) – (D):

**A. Accept Minutes of the Business Meeting of November 10, 2008 and the Workshop of November 17, 2008**

**B. Accept Treasurer's Report; Statement of Conditions for the General, Federal, Cafeteria and Capital Funds; Revenue Report for the General, Federal, Cafeteria and Capital Funds; Cafeteria Profit and Loss Statement; and Transfer of Funds for General Fund for the month ending November 30, 2008 (FY2009-35)**

**C. Accept Internal Claims Report for month ending November 30, 2008 (FY2009-36)**

**D. Accept Special Student Services Recommendations**

**1. Committee on Special Education from the meetings of November 6, 13 and 14, 2008**

**2. Committee on Special Preschool from the meeting of November 12, 2008**

**E. Personnel Agenda**

Anne Holstein moved, seconded by Rosanne Stapleton and carried unanimously to approve the Personnel Agenda:

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

**1. Unclassified**

a. Substitutes:

1. Name of Appointee:

Position:

Certification:

Effective:

Katherine Steere

Substitute Teacher

New York State Initial Teaching  
Certificate

Childhood Education (Grades 1-6)

November 20, 2008

Salary:	Per diem \$90.00
Status:	Cleared for employment

2. Name of Appointee:	Kristin Turon
Position:	Substitute Teacher & Teaching Assistant
Certification:	N/A; Maria College Liberal Arts Program 1998-present (33 credits)
Effective:	November 20, 2008
Salary:	Per diem \$75.00
Status:	Cleared for employment

b. Extra Duty Compensation 2008-2009

1. Afternoon/Evening Chaperone

a. Name of Appointee:	Denise Ridings
Position:	Afternoon & Evening Chaperone
Stipend	Per Diem (Afternoon \$29.00; Evening \$36.00)

2. Sports

a. Name of Appointee:	Andrew Donovan
Position:	Modified & Varsity wrestling
Stipend:	To Be Determined

**2. Classified**

a. Probationary

1. Name of Appointee:	Kelly Snyder
Position:	Bus Driver
Classification:	GCCS Non-Competitive
Probationary Period:	November 7, 2008 to May 8, 2009
Commencement of Service:	November 7, 2008 (PM run only; November 8, 2008 full time)
Salary:	Year 1 at \$16.21 per hour
Status:	Cleared for employment

b. Substitute

1. Name of Appointee:	Nobalee Monkell
Position:	Substitute Aide/Monitor
Effective:	December 9, 2008
Status:	Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

**F. Business Management**

Rosanne Stapleton moved, seconded by Ann Holstein and carried unanimously to approve items (1) – (5):

**1. Accept Tax Collector's Report for 2008-2009 (FY2009-37)**

**2. Approve Real Property Tax Adjustments due to assessment changes which reduced the tax levy**

<i>(Town of Rensselaerville</i>	<i>1 property</i>	<i>\$ 294.95 reduction</i>
<i>Town of Greenville</i>	<i>2 properties</i>	<i>\$2,817.04 reduction</i>
<i>Town of Coxsackie</i>	<i>1 property</i>	<i>\$1,188.68 reduction)</i>

**3. Approve solicitation of bids for diesel and heating fuel**

*(A cooperative bid is being prepared with the school districts of Catskill, Coxsackie, Cairo-Durham and Greenville.)*

**4. Accept donation from students and contribute donation to UNICEF:**

*(This money, in the amount of \$1,406.00 raised by students will be donated to UNICEF. Gloria Hilgendorff and the  $\frac{3}{4}$  teaching team participated in the Trick-or-Treat for UNICEF. Through this project, the  $\frac{3}{4}$  team used this seasonal opportunity to reinforce the character education traits of responsibility, citizenship, and empathy.)*

**5. Adopt 403(b) Written Plan Document (FY2009-38)**

*(WHEREAS, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code;  
WHEREAS, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and  
WHEREAS, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement, effective as of January 1, 2009.  
NOW THEREFORE, the Employer hereby amends and restates its 403(b) arrangement as provided herein and in the Adoption Agreement, effective as of January 1, 2009. Except as otherwise provided in the Adoption Agreement, the terms of this amending restatement shall apply only to employees of the Employer who remain employed by the Employer on or after January 1, 2009; and the rights, benefits and obligations of employees who terminated employment, retired or died before January 1, 2009 shall be governed by the rules applicable to the 403(b) arrangement as of December 31, 2008.)*

**G. School Management**

Rosanne Stapleton moved, seconded by Anne Mitchell and carried unanimously to approve (1):

**1. Approve overnight field trip**

- |                      |                                                                                            |
|----------------------|--------------------------------------------------------------------------------------------|
| a. Trip Destination: | Disney World, Orlando, Florida                                                             |
| Date:                | Leaving 8:00 a.m. on April 13, 2009 at 8:00 a.m. and returning April 17, 2009 at 6:00 p.m. |
| Students:            | Approximately seventy (70) High School Students                                            |
| Chaperones:          | Michael Benedict, Linda Esposito, Alicia Lewis and Jonathan Meredith                       |

*(Funding for this trip has been raised by students. There is no expense to the general fund.)*

**VI. Discussion**

**A. Update on Capital Projects**

Tammy Sutherland, Assistant Superintendent for Business reported that the asbestos removal for the Ellis (EXCEL) project is scheduled during the break when there are no students in the building. She also informed the Board that there were buried utility wires not on the original plan that will have to be moved. Further details will be provided at a later date.

**B. Saturday, January 31, 2009 Workshop**

*(A Board of Education Workshop will be held on Saturday, January 31, 2009 from 1:00 pm to 3:00 pm in the High School Library.)*

President Bear asked the Board of Education to submit any agenda items to the District Clerk for the January 31 Workshop. It was decided that all Town Planning Boards as well as Town

Boards would also be contacted and invited to attend the Workshop. All Board members agreed that informal sharing between all eleven (11) townships and planning boards would make for a successful workshop.

C. Quality Education Committee Presentation

*(The Quality Education Committee (QEC) is a K-12 shared decision making team focused on student achievement. QEC's membership is composed of students, parents, teachers, support staff members, administrators and a member of the Board of Education. Curriculum and instruction have been the priority of this team for the past several years as we are now in our third year of K-12 Curriculum Mapping. The goal of this project is to have an aligned K-12 curriculum that is continuously reviewed and revised to increase student achievement. Another area of focus for the QEC is to develop commencement outcomes that prepare students for their future. The outcomes will be drafted during the 2008-2009 school year and will become another element of our curriculum review process. QEC is also responsible for Instructional Program Initiatives which are reviewed and maintained through a Six-Phase process each school year. Questions regarding the Quality Education Committee can be emailed to Colleen Hall, Director of Curriculum and Communications at [hallc@greenville.k12.ny.us](mailto:hallc@greenville.k12.ny.us).)*

Colleen Hall, Director of Curriculum and Communications presented the Quality Education Committee (QEC) 2008-2009 Goals. She also introduced and thanked QEC Co-Chair Carrie Caputi and thanked her for her many hours of hard work. Ms. Hall identified the QEC goals for 2008-2009:

- Improve and increase student academic achievement and performance by:
  - defining commencement outcomes that reflect 21<sup>st</sup> Century Learning Skills
  - developing articulation of intervention supports and pre-referral systems (K-12)
- Define and articulate the K-12 curriculum and instructional program by:
  - creating a short-term plan and schedule for curriculum mapping
  - creating a long-term plan and schedule for curriculum mapping
  - managing K-12 instructional program initiatives

C. Update on impact of New York State financial and budget issues

Superintendent Cheryl A. Dudley provided an update to the Board of Education regarding the following financial issues:

- Governor Patterson asked the New York State Legislature to reduce New York's State Budget by \$2 billion effective immediately. The Greenville Central School District's loss in revenue under this plan would have been \$499,826 or 4.75%. The Legislature did not act on his proposal at this time.
- Upon release of the Governor's proposed budget for 2009-2010 on December 16, 2008 or an agreement by the Legislature, additional action, discussion, and review will be required.
- Dates were set aside to listen to school stakeholders regarding potential impact on expenditures: Friday, November 21, Monday, November 24 and Thursday, December 4. Once more definitive information is received from the state, additional conversations will occur at the end of December or early January.
- We should anticipate reduction in spending on most expenditures including assemblies, all equipment, mileage, field trips, special assignments, and supplies.
- The District should continue discussions with other districts as to areas for shared services
- Discussion on the Final Report to Governor Patterson by Thomas Suozzi Commission

**VII. Board Members' input for possible discussion at a later date**

Board member Anne Mitchell inquired as to the status of the Head Start Program at the District and follow up at a future date.

### **VIII. Closing Open Forum**

There were no comments.

### **IX. Executive Session**

At 7:47 p.m. Ann Holstein moved, seconded by Anne Mitchell and carried unanimously to adjourn to Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 8:25 p.m. Gregory Lampman, seconded by Anne Mitchell and carried unanimously to return to open session.

### **X. Adjournment**

At 8:26 Tina Dombroski moved, seconded by Gregory Lampman and carried unanimously to adjourn the meeting.

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District Clerk

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Board of Education President