

Greenville Central School District
Board of Education
Agenda for the
Organizational Meeting
Monday
July 14, 2008

7:00 p.m.

High School Library

I. Call to Order by the District Clerk

- A. Flag Salute and Pledge of Allegiance**
- B. Roll Call and Quorum check**
- C. Introduction and welcome of visitors**
- D. Fire evacuation procedures**

II. Approval of Agenda

III. Administration of Oath of Office

- A. The District Clerk will administer the Oath of Office to Gregory Lampman for a three year term commencing on July 1, 2008 and ending on June 30, 2011.
- B. The District Clerk will administer the Oath of Office to Rosanne Moore for a three year term commencing on July 1, 2008 and ending on June 30, 2011.

IV. Election of Officers and Administration of Oath of Office

- A. President of the Board:** The District Clerk will call for nominations for the office of Board President for 2008-2009. The District Clerk will then administer the Oath of Office to the newly elected Board President who will then assume responsibility for conducting the remainder of the meeting.
- B. Vice President of the Board:** The President will call for nominations for the office of Vice President for 2008-2009. The District Clerk will then administer the Oath of Office to the newly elected Vice President.
- C. Oath of Office for the Superintendent of Schools:** The District Clerk will administer the Oath of Office to the Superintendent of Schools.

V. Appointment of Officers - On the recommendation of the Superintendent of Schools:

- A. Clerk of the Board:** BE IT RESOLVED that the Board of Education hereby appoints Jacqueline O'Halloran as District Clerk and Cheryl A. Dudley, Superintendent of Schools, as Clerk Pro-tem for 2008-2009. The President of the Board of Education will administer the Oath of Office to the District Clerk.
- B. District Treasurer:** BE IT RESOLVED that the Board of Education hereby appoints Janet Maassmann as District Treasurer for 2008-2009 and authorizes the District Treasurer to sign checks for payroll, trust & agency, general fund, capital, federal and cafeteria accounts. The District Clerk will administer the Oath of Office to the District Treasurer.
- C. Deputy Treasurer:** BE IT RESOLVED that the Board of Education hereby appoints Tammy J. Sutherland, Assistant Superintendent for Business as Deputy Treasurer for 2008-2009. The District Clerk will administer the Oath of Office to the Deputy Treasurer.

D. Tax Collector: BE IT RESOLVED that the Board of Education hereby appoints Sharon Rarick as Tax Collector for 2008-2009 @ \$4,784.00 annually. The District Clerk will administer the Oath of Office to the Tax Collector at a time to be determined.

E. Greene County School Board Delegate: BE IT RESOLVED that the Board of Education hereby appoints _____ as Greene County School Board Delegate for 2008-2009.

VI. Other Appointments - On the recommendation of the Superintendent of Schools:

A. School Attorneys

(BE IT RESOLVED that the Board of Education hereby appoints the firms of: Girvin & Ferlazzo, PC and Hogan, Sarzynski, Lynch, Surowka & DeWind, LLP and Whiteman Osterman & Hanna LLP, as School Attorneys for 2008-2009.)

B. Central Treasurer – Extraclassroom Activity Account

(BE IT RESOLVED that the Board of Education hereby appoints Janet Maassmann as Central Treasurer for Extracurricular Accounts for the Elementary, Middle and High Schools for 2008-2009 and authorizes her to sign checks and invest funds for student activity accounts.)

C. Records Access Officer

(BE IT RESOLVED that the Board of Education hereby appoints Jacqueline O'Halloran, District Clerk and Nancy Beers, Administrative Assistant to the Superintendent as Co-Records Access Officers for 2008-2009.)

D. Records Management Officer

(BE IT RESOLVED that the Board of Education hereby appoints Cheryl A. Dudley, Superintendent of Schools as Records Management Officer for 2008-2009.)

E. Asbestos (LEA) Designee

(BE IT RESOLVED that the Board of Education hereby appoints Robert Schrader, Supervisor of Buildings and Grounds, as LEA [Local Education Agency] Asbestos Designee for 2008-2009.)

F. Purchasing Agent

(BE IT RESOLVED that the Board of Education hereby appoints Tammy J. Sutherland, Assistant Superintendent for Business, as Purchasing Agent with the Superintendent to act in the absence thereof, for 2008-2009.)

G. Internal Claims Auditor

(BE IT RESOLVED that the Board of Education hereby appoints Mary McGuigan as Internal Claims Auditor effective July 1, 2008 through June 30, 2009 @ \$21.50 per hour.)

H. Independent Auditor

(BE IT RESOLVED that the Board of Education hereby appoints the auditing firm of Sickler, Torchia, Allen & Churchill, Certified Public Accountants, PC as Independent Auditor for 2008-2009.)

I. District Audit Committee Members

(BE IT RESOLVED that the Board of Education hereby appoints Wilton Bear, Jr, Gregory Lampman, and Lawrence Tompkins as members of the District Audit Committee for 2008-2009.)

J. HIPAA Privacy Official

(BE IT RESOLVED that the Board of Education hereby appoints Tammy J. Sutherland, Assistant Superintendent for Business, as HIPAA [Health Insurance Portability and Accountability Act of 1996] Privacy Official for 2008-2009.)

K. Title IX Coordinator

(BE IT RESOLVED that the Board of Education hereby appoints Lisa Knowles, Director of Pupil Personnel Services, as Title IX Compliance Officer for 2008-2009.)

L. Chapter I Compliance Officer

(BE IT RESOLVED that the Board of Education hereby appoints Peter Mahan, Elementary Principal, as ECIA [Educational Consolidation and Improvement Act]/Chapter I Compliance Officer for 2008-2009.)

M. ADA/504 Compliance Officer

(BE IT RESOLVED that the Board of Education hereby appoints Lisa Knowles, Director of Pupil Personnel Services, as ADA [American Disabilities Act]/504 Compliance Officer for 2008-2009.)

N. Private School Transportation Requests

(BE IT RESOLVED that the Board of Education hereby appoints Tammy J. Sutherland, Assistant Superintendent for Business, to approve private school transportation requests for 2008-2009.)

O. Alternate Chairperson for the Committee on Special Education and Pre-School Special Education

(BE IT RESOLVED that the Board of Education hereby appoints Amanda Caulkins as Alternate Chairperson for the Committees on Special Education and Pre-School Special Education for 2008-2009)

VII. Designations - On the recommendation of the Superintendent of Schools:

A. Official Bank Depository

(BE IT RESOLVED that the Board of Education hereby designates the Bank of Greene County, National Bank of Coxsackie, and JP Morgan Chase as the official banks for deposit, investment or borrowing of funds for 2008-2009.)

B. School Physicians

(BE IT RESOLVED that the Board of Education hereby appoints Dr. Catalina Alegre, Greenville Medical Associates, and Emurgentcare, PLLC, as School Physicians for 2008-2009.)

C. Supervisor of Attendance

(BE IT RESOLVED that the Board of Education hereby appoints Lisa Knowles, Director of Pupil Personnel Services as Supervisor of Attendance for 2008-2009.)

D. Business Meetings

(BE IT RESOLVED that the Board of Education hereby approves the dates as attached for Board of Education meetings for 2008-2009. Board meetings will start at 7:00 P.M. in the High School Library unless otherwise stated or changed by action of the Board of Education. Additional meetings will be scheduled as needed and the public will be notified in advance.)

E. Audit Committee Meetings

(BE IT RESOLVED that the Audit Committee, advisory to the Board of Education, will meet prior to the Board of Education Meeting no fewer than four times a year. Audit Committee Meetings will start at 6:00 P.M. in the High School Library unless otherwise stated or changed by action of the Board of Education. These meetings shall be open to the public unless the Audit Committee convenes in executive session in accordance with Public Officers Law and Education Law. Any other member of the Board of Education may attend any such executive session if authorized by resolution of the Board of Education.)

F. School Newspapers:

(BE IT RESOLVED that the Board of Education hereby designates The Greenville Local and The Greenville Press as the Official School Newspapers for 2008-2009.)

VIII. Authorizations - On the recommendation of the Superintendent of Schools:

A. Certifier of Payroll

(BE IT RESOLVED that the Board of Education hereby designates Tammy J. Sutherland, Assistant Superintendent for Business, as Certifier of Payroll, with the Superintendent to act in the absence thereof, for 2008-2009.)

B. Conferences, Conventions, Workshop Attendance

(BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to approve conferences, conventions, seminars and institutes within budgeted limits for 2008-2009.)

C. Petty Cash Funds

(BE IT RESOLVED that the Board of Education establishes petty cash funds and authorization for disbursement of funds for 2008-2009 as follows:

<i>Elementary School</i>	<i>Peter Mahan</i>	<i>\$50.00</i>
<i>Middle School</i>	<i>Jeffrey Palmer</i>	<i>\$50.00</i>
<i>High School</i>	<i>Michael Laster</i>	<i>\$50.00</i>
<i>District Office</i>	<i>Laurie Farricker</i>	<i>\$50.00</i>
<i>Pupil Personnel Services</i>	<i>Lisa Knowles</i>	<i>\$50.00</i>
<i>Home & Careers (6-12)</i>	<i>Laurie Farricker</i>	<i>\$100.00</i>
<i>Transportation</i>	<i>Karen Morin</i>	<i>\$100.00)</i>

D. Designation of Signatures on Checks

(BE IT RESOLVED that the Board of Education hereby authorizes the District Treasurer to use a facsimile signature to sign school checks for 2008-2009.)

E. Budget Transfers

(BE IT RESOLVED that the Assistant Superintendent for Business is hereby authorized to approve budget transfers allowable under State Education Law, with the Superintendent to act in the absence thereof, for 2008-2009.)

F. Authorization to Suspend Students

(BE IT RESOLVED that the Board of Education hereby delegates authority, under Education Law 3214, to the Principals to suspend students from instruction for up to five [5] school days for 2008-2009.)

G. Authorization for Bids

(BE IT RESOLVED that Tammy J. Sutherland and Laurie Farricker, and up to two of the following individuals, be authorized to submit bid notices to newspapers and to open and record bids for 2008-2009: Janet Maassmann, Claire Gustavson, Nancy Beers, and Jacqueline O'Halloran.)

H. Memberships in Organizations:

(BE IT RESOLVED that the Board of Education is authorized to obtain membership in the following organizations: Rural Schools Program, NYS School Boards Association, and Greene County School Boards Association for 2008-2009.)

I. Filing of Grant Applications

(BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to file grant applications for Federal and State Funds for 2008-2009.)

IX. Official Undertakings - On the recommendation of the Superintendent of Schools:

A. Bonding of Officers

(BE IT RESOLVED that the Board of Education provide commercial crime insurance for the positions listed below for 2008-2009 as follows:

1. District Treasurer	\$1,000,000.00
2. Tax Collector	\$1,000,000.00
3. All employees (each employee)	\$ 100,000.00)

B. Loans From the General Fund

(BE IT RESOLVED that the Board of Education hereby authorizes the District Treasurer to loan from the General Fund to the Federal Fund, the Capital Fund, and the School Lunch Fund only such sums as are necessary to pay the then current payrolls and warrants until revenues are received from the respective funds for 2008-2009.)

C. Investment of Funds

(BE IT RESOLVED that the Board of Education hereby authorizes the District Treasurer to invest school district monies in accordance with Sections 1604-A and 1723-a of the Education Law and other pertinent regulations for 2008-2009.)

X. Other Items - On the recommendation of the Superintendent of Schools:

A. Re-adopt all Policies, Code of Ethics, District Safety Plan, and Code of Conduct

(BE IT RESOLVED that the Board of Education hereby re-adopts all Policies, the Codes of Ethics, District Safety Plan, and Code of Conduct in effect during the previous year: Implied in Education Law 1709, 2503.)

B. Mileage Reimbursement

(BE IT RESOLVED that the Board of Education hereby establishes the mileage rate for use of personal vehicles for the performance of approved school business at the rate of forty cents [\$.40] per mile for 2008-2009.)

C. Free and Reduced Price Breakfast and Lunches

(BE IT RESOLVED that the Board of Education hereby accepts the Free and Reduced Price Meal and Special Milk Program Policy Statement for 2008-2009, including the Family Income Eligibility criteria as presented.)

D. School Breakfast and Lunch Rates:

(BE IT RESOLVED that the Board of Education hereby establishes the following school breakfast and lunch prices for 2008-2009:

Breakfast	K-12	\$1.50
	Reduced	\$.25
	Adult	\$2.25 [tax included]
Lunch	K-12	\$2.50
	Reduced	\$.25
	Adult	\$3.75 [tax included]
Milk		\$.50)

E. Rate for School Vehicle Use

(BE IT RESOLVED that the Board of Education hereby establishes the following formula for use of school vehicles for 2008-2009: salary/benefits of driver; gas and oil based on number of miles; and an additional fee of \$25.00.)

F. Committee on Special Education:

(BE IT RESOLVED that the Board of Education hereby appoints the following members to the Committee on Special Education for 2008-2009: Lisa Knowles, the Director of Pupil Personnel Services; the School Psychologist; the parents or persons in a parental relationship to the child; a regular education teacher when appropriate; the special education teacher of the child; Jennifer Abate; Cathleen Cali; Elizabeth Evans; Elizabeth Forman; Lynn Garcia; Carl LoPresti; Corrine Uht; Roxanne Horlacher; Debra Macko-Cavaluzzi; Claire Marshall; Debbie McCafferty; Abigail Schweter; and Sharlene Szandyba as parent representatives; related service provider when appropriate; and a physician, if requested.)

G. Sub-Committee of the CSE

(BE IT RESOLVED that the Board of Education hereby appoints the following members to the Sub-committee on Special Education for 2008-2009: the parents; a regular education teacher if appropriate; the special education teacher of the student; Lisa Knowles, the Director of Pupil Personnel Services; related service provider when appropriate; and the School Psychologist when appropriate.)

H. Committee on Pre-School Special Education

(BE IT RESOLVED that the Board of Education hereby appoints the following members to the Committee on Pre-School Special Education for the 2008-2009 year: Lisa Knowles, the Director of Pupil Personnel Services; the School Psychologist; the parents or persons in a parental relationship to the child; a regular education teacher when appropriate; the special education teacher of the child; Jennifer Abate; Cathleen Cali; Elizabeth Evans; Corinne Uht; Carl LoPresti; Debra Macko-Cavaluzzi; Claire Marshall; Abigail Schweter; and Sharlene Szandyba as parent representatives; related service provider when appropriate; and a representative of the municipality where the student resides.)

I. Impartial Hearing Officers

(BE IT RESOLVED that the Board of Education utilize the current list of Impartial Hearing Officers as provided by the New York State Education Department.)

J. Board of Voter Registration

(BE IT RESOLVED that the Board of Education hereby appoints the following individuals to serve on the Board of Voter Registration for 2008-2009: Barbara Layman, Diane Therrien-Smith, Kathy Gasper, Ronnie Joyce Campbell and Martha Hillicoss as an alternate member.)

K. Rates of Pay

(BE IT RESOLVED that the Board of Education hereby establishes the following rates of pay for 2008-2009:

1. School District Vote and Election of School Board Members

a. Election Clerk/Inspectors \$7.50/hour

Board of Voter Registration \$8.25/hour

NOTE: For school employees, this rate is given for work rendered beyond the regular work schedule and day.

b. Election Machine Custodian \$300/each vote

2. Tutorial Services \$17.20/hour

3. Substitutes:

Teacher \$90.00/day – certified

\$75.00/day – non-certified

Nurse (RN) \$90.00/day

Nurse (LPN) \$75.00/day

<i>Technology Assistant</i>	<i>\$12.35/hour</i>
<i>Teaching Assistant</i>	<i>\$75.00/day – certified or two years of College</i> <i>\$65.00/day – High School Diploma</i>
<i>Bus Driver</i>	<i>\$13.99/hour</i>
<i>Secretary/clerical/attendance aide</i>	<i>\$11.57/hour</i>
<i>Aides/nurse's aide/monitor</i>	<i>\$10.54/hour</i>
<i>Custodian/cleaner/maintenance</i>	<i>\$11.61/hour</i>
<i>Cleaner/monitor</i>	<i>\$11.40/hour</i>
<i>Cafeteria</i>	<i>\$ 8.75/hour</i>
<i>Mechanic</i>	<i>\$14.18/hour)</i>

XI. Adjournment (to be followed by the Business Meeting)

Greenville Central School District
Board of Education
PROPOSED AGENDA
Business Meeting
Monday
July 14, 2008

7:00 p.m.

High School Library

- ✓ = Board action is expected.
Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.

I. Call to Order by President Wilton Bear, Jr.

✓ **II. Approval of Agenda**

III. Accolades

Marianne Augstein was recognized on June 18, 2008 at the Automobile Association of America's (AAA) main office in Albany as an exceptional driver. These awards are recognition for school bus drivers' dedication during the 2007-2008 school year. Criteria for awards included the driver's safety record, no at-fault accidents, attendance, job performance, and positive skills with students, as well as extraordinary acts and/or heroism. In an article that the Daily Mail had printed, "School bus safety is a serious business" states Roger Dames, AAA Hudson Valley Traffic Safety Coordinator. "Each and every employee in the transportation department plays a critical role in the smooth and efficient operation of the system's school bus service. One of the most important parts of this complex mechanism is the bus driver".

IV. Forum

NOTE: The 30 minute forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

✓ **V. Action Items: A - G**

✓ **A. Minutes of the June 9, 2008 Business Meeting and the June 30, 2008 Business Meeting**

- ✓ **B. Transfer of Funds for the month ending June 30, 2008**
- ✓ **C. Investment Report for 2007-2008 and Student Activities Report from 2007-2008**
- ✓ **D. Special Student Services Recommendations**
 - 1. **Committee on Special Education from the meetings of March 11, 2008, May 1, 6, 13, 15, 19, 28, and 29, 2008 and June 5, 11, 12, 17, 18, and 25, 2008**
 - 2. **Committee on Special Preschool May 13, 22, and 28, 2008 and June 11, 2008**
- ✓ **E. Personnel Agenda** *(Please refer to the Personnel Agenda attachment)*
- ✓ **F. Business Management**
 - 1. **Approve contract with the City School District of Albany for health and welfare services during 2007-2008 in the amount of \$6,617.49**
(This contract provides health and welfare services for eleven [11] resident students attending the following private schools in the City School District of Albany for the 2007-2008 school year: Academy of the Holy Names; Albany Academy For Girls; Albany Academy for Boys; and the Doane Stuart School.)
 - 2. **Approve contract transportation for Summer 2008**
(Approval is needed for four [4] rollover routes, one [1] new route and one [1] 30-day emergency:

Rollovers:

<i>Red Mill Elementary, Rensselaer</i>	<i>\$268.98 per diem</i>
<i>Coxsackie Transport [1 student]</i>	<i>\$258.63 [07/08] + 4% CPI</i>

<i>Wildwood, Latham</i>	<i>\$190.60 per diem</i>
<i>Coxsackie Transport [2 students]</i>	<i>\$183.27 [07/08] + 4% CPI</i>

<i>Langan School / Parson's, Albany</i>	<i>\$270.40 per diem</i>
<i>Coxsackie Transport [includes shared aide-3 students]</i>	<i>\$260.00 [07/08] + 4% CPI</i>

<i>Wildwood School / Cobb Memorial, Altamont</i>	<i>\$299.80 per diem</i>
<i>Q-Roo Transportation [includes shared aide CPI 3 students]</i>	<i>\$288.27 [07/08] + 4%</i>

One [1] new bid opened on Wednesday, June 25, 2008:

<i>Wildwood / Schenectady</i>	<i>\$156.00 per diem</i>
<i>Coxsackie Transport [1 student]</i>	

One [1] 30-day emergency:

<i>Children's Annex, Kingston</i>	<i>\$215.00 per diem</i>
<i>Chalet Services [1 student]</i>	

In addition, Greenville Central School Transportation Department will be transporting eighteen [18] students to GCS programs (Greenville); three [3] students to Rensselaer Academy and two [2] students to Sackett Education Center; two [2] students to Rensselaer Education Center and one [1] student to St. Colman's.)

3. **Award Bid to B & G Foodservice Equipment for one (1) single deck electric convection oven at a cost of \$3,227.00 and one (1) double deck electric convection oven at a cost of \$6,409.00**
(Cafeteria equipment bids were opened in the District Office on Wednesday, June 25, 2008. Bid packets were mailed to five [5] prospective bidders, with two [2] responses. Mr. Paul Ventura, School Lunch Manager, and Tammy Sutherland, Assistant Superintendent for Business, reviewed the bids and recommend awarding bids to B & G Foodservice Equipment, 60 Commerce Avenue, Albany, NY. All bids are on file in the District Office.)
4. **Approve Application for Apportionment of Building Aid under Education Law Section 3602(14)(a)**
(Project Number 0008-106 from 2007 is for the replacement of the High School fuel oil storage tank from MKM Associates and deemed out of compliance by DEC for failure to have and maintain a secondary containment system. The District requested a variance and was denied)
5. **Accept donation from the Greenville Athletic Association in the amount of \$1,312.91**
(This is designated for the purchase of a Skill Attack Volleyball machine.)
6. **Approve solicitation of bids for painting**
(This is for painting to be done on the second floor of the west wing of Scott M. Ellis Elementary, and the staircases at the High School.)
7. **Approve contract with Achievements, PLLC for Occupational Therapy services during the 2008-2009 school year at the rate of \$270.00 per day**
(This is for Occupational Therapy services provided four [4] days per week for approximately one hundred sixty [160 days] unless otherwise agreed upon by both parties.)
8. **Approve 2008-2009 Certification of Final Request for Services from Questar III**
(If approved, the President of the Board of Education is required to sign this document on behalf of the Board of Education. The signature indicates that the procurement of the services was authorized by the Board of Education for the 2008-2009 school year.)

✓ **G. School Management**

1. Approve overnight field trip

Trip Destination:	Nature's Classroom, Becket, MA
Date:	Departing 8:45 a.m. December 1, 2008 and returning at 12:30 p.m. December 5, 2008
Students:	Fifth Grade/Approximately 100 students
Chaperones:	TBD by October 2008 Board meeting

2. Approve Temperate Forest Foundation's Teacher Forestry Tour for the Northeastern Region from August 5 to August 8, 2008

(Elementary Teacher Gloria Bear was chosen to attend the annual Temperate Forest Foundation Teacher Tour that takes place in Roscoe, NY. GNH Lumber has generously sponsored the \$700.00 registration fee for Ms. Bear and will reimburse her transportation costs.)

VI. Discussion:

A. Board of Education Workshop for Goal Setting

(A Board of Education Workshop will be held on July 28 at 7:00 p.m. in the High School Library to develop goals for the Board of Education for 2008-2009.)

- B. Exit Survey and Summary from the Annual Budget Vote and Board Election
The Board will review the results of the Exit Poll survey from May 2008.)
- C. NYSSBA School Board Academy
(The summer conference will be held on July 18-20, 2008 at the Adams Mark Hotel in Buffalo, NY. The September 5-7, 2008 conference will be held at the Albany Desmond.)
- D. Correspondence regarding the Potter Hollow School House
(The Board of Education will review possible wording for the sign to be placed in front of the Potter Hollow School House.)
- E. Update on capital projects
(Assistant Superintendent for Business Sutherland will provide information on the status of the Water Extension project.)
- F. Reality Check

VIII. Board Members' input for possible discussion at a later date

IX. Closing Open Forum

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

X. Executive Session

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

- the preparation, grading, or administration of exams;
- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

With certain limited exceptions, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.

X. Adjournment

Greenville Central School District
Board of Education
PERSONNEL AGENDA
Business Meeting
July 14, 2008
High School Library

✓ **E. Personnel Agenda**

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

1. Professional ~ Unclassified

a. Retirement

1. Name of Employee: Michael Mosall
Position: Science 7
Certification: Biology 7-12 and Science 7-9, Permanent
Tenure Area: Science
Effective Date: June 27, 2008
(Employee benefits upon resignation for reasons of retirement are determined in the Collective Bargaining Agreement.)

b. Create Positions

1. 1.0 FTE Speech-Language Pathologist
Program: Speech/Language
Tenure area: Speech/Language
Commencement of service: 2008-2009 school year
Certification: Speech-Language Pathologist
Column & Step Placement: per contract

2. .4 FTE Art teacher

Program:	Art K-12
Tenure area:	NA/.4 FTE
Commencement of service:	2008-2009 school year
Certification:	Art
Column & Step Placement:	per contract

3. .4 FTE Home & Careers teacher

Program:	Home and Careers
Tenure area:	NA/.4 FTE
Probationary period:	NA
Commencement of service:	2008-2009 school year
Certification:	Home Economics
Column & Step Placement:	per contract

4. 1.0 FTE Physical Education teacher

Program:	Physical Education
Tenure area:	Physical Education
Commencement of service:	2008-2009 school year
Certification:	Physical Education
Column & Step Placement:	per contract

5. Summer 2008 Itinerant Occupational Therapist

Program:	Summer OT for students with twelve (12) month IEP's
Tenure area:	NA
Commencement of service:	July 7, 2008 to August 15, 2008 @ two (2) hours per week for six (6) weeks
License:	Occupational Therapist
Column & Step Placement	NA/per contract

(The GCSD receives partial reimbursement for these services under STAC. This position is separate from the Summer Academy 2008. Under the Summer Academy 2008 program, GCSD receives state aid calculated on student attendance in our approved NYSED Summer School program. A district may not receive aid for both.)

6. Summer Academy 2008 Transition Teacher

Tenure Area:	NA
Probationary period:	NA
Commencement of Service:	July 7, 2008-July 31, 2008
Certification:	Special Education K-12, Permanent
Salary:	\$100.00 per diem; 8:00 a.m.-12:30 p.m., four days per week for a total of sixteen (16) days

(Corrective Action: This position is for the Transition Program for students entering Grade 6. Susan Hollywood was appointed at the June 2008 Board of Education meeting)

7. Summer Academy 2008 Special Education Teacher-education of children with handicapping conditions-general special education

Program:	For students with 12 month IEP's
Tenure area:	NA
Probationary period:	NA

Commencement of service:	July 7, 2008 to August 15, 2008 for six (6) hours per week for six (6) weeks
Certification:	Special Education
Column & Step Placement	NA

c. Abolish positions

1. .2 FTE Physical Education teacher

Program:	Physical Education
Tenure area:	NA/.2 FTE
Commencement of service:	NA
Certification:	Physical Education
Column & Step Placement:	per contract

d. Appointments

1. BE IT RESOLVED that the Board of Education of The Greenville Central School District provides notice to Superintendent of Schools, Cheryl A. Dudley as to the extension of employment for one additional year commencing on July 1, 2008 and ending on June 30, 2009 at a salary of \$135,977.00
(A superintendent's contract may be terminated through non-renewal; prior to its expiration date may be terminated for cause with applicable due process requirements; or may be terminated prior to its expiration date through mutual agreement. As defined in the contract, a superintendent serves at the pleasure of the Board of Education and a board has broad latitude in establishing work requirements.)
2. .4 FTE Home and Careers Teacher

Name of Appointee:	Christine Warren
Tenure Area:	N/A/.4FTE
Probationary Period	N/A/.4FTE
Commencement of Service:	September 1, 2008 through June 30, 2009
Certification:	Home Economics, Permanent
Salary:	Column III, Step 8
Status:	Cleared for employment
3. Summer 2008 Itinerant Occupational Therapist

Name of Appointee:	Kristen Prayto
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 7, 2008 to August 15, 2008 @ two (2) hours per week for six (6) weeks
License:	Occupational Therapist
Column & Step Placement	\$50.00 per session

(This rate reflects the County list of approved rates for 2008-2009)
4. Summer Academy 2008 Special Education Teacher-education of children with handicapping conditions-general special education

Name of Appointee:	Nanci Cremen
Tenure area:	NA
Probationary period:	NA
Commencement of service:	July 7, 2008 to August 15, 2008 for six (6) hours per week for six (6) weeks
Certification:	Special Education

Column & Step Placement \$40.00 per hour

e. Probationary Appointments

1. Name of Appointee: Ryan Morris
Tenure Area: Physical Education
Probationary Period: September 1, 2008 to August 31, 2011
Commencement of Service: September 1, 2008
Certification: Physical Education, Initial expiring September 1, 2009; Health, Conditional Initial expiring September 1, 2009

Column & Step Placement: Column IV, Step 3 at \$44,194.00 per year
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2011 contingent upon successful completion of the probationary period.)
2. Name of Appointee: Susan Patterson
Tenure Area: Elementary
Probationary Period: September 1, 2008 to August 31, 2011
Commencement of service: September 1, 2008
Certification: Childhood Education (Grades 1-6), Initial
Column & Step Placement: Column IV, Step 5 at \$46,136.00 per year
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2011 contingent upon successful completion of the probationary period.)
3. Name of Appointee: Karen Rosenberg
Tenure Area: Elementary
Probationary Period: September 1, 2008 to August 31, 2009
Commencement of Service: September 1, 2008
Certification: Nursery, K and Grades 1-6, Permanent; Reading, Permanent; Spanish 7-12 Permanent

Column & Step Placement: Column V, Step 11 at \$53,247.00 per year
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2009 contingent upon successful completion of the probationary period. Ms. Rosenberg is entitled to Jarema credit as she was appointed as an extended term substitute for 2007-2008 and has previously been appointed for tenure in New York State. Health Insurance to continue through Summer of 2008.)

f. After School 2008-2009

1. Middle School
Name of appointee: Arthur Thorman
Subject area: Social Studies
Effective: September 1, 2008 to June 30, 2009
(This is from 3:00 pm to 4:15 pm for one [1] day per week for a total of thirty [30] days for thirty [30] weeks at a stipend of \$1,500.00.)

Name of appointee: Susan Hollywood
Subject area: Mathematics
Effective: September 1, 2008 to June 30,

(This is from 3:00 pm to 4:15 pm for one [1] day per week for a total of thirty [30] days for thirty [30] weeks at a stipend of \$1,500.00. Two units of after school math were created. Ms. Hollywood was previously appointed one unit of math help and this is the additional unit for an additional \$1,500.00 stipend)

2. Middle School/High School

Name of appointee: Dianne Lewis
 Subject Area: MS/HS Homework Center
 Effective: September 1, 2008 to June 30, 2009

Name of appointee: Michelle Niosi
 Subject Area: MS/HS Homework Center
 Effective: September 1, 2008 to June 30, 2009

(This is from 3:00 pm to 4:15 pm Monday through Thursday at a stipend of \$40 per day for each appointee.)

g. Extra Duty Compensation Department Chairs 2008-2009

- | | |
|--|------------------|
| 1. Art | James Crossett |
| 2. Foreign Language | Douglas Davidson |
| 3. Science | Brynda Shultes |
| 4. Social Studies | Corrina Bright |
| 5. Special Education/
Remedial (9-12) | Sandra Arnone |

h. Mentor Chairperson 2008-2009

- | | |
|-----------------------|----------------|
| 1. Mentor Chairperson | Leslie Kudlack |
|-----------------------|----------------|

i. Extra Duty Compensation Sports 2008-2009

- | | |
|-------------------------------|-----------------|
| 1. Varsity Golf | James Crossett |
| 2. Varsity Cross Country | Carrie McIntyre |
| 3. JV Girls' Soccer | Wendy Ward |
| 4. Varsity Boys' Soccer Coach | Victor Zeh |
| 5. Fall MS Intramurals | David Winkler |
| 6. Winter MS Intramurals | David Winkler |
| 7. Spring MS Intramurals | David Winkler |
| 8. Varsity Girls' Volleyball | Justin Bruce |
| 9. Varsity Girls' Soccer | Eileen Kiefer |
| 10. Modified Golf | Robert Gray |

j. Extra Duty Compensation Clubs Middle School 2008-2009

- | | |
|-----------------------|--|
| 1. Jr. FFA | Michaela Kehr |
| 2. Chess Club | John Gleason |
| 3. Band Director | Edward Coughtry |
| 4. Yearbook | Colleen Valentine |
| 5. Science Club | Anne Marie Conroy |
| 6. Language Arts Club | Joanne Lounsbury |
| 7. Student Council | Michelle Niosi |
| 8. Musical Directors | Co-Directors (3): Jennifer FitzGerald,
Janine Martin and
Jacqueline Moylan |
| 9. Choral Director | Co-Directors (2): Jonathan Meredith &
Janine Martin |
| 10. Class Advisor | Brynda Shultes |

11. Art Club James Crossett

k. Extra Duty Compensation Clubs High School 2008-2009

- | | |
|--------------------------------|--|
| 1. Video Club | Timothy Albright |
| 2. National Honor Society | Co-Advisors (2): Rachel Anderson & Mark Cunnan |
| 3. International Club | John Gleason |
| 4. Pep Club | Christine Lochner |
| 5. Library Club | Donna Bartlett-Ruot |
| 6. Science Club | Brynda Shultes |
| 7. Math/Computer Club | Tadgh Russell |
| 8. Peer Mediation | Gretchen Coyner |
| 9. Greenville Athletic Assoc. | Co-Advisors (2): Wendy Ward & Eileen Kiefer |
| 10. FFA | Co-Advisors (2): Rachel Anderson & Mark Cunnan |
| 11. Yearbook | Faith Bowers |
| 12. Musical Director | Jonathan Meredith |
| 13. Assistant Musical Director | Kristine Raskopf |
| 14. Band Director | Michael Benedict |
| 15. Student Council | Christine Lochner |
| 16. Choral Director | Jonathan Meredith |
| 17. HS/MS Sound Person | Edward Coughtry |
| 18. Interact | Co-Advisors (2): Susan Knott & Gretchen Coyner |
| 19. Photography Club | Sean Stewart |
| 20. Senior Class Advisors | Co-Advisors (2): Colleen Valentine & Carrie McIntyre |
| 21. Junior Class Advisor | Margaret Finch |
| 22. Sophomore Class Advisors | Co-Advisors (2): Casey Gannon & Erin Sharkey |
| 23. Freshman Class Advisors | Co-Advisors (2): Allyson Benjamin & Linda Esposito |
| 24. Ski Club | Casey Gannon |
| 25. Art Club (Musical Sets) | Sean Stewart |
| 26. Drama Club | Kristine Raskopf |
| 27. Newsletter | Deborah Geurtze |
| 28. SADD | James Tyrrell |

l. Chaperone Lists for 2008-2009

- | | |
|-----------------------|------------------------------------|
| 1. Name of Appointee: | Per list |
| Position: | Afternoon and Evening Chaperone |
| Effective: | September 1, 2008 to June 30, 2009 |
| Status: | Cleared for employment |

2. Operational ~ Classified

a. Appointments

1. Student Cleaners Summer 2008
Timothy Fisher
Shelby Case
(The pay rate for summer cleaners is \$7.15 per hour)

2. Substitute Appointments

Name of Appointee: Anna LePage
Position: Substitute Clerical, Aide and Food Services
Effective: September 1, 2008
Status: Conditional

3. Permanent Appointments from Probationary GCCS

Name of Appointee: Doreen Duncan
Position: Head Bus Driver
Commencement of Permanent Appointment: June 17, 2008
Status: Cleared for Employment

(To receive a permanent appointment, the employee must have successfully completed the probationary period and be eligible for permanent status in that position.)

4. Summer Bus Transportation Aide 2008

Name of Appointee: Kathleen Rogers
Position: Bus Aide
Effective: July 7, 2008 to August 15, 2008
(Aide will be compensated at her current rate of pay according to the GPF contract.)

b. Military Service Leave of Absence with pay

Name: Sky Ben
Position: Custodian/Night Foreperson
Effective: June 17 to June 20, 2008
July 22 to July 25, 2008
July 29 to August 1, 2008
August 4 to August 8, 2008

(This Leave of Absence is necessary to fulfill Mr. Ben's contractual obligation with the US Air Force Reserve. The total number of days requested is seventeen [17]. Mr. Ben will return to work on August 11, 2008.)

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.