

Greenville Central School District  
Board of Education  
Minutes  
Business Meeting  
Monday  
November 9, 2009

7:00 p.m.

High School Library

**I. Call to Order**

A meeting of the Board of Education was held on Monday, November 9, 2009 in the High School Library. Mr. Wilton Bear, Jr., President, called the meeting to order at 7:00 p.m.

A. Members present:           Wilton Bear, Jr.  
                                      Tina Dombroski  
                                      Ann Holstein  
                                      Gregory Lampman  
                                      Rosanne Stapleton  
                                      Lawrence Tompkins

Member absent:               Anne Mitchell

Others present:               Cheryl A. Dudley, Superintendent  
                                      Jacqueline O'Halloran, District Clerk  
                                      Colleen Hall, Director of Curriculum and Communications  
                                      Lisa Knowles, Director of Pupil Personnel Services  
                                      Michael Laster, High School Principal  
                                      Peter Mahan, Elementary School Principal  
                                      Karen Morin, Supervisor of Transportation  
                                      Brian Reeve, Middle School Principal  
                                      Robert Schrader, Supervisor of Buildings and Grounds  
                                      Tammy J. Sutherland, Assistant Superintendent for Business  
                                      Scott Turrin, Assistant High School Principal & Director of Athletics  
                                      Paul Ventura, Sr., Food Service Supervisor

There were approximately four (4) visitors to the meeting.

**II. Approval of Agenda**

Rosanne Stapleton moved, seconded by Gregory Lampman and carried unanimously to approve the Agenda for the Business meeting of November 9, 2009

**III. Accolades**

The Greenville Central School Board of Education congratulated Greenville High School senior Jonah B. Coe-Scharff who was recently named a National Merit Scholarship Program semi-finalist for his outstanding scores on the Preliminary SAT/National Merit Scholarship Qualifying Test. Jonah was one of just 16,000 students nationwide to be named a semi-finalist, finishing in the top one percent. Jonah also qualifies for the National Merit Scholarship which will be awarded in the spring.

**IV. Forum**

Resident Richard Ferriolo commented on the following issues to the Board of Education:

- The circle in front of the Middle School/High School has been cleared by the use of safety cones to prevent constant traffic

- The positive good sportsmanship between Greenville Spartan Athletes and opposing teams visiting our school
- The addition of more veterans to the GCSD Veterans Memorial Book of Honor II
- Obtaining copies of both Veteran books for the MS/HS Library
- Contact with John Wennstrom, an electrician, regarding possible electrical work to be done at the Potter Hollow School House
- A question to the Board of Education as to who wrote the Alma Mater for the GCSD

**V. Action Items: A – G:**

Rosanne Stapleton moved, seconded by Ann Holstein and carried unanimously to approve the following items (A) – (D):

**A. Accept Minutes of the Business Meeting of October 19, 2009**

**B. Accept Treasurer's Report; Appropriation Status Reports for the General, Federal, Cafeteria and Capital Funds; Revenue Report for the General, Federal, Cafeteria and Capital Funds; Cafeteria Profit and Loss Statement; and Transfer of Funds for General Fund for the month ending October 31, 2009 (FY2010-41)**

**C. Accept Internal Claims Report for month ending October 31, 2009 (FY2010-42)**

**D. Accept Special Student Services Recommendations**

**1. Committee on Special Education from the meetings of October 1, 8 and 22, 2009**

Ann Holstein moved, seconded by Tina Dombroski and carried unanimously to approve the Personnel Agenda (E):

**E. Approve Personnel**

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

**1. Unclassified**

**a. Resignation**

1. Name: Eileen Volmar  
Position: Student Mentor  
Assigned to: Primary grades K-2 @ 8 hours per week  
Effective: October 8, 2009  
Salary: \$15.00 per hour for a total of \$3,600.00  
(*This program is supported in part by federal Safe & Drug Free Schools funds.*)

**b. Substitutes**

1. Name: Karen Dalland  
Position: Substitute Teacher  
Certification: Childhood Education (Grades 1-6), Initial  
Effective: November 3, 2009  
Salary: \$98.00 per diem  
Status: Cleared for employment
2. Name: Raymond Kennedy  
Certification: Uncertified  
Effective: November 3, 2009  
Salary: \$80.00 per diem  
Status: Cleared for employment  
(*Questar III Cairo-Durham*)
3. Name: Elisabeth LaPierre

Certification:	Childhood Education (Grades 1-6), Initial
Effective:	November 3, 2009
Salary:	\$98.00 per diem
Status:	Cleared for employment

c. Create Positions 2009-2010

1. High School After School Help~ 8 units

- |               |   |
|---------------|---|
| a. Positions: | English 2 units<br>Mathematics 2 units<br>Social Studies 2 units<br>Science 2 units |
| b. Effective: | Monday through Thursday<br>3:00pm to 4:10pm one day per week for 30 weeks           |
| c. Stipend:   | \$1,500 per unit (1 unit equals 30 days)  |

2. High School After School Detention

- |               |   |
|---------------|---|
| a. Position:  | High School Detention                       |
| b. Effective: | Monday through Thursday<br>3:00pm to 4:10pm |
| b. Stipend:   | \$40.00 per day                             |

3. Middle School After School Help ~ 7 units

- |               |  |
|---------------|--|
| a. Positions: | English 2 units<br>Mathematics 2 units<br>Science 1 unit<br>Social Studies 1 unit<br>Grade 6 Transition 1 unit |
| b. Effective: | Monday through Thursday<br>3:00pm to 4:10pm one day per week for 30 weeks                                      |
| c. Stipend:   | \$1,500.00 per unit (1 unit equals 30 days)  |

4. Middle School After School Detention

- |               |  |
|---------------|--|
| a. Position:  | MS Detention                                 |
| b. Effective: | Tuesday through Thursday<br>3:00pm to 4:10pm |
| c. Stipend:   | \$40.00 per day                              |

5. Middle School/High School After School Homework Center

- |               |  |
|---------------|--|
| a. Position:  | MS/HS Homework Center                    |
| b. Effective: | Monday through Thursday 3:00pm to 4:10pm |
| c. Stipend:   | \$40.00 per day                          |

6. Scott M. Ellis Elementary School ~ 7 units

- |               |  |
|---------------|--|
| a. Positions: | Before/After School Help<br>ELA/Math Support |
| b. Stipend:   | \$1,500.00 per unit (1 unit equals 30 days)  |

d. High School 2009-2010

- |   |  |
|---|--|
| 1. Name:  | Glenn Evans  |
| Position:   | After School Detention<br>Two (2) days, Tuesdays & Thursdays |
| Stipend:  | \$40.00 per day  |
| <i>(After school detention is Monday through Thursday 3:00pm-4:10pm for \$40.00 per day.)</i> |  |

2. Name: Susan Evans  
Position: After School Detention  
Two (2) days, Mondays & Wednesdays  
Stipend: \$40.00 per day  
*(After school detention is Monday through Thursday 3:00pm-4:10pm for \$40.00 per day.)*
  
3. Name: Martha Robins  
Position: After School Help English  
Stipend: Two days Mondays & Wednesdays at \$1,500 per unit; Total \$3,000.00  
*(After School Help is Monday through Thursday 3:00pm-4:10pm for 30 weeks; \$1,500 per unit, 1 unit equals 30 days.)*
  
4. Name: Glenn Evans  
Position: After School Help Mathematics  
Stipend: Two days Mondays & Wednesdays at \$1,500 per unit; Total \$3,000.00  
*(After School Help is Monday through Thursday 3:00pm-4:10pm for 30 weeks; \$1,500 per unit, 1 unit equals 30 days.)*
  
5. Name: Timothy Albright  
Position: After School Help Social Studies  
Stipend: Two days Tuesdays & Thursdays at \$1,500 per unit; Total \$3,000.00  
*(After School Help is Monday through Thursday 3:00pm-4:10pm for 30 weeks; \$1,500 per unit, 1 unit equals 30 days.)*
  
6. Name: Erin Sharkey  
Position: After School Help Science  
Stipend: Two days Tuesdays & Thursdays at \$1,500 per unit; Total \$3,000.00  
*(After School Help is Monday through Thursday 3:00pm-4:10pm for 30 weeks; \$1,500 per unit, 1 unit equals 30 days.)*
  
- e. Scott M. Ellis Elementary School 2009-2010
  1. Name: Gloria Bear  
Position: Before/After School Help (ELA/Math)  
Stipend: \$1,500.00
  
  2. Name: Barbara Brandon  
Position: Before/After School Help (ELA/Math)  
Stipend: \$1,500.00
  
  3. Name: Brian Hostash  
Position: Before/After School Help (ELA/Math)  
Stipend: \$1,500.00
  
  4. Name: James McElwey  
Position: Before/After School Help (ELA/Math)  
Stipend: \$1,500.00
  
  5. Name: Maureen Pulice

Position: Before/After School Help (ELA/Math)  
Stipend: \$1,500.00

*(The above positions are for ELA/Math Support at a stipend of \$1,500 per unit,  
1 unit equals 30 days)*

f. Middle/High School 2009-2010

1. Name: Michelle Fisher  
Position: After School MS/HS Homework Center  
Stipend: Two days at \$40.00 per day  
*(After school Homework Center is Monday through Thursday 3:00pm-4:10pm  
for \$40.00 per day.)*
2. Name: Dianne Lewis  
Position: After School MS/HS Homework Center  
Stipend: Two days at \$40.00 per day  
*(After school Homework Center is Monday through Thursday 3:00pm-4:10 pm  
For \$40.00 per day.)*

g. Middle School 2009-2010

1. Name: Susan Knott  
Position: After School Detention  
Stipend: \$40.00 per day  
*(After School Detention is Tuesday through Thursday from 3:00pm to 4:10pm  
for \$40.00 per day.)*
2. Name: JoAnn Simmons  
Position: After School Detention  
Stipend: \$40.00 per day (tuition waiver)  
*(After School Detention is Tuesday through Thursday from 3:00pm to 4:10pm  
for \$40.00 per day.)*
3. Name: Joanne Lounsbury  
Position: After School Detention  
Stipend: \$40.00 per day  
*(After School Detention is Tuesday through Thursday from 3:00pm to 4:10pm  
for \$40.00 per day.)*
4. Name: Anne Marie Conroy  
Position: Grade 6 Transition Help  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for  
\$1,500 per unit, 1 unit equals 30 days.)*
5. Name: Christine Dennis  
Position: After School Help English Language Arts  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for  
\$1,500 per unit, 1 unit equals 30 days )*
6. Name: Joanne Lounsbury  
Position: English Language Arts After School Help  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for*

*\$1,500 per unit, 1 unit equals 30 days )*

7. Name: Erin Magee-Bolduc  
Position: After School Help Mathematics  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for \$1,500 per unit, 1 unit equals 30 days.)*

8. Name: Susan Lislevand-Hollywood  
Position: After School Help Mathematics  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for \$1,500 per unit, 1 unit equals 30 days.)*

9. Name: Kathryn McAneny  
Position: After School Help Social Studies  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for \$1,500 per unit, 1 unit equals 30 days.)*

10. Name: Kristen Pizarro  
Position: After School Help Science  
Stipend: \$1,500.00  
*(After school help is from 3:00pm to 4:15pm one day per week for 30 weeks for \$1,500 per unit, 1 unit equals 30 days.)*

h. Extra Duty Compensation Middle School 2009-2010

1. Name: Margaret Hall  
Position: Middle School Musical Director  
Stipend: \$1,387.00

i. Extra Duty Compensation Sports 2009-2010

1. Name: Steven Bartholomew  
Position: Boys' Varsity Basketball  
Stipend: \$5,333.00

2. Name: Gordon Conrow  
Position: Boys' Junior Varsity Basketball  
Stipend: \$3,654.00

3. Name: Robert Bentley  
Position: Boys' Varsity Basketball Assistant Coach  
Stipend: \$2,430.00

4. Name: Brian Haller  
Position: Girls' Junior Varsity Basketball  
Stipend: \$3,654.00

j. Afternoon & Evening Chaperone 2009-2010

1. Name: Barbara Brandon  
Position: Afternoon/Evening Chaperone  
Stipend: Per diem (Afternoon \$30.00, Evening \$38.00)

2. Classified

a. Extended Leave of Absence~Unpaid

1. Name: Kelly Snyder  
Position: Bus Driver  
Effective: October 26, 2009 through November 23, 2009

b. Corrective appointment

1. Name: Dorothy Bishop  
Position: Cleaner Monitor  
Classification: GCCS Non-competitive  
Probationary Period: September 1, 2009 to February 28, 2010  
Salary: Year 2 @ \$13.68 per hour  
Status: Cleared for employment

*(Ms. Bishop was appointed at the September 14, 2009 Board of Education Meeting Year 1 at \$13.68 per hour. Her substitute work for the last six years totaled 216 days. It is recommended that she be credited for one year due to these 216 days and advanced to Year 2. The hourly rate is the same for both years.)*

c. Probationary

1. Name: Jeanette Henry  
Position: Bus Driver  
Classification: GCCS Non-Competitive  
Probationary Period: October 20, 2009 to April 19, 2010  
Effective: October 20, 2009  
Salary: Year 1 at \$16.78 per hour  
Status: Cleared for employment

d. Permanent from Probationary

1. Name: Lloyd Potter  
Position: Bus Driver  
Date of Permanent Appointment: March 6, 2009  
Status: Cleared for employment

*(Permanent appointment is retroactive to date of hire. The probationary period will end November 12, 2009.)*

e. Substitutes

1. Name: Anna LePage  
Position: Substitute Bus Driver  
Effective: October 21, 2009  
Status: Cleared for employment

2. Name: Michelle Cotter  
Position: Substitute Clerical  
Effective: November 10, 2009  
Status: Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

**F. Business Management**

Tina Dombroski moved, seconded by Rosanne Stapleton and carried unanimously to approve item (1):

**1. Accept donation from Walenta & Clark Agency, Inc. to the Greenville Central School District music program for \$1,200.00**

**G. School Management**

Rosanne Stapleton moved, seconded by Gregory Lampman and carried unanimously to approve item (1):

**1. Approve Agreement between the Greene County Industrial Development Agency and the Greenville Central School District (FY2010-43)**

*(AGREEMENT – WIRELESS SERVICES*

*AGREEMENT dated November 9, 2009 by and between the Greene County Industrial Development Agency, a New York public benefit corporation with an address at 270 Mansion Street, Coxsackie, New York 12051 ("Agency") and The Greenville Central School District ("School District").*

*WHEREAS, the Agency desires to install wireless services on the grounds of the Greenville Central School District located on Route 81 in Greenville, NY ("Property"); and*

*WHEREAS, the School District agrees to allow the Agency to provide such services pursuant to the terms and conditions of this Agreement.*

*NOW THEREFORE, the parties agree as follows:*

*1.The Agency shall have the right but not the obligation to provide wireless internet access services at the Property for use by the School District, its students, parents, instructors, invitees and employees. The Agency agrees that the provision of such services, including initial installation, service, maintenance, repair and replacement shall be provided at the Agency's sole cost and expense. In connection therewith, the School District agrees that the Agency shall have access to the Property for the purpose of installation, repair and maintenance, inspections and necessary replacement of such equipment, machinery and lines as may be necessary in order to provide such services. Upon 30 days prior written notice by the Agency to the School District, the Agency may terminate this Agreement and remove all the equipment and machinery installed in connection with the wireless services.*

*2. The Agency agrees to comply with all rules and regulations imposed by the School District in connection with the installation, repair, use and operation of the wireless services. The Agency shall not be responsible for any damages in the event the services are not working or are in need of repairs. In the event the wireless services interfere with the School District's network or other technical equipment, upon the request of the School District, the Agency shall terminate the services to the School District. Upon such termination, the Agency shall have the right to enter the Property and remove its equipment and machinery installed in connection with the wireless internet access services.*

*3.The Agency shall coordinate the initial installation and subsequent repairs and maintenance with the School District so as not to materially interfere with the School District's operations. The School District agrees to notify the Agency of any inoperative systems or repairs which may be required in connection with such services.*

*4.The obligations and agreements of the Agency contained herein shall be deemed the obligations and agreement, such that the Agency, and not of any member, officer, director, agent or employee of the Agency in his individual capacity, and the members, officers, directors, agents and employees of the Agency shall not be liable personally hereon or thereon or be subject to any personal liability or accountability based upon or in respect hereof or thereof or of any transaction contemplated hereby or thereby. The obligations and agreements of the Agency contained herein shall not constitute or give rise to an obligation of the State of New York or Greene County, New York and neither the State or New York nor City of Albany, New York shall be liable hereon or thereon.)*



*5. The Agency agrees that it shall provide policies of insurance naming the District as an additional insured and covering the District for any losses occasioned by the presence of Agency employees, officers, agents, or contractors on the premises of the District. Such policies of insurance shall meet the following minimum coverage requirements: Commercial General Liability \$1,000,000 per incident/\$2,000,000 in the aggregate; Umbrella or Excess Liability \$1,000,000; Workers Compensation (including disability) as required by statute, and shall provide that they shall not be cancelled without the provision of thirty (30) days notice to the District.*

## **VI. Discussion**

### **A. Reminder November 23, 2009 Workshop**

The November 23, 2009 Workshop will be held in the conference room at Scott M. Ellis. There will be a presentation by Stieglitz Snyder Architecture of the GCSD Master Plan.

### **B. Agenda January 30, 2010 Workshop with Town Boards**

Board members discussed items for the agenda for the Workshop. An agenda will be finalized at the November 23, 2009 Workshop.

### **C. Board of Education Policy Review by Erie 1 BOCES**

The Board of Education Policy Book Review and Administration Regulations will be completed. Discussion ensued regarding the procedures to be used during the review process. Superintendent Dudley would like direction from the Board at the December 14, 2009 meeting.

### **D. Presentation of new textbook~This book will be an Agenda item for approval at the December 14, 2009 meeting**

Title:	<u>Food for Today</u>
Author:	Kowtaluk
Class:	9-12 Food Science
Publisher:	McGraw Hill Glencoe
Copyright:	2008
Cost:	\$47.49
Quantity:	15

### **E. Curriculum Presentation~Colleen Hall Director of Curriculum & Communications**

Middle School Principal Brian Reeve and Elementary Principal Peter Mahan presented part two of the series on student achievement and district wide goals in the area of literacy. The skills highlighted included all aspects of English/Language Arts, listening, speaking, reading, and writing. Results from the New York State report cards from 2007-2008 and 2008-2009 were reviewed. The vision for the continuous improvement of instruction is supported through the professional development in the areas of:

- Curriculum mapping
- Data analysis
- Literacy
- The development of 21<sup>st</sup> century skills

### **F. Quality Education Committee New Program Proposals**

Superintendent Dudley asked the Board to review the new program proposals and noted that final QEC recommendations will be part of the 2011-2012 budget process.

### **G. Board Committee report updates**

- Quality Education Committee

Committee member Ann Holstein reported the new program proposals will be discussed at the next meeting.

- Greenville Educational Foundation

Committee member Ann Holstein reported she was absent for the last Foundation meeting and an update will be provided at the December Board meeting.

- **Technology Committee**  
Committee member Lawrence Tompkins reported the next Technology meeting will be December 11, 2009.
- **Gifted & Talented Committee**  
Committee member Ann Holstein reported that a webpage will be designed by Questar III and Colleen Hall, Director of Curriculum & Communications to reflect K-12 enrichment offerings.
- **District Planning Committee**  
Committee member Wilton H. Bear, Jr. reported that a presentation to the Board of Education on the Master Plan for the GCSD by Stieglitz Snyder Architecture will be on November 23, 2009 in the Scott M. Ellis conference room.
- **Audit Committee**  
Committee member Lawrence Tompkins reported that the next meeting will be in January 2010 and the Auditor's Report was accepted at the October Board of Education meeting.
- **Budget Advisory Committee**  
This Committee has not met since last report.

#### **VII. Board Members' input for possible discussion at a later date**

Board member Tina Dombroski inquired as to the status of our attendance policy. Superintendent Dudley commented that the attendance policy would be under review and discussion during the Policy Book Review process. It was suggested the perfect attendance awards not be given this school year due to the HINI influenza.

Board President Wilton Bear, Jr. reminded members that Questar III is hosting a study tour of Tech Valley High School on Thursday, November 19, 2009 from 12:30 pm to 2:30 pm. Superintendent Dudley also reminded Board members of Questar III's presentation "Strategies for Surviving and Thriving in a Financial Crisis" on Saturday, November 21, 2009. Board members should notify the District Clerk of their interest in attending.

#### **VIII. Closing Open Forum**

There were no comments.

#### **IX. Executive Session**

At 8:03 p.m. Lawrence Tompkins moved, seconded by Roseanne Stapleton and carried unanimously to adjourn to Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 9:50 p.m. Ann Holstein moved, seconded by Gregory Lampman and carried unanimously to return to open session.

#### **X. Adjournment**

At 9:51 p.m. Lawrence Tompkins moved, seconded by Rosanne Stapleton and carried unanimously to

adjourn the meeting.

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District Clerk

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President Board of Education