

Greenville Central School District  
Board of Education  
PROPOSED AGENDA  
Business Meeting  
Monday  
June 28, 2010

7:00 p.m.

High School Library

- ✓ = Board action is expected.  
*Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.*

**I. Call to Order by President Wilton Bear, Jr.**

- A. Flag Salute and Pledge of Allegiance**
- B. Roll call and quorum check**
- C. Introduction and welcome of visitors**
- D. Fire evacuation procedures**

✓ **II. Approval of Agenda**

**III. Accolades**

Presentation to Retirees:

Diane Bischoff

*(Ms. Bischoff retires with twenty-eight [28] years of service to the children of the Greenville Central School District as an English Teacher.)*

Edward Coughtry

*(Mr. Coughtry retires with thirty-two [32] years of service to the children of the Greenville Central School District as a Music Teacher.)*

Christine Dennis

*(Ms. Dennis retires with twenty-three [23] years of service to the children of the Greenville Central School District as an English Teacher.)*

Susan Knott

*(Ms. Knott retires with twenty six and a half [26 ½] years of service to the children of the Greenville Central School District as a Teaching Assistant and an Aide.)*

Jane Scrafford

*(Ms. Scrafford retires with twenty six and a half [26 ½] years of service to the children of the Greenville Central School District as an Elementary Teacher.)*

Lynne Zwickel

*(Ms. Zwickel retires with twenty [20] years of service to the children of the Greenville Central School District as a Remedial Reading Teacher.)*

**IV. Forum**

NOTE: The 30 minute forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

✓ **V. Action Items: A – G:**

✓ **A. Accept Minutes of the Business Meeting of June 14, 2010**

✓ **B. Accept Special Student Services Recommendations**

**1. Committee on Special Education from the meetings of June 1, 3, 9, 10, 15 and 18, 2010**

**2. Committee on Special Education for Preschool from the meeting of June 9, 10 and 18, 2010**

✓ **C. Approve Personnel Agenda** *(Please refer to the Personnel Agenda attachment)*

✓ **D. Business Management**

**1. Award bids**

**a. Refuse Removal to County Waste & Recycling Service, Inc. in the amount of \$199.00 per pickup**

*(Bids were opened in the District Office on Wednesday, June 9, 2010. Bid packets were mailed to eight [8] prospective bidders and one [1] was received. It is recommended to award the bid to County Waste & Recycling Service, Inc in the amount of \$199.00 per pickup. The cost remains the same as 2009-2010. All bids are on file in the District Office.)*

**b. Bus Parts Warehouse, DePaula Chevrolet, Fleetpride, Heavy Duty Parts, HL Gage, Leonard Bus Sales, Matthew Buses, Inc., North Country Auto Radiator, Terry-Haggerty Tires, TIFCO Industries, VanKleek's Tie, and Watkins Spring Co. on an "item by item" basis**

*(Bids were opened the District Office on Wednesday, June 9, 2010 for Transportation parts & chemicals for the 2010-2011 school year. Packets were mailed to twenty-two [22] prospective bidders, with twelve [12] responses. Bids for transportation parts and chemicals are awarded according to specifications on an "item by item" basis with the above companies. All bids are on file in the District Office.)*

**2. Establish and fund a Tax Certiorari Reserve in the amount of \$11,500.00**

*(WHEREAS, a tax certiorari proceeding relating to a parcel, located within the Greenville Central School District, known as and comprising Cumberland Farms SBL # 12.04-4-17 (the "Property") has been commenced in the Supreme Court challenging the 2009 assessment roll; and*

*WHEREAS, that tax certiorari proceeding presents the District with an exposure to a potential refund liability in the amount of \$11,500; and*

*WHEREAS, the Board of Education wishes to plan for the possibility of a mandated refund to minimize the impact of such refund on budgets in future school years; and*

*NOW THEREFORE, at a duly-called meeting of the Board of Education of the Greenville Central School District, be it*

*RESOLVED, that, pursuant to Education Law § 3651(1-a), the Board of Education authorizes the immediate creation and establishment of a tax certiorari reserve fund in the amount of \$11,500 to be used to reduce the impact of reductions to the Property's assessments on the 2009 assessment roll, which may be ordered by the Supreme Court, and be it further*

*RESOLVED, that the tax certiorari reserve fund established herein shall be funded with unexpended/surplus funds from the 2009-2010 budget, and be it further*

*RESOLVED, that pursuant to Education Law §3651(6), the monies held in the tax certiorari reserve fund established herein shall be held and accounted for in a segregated fund.)*

✓ **E. School Management**

**1. Approve Tutorial contract between Four Winds Saratoga and the Greenville Central School District for twenty eight dollars (\$28.00) an hour for ten (10) hours of instruction per week**

*(This contract is for tutorial services for one [1] Greenville Central School district resident student at Four Winds Saratoga at \$28.00 per hour for ten [10] hours of instruction per week.)*

**2. Approve Health & Service Contact between the Greenville Central School District and East Greenbush Central School District for \$487.24**

*(This contract provides health & services for one [1] district resident student attending the Montessori School in the amount of \$487.24 for the 2009-2010 school year.)*

**3. Approve Board of Education Calendar for 2010-2011**

**4. Approve Greenville Central School District Technology Plan for 2010-2013**

**5. Approve Textbooks**

- |               |  |
|---------------|--|
| a. Title:     | <u>Mathematics for the international student</u><br><u>Mathematical Studies SL</u>                 |
| Author:       | Coad, Whiffen, Owen, Haese, Haese & Bruce  |
| Publisher:    | Haese & Harris Publications  |
| Copyright:    | 2004   |
| Subject Area: | Mathematics  |
| Cost:         | \$67.75 each   |
| Quantity:     | 30   |
|               |  |
| b. Title:     | <u>Mathematics for the international student</u><br><u>Mathematical Studies SL, Second Edition</u> |
| Author:       | Coad, Whiffen, Owen, Haese, Haese & Bruce  |
| Publisher:    | Haese & Harris Publications  |
| Copyright:    | 2009   |
| Subject Area: | Mathematics  |
| Cost:         | \$67.75 each   |
| Quantity:     | 30   |
|               |  |
| c. Title:     | <u>Living in the Environment</u>   |
| Author:       | G. Tyler Miller & Scott E. Spoolman  |
| Publisher:    | Br Brooks/Cle, Cengage Learning  |
| Copyright:    | 2009   |
| Subject Area: | Science  |
| Cost:         | \$100.46 each  |
| Quantity:     | 20   |
|               |  |
| d. Title:     | <u>Wheelock's Latin</u>  |
| Author:       | Frederic Wheelock  |
| Publisher:    | Harper/Collins   |
| Copyright:    | 2005   |
| Subject Area: | Language other than English (LOTE)   |
| Cost:         | \$15.95  |
| Quantity:     | 20   |

e. Title:	<u>Music An Appreciation, 9<sup>th</sup> Edition</u>
Author:	Roger Kamien
Publisher:	McGraw Hill Higher Education
Copyright:	2008
Subject Area:	Music
Cost:	\$107.59
Quantity:	15

## **VI. Discussion**

- A. Greene County School Boards Association (GCSBA)  
*(Suggestions for the GCSBA would be appreciated for possible topics for meeting agendas.)*
- B. Change of venue for Board of Education Meetings  
*(Options for Board of Education meeting location will be discussed.)*
- C. Shared Services  
*(A summary of the meeting with Dr. Silky and Dr. Martin will be discussed as well as a reminder of the July meeting with Dr. Thomas regarding shared services in Greene County In addition to potential opportunities to share services, those programs already in progress will be highlighted.)*
- D. Reserve Funds  
*(The GCSB external auditor, Victor Churchill, of Sickler ♦ Torchia Allen & Churchill, Certified Public Accounts, PC recommended Board of Education discussion regarding reserve funds to inform the Board of requested action on deposits into the reserve accounts at the July 2010 Board of Education Business meeting as part of the action to close the 2009-2010 financial statements including the following reserve accounts: Employee Benefit Accrual, Capital, Unemployment Insurance, and Retirement Contribution.)*

## **VII. Board Members' input for possible discussion at a later date**

## **VIII. Closing Open Forum**

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

## **IX. Executive Session**

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;

- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- the preparation, grading, or administration of exams;
- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

*With certain limited exceptions, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.*

## **X. Adjournment**

Greenville Central School District  
Board of Education  
PERSONNEL AGENDA  
Business Meeting  
June 28, 2010  
High School Library

✓ E. Personnel Agenda

**BE IT RESOLVED** that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

1. Unclassified

a. Resignations

1. Name: Diane Bischoff  
Position: English  
Tenure Area: English  
Certification: English 7-12, Permanent  
Effective: June 30, 2010  
Category: Retirement

*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*

2. Name: Edward Coughtry  
Position: Music  
Tenure Area: Music  
Certification: Music, Permanent  
Effective: November 30, 2010  
Category:

*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*

3. Name: Christine Dennis  
Position: English  
Tenure: English  
Certification: English 7-12  
Effective: June 30, 2010  
Category: Retirement

*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*

4. Name: Susan Knott  
Position: Teaching Assistant  
Tenure Area: Teaching Assistant  
Certification: Teaching Assistant, Continuing Certificate  
Effective: June 30, 2010  
Category: Retirement

*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*

5. Name: Jane Scrafford  
 Position: Elementary  
 Tenure Area: Elementary  
 Certification: Nursery, Kindergarten & Grades 1-6,  
 Permanent;  
 Special Education, Permanent  
 Effective: June 30, 2010  
 Category: Retirement  
*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*
6. Name: Lynne Zwickel  
 Position: Elementary  
 Tenure Area: Remedial Reading  
 Certification: Nursery, Kindergarten & Grades 1-6,  
 Permanent;  
 Reading Teacher, Permanent  
 Effective: June 30, 2010  
 Category: Retirement  
*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*
7. Name: Julie Rossi  
 Position: Speech/Language Pathologist  
 Tenure Area: Education of Children with Handicapping  
 Conditions- Education of Speech &  
 Hearing Handicapped Children  
 Certification: Speech & Hearing Handicapped,  
 Permanent  
 Effective: July 1, 2010  
 Category: Resignation

b. Create Positions

1. Itinerant Special Education Teacher Summer Academy 2010  
 Program: Summer Academy for students with  
 twelve (12) month IEP's  
 Tenure Area: N/A  
 Probationary period: N/A  
 Effective: July 1, 2010 to August 31, 2010  
 Certification: Special Education K-12  
 Salary: \$1,680.00 for six (6) weeks  
*(This position is for three [3] students at seven [7] hours per week for six [6] weeks.)*
2. Special Education Teacher (1.0 FTE)  
 Program: Special Education  
 Tenure Area: Education of Children with Handicapping  
 Conditions~General Special Education  
 Effective: July 1, 2010  
 Certification: Special Education

c. Abolish positions

1. Special Education Teacher (.5 FTE)

Program: Special Education  
Tenure Area: Education of Children with Handicapping  
Conditions~General Special Education  
Effective: July 1, 2010  
Certification: Special Education

d. Appointments

1. Name: Nanci Cremen  
Program: Itinerant Special Education Teacher  
Summer Academy 2010,  
Summer Academy for students with  
twelve (12) month IEP's  
Tenure Area: N/A  
Probationary period: N/A  
Effective: July 1, 2010 to August 31, 2010  
Certification: Special Education K-12  
Salary: \$1,680.00 for six (6) weeks

*(This position is for three [3] students at seven [7] hours per week for six [6] weeks.)*

e. Reductions in Force

1. Elimination of Position: Director of Pupil Personnel Services  
Tenure Area: Director of Pupil Personnel Services  
Effective: July 1, 2010  
Least senior employee: Lisa Knowles

*(This position is abolished for reasons of economy, effective July 1, 2010.*

*Ms. Knowles is the person having the least seniority in the tenure area of Director of Pupil Personnel Services. Ms. Knowles shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)*

2. Elimination of Position: Assistant High School Principal &  
Director of Athletics  
Tenure Area: Assistant High School Principal &  
Director of Athletics  
Effective: July 1, 2010  
Least senior employee: Scott Turrin

*(This position is abolished for reasons of economy, effective July 1, 2010.*

*Mr. Turrin is the person having the least seniority in the tenure area of Assistant High School Principal & Director of Athletics. Mr. Turrin shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)*

3. Elimination of Position: Elementary  
Tenure Area: Elementary  
Effective: July 1, 2010  
Least senior employee: Michele Neary

*(This position is abolished for reasons of economy, effective July 1, 2010.*

*Ms. Neary is the person having the least seniority in the tenure area of Elementary. Ms. Neary shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)*



4. Elimination of Position: Elementary School Teacher  
 Tenure Area: Elementary  
 Effective: July 1, 2010  
 Least senior employee: Teresa Carlton  
*(This position is abolished for reasons of economy, effective July 1, 2010.  
 Ms. Carlton is the person having the next least seniority in the tenure area of  
 Elementary. Ms. Carlton shall be placed upon the preferred eligible list of the  
 district in accordance with Education Law §3013[3].)*
  
5. Elimination of Position: Library Media Specialist  
 Tenure Area: School Media Specialist (Library)  
 Effective: July 1, 2010  
 Least senior employee: Donna Bartlett  
*(This position is abolished for reasons of economy, effective July 1, 2010.  
 Ms. Bartlett is the person having the least seniority in the tenure area of  
 School Media Specialist [Library]. Ms. Bartlett shall be placed upon the  
 preferred eligible list of the district in accordance with Education Law  
 §3013[3].)*
  
6. Elimination of Position: Business (.5 FTE)  
 Tenure Area: Business  
 Effective: July 1, 2010  
 Least senior employee: Deborah Mrozek-Ferrara  
*(This position is abolished for reasons of economy, effective July 1, 2010.  
 Ms. Mrozek-Ferrara is the person having the least seniority in the tenure area  
 of Business. Ms. Mrozek-Ferrara shall be placed upon the preferred eligible  
 list of the district in accordance with Education Law §3013[3].)*

- f. Approve Shared Personnel Agreement with the Cairo-Durham Central School District and the Greenville Central School District and the Windham-Ashland-Jewett School District  
*WHEREAS, the Cairo-Durham Central School District (hereinafter “CDCSD”) is a public school district duly organized under the laws of the State of New York; and,  
 WHEREAS, the Greenville Central School District (hereinafter “GCSD”) is a public school district duly organized under the laws of the State of New York; and,  
 WHEREAS, the Windham-Ashland-Jewett Central School District (hereinafter “WAJSD”) is a public school district duly organized under the laws of the State of New York; and,  
 WHEREAS, Article 40-a of the New York State Education Law authorizes school authorities of public school districts to arrange to share the services of employees with district wide administrative or supervisory responsibilities; and,  
 WHEREAS, each of the above named public school districts (hereinafter collectively referred to as “Parties”) has responsibility to provide administrative support for the administration of special education programs for resident students within their districts; and,  
 WHEREAS, the parties have each determined that sharing services of an administrator to oversee and administer special education and related programs (e.g. Section 504) for their individual districts will result in cost savings and generate efficiencies in the delivery of such services; and,  
 WHEREAS, the parties have discussed and agreed to enter into a shared services agreement under the following terms and conditions.  
 IT IS HEREBY AGREED:*

- 1. Principal Employing District - The parties designate CDCSD as the principal employing district for the positions created and addressed by this Agreement. Any decisions regarding the probationary appointment and compensation package of such shared personnel shall be made with the consent of a majority of each of the boards of education of each participating district. Decisions regarding the termination, discipline or tenure of such shared personnel shall be made by the principal employing district in consultation with all other participating districts, and services rendered by such shared personnel under this Agreement in any of the participating districts shall be deemed to have been rendered in the principal employing district for all purposes under the Education Law, including tenure credit, seniority and discipline. The parties may later by amendment to this Agreement substitute a new district as the principal employing district.*
- 2. Personnel - The personnel which shall form part of this Agreement and which shall provide the services under this Agreement are a Director of Pupil Personnel Service and Assistant Director of Pupil Personnel Services. The job descriptions for each position shall be jointly developed by the parties. Each position shall require the individual employed to perform the services of that position to possess administrative certification of SDA or other administrative certification permitting district wide supervision.*
- 3. Cost Allocation - The parties agree that the full costs of the persons employed under this Agreement shall be proportionately shared by the participating districts based on a formula utilizing the number of students covered by the services provided as part of this Agreement as the determining factor. The number of students in each participating district shall be based on the numbers of such students in each district as of October 1st of each year. Payments by the non-principal districts to the principal employing school district shall be made in quarterly payments on July 1st, November 1st, February 1st, and May 1st of each school year (with adjustments made following the October 1st assessment). The costs to be allocated includes the salaries, FICA, Medicare, health insurance, other insurances, retirement system contributions, mileage reimbursements, and any other related expenses directly connected to the cost of employing such individuals. The cost allocation for the 2010-2011 school year is attached hereto. Each district shall be responsible for providing appropriate clerical support at its own district to support the shared administrative personnel and each district shall bear the costs of its own clerical support.*
- 4. Term of Agreement - This Agreement shall be for a term of three years from July 1, 2010 to June 30, 2013. It may be renewed by approval of the Boards of Education in each participating school district.*
- 5. Termination of Agreement - Each participating school district shall only have the right to terminate its participation in this Agreement with an effective date of July 1st of the next succeeding school year and must first provide written notice to the other participating school districts no later than January 1st of the school year proceeding such July 1st to effect such termination. In addition, this Agreement may be terminated upon the mutual agreement of all participating school districts at anytime.*
- 6. District Superintendent Approval - This Agreement is subject to the approval and oversight of the district superintendent of the Questar BOCES.*
- 7. Board Approvals - This Agreement is subject to the approval of the boards of education of each participating district.*

- a. Create position
1. Position: Cleaner  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: \$14.37 per hour
  2. Position: Substitute Cleaner  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: \$14.37 per hour
  3. Position: Aide/Monitor  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: \$14.37 per hour
  4. Position: Bus Driver and/or Substitute Bus Driver  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: Per hour according to employee's contractual rate of pay
- b. Transportation Summer 2010
1. Name: Kathleen Rogers  
Position: Aide/Monitor  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: Per hour according to employee's contractual rate of pay (\$14.31)  
Status: Cleared for employment  
*(This appointment is based on need as required on the student[s] IEP.)*
  2. Name: Christine Morris  
Position: Aide/Monitor  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: Per hour according to employee's contractual rate of pay (\$15.57)  
Status: Cleared for employment  
*(This appointment is based on need as required on the student[s] IEP.)*
  3. Name: Anna LePage  
Position: Aide/Monitor  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: Per hour according to employee's contractual rate of pay (\$13.04)  
Status: Cleared for employment  
*(This appointment is based on need as required on the student[s] IEP.)*

4. Name: RoseAnne Siegrist  
 Position: Substitute Aide/Monitor  
 Classification: GCCS Non-competitive  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: Per hour according to employee's contractual rate of pay (sub-pay 2010-2011 TBD)  
 Status: Cleared for employment  
*(This appointment is based on need as required on the student[s] IEP.*

c. Bus Drivers Summer 2010

1. Name: Sue Spain  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$21.80 per hour  
 Status: Cleared for employment

2. Name: Richard Rippel  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$21.80 per hour  
 Status: Cleared for employment

3. Name: Rhonda Hempstead-Julig  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$20.73 per hour  
 Status: Cleared for employment

4. Name: Jeffrey Rauf  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$21.80 per hour  
 Status: Cleared for employment

5. Name: Linda Covais  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$20.73 per hour  
 Status: Cleared for employment

6. Name: James Lawton  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$20.73 per hour  
 Status: Cleared for employment

7. Name: Lynda Wright  
 Position: Bus driver and/or substitute bus driver  
 Effective: July 1, 2010 to September 3, 2010  
 Salary: \$20.73 per hour  
 Status: Cleared for employment

- |            |   |
|------------|---|
| 8. Name:   | RoseAnne Siegrist                       |
| Position:  | Bus driver and/or substitute bus driver |
| Effective: | July 1, 2010 to September 3, 2010       |
| Salary:    | \$19.96 per hour                        |
| Status:    | Cleared for employment                  |
|            |   |
| 9. Name:   | Joseph Kraft                            |
| Position:  | Bus driver and/or substitute bus driver |
| Effective: | July 1, 2010 to September 3, 2010       |
| Salary:    | \$17.31 per hour                        |
| Status:    | Cleared for employment                  |
|            |   |
| 10. Name:  | Mary Brill                              |
| Position:  | Bus driver and/or substitute bus driver |
| Effective: | July 1, 2010 to September 3, 2010       |
| Salary:    | \$17.31 per hour                        |
| Status:    | Cleared for employment                  |
|            |   |
| 11. Name:  | Tammy Knowles                           |
| Position:  | Bus driver and/or substitute bus driver |
| Effective: | July 1, 2010 to September 3, 2010       |
| Salary:    | \$19.27 per hour                        |
| Status:    | Cleared for employment                  |
|            |   |
| 12. Name:  | Lloyd Potter                            |
| Position:  | Bus driver and/or substitute bus driver |
| Effective: | July 1, 2010 to September 3, 2010       |
| Salary:    | \$17.31 per hour                        |
| Status:    | Cleared for employment                  |
|            |   |
| 13. Name:  | Anna LePage                             |
| Position:  | Bus driver and/or substitute bus driver |
| Effective: | July 1, 2010 to September 3, 2010       |
| Salary:    | \$17.31 per hour                        |
| Status:    | Cleared for employment                  |

*(Potential drivers are listed by seniority. Bus drivers will be compensated at their current rate of pay according to the GPF contract. Drivers will be assigned to bus routes, depending on the number necessary for the special education summer program, according to seniority. Those drivers not assigned to a route will also be placed on the summer substitute driver list and will be assigned as needed according to seniority order. Substitute drivers are listed in seniority order.)*

d. Buildings & Grounds Summer 2010

- |                 |                                   |
|-----------------|-----------------------------------|
| 1. Name:        | Thomas Fitzgibbons                |
| Position:       | Cleaner                           |
| Classification: | GCCS Non-competitive              |
| Effective:      | July 1, 2010 to September 3, 2010 |
| Salary:         | \$14.37 per hour                  |
| Status:         | Cleared for employment            |

2. Name: Georgina Jones  
Position: Cleaner  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: \$14.37 per hour  
Status: Cleared for employment
3. Name: Mary Judeikis  
Position: Cleaner  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: \$14.37 per hour  
Status: Cleared for employment
4. Name: Katie Penniston  
Position: Substitute Cleaner  
Classification: GCCS Non-competitive  
Effective: July 1, 2010 to September 3, 2010  
Salary: \$14.37 per hour  
Status: Cleared for employment

d. Reductions in Force

1. Elimination of Position: Head Bus Driver  
Classification: GCCS Non-Competitive  
Effective: July 1, 2010  
Name: Doreen Duncan  
*(This position is abolished for reasons of economy, effective July 1, 2010.)*
2. Elimination of Portion of Position: Twenty (20) days from a Senior Clerk Typist ten (10) month twenty (20) day clerk typist to Senior Clerk Typist ten (10) months  
Classification: GCCS Competitive  
Effective: July 1, 2010  
Name: Pietrina Coffey  
*(A portion of this position is abolished for reasons of economy, effective July 1, 2010. Rules apply to competitive class permanent employees [Civ. Serv. Law §80. As long as the employee will not have diminished benefits [e.g. health insurance, seniority date, or the position is reduced from a permanent full to a permanent part time position, it is the school district's prerogative to identify a position for reduction in hours.]*

3. Elimination of Portion of Position: Twenty (20) days from a Senior Clerk Typist ten (10) month twenty (20) day clerk typist to Senior Clerk Typist ten (10) months
- Classification: GCCS Competitive
- Effective: June 30, 2010
- Name: Karen Overbaugh
- (A portion of this position is abolished for reasons of economy, effective July 1, 2010. Rules apply to competitive class permanent employees [Civ. Serv. Law §80. As long as the employee will not have diminished benefits[e.g. health insurance, seniority date, or the position is reduced from a permanent full to a permanent part time position, it is the school district's prerogative to identify a position for reduction in hours.]*

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.