

Greenville Central School District  
Board of Education  
PROPOSED AGENDA  
Business Meeting  
Monday  
June 14, 2010

7:00 p.m.

High School Library

- ✓ = Board action is expected.  
*Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.*

- I. Call to Order by President Wilton Bear, Jr.**  
**A. Flag Salute and Pledge of Allegiance**  
**B. Roll call and quorum check**  
**C. Introduction and welcome of visitors**  
**D. Fire evacuation procedures**

✓ **II. Approval of Agenda**

**III. Accolades**

Congratulations to Christopher Rodriguez, 11<sup>th</sup> grade and Marcia Gomez, 12<sup>th</sup> grade for their participation in the 20<sup>th</sup> Anniversary Angelo Del Toro Mock Assembly in the NYS Assembly Chambers.

*("Angelo del Toro Hispanic Youth Leadership Institute*

*Overview: The New York State Assembly's Puerto Rican/Hispanic Task Force sponsors an annual Somos Uno conference that provides a forum for Hispanics and all interested individuals to share their concerns on Hispanic issues and suggest legislative remedies and programs that will address these concerns. In 1990, under the leadership of Assemblyman Andelo Del Toro, the first Hispanic Youth Leadership Institute was sponsored in conjunction with the Somos Uno conference.*

*The Youth conference seeks to empower the Hispanic student population through student planning and decision making.*

*Youth Leadership Institute: The leadership training culminates in a three-day conference in Albany for 200 Hispanic students from thirteen delegations statewide. The students will participate in a schedule of activities that include:*

*Team Development Activities: Students build inter-delegation relationships that enhance leadership skills through a series of team-building exercises.*

*Mock Assembly: Students converse in the New York State Assembly Chambers to debate legislation currently before the State Assembly.*

*Awards Banquet: Students receive awards and scholarships and have the opportunity to become acquainted with legislators, public officials, and business leaders.*

*Goals:*

- *To develop leadership skills among Hispanic youth.*
- *To gain an understanding of responsive citizenship.*
- *To gain an understanding of the legislative process by participation in research and the development of legislative proposals.*
- *To promote dialogue between youth and the community concerning issues which affect Hispanic youth.*
- *To create opportunities for Hispanic youth to interact with positive Hispanic role models such as elected officials and business leaders."*)

Presentations to Retirees:

Marianne Augstein

*(Ms. Augstein retires with twenty-eight [28] years of service to the children of the Greenville Central School District as a bus driver and custodian.)*

Gloria Bear

*(Ms. Bear retires with twenty-eight [28] years of service to the children of the Greenville Central School District as an Elementary Teacher.)*

Kathleen Nelson

*(Ms. Nelson retires with thirteen [13] years of service to the children of the Greenville Central School District as an Elementary Teacher.)*

**IV. Forum**

NOTE: The 30 minute forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

✓ **V. Action Items: A – G:**

- ✓ **A. Accept Minutes of the Business Meeting of May 10, the Annual Budget Hearing of May 11 and the Annual Vote of May 18, 2010**
- ✓ **B. Accept Treasurer's Report; Appropriation Status Reports for the General, Federal, Cafeteria and Capital Funds; Revenue Report for the General, Federal, Cafeteria and Capital Funds; Cafeteria Profit and Loss Statement; and Transfer of Funds for General Fund for the month ending May 31, 2010**
- ✓ **C. Accept Internal Claims Report for month ending May 31, 2010**
- ✓ **D. Accept Special Student Services Recommendations**
  - 1. **Committee on Special Education from the meetings of April 21, 22, 28, 29, 30 and May 4, 6, 12, 13, and 20, 2010**
  - 2. **Committee on Special Education for Preschool from the meetings of April 28 and May 11, 12, 25 and 26, 2010**
- ✓ **E. Approve Personnel Agenda** *(Please refer to the Personnel Agenda attachment)*
- ✓ **F. Business Management**
  - 1. **Accept donations:**
    - a. One (1) Lowery Organ, Holiday Model from Fred and Joyce Zeitler for the Greenville Central School Music Department
    - b. EV Mixer and Peavey Speakers from Kristine Raskopf for the Greenville Central School Music Department
    - c. \$1,750.00 from the Greenville Central School Education Foundation:
      - i. \$250.00 to Ellis Elementary for the 1/2 classes for a presentation by Richard Ronconi on beekeeping
      - ii. \$250.00 to Ellis Elementary to help fund the participation of 5<sup>th</sup> grade students to the Minds-On Young Scholars Days at the Rensselaerville Institute

- iii. \$250.00 for the 3/4 team for financial assistance for students in need to fund their trip to Plimoth Plantation
- iv. \$250.00 to help fund a trip to the Massachusetts MOCA and the Clark Art Institute
- v. \$750.00 for the purchase of Orff instruments for the Elementary music program
- d. \$1,500.00 from the Greenville Elementary PTA to 3/4 grade to assist with the Plimouth Plantation field trip
- e. \$200.00 from the Greenville MS/HS PTSA to the Agriculture Department and the 8:1:1 Access Class for a raised flower bed garden
- f. \$420.00 from the Greenville MS/HS PTSA to the Middle School for the Make Your Own Sundae Party Package to celebrate the Chain of Kindness

**2. Approve 2009-2010 Revised Estimated Tuition Rates:**

	2009/2010 Estimated Rates	2009-2010 Amended /Rates
Regular Education:		
Grades K-6	\$7,060.00	\$6,634.00
Grades 7-12	\$9,427.00	\$8,905.00
Special Education:		
Grades K-6	\$22,896.00	\$21,678.00
Grades 7-12	\$25,263.00	\$23,949.00

**3. Approve the creation of a Retirement Contribution Reserve Fund**

*(BE IT RESOLVED that the Greenville Central School District approve the creation of a Retirement Contribution Fund:*

*WHEREAS, the Board of Education anticipates that certain District employees may now or in the future become eligible for retirement benefits causing the District's liability for retirement contributions to grow; and*

*WHEREAS, the Board of Education deems it to be in the District's best interests to create a reserve fund to plan for the expenditure of such contributions by the District;*

*NOW, THEREFORE, at a duly called meeting of the Board of Education of the Greenville Central School District, be it*

*RESOLVED, that, pursuant to General Municipal Law §6-r, the Board of Education establishes an Retirement Contribution Reserve Fund (the "Reserve Fund") in accordance with the statute, and it is further*

*RESOLVED, that monies in the Reserve Fund shall be invested in accordance with section 10 of the General Municipal Law and any interest earned or capital gain realized shall accrue to and become part of such fund.)*

**4. Approve the creation of an Unemployment Insurance Payment Reserve Fund**

*(BE IT RESOLVED that the Greenville Central School District approve the creation of a Unemployment Insurance Payment Reserve Fund:*

*WHEREAS, the Board of Education anticipates that certain District employees may now or in the future become eligible for unemployment insurance benefits; and*

*WHEREAS, the Board of Education deems it to be in the District's best interests to create a reserve fund to plan for the expenditure of such benefits by the District;*

*NOW, THEREFORE, at a duly called meeting of the Board of Education of the Greenville Central School District, be it*

*RESOLVED, that, pursuant to General Municipal Law §6-m, the Board of Education establishes an Unemployment Insurance Payment Reserve Fund (the "Reserve Fund") in accordance with the statute, and it is further*

*RESOLVED, that monies in the Reserve Fund shall be invested in accordance with section 10 of the General Municipal Law and any interest earned or capital gain realized shall accrue to and become part of such fund, and it is further*

*RESOLVED, that the District Treasurer is responsible for ensuring that only those funds necessary to pay the Unemployment Insurance payments actually owed by the District and/or claims pending against the District shall be retained in the Reserve Fund.)*

✓ **G. School Management**

1. **BE IT RESOLVED that the Board of Education hereby appoints the following individuals to serve on the Board of Voter Registration for 2010-2011: Barbara Soldner, Kathy Gaspar, Lillian Wood and George Soldner as alternate.**

*(One additional member to be determined.)*

2. **Approve Annual Organizational Meeting on Monday, July 12, 2010.**

*(BE IT RESOLVED that the Greenville Central School District Board of Education conduct the Annual Organizational Meeting for the 2010-2011 school year on Monday, July 12, 2010 at 7:00 p.m. in the High School Library to conduct such business as is required including the administration of a constitutional Oath of Office to newly elected Board members and District Officers of the Board of Education.)*

3. **Approve Health Service Contract between the Albany City School District and the Greenville Central School District in the amount of \$5,287.36 for the 2009-2010 school year.**

*(This contract provides services to seven [7] district resident students to attend the Albany Academies and one [1] district resident to attend St. Catherine of Siena in the amount of \$660.92 each for a total of \$5,287.36.)*

4. **Approve contract between Springbrook NY, Inc. and the Greenville Central School District for \$79,631.98 for the 2009-2010 school year.**

*(This contract provides educational services for one [1] district resident student attending Springbrook for the 2009-2010 school year as follows:*

<i>\$ 3,862.00 per month July and August 2009</i>	<i>\$ 7,724.00</i>
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<i>4,634.60 per month September 2009 to June 2010</i>	<i>46,346.00</i>
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*25,561.98 Maintenance Costs for the student*

*July & August, 80% of which is reimbursed  
to the GCSD by Greene County*

*25,561.98*

*Total \$79,631.98*

5. **Approve textbooks**

a. Title:	<u>Lectura y escritura avanzadas Libro del profesor</u>
Author:	Manuel Frutos-Perez & Kathryn Aldridge-Morris
Publisher:	Advance Materials
Copyright:	2009
Subject Area	Language Other Than English (LOTE)
Cost:	\$49.50 each
Quantity:	2

- |    |  |
|----|--|
| b. | Title: <u>Lectura y escritura avanzadas Libro del alumno</u><br>Author: Manuel Frutos-Perez & Kathryn Aldridge-Morris<br>Publisher: Advance Materials<br>Copyright: 2009<br>Subject Area: Language Other Than English (LOTE)<br>Cost: \$49.50 each<br>Quantity: 23     |
| c. | Title: <u>The Longman Anthology of Drama &amp; Theater</u><br>Author: Michael L. Greenwald, Roger Schultz & Robert D. Pomo<br>Publisher: Addison-Wesley Educational Publishers Inc.<br>Copyright: 2002<br>Subject Area: The Arts<br>Cost: \$56.66 each<br>Quantity: 13 |
| d. | Title: <u>Theatrical Design and Production</u><br>Author: J. Michael Gillette<br>Publisher: McGraw-Hill<br>Copyright: 2005<br>Subject Area: The Arts<br>Cost: \$91.55 each<br>Quantity: 13   |
| e. | Title: <u>Higher Level Biology</u><br>Author: Alan Damon, Randy McGonegal, Patricia Tosto, William Ward<br>Publisher: Pearson Education, Inc.<br>Copyright: 2007<br>Subject Area: Science<br>Cost: \$92.00 each<br>Quantity: 27  |

**6. Approve Overnight Field Trip**

Trip Destination:	Camp Oswegatchie, Croghan, NY
Dates:	Departing July 5, 2010 at 9:00am Returning July 10, 2010 at 9:30 am
Students:	Approximately 12 High School FFA students
Chaperones:	Mark Cunnann

**VI. Discussion**

**A. Board Committee report updates**

- Quality Education Committee
- Greenville Educational Foundation
- Technology Committee

Review of Technology Plan: The District Technology Plan requires review and approval by the Board of Education to be eligible for the E-rate reimbursement funding. Approval of the plan with any revisions will be requested at the BOE meeting of June 28, 2010.

*("On May 7, 1997, the Federal Communications Commission (FCC) adopted a Universal Service Fund Order implementing the Telecommunications Act of 1996. The law and subsequent Order's intent was to facilitate affordable access to modern telecommunications and information services for eligible schools and libraries. The program, known as*

*Education Rate or Erate makes up to \$2.25 billion annually available to provide discounts on eligible services to schools and libraries.”)*

- Gifted & Talented Committee
- District Planning Committee
- Audit Committee

B. Proposed 2010-2011 Board of Education Calendar

C. Rensselaer-Columbia-Greene Health Trust Report Card~Tammy Sutherland

*(Information will be provided on the RCG Health Trust including the effectiveness of a consortium structure to provide quality and cost-effective health care services Benefits Administration, Trust Agreement, Medical Program, Pharmacy Program, Flexible Spending Accounts.)*

D. Presentation of new textbooks

- |               |  |
|---------------|--|
| 1. Title:     | <u>Mathematics for the international student</u><br><u>Mathematical Studies SL</u>                 |
| Author:       | Coad, Whiffen, Owen, Haese, Haese & Bruce  |
| Publisher:    | Haese & Harris Publications  |
| Copyright:    | 2004   |
| Subject Area: | Mathematics  |
| Cost:         | \$67.75 each   |
| Quantity:     | 30   |
|               |  |
| 2. Title:     | <u>Mathematics for the international student</u><br><u>Mathematical Studies SL, Second Edition</u> |
| Author:       | Coad, Whiffen, Owen, Haese, Haese & Bruce  |
| Publisher:    | Haese & Harris Publications  |
| Copyright:    | 2009   |
| Subject Area: | Mathematics  |
| Cost:         | \$67.75 each   |
| Quantity:     | 30   |
|               |  |
| 3. Title:     | <u>Living in the Environment</u>   |
| Author:       | G. Tyler Miller & Scott E. Spoolman  |
| Publisher:    | Br Brooks/Cle, Cengage Learning  |
| Copyright:    | 2009   |
| Subject Area: | Science  |
| Cost:         | \$100.46 each  |
| Quantity:     | 20   |
|               |  |
| 4. Title:     | <u>Wheelock's Latin</u>  |
| Author:       | Frederic Wheelock  |
| Publisher:    | Harper/Collins   |
| Copyright:    | 2005   |
| Subject Area: | Language other than English (LOTE)   |
| Cost:         | \$15.95  |
| Quantity:     | 20   |

5. Title:	<u>Music An Appreciation, 9<sup>th</sup> Edition</u>
Author:	Roger Kamien
Publisher:	McGraw Hill Higher Education
Copyright:	2008
Subject Area:	Music
Cost:	\$107.59
Quantity:	15

E. Greene Business Alliance-Occupational Health and Health Administration Program

*(The Greene Business Alliance, EmUrgent Care, Cossackie Area Chamber of Commerce and Needham Risk Management will offer an educational and training opportunity for eleventh and twelfth grade students as well as possible business employees in Greene County for a Summer 2010 environmental health and safety program for individuals entering the workforce interested in a career in environmental health and safety. Upon successful completion of the course individuals may earn an Occupational Health and Health Administration 30 Hour General Industry Training Certificate. The overall strategy was developed in partnership with the Cairo-Durham, Catskill and Greenville Central School Districts with special appreciation for originating the concept to Superintendent Sharkey of Cairo-Durham CSD. Superintendent Dudley would also like to recognize the contributions of Colleen Hall, Director of Curriculum & Communications and Michael Laster, High School Principal, in their work with Needham Risk Management to develop a curriculum outline. Further information on the program is available from Alexander Mathes at 731-5500 and Mike Needham 860-1758.)*

**VII. Board Members' input for possible discussion at a later date**

**VIII. Closing Open Forum**

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

**IX. Executive Session**

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or

corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

- the preparation, grading, or administration of exams;
- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

*With certain limited exceptions, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.*

## **X. Adjournment**



Greenville Central School District  
Board of Education  
**PERSONNEL AGENDA**  
Business Meeting  
June 14, 2010  
High School Library

✓ **E. Personnel Agenda**

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

1. Unclassified

a. Resignation

1. Name: Kathleen Nelson  
Position: Elementary Teacher  
Tenure Area: Elementary  
Certification: Pre-K, Grades 1-6, Permanent;  
Reading, Permanent  
Effective: July 1, 2010  
Category: Retirement  
*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*
2. Name: Gloria Bear  
Position: Elementary Teacher  
Tenure Area: Elementary  
Certification: Nursery, Kindergarten, Grades 1-6 Permanent  
Effective: June 30, 2010  
Category: Retirement  
*(Employee benefits upon resignations for reasons of retirement are determined in the Collective Bargaining Agreement and Memorandum of Agreement.)*

b. Leave of Absence

1. Name: Susan Somers  
Position: Elementary Teacher  
Tenure Area: Elementary  
Effective: September 7, 2010 returning January 3, 2011  
Category: Child rearing

c. Appointments to Tenure

1. Name: Barbara Brandon  
Tenure Area: Elementary  
Commencement of service on Tenure: September 1, 2010  
Certification: PreK, Kindergarten, Grades 1-6, Permanent
2. Name: Brian Hostash  
Tenure Area: Elementary  
Commencement of service on Tenure: September 1, 2010  
Certification: PreK, Kindergarten, Grades 1-6, Permanent

3. Name: James McElwey  
Tenure Area: Elementary  
Commencement of service on Tenure: September 1, 2010  
Certification: PreK, Kindergarten, Grades 1-6, Permanent
4. Name: Margaret Robertson  
Tenure Area: Special Education, Education of Children with Handicapping Conditions  
Commencement of service on Tenure: September 1, 2010  
Certification: PreK, Kindergarten, Grades 1-6, Permanent; Special Education, Permanent
5. Name: Karen Rosenberg  
Tenure Area: Elementary  
Commencement of service on Tenure: September 1, 2010  
Certification: Nursery, Kindergarten, Grades 1-6, Permanent; Spanish 7-12, Permanent; Reading Teacher, Permanent
6. Name: Barbra Drasby  
Tenure Area: Teaching Assistant  
Commencement of service on Tenure: September 1, 2010  
Certification: Teaching Assistant, Level III
7. Name: Ellen Stahlman  
Tenure Area: Teaching Assistant  
Commencement of service on Tenure: September 1, 2010  
Certification: Teaching Assistant, Level III
8. Name: Tracy Bensen  
Tenure Area: Teaching Assistant  
Commencement of service on Tenure: September 1, 2010  
Certification: Teaching Assistant, Level III
9. Name: Michaela Kehrner  
Tenure Area: Agriculture  
Commencement of service on Tenure: September 1, 2010  
Certification: Agriculture, Initial expiring 1/31/12
10. Name: Jose Roselli  
Tenure Area: Foreign Languages  
Commencement of service on Tenure: September 1, 2010  
Certification: Spanish 7-12, Initial expiring 8/31/13

11. Name: Brian Thela  
Tenure Area: Social Studies  
Commencement of service  
on Tenure: September 1, 2010  
Certification: Social Studies 7-12, Initial expiring 8/31/12

12. Name: Julie Hallenbeck  
Tenure Area: Teaching Assistant  
Commencement of service  
on Tenure: September 1, 2010  
Certification: Teaching Assistant, Level III

d. Approve Memorandum of Agreement between the Greenville Central School District and the Greenville Faculty Association;

*(WHEREAS, the Greenville Central School District ("School District") and the Greenville Faculty Association ("Association") are parties to a collective bargaining agreement for the period July 1, 2006 through June 30, 2011 ("Agreement"); and WHEREAS, the Agreement provides for a certain retirement benefit relating to payment for retiree health insurance with unused sick leave (Article 7.8, Section "B"); and WHEREAS, the School District and Association have discussed and agreed upon the terms and conditions for providing a one-time voluntary enhanced retirement incentive plan for members of the Association by agreeing to a one-time increase to the Article 7.8 retiree health insurance fund ("Enhanced Incentive") by virtue of this Memorandum of Agreement ("MOA").*

*THEREFORE, IT IS AGREED AS FOLLOWS:*

- 1. Article 7.8(B) provides that eligible employees shall have an amount determined by a calculation regarding accumulated sick leave plus an addition of a lump sum of Fourteen Thousand Dollars (\$14,000) allocated to a "retiree contribution health insurance fund" for use by the employee to pay retiree health insurance costs. The one-time enhancement of this contractual benefit created by this MOA for members who otherwise satisfy the requirements of Article 7.8(B) and this MOA is as follows:
  - A. The payment in Article 7.8(B)(2) shall be increased by the amount set forth in paragraph "5" below which is based upon the number of members who respond to this Enhanced Incentive; and,*
  - B. The payment limit set forth in Article 7.8(B)(3) is waived as it may be impacted by the additional payment set forth below.**
- 2. In order to be eligible to receive the Enhanced Incentive, the member must satisfy the following conditions:
  - A. The member must submit to the District no later than June 14, 2010 an irrevocable letter of resignation for retirement purposes to be effective June 30, 2010. If a member happens to be in the situation in which he/she turns 55 between July 1, 2010 and August 31, 2010, then that member may have their resignation for retirement be effective upon the date of their 55th birthday;*
  - B. The member must be eligible to retire under the rules and regulations of the New York State Teachers Retirement System; and,*
  - C. The member must otherwise satisfy the conditions of Article 7.8(B).**
- 3. In addition to the above, members who will have at least thirty (30) years of service to the District and who turn 55 years of age in school year 2010-2011 (thus being able to retire under TRS), are also eligible for this Enhanced Incentive so long as they submit a letter of resignation for retirement purposes no later than June 14, 2010 to be effective June 30, 2011 or sooner.*

4. *At least five (5) members must agree to accept this Enhanced Incentive and timely submit their letters of resignation for retirement by the date set forth above before this MOA shall become operable. In the event fewer than five (5) teachers submit letters of resignation for retirement, those who submitted letters after the effective date of this MOA will be notified by the District that the Enhanced Incentive will not be offered and afforded the opportunity to withdraw their letter of resignation by written notice received by the District on or before June 21, 2010. If no revocation is received, the letter of resignation for retirement shall be deemed valid and binding. The requirement for five members shall include any members who have already submitted their letters of retirement before the date of this Memorandum of Agreement who shall also be entitled to the Enhanced Incentive if the requisite number of members participate but whom are not entitled to withdraw said letters if the minimum number of participants is not satisfied.*
5. *The additional payment made under Article 7.8(B)(2) shall be determined by the number of qualifying letters submitted. If five (5) members submit qualifying letters, then the additional amount paid under Article 7.8(B)(2) shall be Five Thousand Dollars (\$5,000) for each qualifying member for a total payment of Nineteen Thousand Dollars (\$19,000). If six (6) to eleven (11) members submit qualifying letters, then the additional amount paid under Article 7.8 (B)(2) shall be Twelve Thousand Dollars (\$12,000) for each qualifying member for a total payment of Twenty-Six Thousand Dollars (\$26,000). If more than eleven (11) members submit qualifying letters, then the additional amount paid to each qualifying member shall be Sixteen Thousand Dollars (\$16,000) for a total of Thirty Thousand Dollars (\$30,000).*
6. *All payments under this Enhanced Incentive shall, consistent with any laws or regulations, be paid to the member's "retiree contribution health insurance fund" under Article 7.8(B) and may not be taken as a cash payment by any member.*
7. *New York State has previously enacted retirement legislation identified as Senate Bill S-6972/Assembly Bill 10065 (known as the "55/25 Legislation") which provides certain retirement benefits to public employees who are members of NYSUT. Participation in the 55/25 Legislation shall not impair a member's ability to also participate in this Enhanced Incentive.*
8. *This Memorandum of Agreement shall sunset and expire on June 30, 2010.*
9. *This Memorandum of Agreement is subject to approval by the Board of Education.*
  - \* *Letters of resignations may be received after the posting of this agenda which would still be within the dates of eligibility from any agreement approved by the Board of Education as agreed upon.*

e. Substitutes

1. Name:	Cassandra Hughes
Position:	Substitute Teacher
Certification:	Agriculture~Occupational Education, Permanent
Effective:	May 17, 2010
Salary:	\$98.00 per diem
Status:	Cleared for employment

i. Extra Duty Compensation Sports 2009-2010

1. Name:	Erin Magee
Position:	Modified softball
Stipend:	\$1,723.00

2. Classified

a. Resignation

1. Name: Marianne Augstein  
Position: Custodian  
Effective: July 3, 2010  
Category: Retirement

2. Name: Dina DeLuca  
Position: Clerk-Typist  
Effective: June 30, 2010  
Category: Resignation

b. Leave of Absence

1. Name: April Bishop  
Position: Custodian  
Effective: January 25, 2010 to August 19, 2010  
Category: Extended Personal Leave~Medical  
*(Ms. Bishop has been out of work since November 23, 2009 and has requested a leave without pay beginning January 25, 2010. For the period November 24, 2009 through February 12, 2010 she was entitled to the FMLA. According to a Doctor's note she will be evaluated for return to work status on or before August 19, 2010.)*

c. Permanent from Probationary

1. Name: Anna LePage  
Position: Bus Driver  
Classification: GCCS Non-Competitive  
Date of Permanent Appointment: December 7, 2009  
Status: Cleared for employment  
*(Permanent appointment is retroactive to date of hire. The probationary period will end June 25, 2010.)*

d. Substitutes

1. Name: Michael Ryan  
Position: Substitute Bus Driver  
Effective: May 17, 2010  
Salary: \$13.99 per hour  
Status: Cleared for employment

2. Name: Mary Judeikis  
Position: Substitute Buildings & Grounds  
Effective: June 15, 2010  
Salary: \$11.61 per hour  
Status: Cleared for employment

3. Name: Julie Gandolfo  
Position: Substitute Aide/Monitor & Food Service  
Effective: May 26, 2010  
Salary: Aide/Monitor @ \$10.54 per hr  
Food Service @ \$8.75 per hr  
Status: Cleared for employment

4. Name:	Cheryl Rudolph
Position:	Substitute Aide/Monitor, Clerical & Food Service
Effective:	June 7, 2010
Salary:	Aide/Monitor @ \$10.54 per hr Clerical @ \$11.57 per hr Food Service @ \$8.75 per hr
Status:	Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.