

Greenville Central School District
Board of Education
PROPOSED AGENDA
Business Meeting
Monday
January 11, 2010

7:00 p.m.

High School Library

I. Call to Order

A meeting of the Board of Education was held on Monday, January 11, 2010 in the High School Library. Mr. Wilton Bear, Jr., President, called the meeting to order at 7:02 p.m.

A. Members present: Wilton Bear, Jr.
 Tina Dombroski
 Ann Holstein
 Gregory Lampman
 Anne Mitchell
 Rosanne Stapleton
 Lawrence Tompkins

Others present: Cheryl A. Dudley, Superintendent
 Jacqueline O'Halloran, District Clerk
 Donna Accuosti, Elementary Assistant Principal
 Colleen Hall, Director of Curriculum and Communications
 Lisa Knowles, Director of Pupil Personnel Services
 Michael Laster, High School Principal
 Peter Mahan, Elementary School Principal
 Karen Morin, Supervisor of Transportation
 Brian Reeve, Middle School Principal
 Robert Schrader, Supervisor of Buildings and Grounds
 Tammy J. Sutherland, Assistant Superintendent for Business
 Scott Turrin, Assistant High School Principal & Director of Athletics
 Paul Ventura, Sr., Food Service Supervisor

There were approximately three (3) visitors to the meeting.

II. Approval of Agenda

Ann Mitchell moved, seconded by Gregory Lampman and carried unanimously to approve the Agenda for the Business Meeting of January 11, 2010.

III. Accolades

Congratulations were offered on behalf of the Board of Education to Leslie Kudlack who has been elected to a position on the Board of Directors of the New York State Association of Foreign Language Teacher (NYSAFLT) as the Director for the Capital Region for 2010-2012. NYSAFLT is a dynamic and effective professional organization supporting the teaching of foreign languages, which is "Languages Other than English" [LOTE] in New York State.

Superintendent Dudley and Board of Education President, Wilton Bear offered congratulations to Principal Michael Laster and Teacher Melissa Palmer, IB ~DP Coordinator Designate, for their exemplary leadership in achieving approval to instruct the International Baccalaureate Diploma Programme [IB ~DP] at Greenville High School effective September 2010. Appreciation was also expressed to those faculty members in the High School who have participated in the required

professional development and curriculum writing resulting in this program offering to our students at GCSD.

IV. Forum

Board member Ann Holstein also expressed her thanks and appreciation to Principal Michael Laster and Melissa Palmer on the significant achievement of bringing the International Baccalaureate Programme to the Greenville Central School District.

V. Action Items: A – G:

Gregory Lampman moved, seconded by Ann Holstein and carried unanimously to approve items (A) – (D):

A. Accept Minutes of the Business Meeting of December 14, 2009

B. Accept Treasurer's Report; Appropriation Status Reports for the General, Federal, Cafeteria and Capital Funds; Revenue Report for the General, Federal, Cafeteria and Capital Funds; Student Activities Report; Cafeteria Profit and Loss Statement; and Transfer of Funds for General Fund for the month ending December 31, 2009 (FY2010-52)

C. Accept Internal Claims Report for month ending December 31, 2009 (FY2010-53)

D. Accept Special Student Services Recommendations

1. Committee on Special Education from the meetings of December 11, 16, 17 and 22, 2009

2. Committee on Special Education for Preschool from the meetings of December 16 and 22, 2009

Gregory Lampman moved, seconded by Ann Holstein to approve (E) the Personnel Agenda Discussion: The effective date of Kelly Snyder's Resignation (2. Classified, c. Substitutes, 1. Kelly Snyder) will be changed from January 8, 2010 to January 4, 2010 as noted in her letter of resignation. The amended agenda was unanimously approved.

E. Approve Personnel Agenda

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following personnel appointments:

1. Unclassified

a. Substitutes

- | | |
|----------------|--|
| 1. Name: | Debra Barragan-Suhner |
| Position: | Substitute Teacher |
| Certification: | Childhood Education (Grades 1-6) |
| Effective: | December 8, 2009 |
| Salary: | \$98.00 per diem |
| Status: | Cleared for employment |
| 2. Name: | Samantha DeTillio |
| Position: | Substitute Teacher & Teaching Assistant |
| Certification: | N/A; SUNY Albany Bachelor of Arts
Major History |
| Effective: | December 14, 2009 |
| Salary: | \$80.00 per diem |
| Status: | Cleared for employment |

3. Name: Melanie Werenczak
 Position: Substitute Teacher
 Certification: N/A; SUNY College of Environmental
 Science & Forestry Bachelor of Science
 in Environmental Science
 Effective: January 12, 2010
 Salary: \$80.00 per diem
 Status: Cleared for employment
4. Name: Jordon Church
 Position: Substitute Teacher
 Certification: Visual Art, Initial
 Effective: January 4, 2010
 Salary: \$98.00 per diem
 Status: Cleared for employment

b. Extra Duty Compensation Clubs 2009-2010

1. Name: Kristine Raskopf
 Position: MS Assistant Musical Director
 Stipend: \$776.00

c. Extra Duty Compensation Sports 2009-2010

1. Name: Raymond Magee
 Position: Co-Coach Boys' Varsity Volleyball
 Stipend: \$1,462.00
2. Name: Stephanie Hamilton
 Position: Co-Coach Junior Varsity Cheerleading
 Co-Coach Varsity Cheerleading
 Stipend: JV \$1,215; Varsity \$1,607.50
 Total \$2,822.50
3. Name: Lisa Johnson
 Position: Co-Coach Boys' Modified Basketball
 Stipend: \$1,215.00
4. Name: Richard Gage
 Position: C-Coach Boys' Modified Basketball
 Stipend: \$1,215.00

c. Afternoon/Evening Chaperone 2009-2010

1. Name: Sara Statham
 Position: Afternoon/Evening Chaperone
 Stipend: Per diem
 (Afternoon \$30.00; Evening \$38.00)

2. Classified

a. Probationary

1. Name: Anna LePage
Position: Bus Driver
Classification: GCCS Non-competitive
Permanent serving probation: December 7, 2009 to June 25, 2010
Commencement of Service: December 7, 2009
Salary: Year 1 at \$16.78 per hour
Status: Cleared for employment
2. Name: Dina DeLuca
Position: Clerk Typist
Classification: GCCS Non-competitive
Permanent serving probation: January 4, 2010 to July 16, 2010
Commencement of Service: January 4, 2010
(Approved for training 12/29/09)
Salary: Year 1 at \$13.87
Status: Conditional

b. Substitutes

1. Name of Appointee: Jeanette Henry
Position: Substitute Bus Driver
Effective: November 23, 2009
Salary: \$13.99 per hour
Status: Cleared for employment
2. Name: JoAnne Battista
Position: Substitute RN
Effective: December 23, 2009
Salary: \$98.00 per diem
Status: Cleared for employment

c. Resignation

1. Name: Kelly Snyder
Position: Bus Driver
Effective: January 4, 2010

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

F. Business Management

Ann Holstein moved, seconded by Anne Mitchell and carried unanimously to approve items (1) – (3):

1. Accept donations

- a. Gilson PipeMan Education Program to the Agriculture & Technology Department for micropipets of various sizes valued at \$1,188.00
(A micropipet is a piece of lab equipment used in DNA work that moves very small volumes of liquid.)
- b. Kevin Drossel and GNH Lumber to the High School Drama Club for eleven (11) gallons and ten (10) quarts of paint valued at approximately \$20.00 per gallon and \$10.00 per quart

2. Approve Senior Citizen and Disabled Tax Exemption Rates for 2010:

BE IT RESOLVED that the Greenville Central School Board of Education establish the Senior Citizen and Disabled Tax Exemption Rates for 2010.

(By law, each municipality must adopt the Senior Citizen Tax Exemption. For the last five years the Board has adopted the same scale as Greene County [Catskill, Coxsackie-Athens, and Cairo-Durham continue to adopt the same scale].)

This year the Greene County Legislature will be adopting a maximum income limit of \$19,500.00 with a sliding scale for 2010 [As per Laura J. VanValenburg-Director, Real Property Tax Services, the county limits will not be changing for either exemption. The decision was based on the fact that last year the county increased the limit by \$1,000.00 rather than the usual \$500.00 due to the large increase in Social Security COLA, as well as the 0% increase for the upcoming 2010.] It is recommended to adopt the same scale as the County for the Senior Citizen Tax Exemption and the Disabled Citizen Tax Exemption.

Maximum income limit \$19,500.00	50%
\$19,500.01 - 20,499.99	45%
20,500.00 - 21,499.99	40%
21,500.00 - 22,499.99	35%
22,500.00 - 23,399.99	30%
23,400.00 - 24,299.99	25%
24,300.00 - 25,199.99	20%
25,200.00 - 26,099.99	15%
26,100.00 - 26,999.99	10%
27,000.00 - 27,899.99	5%)

3. Approve Agreement for the Greenville Central School District Cafeteria Benefit Plan (FY2010-54)

(Upon execution of this Agreement, the Greenville Central School District agrees to pay Preferred Group Plans, Inc. [PGP] annual and monthly fees which will be due within thirty[30] days after the billing date. A participant is any employee with a salary reduction for Premium Expense, Dependent Care and/or Medical Reimbursement. Changes in the plan or additional reports, requested by the GCSD will be billed as indicated in the rate schedule.)

G. School Management

Tina Dombroski moved, seconded by Lawrence Tompkins and carried unanimously to approve items (1) – (2):

1. Approve Disaster Sheltering Agreement between the Greenville Central School District and the American Red Cross for use of GCSD facilities (FY2010-55)

(The Northeastern Chapter of the American Red Cross is updating on a two-year basis, the disaster sheltering agreements with school districts. The GCSD will permit, to the extent of its ability and upon request of the Red Cross, the use of its facilities by Red Cross as mass shelters or service centers for victims of disaster. The Red Cross agrees that it will replace or reimburse the GCSD for any supplies or equipment used by the Red Cross.)

2. Approve “The Race to the Top (RTTT)” Memorandum of Understanding between the Greenville Central School District and the New York State Education Department (NYSED) (FY2010-56)

(RTTT is an unprecedented \$4.35 billion competitive grant program designed to encourage and reward States that are creating conditions for education innovation and reform and are achieving significant improvement in student outcomes. This program is the largest discretionary funding package for education ever offered by the

US Department of Education, and New York State is among only four states eligible for the largest grants up to \$700 million.)

Discussion: Board member Lawrence Tompkins asked Superintendent Dudley to further explain the Race to the Top Memorandum of Understanding. Ms. Dudley summarized as follows:

- Adopting internationally-benchmarked standards and assessments that prepare students for success in college and the workplace
- Recruiting, developing, retaining and rewarding effective teachers and principals
- Building instructional data systems that measure student success and inform teachers and principals how they can improve their practices
- Turning around the lowest performing schools

VI. Discussion

A. Board Committee report updates

- **Quality Education Committee**

Anne Holstein stated the Committee has not met since last report.

- **Greenville Educational Foundation**

Ann Holstein reported that there will be a fund raiser on April 17, 2010 at the Mountain View Brassiere with fifty tickets to be sold at \$28.00 per ticket.

- **Technology Committee**

Lawrence Tompkins stated that the Committee has not met since last report.

- **Gifted & Talented Committee**

Ann Holstein reported information on the 4th and 5th grade compacted math program and the annual Chicken BBQ planned in the spring.

- **District Planning Committee**

President Bear reported that the next District Planning meeting is January 27, 2010 and that Stieglitz Snyder Architecture will also meet with the Board of Education on Saturday, January 30, 2010 after the Town Board of Education Workshop. Mr. Bear also commented that the Superintendent Forum on Saturday, January 9, 2010 on the GCSD Master Plan and was well attended.

- **Audit Committee (Report on Federal Compliance Audit)**

Lawrence Tompkins reported that the GCSD complied in all material respects with the requirements that are applicable to each of its major federal programs for the year ended June 30, 2009.

- **Budget Advisory Committee**

Ann Holstein reported that at the BAC meeting on January 5, 2010 the non-instructional portion of the budget was discussed and that the January 19, 2010 BAC meeting is cancelled.

B. Board President Bear presented new textbooks to the Board of Education for approval at the February Board meeting:

1. Title: U.S. History & Government
Author: Andrew Peiser/Michael Serber
Class: U.S. History (11th grade)
Publisher: Amsco
Copyright: 2006
Cost: \$25.00 (hardcover)
Quantity: 80

(This book will replace one purchased in 1999-2000. Recommended by Robert Gray, Social Studies Department Chairperson and HS Principal Michael Laster.)

2. Title: Current Issues in American Democracy
Author: Gerson Antell/Walter Harris
Class: Participation in Government (12th grade)
Publisher: Amsco
Copyright: 2001
Cost: \$13.75 (softcover)
Quantity: 75

(No textbook is currently used for this class. Recommended by Robert Gray, Social Studies Department Chairperson and HS Principal Michael Laster.)

3. Title: Economics for Everybody
Author: Gerson Antell/Walter Harris
Class: Economics (12th grade)
Publisher: Amsco
Copyright: 2007
Cost: \$19.50 (softcover)
Quantity: 75

(This book will replace one purchased in 2000-2001. Recommended by Robert Gray, Social Studies Department Chairperson and HS Principal Michael Laster.)

4. Title: Environmental Systems and Societies Course Companion
Author: Jill Rutherford
Class: International Baccalaureate Diploma Programme
Environmental Systems & Societies
Publisher: Oxford University Press
Copyright: 2009
Cost: \$40.00 (softcover)
Quantity: 25

(This is a new textbook for a new course. Recommended by Rachel Anderson, Department Chairperson and HS Principal Michael Laster.)

5. Title: Theory of Knowledge
Author: Richard van de Lagemaat
Class: International Baccalaureate Diploma Programme
Theory of Knowledge
Publisher: Cambridge University Press
Copyright: 2005
Cost: \$30.00 (softcover)
Quantity: 25

(This is a new textbook for a new course for 2010-2011 Theory of Knowledge. Recommended by Rachel Anderson, Teacher and HS Principal Michael Laster.)

C. Board of Education Policy 8.160-01 Use of School Facilities

Superintendent Dudley asked the Board for direction regarding community use of the School facilities. Discussion ensued on the following points:

- The School facilities have not been open on the Saturday of a three day holiday weekend or on any Federal Holiday.
- The Schools are open occasionally during vacation recesses for sports' practices but a custodian is not assigned.
- Custodial staff works on a rotational schedule when working on a weekend is required.

It was the consensus of the Board of Education that our school facilities should be open and more accessible to the community. Superintendent Dudley will draft a regulation for Current Board Policy for the Board to review at the February meeting.

- D. Greenville Day 2010 ~ Letter from Community Partners of Greenville
Superintendent Dudley commented on the successful turnout of Greenville Day 2009 and thanked the Town of Greenville for coordinating with the Greenville Central School's Homecoming Weekend.
- E. Intermunicipal Agreement and draft of Contract
1. Town of Greenville
Superintendent Dudley expressed the need to identify services currently shared with the Town of Greenville and the need to consolidate for efficiency and economic conditions.
 2. Cairo-Durham Central School District
Cairo-Durham Central School District has requested a district to district agreement for a placement in the special education 8:1:1 class. Superintendent Dudley presented the Board with a draft agreement prepared by the school attorney.
- F. Presentation ~ Ancillary Services
(*Operations & Maintenance, Transportation and Food Service*)
Ancillary services are comprised of the Buildings and Grounds, Transportation, and the Food Service Departments.

Robert Schrader, Supervisor of Buildings & Grounds:

- Goal: “The Greenville Central School District will maximize resources, support the instructional program, and provide quality customer service by providing safe, efficient, and attractive facilities within a campus setting” using the following strategies:
 - Identify immediate versus non-immediate work requests
 - Reconstruction, rehabilitation, and re-tooling of facilities to meet campus instructional and community service needs
 - Continue to develop the Preventative Maintenance Computerized System and
 - Develop a new buildings and grounds employee orientation and mentoring program.

Karen Schrader, Supervisor of Transportation:

- Goal: “The Greenville Central School District will maximize resources, support the instructional program, and provide quality customer service with a safe and efficient system of student transportation” using the following strategies:
 - Physical, Drug & Alcohol testing
 - School bus safety practices
 - Laws and Regulations for school bus drivers
 - Testing
 - Fingerprinting
 - Daily Responsibilities
 - Annual Requirements
 - Bi-annual Requirements
 - Basic course in bus safety practices

Paul Ventura, Sr., Food Supervisor:

- Goal: “The Greenville Central School District will maximize resources, support the instructional program, and provide quality customer service by providing a quality food services program” using the following strategies:
 - Increasing Elementary interaction and knowledge of the food service program involving the design of placemats for Ellis students
 - Introduce the community to our Food Service Program (Farm to School Program)
 - Participation in the Farm to School program for almost 7 years
 - Provides a healthier product for our student body
 - Provides a more versatile product from which to create meals
 - Brings the farming community and taxpayers closer to the inner workings of our school community. Current vendors are Schnare’s Sunset Orchard, Rexcroft Farms and Black Walnut Organic Farms
 - Providing a sanitation in-service for staff

G. Questar III Workshops

1. School Finance January 23, 2010
(Follow-up meeting from the November 21, 2009 Workshop “Strategies for Surviving a Financial Crisis 8:15 am – 1:30 pm)
2. Connecting District and School Leadership May 20, 2010
(A dinner meeting [6:00-7:30 pm] with Board members invited entitled “Effective Leadership at the District and Building Level”, designed to connect Boards to the overall mission and set the stage for the Summer Leadership Institute for school district leadership teams.)

The District Clerk will confirm dates and RSVP deadlines

H. Progress on Board of Education Goals

In reviewing the Board Goals, it was decided that the Board will focus on developing a comprehensive energy efficient policy. Superintendent Dudley suggested to the Board that our policy will be more defined during the policy review. The New York State Power Authority and NYSERDA will be contacted for future presentations to the Board on developing a comprehensive energy efficient policy.

I. Process for Board of Education Policy Review

Superintendent Dudley recommended a subcommittee of a maximum of three Board members, Administration and Supervisors for an initial review to then be forwarded to the District Planning Committee prior to final consideration.

VII. Board Members’ input for possible discussion at a later date

There were no comments

VIII. Closing Open Forum

There were no comments

IX. Executive Session

At 9:25 p.m. Lawrence Tompkins moved, seconded by Anne Mitchell and carried unanimously to adjourn to Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 9:55 p.m. Gregory Lampman moved, seconded by Anne Mitchell and carried unanimously to return to open session.

X. Adjournment

At 9:56 p.m. Tina Dombroski moved, seconded by Rosanne Stapleton and carried unanimously to

adjourn the meeting.

District Clerk

Board of Education President