

Greenville Central School District
Board of Education
PROPOSED AGENDA
Business Meeting
Monday
August 9, 2010

7:00 p.m.

High School Auditorium

- ✓ = Board action is expected.
Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.

I. Call to Order by President Wilton Bear, Jr.

- A. Flag Salute and Pledge of Allegiance**
- B. Roll call and quorum check**
- C. Introduction and welcome of visitors**
- D. Fire evacuation procedures**

✓ **II. Approval of Agenda**

III. Accolades

This summer three Greenville High School students, Kain Klob, Samuel Kudlack, and Aidan Grennen, are participating in our summer Instructional Technology Internship pilot. They successfully applied and interviewed for this six-week internship opportunity working with our IT Director, Mr. Scott Gardiner and are busy learning IT functions, installing hardware, and cleaning servers. Using bi-weekly evaluations, self-directed goal development and expected task completion, these students have excelled in their work and are expected to be awarded one unit of independent study credit with the possibility of continuation throughout their Senior year.

IV. Forum

NOTE: The 30 minute forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

✓ **V. Action Items: A – E:**

- ✓ **A. Accept Minutes of the Organizational Meeting and Business Meeting of July 12, 2010**

- ✓ **B. Accept Reports:**

- 1. **Treasurer's Reports for June 30, 2010 and July 31, 2010**
- 2. **Appropriation Reports for General, Federal, Cafeteria and Capital Funds for June 30, 2010 and July 31, 2010**
- 3. **Revenue Reports for the General, Federal, Cafeteria and Capital Funds for June 30, 2010 and July 31, 2010**
- 4. **Cafeteria Profit and Loss Statements for June 30, 2010 and July 31, 2010**
- 5. **Transfer of Funds for General Fund for the month ending July 31, 2010**
- 6. **Internal Claims Report for month ending June 30, 2010 and July 31, 2010**

- ✓ **C. Approve Personnel Agenda** (*Please refer to the Personnel Agenda attachment*)

✓ **D. Business Management**

1. Award bid for custodial supplies to:

**Chemsearch
E.A. Morse/Dagwell
EDCO Sales
Hill & Markes
Hillyard Inc.
L.J.C. Distributors
Ricks Rags**

(Bids were opened in the District Office on Tuesday, July 20, 2010 for custodial supplies. Packets were mailed to twenty-nine [29] prospective bidders with seven [7] responses. It is recommended to award bids according to specifications on an "item by item" basis to the above companies. All bids are on file at the District Office.)

2. Award bid for cafeteria supplies to:

Bread: Bimbo Foods, Inc. [Freihofer]

(Five [5] bid forms were mailed with one [1] response.)

Canned/Dry Goods: Ginsberg's and US Food Service

(Six [6] bid forms were mailed with two [2] responses.)

Ice Cream:

(Three [3] bid forms were mailed with no response.)

Meat: Ginsberg's, Smith Packing and US Food Service

(Eight [8] bid forms were mailed with three [3] responses.)

Milk: Byrne Dairy

(Nine [9] bid forms were mailed with two [2] responses.)

Paper: Hill & Markes

(Nine [9] bid forms were mailed with one [1] response.)

Pizza: Ginsberg's

(Five [5] bid forms were mailed with one [1] response.)

(Bids were opened in the District Office on Tuesday, July 20, 2010 for cafeteria supplies. Packets were mailed to twenty-nine [29] prospective bidders with eight [8] responses. It is recommended to award bids according to specifications on an "item by item" basis to the above companies. All bids are on file at the District Office.)

3. Accept donations:

- a. April Caprio of the Medusa General for the Greenville FFA in the amount of \$20.00 to offset costs for the FFA horse shows
- b. General Mills Box Top for Education for Scott M. Ellis Elementary in the amount of \$536.31 for Elementary field trips

4. Establish 2010-2011 Tax Warrant

BE IT RESOLVED that the Board of Education of the Greenville Central School District establish the amount of fourteen million, two hundred sixty thousand, eight hundred ninety - one dollars (\$14,260,891.00) as the Tax Warrant for the 2010-2011 school year.

(The approved 2010-2011 school budget is a decrease in expenditures of \$216,587.00 or [-.82%] from the 2009-2010 budget with a tax levy of 1.82%.)

5. Accept 2010-2011 Bus Routes

- a. Twenty-three (23) for Elementary/Middle/High schools
- b. Two (2) Special Needs
- c. Three (3) Early Morning Pick Up
- d. One (1) AM Questar III
- e. One (1) PM Questar III
- f. Two (2) Private School

g. One (1) Mid-day New Vision Pick Up in Coxsackie

h. Five (5) Late Bus

(Changes in routes during the school year are subject to recommendations by the Supervisor of Transportation and approval of the Assistant Superintendent for Business or if absent, the Superintendent of Schools.)

6. Approve Initial Service Contract between Questar III and the Greenville Central School District for services and programs for the 2010-2011 school year
(If approved, the President of the Board of Education is required to sign the contract on behalf of the Board of Education. The signature indicates the authorization of the procurement of services by the Board of Education for the 2010-2011 school year.)

7. Approve Lease Agreement between the Board of Cooperative Educational Services, Rensselaer, Columbia and Greene Counties and the Greenville Central School District for the rental of six (6) classrooms for the period of July 6, 2010 through August 13, 2010

(Greenville CSD provided classrooms for the Questar III Summer School for students, primarily from Greene County, with special needs and twelve-month IEP's. The anticipated revenue is \$6,300.00 for the six week program.)

✓ **E. School Management**

1. Approve contract with VTA Management Services, LLC and the Greenville Central School District at the rates below for July 1, 2010 through June 30, 2011

(Summer Program July 1, 2010 through August 31, 2010:

Physical Therapy Services \$70.00 per 30 minute treatment

Occupational Therapy Services \$70.00 per 30 minute treatment

Speech Therapy Services \$70.00 per 30 minute treatment

School Program September 1, 2010 through June 30, 2011:

Occupational Therapist

[Up to 7 hours/day, 3 days/wk] \$3,900.00 per month

Certified OT Assistant \$38.00 per hour

Physical Therapy Services \$60.00 per hour

2. Approve contract with Wildwood Programs, Inc. and the Greenville Central School District in the amount of \$28,924.00 for July 6, 2010 through August 13, 2010

(This contract provides for the education of four [4] district resident students at \$7,231.00 per student from July 6, 2010 through August 13, 2010.)

3. Membership of District Committees: BE IT RESOLVED that the Board of Education hereby appoints the following for 2010-2011

a. District Planning Committee

Rachel Anderson	Greenville Faculty Association
Marianne Augstein	Community
Wilton Bear, Jr.	Board of Education
Barbara Brandon	Greenville Faculty Association
Diana Conroy	Questar III
Patti DeTillio	Community
Cheryl A. Dudley	Superintendent of Schools
Philip Edwards	Greenville Paraprofessional Federation
Colleen Hall	Director of Curriculum & Communications
Eric Herbstritt	PTA
Michael Laster	Cabinet
Peter Mahan	Cabinet
Wells Packard	Budget Advisory Committee
Frank Pigeon	Greenville Paraprofessional Federation

Brian Reeve Cabinet
 JoAnn Simmons Greenville Faculty Association
 Tammy Sutherland Leadership
*(Responsibility and Charge of the Committee:
 District Planning Committee: Has the responsibility to prepare
 recommendations to the Board of Education for a common vision
 of a quality education through review of current efforts and
 recommendations for long-range planning and annual strategies and
 activities to ensure a school district of excellence.
 Critical Components for Success in Long-Range Planning:
 Curriculum, Assessment, Instruction:
 Define and ensure a K-12 educational program that values and supports
 an articulated K-12 curriculum.
 Community Relations:
 Ensure continuous communication with our stakeholders regarding
 district business, educational programs, and planning by the Board of
 Education for the needs of the school district community both now and in
 the future.
 Master Plan:
 Provide for the needs of students and the educational programs of the
 District in facilities and grounds that provide for high standards of safety,
 cleanliness and appropriate educational application in the most cost
 effective manner.
 Finance:
 The educational goals of the District will be achieved in the context of
 long-range planning as incorporated in the financial policies and
 practices of the District.
 Human Resources:
 Attract and retain the highest quality educators and staff who will
 implement programs of the highest quality to meet the needs of all students
 inspiring them to excel.
 Policy and Organizational Development:
 To provide for the educational leadership by the Board of Education
 through effective policy development and oversight through long-range
 goals, annual strategies, and activities.)*

b. Quality Education Committee

Colleen Hall	Director of Curriculum & Communications, Co-Chair
Kenneth Landversicht	Greenville Faculty Association, Co-Chair
Julianne Baumann	Parent
Laura Calvino	Greenville Faculty Association Curriculum Coordinator~Humanities
Caroline Caputi	Greenville Faculty Association
Erin DuBois	Greenville Faculty Association
Cheryl A. Dudley	Superintendent of Schools
Ann Holstein	Board of Education
Michael Laster	Cabinet
Amy Latham	Greenville Faculty Association
Peter Mahan	Cabinet
James McElwey	Greenville Faculty Association
Daphane Pearson	Greenville Paraprofessional Federation
Brian Reeve	Cabinet
Gail Richmond	Greenville Faculty Association, President
Jose Roselli	Greenville Faculty Association
Sandra Washburn	Greenville Faculty Association

Student TBD
Student TBD

(Responsibility and Charge of the Committee:

Quality Education Committee: The purpose of the QEC is to achieve a K-12 focus and framework for curriculum and instructional matters to work more efficiently will advise the Superintendent on all matters related to the district's instructional program.

[As a means of achieving this purpose the QEC has established a long-term goal of K-12 curriculum mapping. This multi-year project will clearly display our operational curriculum and will allow for examination and possible revisions of this curriculum. The QEC, with input from various other committees such as the Professional Practice Committee (PPC) and Building Level Teams (BLTs) and key support groups, will also define short-term goals. These goals will be of a K-12 focus; however, they should be achievable within one school year.] 2006)

c. Budget Advisory Committee

Michelle Gage	Co-Chair
William Ommerborn	Co-Chair
Cheryl A. Dudley	Superintendent of Schools
Colleen Hall	Director of Curriculum & Communications
Gary Hoffman	Parent
Duncan Macpherson	Community
Kathleen Martin	Community
Kathryn McAneny	Greenville Faculty Association
Karen Overbaugh	Greenville Paraprofessional Federation
Wells Packard	Community
Jason Reinhard	Board of Education
Taknika Salvio	Parent
Tammy J. Sutherland	Administration
Lynette Terrell	Greenville Paraprofessional Federation

[to attend when Karen Overbaugh is unavailable]

(Responsibility and Charge of the Committee:

The Budget Advisory Committee: "The Budget Advisory Committee will serve the Board of Education in an advisory capacity by suggesting and recommending ways to improve the school budget, the budget process and its presentation. This will be done through a study of the District's finances, recent history, current status and future pressures.

Priority will be given to the following:

- 1. Improving the budget development process by engaging in a meaningful two-way dialogue between the Board of Education and the community during the development of the annual budget and thus generating greater participation and a sense of community partnership in the budget.*
- 2. Clarifying the presentation of budget information to the public in order to provide voters the information they need to make an informed vote by illustrating and documenting the major forces which direct the Greenville School budget; and presenting past, present, and future trends and statistics.*
- 3. Assisting with the inclusion of long-range planning elements into the budget (i.e., busses, technology, special education, facilities, etc.)*

Composition of the Committee

The Extended Budget Advisory Committee will consist of one member of the Board of Education, the Superintendent of Schools, and the Assistant Superintendent of Schools for Business. The extended committee shall also represent a broad based group of volunteers including membership from parents, staff and community." [October 2002])

d. Technology Committee

Scott Gardiner	Director of Technology, Chair
Rachel Anderson	Greenville Faculty Association
Edward Cox	Parent
Barbara Drasby	Greenville Faculty Association
Linda Esposito	Greenville Faculty Association
Richard Gage	Parent
Vikki Hawkins	Greenville Faculty Association
Pamela Hollinde	Greenville Faculty Association
Michael Laster	Cabinet
Kathryn McAneny	Greenville Faculty Association
Margaret Robertson	Greenville Faculty Association
Jose Roselli	Quality Education Committee
Lawrence Tompkins	Board of Education
TBD	Student

(Responsibility and Charge of the Committee:

The Greenville Central School Board of Education recognizes the criticality of technology, particularly information technology as part of a 21st Century learning environment. In order to move forward it is crucial that we understand how technology will be used to further the educational objectives of the District. To that end, the BOE charges the Technology committee to:

- Identify and document how technology can be used as an integral part of the educational and instructional process.*
- Identify and document how technology can be used to improve accessibility and productivity of Greenville faculty and staff.*
- Establish a plan for the approval of the District and Board of Education that will identify the educational and operational objectives for the use of technology. Defines the processes required to meet those objectives:
Training & Staff Development
Curriculum Development)*

e. Gifted & Talented Committee

Peter Mahan	Cabinet, Chair
Willow Berg	Parent
Erin DuBois	Quality Education Committee
Eric Herbstritt	Parent
Ann Holstein	Board of Education
Susan Konas	Greenville Faculty Association
Jacqueline Moylan	Greenville Faculty Association
Ann Marie O’Hanlon	Parent
Karen Overbaugh	Greenville Paraprofessional Federation
Anna Papadakis	Parent
Dorothy Reyngoudt	Greenville Faculty Association
Wendy Ward	Greenville Faculty Association

f. Greenville Educational Foundation Trustee

Ann Holstein	Board of Education
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g. Mentor Committee

Leslie Kudlack	Greenville Faculty Association, Chairperson
Donna Accuosti	Administrator
Caroline Caputi	Greenville Faculty Association
Cheryl A. Dudley	Superintendent of Schools
Melissa Palmer	Staff Development Facilitator, Faculty

Gail Richmond	Greenville Faculty Association, President
Brynda Shultes	Greenville Faculty Association
Martha Travis	Greenville Faculty Association
Christine Wegrzyn	Greenville Faculty Association

h. Committee on Special Education & Pre-School Education

Rebecca Martin Assistant Director of Pupil Personnel Services

VI. Discussion

A. Board of Education Goals Workshop July 26, 2010

(The Board of Education discussed the following goals for 2010-2011)

The Greenville Central School District will deliver a 21st century education that is characterized by rigor, relevance and relationships;

- a. become a school community that celebrates human diversity and that values and develops the gifts and talents of each student; and
- b. effectively integrate technology to support and advance teaching, learning and student achievement

- The District will develop benchmarks with baselines and measures of progress for the above [a.] and [b.].
- Develop a comprehensive energy efficiency policy for the District and begin the process to develop a comprehensive long-term energy plan;
- Finalize and adopt a long-term comprehensive Master Plan for facilities and infrastructure to support educational excellence and advance the broader needs of the community.

B. Board Committee Reports

- Quality Education Committee: Ann Holstein
- Greenville Educational Foundation: Ann Holstein
- Technology Committee: Lawrence Tompkins
- Gifted & Talented Committee: Ann Holstein
- District Planning Committee: Wilton Bear, Jr.
- Audit Committee: Wilton Bear, Jr., Gregory Lampman, Lawrence Tompkins
- Budget Advisory Committee: Jason Reinhard
- Universal Pre-K Committee: Anne Mitchell

(Committee schedules vary as some do not meet every month. However, the committees are noted on the agenda each month to keep the Board informed.)

C. 2011-2012 Budget Development Calendar

(The 2011-2012 Budget Development Calendar will be presented with any desired revisions for Board action at the September meeting. The Greenville Central School District Board of Education with the assistance of district instructional and support personnel and the Budget Advisory Committee (BAC) will begin its public discussion of the fiscal plan and budget for the 2011-2012 school year. The Board of Education Budget workshops and the Budget Advisory Committee meetings have been established to ensure transparency in the fiscal process and to provide opportunities for the public, as the budget plan is actually being developed, to learn about the educational programs and related support services as supported by budget expenditures and anticipated revenues. The Board invites public comment throughout the budget development process and encourages you to attend the various meetings and follow updates as posted on the District webpage.

The presentation of the required format of the budget, Program, Administrative, and Capital, will be detailed further in discussions of the instructional program and instructional support service categories.

The Board of Education Budget Workshops and Budget Advisory Committee Workshops are scheduled for the dates as listed with the specific topics for each agenda to be determined. Changes in these dates will be posted on this website. Please check website for a rescheduled meeting date should there be a school closing due to inclement weather.)

VII. Board Members' input for possible discussion at a later date

VIII. Closing Open Forum

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public. This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.

IX. Executive Session

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- the preparation, grading, or administration of exams;
- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

With certain limited exceptions, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.

X. Adjournment

Greenville Central School District
Board of Education
PERSONNEL AGENDA
Business Meeting
August 9, 2010

High School Auditorium

✓ C. Personnel Agenda

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

a. Leave of Absence

1. Name: Laura Calvino
Position: Elementary
Tenure Area: Elementary
Effective: September 1, 2010 through June 30, 2011
Category: Maternity/Child Rearing
("...Upon the birth ...of a child, a teacher shall be entitled to an unpaid child rearing leave [per contract] contingent upon sixty (60) days notice and returning from a leave only at the beginning of a school term unless otherwise agreed to by the Superintendent...")

b. Probationary

1. Name: Amie Roe
Position: Teaching Assistant
Tenure Area: Teaching Assistant
Probationary Period: September 1, 2010 to August 31, 2013
Certification: Childhood Education (Grades 1-6) Initial
Expiring August 31, 2011
Commencement of Service: September 1, 2010
Column & Step Placement: Step 1 @ \$24,239.00 per year
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2013 contingent upon successful completion of the probationary period.)

2. Name: Robert Santarcangelo
Position: Teaching Assistant
Tenure Area: Teaching Assistant
Probationary Period: September 1, 2010 to August 31, 2013
Certification: Social Studies 7-12, Initial
Expiring August 31, 2014
Commencement of Service: September 1, 2010
Column & Step Placement: Step 1 @ \$24,239.00 per year
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2013 contingent upon successful completion of the probationary period.)

3. Name: Erin Upson
Position: Music K-12
Tenure Area: Special Subject: Music
Probationary Period: September 1, 2010 to August 31, 2013
Certification: Music, Initial, Expiring September 2012
Commencement of Service: September 1, 2010
Column & Step Placement: Column X Step III at \$53,940.00

Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2013
contingent upon successful completion of the probationary period.)

4. Name: Rachael Shatsoff
Position: School Psychologist
Tenure Area: Special Subject: School Psychologist
Probationary Period: September 1, 2010 to August 31, 2013
Certification: School Psychologist, Provisional~pending
Commencement of Service: September 1, 2010
Column & Step Placement: Column IX Step 1 @ \$50,376.00
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2013
contingent upon successful completion of the probationary period.)

5. Name: Richard T. Heffernan
Position: Science (Physics)
Tenure Area: Academic: Science
Probationary Period: September 1, 2010 to August 31, 2013
Certification: Physics 7-12, Initial
(Expiring January 31, 2015)
Commencement of Service: September 1, 2010
Column & Step Placement: Column IV Step 1 @ \$45,953.00
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2013
contingent upon successful completion of the probationary period.)

5. Name: Teresa Carlton
Position: English Language Arts
Tenure Area: Academic: English
Probationary Period: September 1, 2010 to August 31, 2013
Certification: Childhood Education (Grades 1-6) Initial
(Expiring January 31, 2015)
English Language Arts (Grades 7-9
Extension), Initial pending
Commencement of Service: September 1, 2010
Column & Step Placement: Column VI Step 3 @ \$49,422.00
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2013
contingent upon successful completion of the probationary period.
Ms. Carlton was placed on the PEL [Preferred Eligibility List] for elementary
at the end of June 2010 when her position was abolished. The District has a
vacancy in English due to retirement. Ms. Carlton is seeking to complete her
English certification within the timeframe required by NYSED. This appointment
requires that she begin a new tenure area in English. She remains on the PEL for
elementary positions for seven years in order of seniority should she choose to
return to the elementary level.

THE STATE EDUCATION DEPARTMENT

THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 12234

Deputy Commissioner

Office of Higher Education

Room 977, Education Building Annex Albany, New York 12234

April 22, 2010

To: District Superintendents

Superintendents of Schools

*Council of School Administrators – New York City (CSA-NYC)
 New York State Council of School Superintendents (NYSCOSS)
 New York State School Boards Association (NYSSBA)
 New York State United Teachers (NYSUT)
 School Administrators Association of New York State (SAANYS)
 Big Five Conference*

From: Joseph P. Frey

Subject: April Regents Actions – Teacher Certification Flexibility

I write to make you aware that, at its April 20, 2010 meeting, the Board of Regents adopted emergency regulations concerning teacher certification flexibility that will serve to help school leaders save jobs and retain effective teachers to meet students' needs. The Regents voted to adopt three initiatives originally requested by the Council of School Superintendents on behalf of school districts. Essentially, the changes from a certification perspective will permit general education and special education teachers currently in a school district to be reassigned by the district to teach in grades close to their current certification area; specifically, for kindergarten and the Middle Childhood grades, in order to avoid or mitigate layoffs. These new regulations address certification issues only. Hiring decisions or appointments to tenure areas continue to be governed by existing law and rules.

A change in regulation, as summarized in the attached chart, was adopted and will become effective on April 27, 2010. A second emergency adoption will be necessary at the June Regents meeting and confirmed at the July meeting. This will ensure that the regulations remain continuously in effect until the final regulation becomes effective on August 11, 2010.)

c. Appointment

1. Name: Laura Calvino
 Position: .4 FTE Curriculum Coordinator
 for Humanities
 Tenure Area: N/A
 Certification: Kindergarten & Grades 1-6, Permanent
 Reading Teacher, Permanent
 Commencement of Service: July 1, 2010 to June 30, 2011
 Salary: Column IX Step 11 @ \$61,851.00
 prorated .4FTE @ \$24,740.40
 Status: Cleared for employment

d. Substitutes

1. Name: Michele Neary
 Position: Extended Term
 Tenure Area: N/A
 Probationary Period: N/A
 Certification: Nursery, Kindergarten & Grades 1-6,
 Permanent
 Literacy (Birth-Grade 6), Permanent
 Commencement of Service: September 1, 2010 to January 3, 2011
 Salary: Column IX, Step 9 @\$55,991.00 pro-
 rated**
 Status: Cleared for employment

*(**According to the current GFA contract Article 1.3, extended term substitute teachers are to be paid on the teacher salary schedule, at the step as determined by the District, for each consecutive day worked for the same teacher for forty-five (45) days or more. Such pay will be retroactive to the first day of employment in that*

assignment. Effective on the 45th day, the extended term substitute will be entitled to the benefits of the CBA.

PEL: Ms. Neary was placed on the PEL [Preferred Eligibility List] at the end of June 2010 when her position was abolished. The District has an extended term substitute position for an elementary teacher on leave [S. Somers]. The five month limitation found in NY Education Law §3013(3)(b) provides that person on the PEL “shall be reinstated to such substitute positions of five months or more in duration as may from time to time occur without losing their preferred status on such list.” As the substitute position is not for five months or more, this position was not required to be offered to those on the PEL.)

2. Name: Misty Stipe
Position: Substitute Teacher &
Substitute Teaching Assistant
Tenure Area: N/A
Probationary Period: N/A
Certification: Early Childhood Education
(Birth –Grade 2), Initial
Expiring August 31, 2015
Students with Disabilities
(Birth –Grade 2), Initial
Expiring August 31, 2015
Effective: September 1, 2010
Salary: Substitute Teacher \$101.00 per diem;
Substitute Teaching Assistant \$75.00 per
diem
Status: Cleared for employment
 3. Name: Courtney Ciccarelli
Position: Substitute Teacher &
Substitute Teaching Assistant
Tenure Area: N/A
Probationary Period: N/A
Certification: Childhood Education (Grades 1-6)
Initial expiring August 31, 2014
Salary: Substitute Teacher \$101.00 per diem;
Substitute Teaching Assistant \$75.00 per
diem
Status: Cleared for employment
 4. Name: Wendy Gold
Position: Substitute Teacher &
Substitute Teaching Assistant
Tenure Area: N/A
Probationary Period: N/A
Certification: Childhood Education (Grades 1-6), Initial
Expiring August 31, 2015
Salary: Substitute Teacher \$101.00 per diem
Substitute Teaching Assistant \$75.00 per diem
Status: Cleared for employment
- e. Extra Duty Compensation Sports 2010-2011
1. Name: Eileen Kiefer
Position: Girls’ Varsity Basketball
Stipend: \$5,520.00

2. Name: Brian Haller
Position: Girls' Junior Varsity Basketball
Stipend: \$3,782.00
3. Name: Margaret Finch
Position: Girls' Varsity Track
Stipend: \$3,782.00
4. Name: Victor Zeh
Position: Boys' Varsity Soccer
Stipend: \$3,782.00
5. Name: Eileen Kiefer
Position: Girls' Varsity Soccer
Stipend: \$3,782.00
6. Name: Casey Gannon
Position: Varsity Softball
Stipend: \$3,328.00
7. Name: Kevin Lewis
Position: Boys' Junior Varsity Soccer
Stipend: \$3,026.00
8. Name: Wendy Ward
Position: Girls' Junior Varsity Soccer
Stipend: \$3,026.00
9. Name: Stephen Siebrecht
Position: Varsity Cross Country
Stipend: \$3,026.00
10. Name: Justin Bruce
Position: Girls' Varsity Volleyball
Stipend: \$3,026.00
11. Name: Glenn Evans
Position: Boys' Varsity Volleyball
Stipend: \$3,026.00
12. Name: Robert Gray
Position: Varsity Tennis
Stipend: \$2,515.00
13. Name: James Crossett
Position: Varsity Golf
Stipend: \$2,515.00
14. Name: Ryan Morris
Position: Girls' Modified Basketball
Stipend: \$2,515.00
15. Name: Ryan Morris
Position: Girls' Junior Varsity Volleyball
Stipend: \$2,515.00

16. Name: Stephen Siebrecht
 Position: Modified Cross Country
 Stipend: \$1,783.00
17. Name: Eric Herbstritt
 Position: Boys' Modified Soccer
 Stipend: \$1,783.00
18. Name: Brian Haller
 Position: Girls' Modified Soccer
 Stipend: \$1,783.00
19. Name: Robert Gray
 Position: Modified Golf
 Stipend: \$1,417.00
20. Name: Ryan Morris
 Position: Boys' Modified Track
 Stipend: \$1,417.00
21. Name: Nicole Susser
 Position: Girls' Modified Track
 Stipend: \$1,417.00
22. Name: Lisa Johnson
 Position: Girls' Modified Volleyball
 Stipend: \$1,417.00
23. Name: Victor Zeh
 Position: High School Intramurals:
 Fall, Winter, Spring
 Stipend: Fall @ \$1,081.00
 Winter @ \$1,081.00
 Spring @ \$1,081.00
24. Name: David Winkler
 Position: Middle School Intramurals:
 Fall, Winter, Spring
 Stipend: Fall @ \$1,081.00
 Winter @ \$1,081.00
 Spring @ \$1,081.00
25. Name: Brian Haller
 Position: Elementary Intramurals
 Fall
 Stipend: Fall @\$1,081.00
26. Name: Justin Bruce
 Position: Elementary Intramurals
 Winter, Spring~Co-Coach
 Stipend: Winter @ \$1,081.00
 Spring Co-Coach @\$590.50

27. Name: Eileen Kiefer
Position: Elementary Intramurals
Spring Co-Coach
Stipend: Spring Co-Coach @\$590.50

f. Extra Duty Compensation Department Chair 2010-2011

1. Name: Robert Gray
Position: Social Studies
Stipend: \$1,850.00

2. Name: Bruce Roepe
Position: English
Stipend: \$1,850.00

3. Name: Dorothy Reyngoudt
Position: Mathematics
Stipend: \$1,850.00

4. Name: Brynda Shultes
Position: Science
Stipend: \$1,850.00

5. Name: L. Douglas Davidson
Position: Language Other Than English (LOTE)
Stipend: \$1,850.00

6. Name: James Crossett
Position: Art
Stipend: \$1,850.00

7. Name: Nancy Lockwood
Position: Computers/Library
Stipend: \$1,850.00

8. Name: Rachel Anderson
Position: Agriculture/Tech/
Home & Careers/Business
Stipend: \$1,850.00

9. Name: Andrew Murphy
Position: Whole Student Center
Stipend: \$1,850.00

10. Name: Michelle Fisher
Position: Pupil Personnel Services
Stipend: \$1,850.00

11. Name: David Winkler
Position: Physical Education
Stipend: \$1,850.00

12. Name: Sandra Arnone
Position: Special Education
Stipend: \$1,850.00

13. Name: James Tyrrell
Position: District Health Coordinator
Stipend: \$1,850.00

14. Name: Christine Wegrzyn
Position: Music
Stipend: \$1,850.00

g. Extra Duty Compensation Team Leader 2010-2011

1. Name: Caroline Caputi
Position: Team Leader Grade 6
Stipend: \$1,850.00

2. Name: Wendy Ward
Position: Team Leader Grade 7
Stipend: \$1,850.00

3. Name: Dianne Lewis
Position: Team Leader Grade 8
Stipend: \$1,850.00

4. Name: Deborah Davitt
Position: Team Leader Grade 1/2
Stipend: \$1,850.00

5. Name: Vikki Hawkins
Position: Team Leader Grade 1/2
Stipend: \$1,850.00

6. Name: William Kiefer
Position: Team Leader Grade 3/4
Stipend: \$1,850.00

7. Name: Denise Mulholland
Position: Team Leader Grade 3/4
Stipend: \$1,850.00

8. Name: Maryanne Overbaugh
Position: Team Leader Kindergarten
Stipend: \$1,850.00

9. Name: Bonnie Persico
Position: Team Leader Grade 5
Stipend: \$1,850.00

10. Name: Maureen Pulice
Position: Team Leader
Special Education/Remedial K-5
Stipend: \$1,850.00

h. Afternoon/Evening Chaperone 2010-2011

1. Name: Rachel Anderson
Position: Afternoon/Evening Chaperone
Stipend: Afternoon \$31.00 per diem
Evening \$39.00 per diem

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|-----|--------------------------------|--|
| 2. | Name:
Position:
Stipend: | Dorothy Bishop
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 3. | Name:
Position:
Stipend: | Barbara Brandon
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 4. | Name:
Position:
Stipend: | Mark Cunnan
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 5. | Name:
Position:
Stipend: | Linda Esposito
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 6. | Name:
Position:
Stipend: | Glenn Evans
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 7. | Name:
Position:
Stipend: | Susan Evans
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 8. | Name:
Position:
Stipend: | Marybeth Favicchio
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 9. | Name:
Position:
Stipend: | Margaret Finch
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 10. | Name:
Position:
Stipend: | Casey Gannon
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 11. | Name:
Position:
Stipend: | Deborah Geurtze
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 12. | Name:
Position:
Stipend: | Julie Hallenbeck
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |

13. Name: Zena Higgins
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
14. Name: Audrey Hynes
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
15. Name: Lisa Juzapavicus
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
16. Name: Michaela Kehrer
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 pr diem
 Evening 39.00 per diem
17. Name: Christine Lochner
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
18. Name: Colleen Murphy
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
19. Name: Sally Parker
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
20. Name: Daphane Pearson
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
21. Name: Stephen Siebrecht
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
22. Name: Leona Statham
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
23. Name: Sara Statham
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem

24. Name: Deborah Theiss-Mackey
Position: Afternoon/Evening Chaperone
Stipend: Afternoon \$31.00 per diem
Evening \$39.00 per diem

25. Name: Erin Sharkey
Position: Afternoon/Evening Chaperone
Stipend: Afternoon \$31.00 per diem
Evening 39.00 per diem

2. Classified

a. Resignation

1. Name: Nicholas Mazzola
Position: Bus Driver
Effective: July 1, 2010

b. Amended appointment

1. Name: Katie Penniston
Position: Cleaner
Classification: GCCS Non-competitive
Effective: July 1, 2010 to September 3, 2010
Salary: \$14.37 per hour
Status: Cleared for employment

*(This is a corrective appointment for the title of the position.
Ms. Penniston was previously appointed a substitute cleaner at the
June 28, 2010 Board of Education meeting.)*

c. Summer 2010

1. Name: Erek Steo (student)
Position: Cleaner (bus fleet)
Classification: N/A
Effective: July 1, 2010 to September 3, 2010
Salary: \$7.25 per hour
Status: N/A

d. Substitutes

1. Name: Nicholas Mazzola
Position: Substitute bus driver
Effective: July 1, 2010
Salary: \$14.40
Status: Cleared for employment

2. Name: Dawn Becker
Position: Substitute bus driver
Effective: July 1, 2010
Salary: \$14.40
Status: Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.