

Greenville Central School District
Board of Education
Minutes
Business Meeting
Monday
October 17, 2011

7:00 p.m.

MS/HS Library Media Center

I. Call to Order

A meeting of the Board of Education was held on Monday, October 17, 2011 in the MS/HS Library Media Center. Mr. Wilton Bear, Jr., President, called the meeting to order at 7:03 p.m.

A. Members present: Wilton Bear, Jr.
Ann Holstein
Gregory Lampman
Anne Mitchell (7:09pm)
Jason Reinhard
Rosanne Stapleton
Lawrence Tompkins

Others present: Cheryl A. Dudley, Superintendent
Jacqueline O'Halloran, District Clerk
Scott Gardiner, Director of Technology
Colleen Hall, Director of Curriculum and Communications
Michael Laster, High School Principal
Peter Mahan, Elementary School Principal
Anders Rasmussen, House Principal
Brian Reeve, Middle School Principal
Karen Schrader, Supervisor of Transportation
Robert Schrader, Supervisor of Buildings and Grounds
Tammy J. Sutherland, Assistant Superintendent for Business
Paul Ventura, Sr., Food Service Supervisor

There were approximately eight (8) visitors to the meeting.

II. Approval of Agenda

Lawrence Tompkins moved, seconded by Ann Holstein and carried unanimously to approve the Agenda for the Business Meeting of October 17, 2011

III. Accolades

On September 20, 2011, Greenville High School hosted its 9th Annual College and Career Fair. Representatives from thirty [30] two and four year colleges, trade schools and military personnel were in attendance. Students and parents were able to receive individual attention, ask pertinent questions and view presentations by the representatives. This opportunity gave our students an insight into programs offered, tuition costs and general campus life. This proved to be an invaluable experience for the students and families of Greenville. The surrounding School Districts of Catskill, Cairo-Durham and Coxsackie-Athens were also invited. We look forward to an even bigger turnout next year, as we celebrate our 10th Annual College and Career Fair held next September, 2012. A special thanks to our Guidance department for coordinating this annual event.

IV. Open Forum

District resident Frances Bouillon addressed the Board regarding the recent denial of her appointment to a position to a classified position at GCSD. Both President Bear and Superintendent Dudley

suggested Ms. Bouillon contact the District Office for an appointment to discuss this with Superintendent Dudley.

V. Action Items: A – F:

Ann Holstein moved, seconded by Jason Reinhard and carried unanimously to approve items (A), (B) and (C):

A. Accept Minutes of the Tour of Facilities and Business Meeting of September 19, 2011

B. Accept Reports for the month ending September 30, 2011

1. **Treasurer's Reports (FY2012-31)**
2. **Appropriation Reports for General, Federal, Cafeteria, Student Activities and Capital Funds**
3. **Revenue Reports for the General, Federal, Cafeteria and Capital Funds**
4. **Cafeteria Profit and Loss Statements**
5. **Transfer of Funds for General Fund**
6. **Internal Claims Report**

C. Accept Special Student Services Recommendations

1. **Committee on Special Education from the meetings of September 22 & 29, 2011**
2. **Committee on Special Education for Preschool from the meeting of September 23, 2011**

Lawrence Tompkins moved, seconded by Rosanne Stapleton and carried unanimously to approve (D):

D. Approve Personnel Agenda

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

a. Leave of Absence

1. Name: Janine Rochler
Position: Vocal / General Music Teacher
Certification: Music K-12, Permanent
Tenure Area: Music
Effective: November 21, 2011 through March 30, 2012
Category: Child Rearing

("...Upon the birth ...of a child, a teacher shall be entitled to an unpaid child rearing leave [per contract] contingent upon sixty (60) days notice and returning from a leave only at the beginning of a school term unless otherwise agreed to by the Superintendent..."

b. Appointment

1. Name: Carol Hart
Position: .5 K-12 ESL Teacher
Tenure Area: N/A
Certification: English to Speakers of Other Languages
Initial expiring August 31, 2015
Commencement of Service: October 3, 2011 to June 30, 2012
Salary: Column IV Step 2 @ \$46,636.00,
prorated .5FTE @ \$23,318.00
Status: Cleared for employment

c. Extra Duty Compensation Department Chair 2011-2012

1. Name: Nancy Lockwood
Position: Computers / Library
Stipend: \$1,850.00 stipend

d. Extra Duty Compensation High School Clubs 2011-2012

1. Name: Nancy Lockwood
Position: Library Club
Stipend: \$946.00 stipend

e. Extra Duty Compensation Middle School Clubs 2011-2012

1. Name: Louis D. Davidson
Position: Chess Club
Stipend: \$946.00 stipend

2. Name: Deborah Theiss-Mackey
Position: Computer Club
Stipend: \$946.00 stipend (waived in lieu of tuition waiver)

3. Name: Margaret Hall
Position: Musical Director
Stipend: \$1,436.00 stipend

4. Name: Kristen Pizarro
Position: Science Club
Stipend: \$946.00 stipend

f. Afternoon/Evening Chaperone 2011-2012

1. Name: Dorothy Bishop
Position: Afternoon/Evening Chaperone
Stipend: Afternoon \$31.00 per diem
Evening \$39.00 per diem

2. Name: Lisa Juzapavicus
Position: Afternoon/Evening Chaperone
Stipend: Afternoon \$31.00 per diem
Evening \$39.00 per diem

3. Name: Lynette Terrell
Position: Afternoon/Evening Chaperone
Stipend: Afternoon \$31.00 per diem
Evening \$39.00 per diem

g. High School After School Help 2011-2012 ~ 8 units

1. Name: Julia Hamilton
Position: After School Help
English (1 unit)
Stipend: \$1,500.00 per unit
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
\$1,500.00 per unit, 1 unit equals 30 days.)*

2. Name: Martha Robins
Position: After School Help
English (1 unit)
Stipend: \$1,500.00 per unit
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
\$1,500.00 per unit, 1 unit equals 30 days.)*

3. Name: Timothy Albright
 Position: After School Help
 Social Studies (2 units)
 Stipend: \$1,500.00 per unit (2 units) - \$3,000.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
4. Name: Erin Sharkey
 Position: After School Help
 Science (2 units)
 Stipend: \$1,500.00 per unit (2 units) - \$3,000.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
- h. Middle School After School Help 2011-2012 ~ 7 units
1. Name: Kristen Pizarro
 Position: After School Help
 Science (1 unit)
 Stipend: \$1,500.00 per unit
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
- i. Extra Duty Compensation Sports 2011-2012
1. Name: Richard Thomas
 Position: Girls' Modified Soccer
 Stipend: \$1,783.00 stipend
- j. Substitutes
1. Name: Casey Gannon
 Position: Substitute Teacher
 Certification: Mathematics 7-12, Professional
 Effective: October 5, 2011
 Salary: \$101.00 per diem
 Status: Cleared for employment
2. Name: Patti Ann DeTillio
 Position: Substitute Teacher & Teaching Assistant
 Certification: N/A; B.S. Communication/Information Design
 Effective: October 18, 2011
 Salary: Teacher: \$82.00 per diem
 Teaching Assistant: \$75.00 per diem
 Status: Cleared for employment
3. Name: Wendy Gold
 Position: Substitute Teacher
 Certification: Childhood Education (Grades 1-6),
 Initial expiring August 31, 2015
 Effective: October 18, 2011
 Salary: \$101.00 per diem
 Status: Cleared for employment

4. Name: Maureen Kiefer
 Position: Substitute Teacher & Teaching Assistant
 Certification: Students with Disabilities (Grades 1-6),
 Initial expiring August 31, 2016;
 Childhood Education (Grades 1-6),
 Initial expiring August 31, 2016
 Effective: October 18, 2011
 Salary: Teacher: \$101.00 per diem
 Teaching Assistant: \$75.00 per diem
 Status: Cleared for employment
5. Name: Elisabeth LaPierre
 Position: Substitute Teacher (Cairo-Durham)
 Certification: Childhood Education (Grades 1-6),
 Initial expiring January 31, 2014
 Effective: October 18, 2011
 Salary: Teacher: \$101.00 per diem
 Status: Cleared for employment

2. Classified

a. Resignation

1. Name: Joseph Kraft
 Position: Bus Driver
 Classification: GCCS Non-competitive
 Category: Resignation – Vacating Position
WHEREAS, in August, 2011, Joseph Kraft, Jr., a bus driver employed by the District, orally expressed his intent to resign and has not returned to his position as a bus driver at any time to date during the 2011-2012 school year; and
WHEREAS, Mr. Kraft has not complied with a request to submit a written letter of resignation;
Now, therefore, it is RESOLVED, that Mr. Kraft has abandoned his position as a bus driver, and such position is hereby declared vacant.

2. Name: Louis Capuano
 Position: Bus Driver
 Classification: GCCS Non-competitive
 Category: Resignation
 Effective: September 15, 2011

b. Probationary

1. Name: Dorothy Benning
 Position: Aide/Monitor (four and one quarter [4.25] hours per day)
 Classification: GCCS Non-competitive
 Permanent
 Serving Probation: October 18, 2011 to May 8, 2012
 Commencement of Service: October 18, 2011
 Salary: Year 1 at \$13.52 per hour
 Status: Cleared for employment

2. Name: Lisa Johnson
Position: Aide/Monitor (three and one half [3.50] hours per day)
Classification: GCCS Non-competitive
Permanent
Serving Probation: October 18, 2011 to May 8, 2012
Commencement of Service: October 18, 2011
Salary: Year 1 at \$13.52 per hour
Status: Cleared for employment

c. Permanent from Probationary

1. Name: Peter Johnson
Position: Bus Driver
Classification: GCCS Non-Competitive
Date of Permanent Appointment: February 15, 2011
Status: Cleared for employment
(Permanent appointment is retroactive to date of hire. The probationary period will end November 8, 2011.)

d. Substitute

1. Name: Wanda Bates
Position: Substitute Bus Driver
Effective: September 21, 2011
Salary: \$14.40 per hour
Status: Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

E. Business Management

Gregory Lampman moved, seconded by Lawrence Tompkins and carried unanimously to approve items (1), (2) and (3):

1. Approve Exterior Security Camera System

(WHEREAS, the Board of Education [the "Board"] of the Greenville Central School District [“the District”] has been advised that the District has been the victim of vandalism on the campus; and

WHEREAS, continued vandalism presents an immediate threat to the safety of students, staff and District facilities; and

NOW, THEREFORE, BE IT

RESOLVED that the Board has determined that, based upon the safety-sensitive nature of the vandalism and the need to prevent future occurrences, and be it further

RESOLVED that the Board hereby authorizes and directs the transfer of funds in the amount of \$7,940.00 from budget code # 1620 404 07 0655, Building Alterations, to budget code # 1620 200 07 0004, Equipment, for the purchase of exterior security camera system and to charge \$304.00 to code 1620 450 07 0678 for hardware and \$800.00 to code 1620 404 07 0655 Building Alterations, to pay for the installation of the exterior security camera system.)

2. Accept Donations

- a. National FFA Foundation, Inc. for \$29.00 to the Greenville Central School for the Agricultural Department to fund an FFA student to attend the National Convention

- b. National FFA Foundation, Inc. for \$134.00 to the Greenville Central School for the Agricultural Department to fund an FFA student to attend the National Convention
(These donations were made possible by the Tractor Supply Company's "Change the Future" program.)

3. Approve SEQRA (State Environmental Quality Review Act) Resolution for Capital Construction Project

(The funding for this project is included in the 2011-012 budget as approved in May 2011.

(WHEREAS, the Board of Education of the Greenville Central School District [the "District"] is considering undertaking a project that would involve the replacement in kind of dated and worn features at the Scott M. Ellis Elementary School, including individual pieces of precast stone coping, precast stonework at the main entry and refurbishment of the main door and hardware [the "Project"]; and

WHEREAS, according to the regulations of the New York State Education Department the Greenville Central School District is primarily responsible for assuring compliance with the procedural and substantive requirements of the State Environmental Quality Review Act and the regulations of the Department of Environmental Conservation of the State of New York ["DEC"] [as amended] promulgated thereunder ["SEQRA"].

NOW, THEREFORE, it is hereby resolved as follows:

Based upon the review by the Board of Education of the proposed Project, the Board hereby finds that the proposed Project constitutes a "Type II action" as such term is defined in DEC's SEQRA regulations [6 NYCRR §617.5] and, therefore, is not subject to any further review by the District under SEQRA.)

F. School Management

Jason Reinhard moved, seconded by Rosanne Stapleton and carried unanimously to approve items (1) through (7):

1. Approve Athletic Code of Conduct 2011 (FY2012-32)

2. Approve 2011-2012 tuition agreements between the Greenville Central School District and:

a. Hunter-Tannersville Central School District in the amount of \$28,714.00 (FY2012-33)

(This agreement is for one [1] Hunter-Tannersville student with recommended placement in the Middle School 8:1:1 classroom effective September 1, 2011 to June 30, 2012.)

b. Cairo-Durham Central School District in the amount of \$43,716.00 (FY2012-34)

(This agreement is for one [1] Cairo-Durham student with recommended placement in the Elementary School 6:1:1 classroom with a 1:1: aide effective September 1, 2011 to June 30, 2012.)

c. Cairo-Durham Central School District in the amount of \$28,714.00 (FY2012-35)

(This agreement is for one [1] Cairo-Durham student with recommended placement in the Middle School 8:1:1 classroom effective September 1, 2011 to June 30, 2012.)

3. Approve tuition contract between the Greenville Central School District and Wildwood School for 2011-2012 in the amount of \$258,528.00 (FY2012-36)

(This contract is for the education of six [6] district resident students that are attending Wildwood School from September 2011 to June 2012 in the amount of \$43,088.00 per student. Tuition is based on 2010-2011 rates. The State Education Department is in the process of calculating a prospective 2011-2012 rate. Upon receiving the actual 2011-2012 rate, billing will be adjusted for any differences.)

4. Approve thirty (30) day emergency contract for the transportation for one (1) district resident student to Parsons Child & Family Center in the amount of \$189.00 per diem (FY2012-37)

(These services will be provided from September 19 through October 19, 2011 by Chalet Services in the amount of \$189.00 per diem. The bids for permanent transportation will be opened on October 14, 2011)

5. Approve contract between the Greenville Central School District and Four Winds Saratoga for 2011-2012 (FY2012-38)

(This contract is for tutorial services for one [1] Greenville Central School District resident student at \$29.00 per hour for five [5] hours of instruction per week.)

6. Approve Overnight Field Trip

- | | |
|-----------------|---|
| a. Destination: | Governmental Awareness Institute
State Capitol, Albany, NY |
| Dates: | Departing: Sunday, Feb. 5, 2012 8:30AM
Returning: Tuesday, Feb. 7, 2012 2:00PM |
| Students: | Approximately three (3) high school FFA students |
| Chaperones: | One (1) chaperone TBD |

7. Approve charge for Safety & Health Committee

(Guiding Principles:

The Greenville Central School District is committed to educational and environmental quality and fully supports the guiding principles as set forth by the New York State Board of Regents:

- *Every child has a right to an environmentally safe and healthy learning environment that is clean and in good repair.*
- *Every child, parent and school employee has a “right to know” about environmental health issues and hazards in their school environment.*
- *School officials and appropriate public agencies should be held accountable for environmental safe and healthy facilities.*
- *Schools should serve as role models for environmentally responsible behavior.*
- *Federal, State, local and private sector entities should work together to ensure that resources are used effectively to address environmental health and safety concerns.*

The duties and responsibilities of the Committee include:

- *Identify and study problems that impact staff and student safety.*
 - *Review accident/injury data and make recommendations for improvement of procedures and processes.*
 - *Review existing safety policies and make recommendations for improvement if needed.*
 - *Promote and evaluate safety training and education.*
 - *Review suggestions and concerns that relate to staff/student safety and health.*
 - *Develop recommendations as appropriate to the school district’s administration.*
- The Rebuild Schools to Uphold Education (RESCUE) Law of 1999 requires that school safety and health committees are involved in school construction projects and inspections. The regulatory duties include:*

- Provide a member to participate in the annual visual inspection.
- Provide consultation for the building safety rating.
- Be involved in the disposition of complaints related to health and safety.
- Addressing complaints regarding excessive noise.
- Participation in post-construction inspection to confirm that area is ready to be opened for use.

VI. Discussion

A. Board Committee Reports

- Quality Education Committee: Ann Holstein
The Committee has been reviewing program initiatives, the K-12 character education curriculum, and Commencement Outcomes are completed.
- Greenville Educational Foundation: Ann Holstein
The Committee is considering a fund raiser in the spring at the Mountain View Brassiere.
- Technology Committee: Lawrence Tompkins
Technology committee met with a NYSTEC representative to review the draft Information Technology Assessment Report. NYSTEC will present to Board of Education on November 14, 2011.
- Gifted & Talented Committee: Ann Holstein
Currently there are two students in the compacted 3-4 mathematics program. Entertainment Books are for sale at Ellis to help support student enrichment.
- District Planning Committee: Wilton Bear, Jr.
At the next meeting on October 26, 2011, NYSTEC will present their Information Technology Assessment Report.
- Audit Committee: Lawrence Tompkins, Gregory Lampman, Wilton Bear, Jr.
No report
- Budget Advisory Committee: Jason Reinhard
At the last meeting on September 27, 2011 the Budget Calendar and the property tax cap were discussed. The next meeting is October 25, 2011.
- Greene County School Boards: Gregory Lampman
At the GCSBA meeting on October 27, 2011, CASDA will present the shared services study to Greene County Superintendents and respective school boards.
(Committee schedules vary as some do not meet every month. However, the committees are noted on the agenda each month to keep the Board informed.)

B. Presentation of new textbook:

1. Title:	<u>Microsoft Office 2010 Fundamentals</u>
Author:	Laura Story/Dawna Walls
Publisher:	Course Technology
Copyright:	2011
Subject Area	Computers/7 th Grade
Cost:	\$70.25
Quantity:	25

It is anticipated this textbook will be recommended for adoption at the November Board of Education meeting.

C. RCG Trust ~ Tammy Sutherland

Ms. Sutherland distributed the Health Trust Report Card Volume 2 which explains the work and benefits of the Trust. Highlights included:

- Working to maintain our member's health
- Moving to a set of standard plan designs
- Rates below healthcare trends

D. 21st Century Commencement Outcomes~Colleen Hall & Kenneth Landversicht

Ms. Hall and Mr. Landversicht presented the GCSD's Commencement Outcomes:

Within the context of the common Core Standards, the GCS Community will provide the world with 21st Century Graduates who are responsible and productive citizens, effective communicators, complex thinkers and lifelong learners.

The QEC researched a variety of resources and, through discussion and analysis, common themes were identified. These Commencement Outcomes will be shared with faculty over the next several months and ultimately become part of the K-12 curriculum in all content areas. The outcome is for all GCS graduates to acquire the key skills needed to be globally competitive in future job markets.

E. RtI (Response to Intervention)~Colleen Hall, Rachael Shatsoff & Michael Flagg

RtI is a school process used to determine whether a student is responding to classroom instruction and progressing as expected. RtI focuses on the early prevention of academic difficulty, particularly in the areas of reading and math. Steps in RtI include:

- Screening is conducted for all students
- All students receive appropriate instruction
- Additional instructional support is provided for students, based upon screening and ongoing measurement of progress
- The Instructional Support Team (IST) will identify interventions and review for progress

F. Review of School Calendar for the remainder of 2011-2012 school year

Discussion included the most feasible way to recover days of instruction lost due to Hurricane Irene this school year. Suggestions will be sent to Superintendent Dudley and it is anticipated a final 2011-2012 School District Calendar will be recommended for adoption at the November Board of Education meeting.

VII. Board Members' input for possible discussion at a later date

- Questar III Saturday Workshops November 5, 2011, January 7 and March 3, 2012
- Dr. Baldwin's presentation at the March 12, 2012 BOE meeting~Topics for discussion
- District wide notification for emergency closings

VIII. Closing Open Forum

There were no comments.

IX. Executive Session

At 8:23 p.m. Ann Holstein moved, seconded by Rosanne Stapleton and carried unanimously to adjourn to Executive Session to discuss collective negotiations and the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. At 9:30 p.m. Gregory Lampman moved, seconded by Jason Reinhard and carried unanimously to return to open session.

X. Adjournment

At 9:31p.m. Anne Mitchell moved, seconded by Gregory Lampman and carried unanimously to adjourn the meeting.

District Clerk

Board of Education President