

Greenville Central School District
Board of Education
PROPOSED AGENDA
Business Meeting
Monday
September 19, 2011

7:00 p.m.

MS/HS Library Media Center

- ✓ = Board action is expected.
Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.

I. Call to Order by President Wilton Bear, Jr.

✓ **II. Approval of Agenda**

Presentation to the Board of Education

Auditor's Report for 2011 by Sickler♦Torchia Allen & Churchill, Certified Public Accountants, PC
Opening of School 2011 ~ Colleen Hall

III. Accolades

Thank you to Robert Schrader, Supervisor of Buildings & Grounds, and his entire staff for their exemplary efforts in damage control and repair work during Hurricane Irene and its aftermath. Their diligence and hard work in preparing for the opening of the GCSD for 2011-2012 is greatly appreciated.

Thank you to William B. Lawrence, Chairman of Greene County Public Safety, for his direction and leadership to ensure the safety of all of our students through his diligent monitoring of all roads and bridges in Greene County. In addition we would like to acknowledge the work of the highway superintendents and their respective crews in the eleven townships which comprise our school district as they worked to repair and restore our roads.

Town of Berne ~ Kenneth Weaver
Town of Cairo ~ Steven Ruph
Town of Coeymans ~ Albert Deering
Town of Conesville ~ David Merwin
Town of Cocksackie ~ Michael Tighe
Town of Durham ~ Alan Beechert
Town of Greenville ~ Richard Hempstead
Town of New Baltimore ~ Denis Jordan
Town of New Scotland ~ Darrell Duncan
Town of Rensselaerville ~ David Potter
Town of Westerlo ~ John Nevins

IV. Open Forum

NOTE: The 30 minute open forum is the time the Board sets aside to hear comments from the public. *(This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.)*

✓ V. Action Items: A – F:

A. Accept Minutes:

1. Business Meeting of August 8, 2011
2. Workshop of July 25, 2011
3. Special Meeting of August 15, 2011

B. Accept Reports for the month ending August 31, 2011:

1. Treasurer's Reports
2. Appropriation Reports for General, Federal, Cafeteria and Capital Funds
3. Revenue Reports for the General, Federal, Cafeteria and Capital Funds
4. Cafeteria Profit and Loss Statements
5. Transfer of Funds for General Fund
6. Internal Claims Report

C. Accept Special Student Services Recommendations

1. Committee on Special Education for Preschool
 - a. July 25, 2011
 - b. August 26, 2011

D. Approve Personnel Agenda (*Please refer to the Personnel Agenda attachment*)

E. Business Management

1. Approve contract with Needham Risk Management Resource Group at the rate of \$1,250.00 per calendar month for 2011-2012

(For these services, Client shall pay Consultant at the rate of \$1,250.00 per calendar month for up to 185 hours per year ["Base Annual Hours"] actually spent by Consultant rendering services. Additional costs charged for required testing, i.e. air, and/or asbestos. Total expenditures in 2010-2011 were \$22,293.00.)

2. Approve Questar III Initial Service Contract for 2011-2012

(If approved, the President of the Board of Education is required to sign the contract on behalf of the Board of Education. The signature indicates the authorization of the procurement of services by the Board of Education for the 2011-2012 school year.)

3. Award Milk Bid to HP Hood, Clifton Park, NY for 2011-2012

(Initial milk bid was rejected at the Board of Education meeting July 11, 2011. Re-bids were opened in the District Office on Tuesday, August 9, 2011 for milk. Seven [7] packets were mailed and two [2] companies responded. All bids are on file in the District Office.)

4. Award surplus bids

(Bids were opened in the District Office on Friday, August 12, 2011. There were four [4] bidders. It is recommended to award the bids as follows:

Elizabeth Bakerian	Lot of 2 archery targets		\$102.77
Kevin Lewis	Soccer Goal Posts	200.00	
	Archery bows	19.00	
	Lot of 2 archery targets	<u>40.00</u>	
	Subtotal	\$259.00	\$259.00
Anna Way	Softballs		<u>\$ 2.00</u>
	Grand Total		\$363.77

5. Approve Change Orders 1 & 2 for MS/HS and Elementary Renovation Project

(Change Order #1 Gallo Construction [credit]

Electrical panel abatement, cutting & patching (\$8,000.00)

<i>Change Order #2 Brunswick Electric</i>	
<i>Electrical panel retrofit</i>	<u>8,000.00</u>
<i>Total</i>	<i>\$ 0.00</i>

This change order, at no additional cost to the district, results in the district not having to abate [asbestos] the areas for new electrical panels.)

6. Accept Auditor’s Report for 2011 by Sickler♦Torchia Allen & Churchill, Certified Public Accountants, PC

(Sickler, Torchia, Allen & Churchill, Certified Public Accountants, PC was recommended by the Audit Committee to complete the external audit and Victor V. Churchill, CPA will present the audit of the GCS D for the year ended June 30 2011. Independent Audits: Education Law and the Commissioner’s Regulations require that all school districts obtain an independent audit by an outside certified public accountant or public accountant. The purpose of this audit is to verify the accuracy of invoices, purchase orders, payroll, claims and contracts transacted by the school district during the school year. The independent auditor reviews the documentary evidence and this determines the district’s compliance with all laws, policy, rules and regulations regarding the expenditure of money. A copy of the certified audit in a form prescribed by the Commissioner of Education must be furnished to the NYSED (New York State Education Department). The auditor must carry out the audit in conformity with NYSED guidelines. The auditor’s final report must be accepted by a Board resolution and copy filed with the Commissioner of Education.

What are the responsibilities of the audit committee related to the independent audit?

The Audit Committee advises the Board of Education on the independent audit activities of the school district. The statutory responsibilities are to:

- provide recommendations on the appointment of the external auditor;*
- meet with the external auditor prior to commencing an audit of the district;*
- review and discuss with the internal auditor the auditor’s risk assessment of the district’s fiscal operations;*
- receive and review the draft audit report and management letter;*
- work with the external auditor to help the Board understand the audit report and management letter;*
- provide recommendations to the board regarding acceptance of the independent audit report; and*
- review every corrective action plan and assist the Board in their implementation.*

The Audit Committee membership is comprised of Board members Lawrence Tompkins, Chairperson; Gregory Lampman, Secretary; and Wilton Bear, Jr.)

7. Award Transportation bids

a. Coxsackie Transportation, Special Education

(Continuation of routes approved last year, 2.9% CPI as established by NYSED)

<i>Wildwood - Curry Rd.</i>	<i>\$352.45 per diem</i>
<i>2 students-includes shared aide on bus</i>	
<i>Wildwood – Latham</i>	<i>\$293.71 per diem</i>
<i>4 students-shared aide for 1 student</i>	<i>\$ 56.05 per diem</i>
<i>LaSalle School</i>	<i>\$199.54 per diem</i>
<i>1 student</i>	
<i>Ichabod Crane</i>	<i>\$301.82 per diem</i>
<i>1 student-includes shared aide on bus</i>	

- b. Coxsackie Transportation
 (Continuation of routes approved last year, 2.9% CPI as established by NYSED)
 Cooperative Bid for Tech Valley HS \$ 73.25 per diem
 Participating Districts:
 Cairo-Durham
 Catskill
 Coxsackie-Athens
 Greenville
- c. Chalet Services, Special Education
 (Continuation of routes approved last year, 2.9% CPI as established by NYSED)
 Center for Spectrum Services \$220.29 per diem
 1 student

8. Award bid for one additional route for 2011-2012

- a. Coxsackie Transportation, Special Education
 QIII Columbia HS
 1 student \$157.00 per diem
 (Bids were open in the District Office on August 24, 2011 for an additional route. Three [3] bid packets were mailed and one [1] company responded. It is recommended to award the bid to Coxsackie Transportation. All bids are on file in the District Office.)

F. School Management

1. Adopt Budget Calendar for 2012-2013

Greenville Central School District 2012-2013 BUDGET DEVELOPMENT CALENDAR

August 2011						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 8/08/11 BOE review of 2012-2013 Budget Development Calendar 7:00 pm
- 8/09/11 Budget workshop for administrators
 Performance Indicators
 Priorities
 Cost Containment
 Fiscal Guidelines ~Draft
 Budget Planning documents/forms
 Human Resources

 Enrollment Projections distributed to Cabinet

September 2011						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- 9/19/11 BOE adoption of 2012-2013 Budget Development Calendar 7:00 pm
- 9/27/11 Budget Advisory Committee 6:30 pm
- 9/30/11 Administrators submit operations & maintenance needs

October 2011						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10/25/11

Budget Advisory Committee
QEC and new Program Proposals to
Superintendent

6:30 pm

November 2011						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

11/01/11

Team Leader, Department Chair,
budgets due to Principals

11/14/11

BOE discussion on new program proposals

SB&G submits repair budget

11/22/11

Principals and Supervisors meet with Superintendent
and ASB

Budget Advisory Committee

6:30 pm

December 2011						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12/01/11

Budgets due from Administrators

Revisions and updates to long-range plans
due, e.g. equipment and Human Resources

12/06/11

Questar III service requests forms due from
Administrators

January 2012						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

01/03/12

Budget Advisory Committee
(Instructional)

6:30 pm

01/17/12

Budget Advisory Committee
(if needed)

6:30 pm

01/20/12

Final day for 2011-12 Requisitions

01/31/12

Budget Advisory Committee
(District Office, Operations and Maintenance,
Transportation, Food Service)

6:30 pm

February 2012						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

02/08/12

List of disabled voters for Absentee
Ballots requested from three counties

02/14/12

Budget Advisory Committee
(if needed)

6:30 pm

02/21/12

Distribution of Budget Workbook

02/27/12

BOE Budget Workshop #1
(Instructional)

7:00 pm

02/29/12

Tax Levy Limit submitted to NYS Comptroller

March 2012						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 03/05/12 BOE Budget Workshop #2 7:00 pm
(District Office, Operations and Maintenance, Transportation, Food Service)
- 03/13/12 Budget Advisory Committee 6:30 pm
(Revenue)
- 03/19/12 BOE Budget Workshop #3 7:00 pm
(Revenue)
- 03/27/12 Budget Advisory Committee 6:30 pm
Media Release: Voter Registration and Absentee ballots
- 03/29/12 Annual Meeting & Election notice #1
[Four times in the seven weeks preceding Vote; First being at least 45 days before the Vote.]

April 2012						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 04/02/12 BOE Budget Workshop #4 7:00 pm
(if needed)
- 04/09/12 BOE adoption of 2012-2013 Proposed Budget and Property Tax Report Card
[Statutory deadline is April 20]
- 04/10/12 Property Tax Report Card submitted to SED and transmitted to media
- 04/12/12 Annual Meeting & Election notice #2
- 04/16/12 Deadline for filing petition in the office of the District Clerk by 5:00 pm
[no less than 30 days before the Vote]

Deadline to submit to the District Clerk propositions to be added to the ballot
- 04/23-27/12 Budget Newsletter mailing
- 04/26/12 Annual Meeting & Election notice #3

May 2012						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 05/01/12 Media release on Proposed Budget and Vote

Proposed Budget available to public on business days and www.greenvile.k12.ny.us
[7 days before Annual Budget Hearing]
- 05/02/12 Voter Registration
[at least 4 hours; no more than 14 days nor less than 5 days prior to the Vote]
Ellis Elementary School Elevator lobby
3:00 pm to 7:00 pm
- 05/03/12 Annual Meeting & Election notice #4

Absentee Ballots mailed
Budget Bus at Westerlo 3:45 – 4:30 pm
at Rensselaerville 5:00 – 5:45 pm
- 05/05/12 Budget Bus at Norton Hill 9:00 – 9:45 am
at Freehold 10:00 – 10:45 am
at Greenville 11:00 – 11:45 am

05/08/12	Annual Budget Hearing High School Auditorium (no less than 7 and no more than 14 days prior to the Vote)	7:00 pm
05/09/12	Budget Notice mailed	
05/15/12	Annual Meeting ~Budget Vote and BOE Election~ Ellis Cafeteria	1:00 pm to 9:00 pm
05/22/12	Budget Advisory Committee	6:30 pm

- 2. Adopt NYS Common Core Standards for English Language Arts and Literacy**
(Critical changes to The Common Core State Standards for English Language Arts in relation to existing New York State Standards focus on six major instructional shifts.)
- A balanced literacy program which consists of both Literature and Informational Text. Reaching 60% Informational Text to 30% Narrative at Commencement Level.
 - Literacy in Social Studies, History, Science and the Technical Areas with reading and writing skills no longer the sole responsibility of the ELA program.
 - Increased text complexity building a staircase of rigorous texts that continues through High School.
 - A deeper understanding and application of language from text to answer higher-level questions.
 - A balanced writing program that equally emphasizes narrative writing with writing arguments based on evidence.
 - A consistent focus on Academic Vocabulary.
- The Common Core Learning Standards for English Language Arts and Literacy consist of the following:
- Pre-K through grade 5: Reading Standards for Literature, Reading Standards for Informational Text, Reading Standards for Foundational Skills, Writing Standards, Speaking and Listening Standards, Language
 - Standards for English Language Arts 6-12; Reading Standards for Literature, Reading Standards for Informational Text, Writing Standards, Speaking and Listening Standards, Language, Standards for Literacy in History/Social Studies, Science and Technical Subjects
- As part of the Quality Education Committee's Instructional Program Initiative process, a proposal will be submitted for The Continuum of Literacy Learning from Fountas and Pinnell during the month of October.)
- 3. Approve Memorandum of Understanding between the Greenville Central School District and Ulster-Greene ARC for School-To-Work programming for 2011-2012**
(The GCSD will pay \$1,400.00 for each month for ten [10] months for programming for one [1] district resident student.)
- 4. Approve Collaboration Agreement between the Greenville Central School District and Early Childhood Learning Center**
(The purpose of this Agreement is to establish a working agreement between the Early Childhood Learning Center's Head Start program and the Greenville Central School District Committee on Preschool Special Education in addressing the needs of preschool children within the District who are eligible for evaluations and/or special education services in compliance with Federal and State laws and regulations.)

5. Approve Overnight Field Trip

- a. Destination: Syracuse State Fair, 581 State Fair Blvd, Syracuse, NY
Dates: Departing: August 31, 2011 at 2:00pm
Returning: September 2, 2011 a 2:00pm
Students: Approximately six (6) High School FFA students
Chaperones: Rachel Anderson & Mark Cunnan
- b. Destination: National FFA Convention, Indianapolis, Indiana
Dates: Departing: October 16, 2011 at 6:00am
Returning: October 23, 2011 at 7:00pm
Students: Approximately ten (10) High School FFA students
Chaperone: Rachel Anderson

6. Approve Annual Professional Performance Review Plan (APPR)

(For certain classroom teachers and building principals of schools in which such teachers are employed:

The Board of Education of the Greenville Central School District (the "District"), in public session at its meeting of September 19, 2011, adopts this Annual Professional Performance Plan (the "APPR Plan") for certain of its classroom teachers and building principals for the 2011-2012 school year pursuant to the requirements of Education Law §3012-c and section 30-2 of the Regulations of the Board of Regents.

This APPR Plan will apply only to classroom teachers of common branch subjects or English language arts or mathematics in grades four to eight and building principals of schools in which such teachers are employed; the performance of other teachers and principals within the District will be evaluated in accord with the District's existing Annual Professional Performance Review Plan developed and maintained pursuant to section 100.2(o) of the Regulations of the Commissioner of Education. Nothing in this APPR Plan will be construed to abrogate any conflicting provisions of any collective bargaining agreements in effect on July 1, 2010 during the term of such agreement and until the entry into a successor collective bargaining agreement.

(1) Ensuring Accurate Teacher and Student Data

The District shall ensure that the State Education Department (the "SED") receives accurate teacher and student data, including enrollment and attendance data and any other student, teacher, school, course and teacher/student linkage data necessary to comply with the Regulations of the Board of Regents by providing such data in a format and timeline prescribed by the Commissioner. This process shall also provide an opportunity for every classroom teacher and building principal to verify the subjects and/or student rosters assigned to them.

(2) Reporting Individual Subcomponent Scores

The District will report to the SED the individual subcomponent scores and the total composite effectiveness score for each classroom teacher and building principal in the District in a format and timeline prescribed by the Commissioner.

(3) Development, Security and Scoring of Assessments

The District shall develop assessments, and shall ensure their security and scoring processes in a manner that ensures that any assessments and/or measures used to evaluate teachers and principals under this section are not disseminated to students before administration and that teachers and principals do not have a vested interest in the outcome of the assessments they score.

(4) Details of the District's Evaluation System

The details of the District's evaluation system cannot be described at this time pending the outcome of negotiations with the collective bargaining representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon system.

- (5) *Details of Timely and Constructive Feedback Provided to Teachers*
The details of how the District shall provide timely and constructive feedback to teachers cannot be described at this time pending the outcome of negotiations with the collective bargaining representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.
- (6) *Appeals of Annual Professional Performance Reviews*
The details of the District's procedure for resolving appeals of annual professional performance reviews cannot be described at this time pending outcome of negotiations with the collective bargaining representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.
- (7) *Duration and Nature of Training Provided to Evaluators and Lead Evaluators*
The details of the District's procedure for providing training to evaluators and lead evaluators, including the duration and nature of such training and the process for certifying lead evaluators, cannot be described at this time pending the outcome of negotiations with the collective representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.
- (8) *Required Certificates*
The District shall include with this APPR Plan any certifications required by the Board of Regents regulations.
- (9) *Filing and Publication of APPR Plan*
This APPR Plan shall be filed in the office of the District, and shall be made available to the public on the District's website by September 10, 2011, or within ten days after its adoption, whichever shall later occur.)

VI. Discussion

A. Board Committee Reports

- Quality Education Committee: Ann Holstein
- Greenville Educational Foundation: Ann Holstein
- Technology Committee: Lawrence Tompkins
- Gifted & Talented Committee: Ann Holstein
- District Planning Committee: Wilton Bear, Jr.
- Audit Committee: Lawrence Tompkins, Gregory Lampman, Wilton Bear, Jr.
- Budget Advisory Committee: Jason Reinhard
- Universal Pre-K Committee: Anne Mitchell
- Greene County School Boards: Gregory Lampman

(Committee schedules vary as some do not meet every month. However, the committees are noted on the agenda each month to keep the Board informed.)

B. Report Tour of Facilities in accordance with Board of Education Policy #2.230-99

(“The Board of Education or a committee thereof shall visit each school under the supervision of the Board of Education at least once annually. Such committee shall report on the condition of that school at the next regularly scheduled meeting of the Board of Education.”)

C. Establish BOE Charges for Committees:

- Gifted & Talented Committee
- Mentor Committee
- Health & Safety Committee

D. Exterior Security Camera System

(WHEREAS, the Board of Education [the “Board”] of the Greenville Central School District [“the District”] has been advised that the District has been the victim of vandalism on the campus; and

WHEREAS, continued vandalism presents an immediate threat to the safety of students, staff and District facilities; and

NOW, THEREFORE, BE IT

RESOLVED that the Board has determined that, based upon the safety-sensitive nature of the vandalism and the need to prevent future occurrences, and be it further

RESOLVED that the Board hereby authorizes and directs the transfer of funds in the amount of \$7,940.00 from budget code # 1620 404 07 0655, Building Alterations, to budget code # 1620 200 07 0004, Equipment, for the purchase of exterior security camera system and to charge \$304.00 to code 1620 450 07 0678 for hardware and \$800.00 to code 1620 404 07 0655 Building Alterations, to pay for the installation of the exterior security camera system.)

E. Rural Schools Association (RSA) 2011-2012 Legislative Survey

(As the District is a member of the Rural Schools Association, Board of Education input on a 2011-2012 Legislative Survey has been requested. It is the intent of the RSA to advocate for school districts based on the priorities identified by boards of education. The RSA is requesting legislative priorities be identified to guide their work during the upcoming legislative session. The Superintendent will need to respond by September 23, 2011.)

F. Athletic Code of Conduct

(The Athletic Code of Conduct, an extension of the Code of Conduct, applies to those students who participate in the various offerings of our District’s athletic program. It is intended, that subject to any revisions, a final Athletic Code of Conduct will be presented to the Board for consideration in October.)

G. Property Tax Cap Update

- *(NYS has a property tax cap not a two [2]percent cap*
- *The property tax cap limits the school district levy not the individual tax bill of resident taxpayers*
- *Allowable tax levy increase will vary by district*
- *Certain expenses are exempt from the cap*
- *An override of the cap requires sixty percent voter approval*
- *Voter approval is for the budget plan not the tax levy percentage)*

VII. Board Members’ input for possible discussion at a later date

VIII. Closing Open Forum

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public.

(This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.)

IX. Executive Session

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- the preparation, grading, or administration of exams;
- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

With certain limited exceptions, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.

X. Adjournment

Greenville Central School District
Board of Education
PERSONNEL AGENDA
Business Meeting
September 19, 2011
MS/HS Library Media Center

✓ **D. Personnel Agenda**

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

a. Resignation

1. Name: Michelle Place
Position: Speech Remedial Teacher
Certification: Speech & Hearing Handicapped,
Permanent
Tenure Area: Speech Remedial
Effective: June 30, 2013
Category: Retirement
(Ms. Place's assignments, as noted in a memorandum of agreement, may include intermittent service at the Grapeville Christian School and the Greenville Central School District.)

b. Leave of Absence

1. Name: Eve Tuttle
Position: Physical Education Teacher
Certification: Physical Education, Permanent
Health, Permanent
Tenure Area: Physical Education
Effective: September 6, 2011 through September 30, 2011
Category: Unpaid

c. Probationary

1. Name: Fahmida A. Chowdhry
Position: Special Education Teacher
Tenure Area: Education of Children with Handicapping
Conditions, General Special Education
Probationary Period: September 1, 2011 to August 31, 2014
Certification: Students with Disabilities (Grades 1-6)
Initial expiring January 31, 2012
Students with Disabilities (Birth – Grade 2)
Initial expiring January 31, 2012
Childhood Education (Birth – Grade 2) Professional
Childhood Education (Grades 1 – 6)
Initial expiring January 31, 2012
Commencement of Service: September 1, 2011
Salary: Column IV Step 2 @ \$46,636.00
Status: Cleared for employment
(Anticipated Commencement of Service on Tenure: September 1, 2014 contingent upon successful completion of the probationary period.)

2. Name: Jesse Braverman
 Position: Special Education Teacher
 (assigned to Grapeville)
 Tenure Area: N/A
 Probationary Period: N/A
 Certification: Special Education, Permanent
 Social Studies 7-12, Permanent
 Commencement of Service: September 6, 2011
 Salary: \$28,000.00
 Status: Cleared for employment

d. Substitutes

1. Name: Karin Weiss
 Position: Extended Term
 Tenure Area: N/A
 Probationary Period: N/A
 Certification: Students with Disabilities (Grades 1-6)
 Initial expiring January 31, 2013
 Childhood Education (Grades 1 – 6)
 Initial expiring January 31, 2013
 Effective: September 6, 2011 through December 23, 2011
 Salary: Column IV Step 1 @ \$45,953.00 prorated*
 Status: Cleared for employment
*(*According to the current GFA contract Article 1.3, extended term substitute teachers are to be paid on the teacher salary schedule, at the step as determined by the District, for each consecutive day worked for the same teacher for forty-five (45) days or more. Such pay will be retroactive to the first day of employment in that assignment. Effective on the 45th day, the extended term substitute will be entitled to the benefits of the CBA. Ms. Weiss is the extended term substitute for Margaret Robertson.)*

2. Name: Margaret Hall
 Position: Substitute Teacher
 Certification: N/A; Bachelor of Arts, Fine &
 Performing Arts/Theater Arts: Technical
 Effective: September 20, 2011
 Salary: \$82.00 per diem
 Status: Cleared for employment

3. Name: Janet Partridge
 Position: Substitute Teacher (Cairo-Durham)
 Certification: N/A; SUNY Cobleskill A.S.
 Effective: September 20, 2011
 Salary: \$82.00 per diem
 Status: Cleared for employment

4. Name: James Raskopf
 Position: Substitute Teacher & Teaching Assistant
 Certification: N/A; B.S. Communication/Information Design
 Effective: September 20, 2011
 Salary: Teacher: \$82.00 per diem
 Teaching Assistant: \$75.00 per diem
 Status: Cleared for employment

5. Name: Rebecca Therrien
Position: Substitute Teacher & Teaching Assistant
Certification: N/A; AAS. Business Administration,
Columbia Greene Community College
Effective: September 20, 2011
Salary: Teacher: \$82.00 per diem
Teaching Assistant: \$75.00 per diem
Status: Cleared for employment

e. Extra Duty Compensation Sports 2011-2012

1. Name: Kevin Lewis
Position: Boys' Junior Varsity Soccer
Stipend: \$3,026.00

f. Create positions for 2011-2012

1. High School After School Help ~ 8 units

a. Positions: English Language Arts 2 units
Mathematics 2 units
Social Studies 2 units
Science 2 units
b. Effective: 2011-2012
3:00pm to 4:15pm
one day per week for 30 weeks
c. Stipend: \$1,500.00 per unit (1 unit equals 30 days)

2. High School After School Detention

a. Position: High School Detention
b. Effective: 2011-2012
3:00pm to 4:15pm
c. Stipend: \$40.00 per day

3. Middle School After School Help ~ 7 units

a. Positions: English Language Arts 2 units
Mathematics 2 units
Social Studies 1 unit
Science 1 unit
Grade 6 Transition 1 unit
b. Effective: 2011-2012
3:00pm to 4:15pm
one day per week for 30 weeks
c. Stipend: \$1,500.00 per unit (1 unit equals 30 days)

4. Middle School After School Detention

a. Position: MS Detention
b. Effective: 2011-2012
3:00pm to 4:15pm
c. Stipend: \$40.00 per day

5. Middle School/High School After School Homework Center

a. Position: MS/HS Homework Center
b. Effective: 2011-2012
3:00pm to 4:15pm
c. Stipend: \$40.00 per day

- g. High School After School Help 2011-2012 ~ 8 units
1. Name: Glenn Evans
 Position: After School Help
 Mathematics (2 units)
 Stipend: \$1,500.00 per unit (2 units) – \$3,000.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
- h. High School After School Detention 2011-2012 – 4 days
1. Name: Glenn Evans
 Position: After School Detention (2 days)
 Stipend: \$40.00 per day
*(After School Detention is Monday through Thursday 3:00pm-4:15pm,
 \$40.00 per day)*
 2. Name: Susan Evans
 Position: After School Detention (2 days)
 Stipend: \$40.00 per day
*(After School Detention is Monday through Thursday 3:00pm-4:15pm,
 \$40.00 per day)*
- i. Middle School After School Help 2011-2012 ~7 units
1. Name: Teresa Carlton
 Position: After School Help
 English Language Arts (1 unit)
 Stipend: \$1,500.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
 2. Name: Jacqueline Moylan
 Position: After School Help
 English Language Arts (1 unit)
 Stipend: \$1,500.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
 3. Name: Susan Lislevand-Hollywood
 Position: After School Help
 Mathematics (1 unit)
 Stipend: \$1,500.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
 4. Name: Erin Magee-Bolduc
 Position: After School Help
 Mathematics (1 unit)
 Stipend: \$1,500.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
 \$1,500.00 per unit, 1 unit equals 30 days.)*
 5. Name: Kathryn McAneny
 Position: After School Help
 Social Studies (1 unit)
 Stipend: \$1,500.00
(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;

\$1,500.00 per unit, 1 unit equals 30 days.)

6. Name: Anne Marie Conroy
Position: After School Help
Grade 6 Transition (1 unit)
Stipend: \$1,500.00
*(After School Help is Monday through Thursday 3:00pm-4:15pm for 30 weeks;
\$1,500.00 per unit, 1 unit equals 30 days.)*

j. Middle School After School Detention 2011-2012 – 3 days

1. Name: JoAnn Simmons
Position: After School Detention (1 day & alternate 3rd day)
Stipend: \$40.00 per day
*(After School Detention is Tuesday through Thursday 3:00pm-4:15pm,
\$40.00 per day)*

2. Name: Christine Lochner
Position: After School Detention (1 day & alternate 3rd day)
Stipend: \$40.00 per day
*(After School Detention is Tuesday through Thursday 3:00pm-4:15pm,
\$40.00 per day)*

k. Middle School/High School After School Homework Center 2011-2012 ~ 4 days

1. Name: Susan Evans
Position: MS/HS After School
Homework Center (2 days)
Stipend: \$40.00 per day
*(After School Homework Center is Monday through Thursday from 3:00pm to
4:15pm for \$40.00 per day.)*

2. Name: Dianne Lewis
Position: MS/HS After School
Homework Center (2 days)
Stipend: \$40.00 per day
*(After School Homework Center is Monday through Thursday from 3:00pm to
4:15pm for \$40.00 per day.)*

l. Extra Duty Compensation High School Clubs 2011-2012

1. Name: Sara Statham
Position: High School Yearbook Advisor
Stipend: \$3,033.00 per unit

m. Extra Duty Compensation Mentor 2011-2012

1. Name: Maureen Pulice
Assigned to: Fahmida Chowdhry
Effective: September 1, 2011 through June 30, 2012
Stipend: \$1,850.00

n. Summer Academy 2011

1. Name: Nanci Cremen
Position: Special Education Teacher – Education of Children with Handicapping Conditions – General Special Education
Tenure Area: N/A
Probationary Period: N/A
Commencement of Service: July 5, 2011 to August 11, 2011
Certification: Special Education
Salary: \$40.00 per hour
(Ms. Cremen was initially paid as a tutor; however, she should have been appointed as a Special Education teacher for Summer Academy.)

2. Classified

a. Corrective Action

1. Name: Lisa Beattie
Position: Food Services
Classification: GCCS Non-competitive
Commencement of Service: September 8, 2009
Reinstatement: July 1, 2011
(Ms. Beattie was reinstated to the Food Service position based on a revised seniority list with no break in service in the position of Food Service. Her Commencement of Service date was changed from September 9, 2009 to September 8, 2009.)
2. Name: Diane Scott
Position: Bus Driver
Classification: GCCS Non-competitive
Permanent
Serving Probation: September 6, 2011 to March 26, 2012
Commencement of Service: September 6, 2011
Salary: Year 1 at \$17.95 per hour
Status: Cleared for employment
(Ms. Scott's commencement of service date was changed from September 7, 2011 to September 6, 2011 from the agenda of August 8, 2011.)
3. Name: Tracy Churchill
Position: Food Service
Classification: GCCS Non-competitive
Commencement of Service: September 3, 2009
Status: Cleared for employment
(Ms. Churchill's commencement of service date was changed from September 1, 2009 to September 3, 2009 from the agenda of September 14, 2009.)
4. Name: Pamela DeMarco
Position: Food Service
Classification: GCCS Non-competitive
Commencement of Service: September 8, 2009
Status: Cleared for employment
(Ms. DeMarco's commencement of service date was changed from September 1, 2009 to September 8, 2009 from the agenda of September 14, 2009.)

- b. Resignation
1. Name: Lisa Beattie
 Position: Food Services
 Classification: GCCS Non-competitive
 Effective: September 6, 2011
- c. Create Position
1. Position: Aide/monitor (six [6] hours per day)
 Classification: GCCS Non-competitive
 Effective: September 7, 2011
 Salary: Per GPF-CBA
 2. Position: Aide/Monitor (six [6] hours per day)
 Classification: GCCS Non-competitive
 Effective: September 7, 2011
 Salary: Per GPF-CBA
 3. Position: Aide/monitor (five [5] hours per day)
 Classification: GCCS Non-competitive
 Effective: September 7, 2011
 Salary: Per GPF-CBA
- d. Probationary
1. Name: Shawn Penniston
 Position: Bus Driver
 Classification: GCCS Non-competitive
 Permanent
 Serving Probation: September 6, 2011 to March 26, 2012
 Commencement of Service: September 6, 2011
 Salary: Year 1 at \$17.95 per hour
 Status: Cleared for employment
 2. Name: Linda Pidgeon
 Position: Bus Driver
 Classification: GCCS Non-competitive
 Permanent
 Serving Probation: September 6, 2011 to March 26, 2012
 Commencement of Service: September 6, 2011
 Salary: Year 1 at \$17.95 per hour
 Status: Cleared for employment
 3. Name: Frances Briody
 Position: Bus Driver
 Classification: GCCS Non-competitive
 Permanent
 Serving Probation: September 6, 2011 to March 26, 2012
 Commencement of Service: September 6, 2011
 Salary: Year 1 at \$17.95 per hour
 Status: Cleared for employment

4. Name: Lisa Beattie
Position: Aide/Monitor (five [5] hours per day)
Classification: GCCS Non-competitive
Permanent
Serving Probation: N/A
Commencement of Service: September 6, 2011
Salary: Year 1 at \$13.52 per hour
Status: Cleared for employment
(Ms. Beattie was previously employed under food service for four [4] hours per day.)

5. Name: Susan Mahoney
Position: Aide/Monitor (six [6] hours per day)
Classification: GCCS Non-competitive
Effective: September 7, 2011
Salary: Year 2 at \$13.52 per hour
Status: Cleared for employment
(Ms. Mahoney is a current aide/monitor whose hours have been increased from five [5] to six [6] hours. This does not change her permanent appointment status.)

6. Name: Michelle Cotter
Position: Aide/Monitor (six [6] hours per day)
Classification: GCCS Non-competitive
Effective: September 7, 2011
Salary: Year 2 at \$13.52 per hour
Status: Cleared for employment
(Ms. Cotter is a current aide/monitor whose hours have been increased from five [5] to six [6] hours. This does not change her permanent appointment status.)

7. Name: Patricia Focken
Position: Aide/Monitor (five [5] hours per day)
Classification: GCCS Non-competitive
Effective: September 7, 2011
Salary: Year 2 at \$13.52 per hour
Status: Cleared for employment
(Ms. Focken is a current aide/monitor whose hours have been increased from four and one quarter [4.25] to five [5] hours. This does not change her permanent appointment status.)

e. Permanent from Probationary

1. Name: Dawn Becker
Position: Bus Driver
Classification: GCCS Non-Competitive
Date of Permanent Appointment: December 14, 2010
Status: Cleared for employment
(Permanent appointment is retroactive to date of hire. The probationary period will end October 3, 2011.)

2. Name: Karla Porto
Position: Aide/Monitor, ten (10) months, six (6) hours per day
Classification: GCCS Non-Competitive
Date of Permanent Appointment: January 11, 2011
Salary: Year 2 at \$13.52 per hour
Status: Cleared for employment
(Permanent appointment is retroactive to date of hire. The probationary period will end October 11, 2011.)

f. Substitutes

1. Name: Carmen Bucci
Position: Substitute Aide/Monitor & Clerical
Effective: September 13, 2011
Salary: Aide/Monitor: \$10.55 per hour
Clerical: \$11.60 per hour
Status: Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.