

Greenville Central School District
Board of Education
PROPOSED AGENDA
Business Meeting
Monday
August 8, 2011

7:00 p.m.

MS/HS Library Media Center

- ✓ = Board action is expected.
Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.

I. Call to Order by President Wilton Bear, Jr.

- A. Flag Salute and Pledge of Allegiance**
- B. Roll call and quorum check**
- C. Introduction and welcome of visitors**
- D. Fire evacuation procedures**

✓ **II. Approval of Agenda**

Code of Conduct Hearing

“The board of education or the trustees, as defined in section two of this chapter, of every school district within the state, however created, and every board of cooperative educational services and county vocational extension board, shall adopt and amend, as appropriate, a code of conduct for the maintenance of order on school property, including a school function, which shall govern the conduct of students, teachers and other school personnel as well as visitors and shall provide for the enforcement thereof. Such policy may be adopted by the school board or trustees only after at least one public hearing that provides for the participation of school personnel, parents, students and any other interested parties.” Education Law – Chapter 16, Title II, Article 55 § 2801

III. Accolades

IV. Open Forum

NOTE: The 30 minute open forum is the time the Board sets aside to hear comments from the public. *(This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.)*

✓ **V. Action Items: A – F:**

A. Accept Minutes:

- 1. Organizational Meeting of July 11, 2011**
- 2. Business Meeting of July 11, 2011**

B. Accept Reports:

- 1. Treasurer’s Reports**
 - a. June 1 to June 30, 2011**
 - b. July 1 to July 31, 2011**
- 2. Appropriation Reports for General, Federal, Cafeteria and Capital Funds**
 - a. June 1 to June 30, 2011**
 - b. July 1 to July 31, 2011**
- 3. Revenue Reports for the General, Federal, Cafeteria and Capital Funds**
 - a. June 1 to June 30, 2011**
 - b. July 1 to July 31, 2011**

4. Cafeteria Profit and Loss Statements
 - a. June 1 to June 30, 2011
 - b. July 1 to July 31, 2011
5. Transfer of Funds for General Fund for July 31, 2011
 - a. June 1 to June 30, 2011
 - b. July 1 to July 31, 2011
6. Internal Claims Report
 - a. June 1 to June 30, 2011
 - b. July 1 to July 31, 2011

C. Accept Special Student Services Recommendations

1. Committee on Special Education
 - a. May 12, 13 and 25, 2011
 - b. June 8, 9, 10, 15 and 16, 2011
2. Committee on Special Education for Preschool
 - a. May 12, 13 and 26, 2011
 - b. June 8, 9 and 16, 2011

D. Approve Personnel Agenda *(Please refer to the Personnel Agenda attachment)*

E. Business Management

1. Award Physical Education & Athletic Supplies Bid to:
 - Anaconda Sports, Inc.
 - Flaghouse, Inc.
 - Gopher Sport
 - Great Lake Sports
 - Laux Sporting Goods, Inc.
 - M-F Athletic Company
 - Passon's Sports (Sport Supply Group)
 - S & S Worldwide
 - School Specialty
 - Wolverine Sports

(Bids were opened in the District Office on Thursday, July 14, 2011 for physical education and athletic supplies for the 2011-2012 school year. Packets were mailed to twenty-seven [27] prospective bidders and eleven [11] companies responded. Bids for physical education and athletic supplies are awarded according to specifications on an "item by item" basis. All bids are on file at the Business Office.)

2. Award Cafeteria Bid to:
 - Single bid awards:*
 - Bread: Bimbo Foods, Inc. (Freihofer)**
 - Ice Cream: Gillette Creamery**
 - Pizza: Sysco Albany, LLC**

Item by item basis:

Canned/Dry Goods: Ginsberg's Foods Inc. and Sysco Albany, LLC
Meat: Ginsberg's Foods Inc and Sysco Albany, LLC
Paper: Hill & Markes, Inc. and Sysco Albany, LLC

(Bids were opened in the District Office on Thursday, July 14, 2011 for cafeteria supplies for the 2011-2012 school year. Thirty [30] bid packets were mailed and nine [9] companies responded. All bids are on file in the District Office.)

3. Approve Resolution to Reject Milk Bid under Cafeteria Supplies

(WHEREAS, on or around June 24, 2011, the Greenville Central School District (the "District") solicited bids for cafeteria supplies for the 2011-2012 school year; and WHEREAS, only one potential contractor submitted a bid for milk by the July 14, 2011 deadline; and

WHEREAS, the Board of Education reasonably expects that re-bidding the contract for milk for the 2011-2012 school year will result in obtaining a lower price for the contract, thus conserving public funds; and

WHEREAS, time is of the essence in re-bidding the contract for milk for the 2011-2012 school year, such that the Assistant Superintendent for Business has initiated that process;

NOW, THEREFORE, it is

RESOLVED, that the sole milk bid received on or before July 14, 2011 is rejected, and that the action of the Assistant Superintendent for Business in so notifying such bidder on or around July 26, 2011 is hereby ratified; and it is further

RESOLVED that bids for a milk contract for the 2011-2012 school year shall be re-solicited, and that the actions of the Assistant Superintendent for Business in so notifying potential bidders and re-advertising for bids during the week of July 25, 2011 are hereby ratified.)

4. Establish 2011-2012 Tax Warrant

BE IT RESOLVED that the Board of Education of the Greenville Central School District establish the amount of fourteen million, five hundred thirty-two thousand, three hundred forty six dollars (\$14,532,346.00) as the Tax Warrant for the 2011-2012 school year.

(The approved 2011-2012 school budget is a decrease in expenditures of \$80,323.00 or [-.31%] from the 2010-2011 budget with a tax levy of 1.9%.)

5. Accept 2011-2012 Bus Routes

- a. Twenty-two (22) for Elementary/Middle/High schools
- b. Three (3) Special Needs
- c. Three (3) Early Morning Pick Up
- d. One (1) AM Questar III
- e. One (1) PM Questar III
- f. One (1) Private School
- g. One (1) Mid-day New Vision Pick Up in Coxsackie
- h. One (1) Mid-day special needs ½ day students and ½ day GED students
- i. Five (5) Late Bus

(Changes in routes during the school year are subject to recommendations by the Supervisor of Transportation and approval of the Assistant Superintendent for Business or if absent, the Superintendent of Schools.)

6. Approve Application for Apportionment of Building Aid

(Project Number: 190701040001025

Building: Scott M. Ellis Elementary

Total Project Cost: \$221,000.00

Description of Project:

- a. *remove existing vinyl composition tile cafeteria floor and finish remaining concrete slab sub-floor with a diamond polishing process,*
- b. *replace stage curtain and add a new steel support structure above to replace the existing wood assembly, and*
- c. *an add alternate will be bid to replace the stage lighting/controls.)*

7. Approve Application for Apportionment of Building Aid

(Project Number: 190701040008017

Building: Middle School/High School

Total Project Cost: \$203,000.00

Description of Project:

- a. remove and replace [1] main electrical distribution panel and seventeen [17] sub-panels in the MS/HS.*
- b. an add alternate will be bid for the cost of equipment and labor to install a generator quick connect switchboard.)*

8. Approve contract between the Greenville Central School District and Brunswick Electric, Inc. for replacement and reconstruction work in the GCSD MS/HS and Elementary School

(At the June 27, 2011 the Board of Education accepted low bids for the MS/HS and Elementary School renovations. It is recommended by counsel to approve the contract with Brunswick Electric not to exceed \$129,085.00.)

9. Approve contract between the Greenville Central School District and Gallo Construction Corp. for replacement and reconstruction work in both the GCSD MS/HS and Elementary School

(At the June 27, 2011 the Board of Education accepted low bids for the MS/HS and Elementary School renovations. It is recommended by counsel to approve the contract with Gallo Construction not to exceed \$262,738.00.)

10. Approve Lease Agreement between the Greenville Central School District and the Board of Cooperative Educational Services, Rensselaer, Columbia & Greene Counties for the rental of six (6) classrooms for July 5, 2011 through August 12, 2011.

(Greenville CSD provided classrooms for Questar III Summer School for students, primarily from Greene County, with special needs and twelve-month IEP's. The anticipated revenue is \$6,300.00 for the six week program.)

11. Accept donation

- a. Amanda Boltz of Rose Brook Welsh Farm in Glenmont for \$20.00 to the Greenville Central School Agriculture Department to offset costs for judging and award ribbons for future horseshows.*

12. Approve revised Transportation Agreement between the Greenville Central School District and the Cairo-Durham Central School District for Summer 2011

(This agreement is entered into between the Greenville Central School District, ["Greenville"] with a principal place of business at Route 81, Greenville, New York 12083 and Cairo-Durham Central School District ["Cairo-Durham"] with a principal place of business at P.O. Box 780, Cairo, New York 12413 concerning transportation for certain students of Cairo-Durham [the "Students"] who attend certain programs outside both Greenville and Cairo-Durham.

- 1. Transportation Services. Greenville shall transport the students of Cairo-Durham from the morning pick-up point specified to the following programs, and from those programs to the afternoon drop-off point specified for the 2011 summer as specified below.*
 - a. Columbia-Greene Educational Center: Cairo-Durham shall pay Greenville \$765.60 (\$63.80 daily rate x 12 days) for Cairo-Durham students transported to the Columbia-Greene Educational Center at 131 Union Turnpike, Hudson, NY 12534. Greenville will transport the students of Cairo from a morning pick-up point at Cairo-Durham High*

School to the program and from the program to an afternoon drop-off point at Cairo-Durham High School.

- b. Center for Spectrum Services: Cairo-Durham shall pay Greenville \$4,259.23 (\$146.87 daily rate x 29 days) for Cairo-Durham students transported to the Center for Spectrum Services at 70 Kukak Lane, Kingston, NY 12401. Cairo-Durham will provide and pay for an aide on this transportation. Greenville will transport the students of Cairo-Durham from a morning pick-up point at each student's home to the program and from the program to an afternoon drop-off point at each student's home.*
 - c. Rensselaer Academy and Rensselaer Educational Center: Cairo-Durham shall pay Greenville \$5,438.66 (\$187.54 daily rate x 29 days) for Cairo-Durham students transported to the Rensselaer Academy and Rensselaer Educational Center at Van Rensselaer Drive, Rensselaer, NY 12144 and 35 Colleen Road, Troy, NY 12180, respectively. Greenville will transport the students of Cairo-Durham from a morning pick-up point at each student's home and from the program to an afternoon drop-off point at each student's home.*
 - d. Camp Wildwood: Cairo-Durham shall pay Greenville \$ 4,523.13 (\$155.97 daily rate x 29 days) for Cairo-Durham students transported to the Camp Wildwood at 1212 Leesome Lane, Altamont, NY 12009. Greenville will provide and pay for an aide on this transportation. Greenville will transport the students of Cairo-Durham from a morning pick-up point at each student's home and from the program to an afternoon drop-off point at each student's home.*
- 2. Payment: Therefore, Cairo-Durham agrees to pay the sum total of \$14,986.62 to Greenville for the above-stated services. Payment shall be due and owing within 30 days after the date of invoice, but in any event no later than September 15, 2011, whichever comes first.*
 - 3. Termination: This agreement may be terminated by Greenville, in sum or in part, upon 14 days notice to Cairo-Durham, in the event that due to changes in attendance or enrollment:
 - a. Greenville discontinues its bus run to one of the programs; or*
 - b. Such bus is filled to capacity with Greenville students.*Further, Greenville may terminate this agreement with 48 hours notice to Cairo-Durham, in the event that a Cairo-Durham student violates the Greenville Code of Conduct or otherwise engages in inappropriate conduct while on the Greenville bus or on Greenville property. Greenville administrators shall also have the authority to suspend the student from Greenville bus transportation in accordance with its policies and the Education Law.*
- 4. Insurance, Defense and Indemnification: Cairo-Durham shall provide to Greenville a certificate of insurance, attached hereto as Exhibit A. Cairo-Durham shall defend, indemnify and save harmless Greenville, its officials, employees and agents, from and against all claims, damages, losses and expenses arising out of or in consequence of any negligent or intentional act or omission of Cairo-Durham, its officials, employees, volunteers or agents to the extent of its or their responsibility for such claims, damages, losses and expenses. Cairo-Durham shall further reimburse Greenville for any property damage to Greenville's property which may be caused by the actions of any Cairo-Durham student. Greenville shall defend, indemnify and save harmless Cairo-Durham, its officials, employees and agents, from and against all claims, damages, losses and expenses arising out of or in consequence of any negligent or intentional act or omission of Greenville, its officials, employees, volunteers or agents to the extent of its or their responsibility for such claims, damages, losses and expenses.*

5. *Board Approval: This Agreement shall not become final and binding unless and until it is approved by the Boards of Education of Greenville and Cairo-Durham. By signing below, the Superintendent of Schools for each district represents that he/she has been authorized by his/her district's Board of Education to enter into this Agreement.*
6. *Choice of Law and Forum: This Agreement shall be governed by the laws of the State of New York and any dispute arising out of or under this Agreement shall be resolved in an action or proceeding commenced in a court of competent jurisdiction in the County of Greene, State of New York.*
7. *Entire Agreement: This Agreement contains the entire agreement between the parties with respect to the subject matter hereof, and supersedes and replaces all prior negotiations, correspondence, conversations, agreements, and understandings concerning the subject matter hereof. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon prior representations, agreements or understandings, whether oral or written.*
8. *Modification: Neither this Agreement nor any of its terms may be changed or modified, waived, or terminated (unless as otherwise provided hereunder) except by an instrument in writing signed by an authorized representative of the party against whom the enforcement of the change, waiver, or termination is sought.)*

F. School Management

- 1. Approve tutorial contract between Four Winds Saratoga and the Greenville Central School District for tutorial services for 2011-2012**

(This contract provides tutorial services to Greenville district resident students for ten [10] hours per week for Middle and High School students and five [5] hours per week for elementary students who are eligible for public education, residents of the district and are currently in the inpatient treatment program at Four Winds.)

- 2. Approve contract between Wildwood Programs, Inc. and the Greenville Central School District in the amount of \$28,724.00 for July 1, 2011 through August 13, 2011**

(This contract provides for the education of four [4] district resident students at \$7,181.00 per student from July 1, 2011 through August 13, 2011.)

- 3. Approved Code of Conduct 2011-2012**

- 4. Membership of District Committees: BE IT RESOLVED that the Board of Education hereby appoints the following for 2011- 2012**

- a. District Planning Committee**

Rachel Anderson	Greenville Faculty Association
Marianne Augstein	Community
Wilton Bear, Jr.	Board of Education
Barbara Brandon	Greenville Faculty Association
Diana Conroy	Questar III
Patti DeTillio	Community
Cheryl A. Dudley	Superintendent of Schools
Colleen Hall	Director of Curriculum & Communications
Eric Herbstritt	PTA
Michael Laster	Cabinet
Peter Mahan	Cabinet
Wells Packard	Budget Advisory Committee
Frank Pigeon	Greenville Paraprofessional Federation
Brian Reeve	Cabinet
JoAnn Simmons	Greenville Faculty Association
Tammy Sutherland	Leadership

(Responsibility and Charge of the Committee:

District Planning Committee: Has the responsibility to prepare recommendations to the Board of Education for a common vision of a quality education through review of current efforts and recommendations for long-range planning and annual strategies and activities to ensure a school district of excellence.

Critical Components for Success in Long-Range Planning:

Curriculum, Assessment, Instruction:

Define and ensure a K-12 educational program that values and supports an articulated K-12 curriculum.

Community Relations:

Ensure continuous communication with our stakeholders regarding district business, educational programs, and planning by the Board of Education for the needs of the school district community both now and in the future.

Master Plan:

Provide for the needs of students and the educational programs of the District in facilities and grounds that provide for high standards of safety, cleanliness and appropriate educational application in the most cost effective manner.

Finance:

The educational goals of the District will be achieved in the context of long-range planning as incorporated in the financial policies and practices of the District.

Human Resources:

Attract and retain the highest quality educators and staff who will implement programs of the highest quality to meet the needs of all students inspiring them to excel.

Policy and Organizational Development:

To provide for the educational leadership by the Board of Education through effective policy development and oversight through long-range goals, annual strategies, and activities.)

b. Quality Education Committee

Colleen Hall	Director of Curriculum & Communications, Co-Chair
Kenneth Landversicht	Greenville Faculty Association, Co-Chair
Julianne Baumann	Parent
Laura Calvino	Greenville Faculty Association Curriculum Coordinator~Humanities
Caroline Caputi	Greenville Faculty Association
Erin DuBois	Greenville Faculty Association
Cheryl A. Dudley	Superintendent of Schools
Ann Holstein	Board of Education
Michael Laster	Cabinet
Amy Latham	Greenville Faculty Association
Peter Mahan	Cabinet
Susan Mahoney	Greenville Paraprofessional Federation
James McElwey	Greenville Faculty Association
Daphane Pearson	Greenville Paraprofessional Federation
Brian Reeve	Cabinet
Gail Richmond	Greenville Faculty Association, President
Jose Roselli	Greenville Faculty Association
Leona Statham	Parent
Sandra Washburn	Greenville Faculty Association

Student TBD
Student TBD

(Responsibility and Charge of the Committee:

Quality Education Committee: The purpose of the QEC is to achieve a K-12 focus and framework for curriculum and instructional matters to work more efficiently will advise the Superintendent on all matters related to the district's instructional program.

[As a means of achieving this purpose the QEC has established a long-term goal of K-12 curriculum mapping. This multi-year project will clearly display our operational curriculum and will allow for examination and possible revisions of this curriculum. The QEC, with input from various other committees such as the Professional Practice Committee (PPC) and Building Level Teams (BLTs) and key support groups, will also define short-term goals. These goals will be of a K-12 focus; however, they should be achievable within one school year.] 2006)

c. Budget Advisory Committee

Michelle Gage	Chair
Cheryl A. Dudley	Superintendent of Schools
Christina Evola	Community
Colleen Hall	Director of Curriculum & Communications
Jeffery Lewis	Community
Duncan Macpherson	Community
Kathryn McAneny	Greenville Faculty Association
Karen Overbaugh	Greenville Paraprofessional Federation <i>[to attend when Lynette Terrell is unavailable]</i>
Wells Packard	Community
Jason Reinhard	Board of Education
Tammy J. Sutherland	Administration
Lynette Terrell	Greenville Paraprofessional Federation

(Responsibility and Charge of the Committee:

The Budget Advisory Committee: "The Budget Advisory Committee will serve the Board of Education in an advisory capacity by suggesting and recommending ways to improve the school budget, the budget process and its presentation. This will be done through a study of the District's finances, recent history, current status and future pressures.

Priority will be given to the following:

- 1. Improving the budget development process by engaging in a meaningful two-way dialogue between the Board of Education and the community during the development of the annual budget and thus generating greater participation and a sense of community partnership in the budget.*
- 2. Clarifying the presentation of budget information to the public in order to provide voters the information they need to make an informed vote by illustrating and documenting the major forces which direct the Greenville School budget; and presenting past, present, and future trends and statistics.*
- 3. Assisting with the inclusion of long-range planning elements into the budget (i.e., busses, technology, special education, facilities, etc.)*

Composition of the Committee

The Extended Budget Advisory Committee will consist of one member of the Board of Education, the Superintendent of Schools, and the Assistant Superintendent of Schools for Business. The extended committee shall also represent a broad based group of volunteers including membership from parents, staff and community." [October 2002])

d. Technology Committee

Scott Gardiner	Director of Technology, Chair
Edward Cox	Parent
Barbara Drasby	Greenville Faculty Association
Linda Esposito	Greenville Faculty Association
Richard Gage	Parent
Vikki Hawkins	Greenville Faculty Association
Pamela Hollinde	Greenville Faculty Association
Michael Laster	Cabinet
Kathryn McAneny	Greenville Faculty Association
Margaret Robertson	Greenville Faculty Association
Jose Roselli	Quality Education Committee
Lawrence Tompkins	Board of Education
TBD	Student

(Responsibility and Charge of the Committee:

The Greenville Central School Board of Education recognizes the criticality of technology, particularly information technology as part of a 21st Century learning environment. In order to move forward it is crucial that we understand how technology will be used to further the educational objectives of the District. To that end, the BOE charges the Technology committee to:

- Identify and document how technology can be used as an integral part of the educational and instructional process.*
- Identify and document how technology can be used to improve accessibility and productivity of Greenville faculty and staff.*
- Establish a plan for the approval of the District and Board of Education that will identify the educational and operational objectives for the use of technology. Defines the processes required to meet those objectives:
Training & Staff Development
Curriculum Development)*

e. Gifted & Talented Committee

Peter Mahan	Cabinet, Chair
Willow Berg	Parent
Erin DuBois	Quality Education Committee
Ann Holstein	Board of Education
Susan Konas	Greenville Faculty Association
Jacqueline Moylan	Greenville Faculty Association
Ann Marie O’Hanlon	Parent
Karen Overbaugh	Greenville Paraprofessional Federation
Dorothy Reyngoudt	Greenville Faculty Association
Wendy Ward	Greenville Faculty Association

f. Greenville Educational Foundation Trustee

Ann Holstein	Board of Education
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g. Mentor Committee

Leslie Kudlack	Greenville Faculty Association
Donna Accuosti	Administrator
Caroline Caputi	Greenville Faculty Association
Cheryl A. Dudley	Superintendent of Schools
Melissa Palmer	Staff Development Facilitator, Faculty
Gail Richmond	Greenville Faculty Association, President
Brynda Shultes	Greenville Faculty Association
Martha Travis	Greenville Faculty Association

VI. Discussion

A. Board Committee Reports

- Quality Education Committee: Ann Holstein
- Greenville Educational Foundation: Ann Holstein
- Technology Committee: Lawrence Tompkins
- Gifted & Talented Committee: Ann Holstein
- District Planning Committee: Wilton Bear, Jr.
- Audit Committee: Lawrence Tompkins, Gregory Lampman, Wilton Bear, Jr.
- Budget Advisory Committee: Jason Reinhard
- Universal Pre-K Committee: Anne Mitchell
- Greene County School Boards: Gregory Lampman
Shared Services Update

(Committee schedules vary as some do not meet every month. However, the committees are noted on the agenda each month to keep the Board informed.)

B. Technology~Scott Gardiner

- NYS Comptroller Audit on Security
- Technology Committee updates
- NYSTEC study
- Google Docs update

C. Greene Business Alliance Archeology Project~Colleen Hall

D. Proposed Draft Budget Calendar for 2012-2013

E. Recommended adoption of NYS Common Core Standards for English Language Arts and Literacy

(Critical changes to The Common Core State Standards for English Language Arts in relation to existing s New York State Standards focus on six major instructional shifts.

- *A balanced literacy program which consists of both Literature and Informational Text. Reaching 60% Informational Text to 30% Narrative at Commencement Level.*
- *Literacy in Social Studies, History, Science and the Technical Areas with reading and writing skills no longer the sole responsibility of the ELA program.*
- *Increased text complexity building a staircase of rigorous texts that continues through High School.*
- *A deeper understanding and application of language from text to answer higher-level questions.*
- *A balanced writing program that equally emphasizes narrative writing with writing arguments based on evidence.*
- *A consistent focus on Academic Vocabulary.*

The Common Core Learning Standards for English Language Arts and Literacy consist of the following:

- *Pre-K through grade 5: Reading Standards for Literature, Reading Standards for Informational Text, Reading Standards for Foundational Skills, Writing Standards, Speaking and Listening Standards, Language*
- *Standards for English Language Arts 6-12; Reading Standards for Literature, Reading Standards for Informational Text, Writing Standards, Speaking and Listening Standards, Language, Standards for Literacy in History/Social Studies, Science and Technical Subjects*

As part of the Quality Education Committee's Instructional Program Initiative process, a proposal will be submitted for The Continuum of Literacy Learning from Fountas and Pinnell during the month of October.)

F. Board of Education Goals Workshop July 25, 2011
(The Board of Education discussed the following goals for 2011-2012)

- Develop a policy for the district to increase access to technology in order to advance teaching, learning and student achievement in a way that facilitates the application of technological solutions to improve problem solving and communication;
- Review the charge, reporting procedure and reporting schedule of all district committees to ensure that all are focused on progress towards district goals; and
- To realize our commitment to deliver a 21st century education that is characterized by rigor, relevance and relationships, the Board of Education will develop measures of progress and benchmarks related to becoming a school community that celebrates human diversity and that values and develops the gifts and talents of each student

VII. Board Members' input for possible discussion at a later date

VIII. Closing Open Forum

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public.

(This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.)

IX. Executive Session

It is expected that the Board of Education will adjourn to Executive Session to discuss matters concerning particular persons. The Board will return to public session after Executive Session but will not be taking any action and then will adjourn.

Conduct of Executive Sessions: Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

- matters which will imperil the public safety if disclosed;
- any matter which may disclose the identity of a law enforcement agent or informer;
- information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;
- discussions regarding proposed, pending, or current litigation;
- collective negotiations pursuant to article fourteen of Civil Service Law;
- the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- the preparation, grading, or administration of exams;

- the proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things.

With certain limited exceptions, no official action can be taken on issues discussed in executive session without first returning to public session. An exception includes voting on charges against a tenured teacher. No public body, including a school board may vote to appropriate money during an executive session. All members of the board of education, other than a student board member, and any other person authorized by the board may attend an executive session. Thus, only those people invited by the board may attend. It is important that a school board exercise discretion in deciding whom to invite into executive session because of important confidentiality issues. Board members must maintain confidential information acquired in executive session.

X. Adjournment

Greenville Central School District
Board of Education
PERSONNEL AGENDA
Business Meeting
August 8, 2011
MS/HS Library Media Center

✓ **D. Personnel Agenda**

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

a. Greenville Faculty Association

Contract 2011-2016

Highlights:

Salary Increase 2% annually exclusive of increment

Unit member prescription drug co-pay increase

Retirement notification by February 1 and retiree health insurance benefit increase

b. Leave of Absence

1. Name:

Laura Calvino

Position:

Elementary Teacher

Certification:

Pre-K, Kindergarten (Grades 1-6),
Permanent

Reading, Permanent

Tenure Area:

Elementary

Effective:

September 1, 2011 through June 30, 2012

Category:

Appointment to

.4FTE Curriculum Coordinator

c. Appointment

1. Name:

Laura Calvino

Position:

.4 FTE Curriculum Coordinator
for Humanities

Tenure Area:

N/A

Certification:

Kindergarten & Grades 1-6, Permanent
Reading Teacher, Permanent

Commencement of Service:

July 1, 2011 to June 30, 2012

Salary:

Column IX Step 12 @ \$63,068.00
prorated .4FTE @ \$25,227.20

Status:

Cleared for employment

d. Substitutes

1. Name:

Richard Angelo

Position:

Substitute Teacher

Certification:

Nursery, Kindergarten & Grades 1-6,
Permanent

English 7-12, Permanent

PSEN Reading, Permanent

Effective:

September 1, 2011

Salary:

\$101.00 per diem

Status

Cleared for employment

2. Name: Jeanna Fetty
 Position: Substitute Teacher (Cairo-Durham)
 Certification: N/A
 Effective: September 1, 2011
 Salary: \$82.00 per diem;
 Status: Cleared for employment
3. Name: Tara Spahmer
 Position: Substitute Teacher &
 Substitute Teaching Assistant
 Certification: N/A; Roberts Wesleyan College,
 87 credits
 Salary: Substitute Teacher \$82.00 per diem;
 Substitute Teaching Assistant \$75.00 per
 diem
 Status: Cleared for employment
4. Name: Amanda Varone
 Position: Substitute Teacher (Cairo-Durham)
 Certification: Business and Marketing, Initial
 Expiring August 31, 2016
 Salary: \$101.00 per diem
 Status: Cleared for employment

e. Extra Duty Compensation Sports 2011-2012

1. Name: Victor Zeh
 Position: Boys' Varsity Soccer
 Stipend: \$3,782.00
2. Name: Eileen Kiefer
 Position: Girls' Varsity Soccer
 Stipend: \$3,782.00
3. Name: Wendy Ward
 Position: Girls' Junior Varsity Soccer
 Stipend: \$3,026.00
4. Name: Eric Herbstritt
 Position: Boys' Modified Soccer
 Stipend: \$1,783.00
5. Name: Stephen Siebrecht
 Position: Varsity Cross Country
 Stipend: \$3,026.00
6. Name: Stephen Siebrecht
 Position: Modified Cross Country
 Stipend: \$1,783.00
7. Name: Justin Bruce
 Position: Girls' Varsity Volleyball
 Stipend: \$3,026.00

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|-----|-----------|----------------------------------|
| 8. | Name: | Brian Haller |
| | Position: | Girls' Junior Varsity Volleyball |
| | Stipend: | \$2,515.00 |
| 9. | Name: | Lisa Johnson |
| | Position: | Girls' Modified Volleyball |
| | Stipend: | \$1,417.00 |
| 10. | Name: | James Crossett |
| | Position: | Varsity Golf |
| | Stipend: | \$2,515.00 |
| 11. | Name: | Robert Gray |
| | Position: | Modified Golf |
| | Stipend: | \$1,417.00 |
| 12. | Name: | Victor Zeh |
| | Position: | High School Intramurals: |
| | | Fall, Winter, Spring |
| | Stipend: | Fall @ \$1,081.00 |
| | | Winter @ \$1,081.00 |
| | | Spring @ \$1,081.00 |
| 13. | Name: | David Winkler |
| | Position: | Middle School Intramurals: |
| | | Fall, Winter, Spring |
| | Stipend: | Fall @ \$1,081.00 |
| | | Winter @ \$1,081.00 |
| | | Spring @ \$1,081.00 |
| 14. | Name: | Brian Haller |
| | Position: | Elementary Intramurals |
| | | Fall |
| | Stipend: | Fall @\$1,081.00 |
- f. Extra Duty Compensation Department Chair 2011-2012
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| 1. | Name: | Robert Gray |
| | Position: | Social Studies |
| | Stipend: | \$1,850.00 |
| 2. | Name: | Julia Hamilton |
| | Position: | English |
| | Stipend: | \$1,850.00 |
| 3. | Name: | Dorothy Reingoudt |
| | Position: | Mathematics |
| | Stipend: | \$1,850.00 |
| 4. | Name: | Brynda Shultes |
| | Position: | Science |
| | Stipend: | \$1,850.00 |
| 5. | Name: | Leslie Kudlack |
| | Position: | Language Other Than English (LOTE) |
| | Stipend: | \$1,850.00 |

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| 6. | Name: | James Crossett |
| | Position: | Art |
| | Stipend: | \$1,850.00 |
| 7. | Name: | Michael Benedict |
| | Position: | Music |
| | Stipend: | \$1,850.00 |
| 8. | Name: | Rachel Anderson |
| | Position: | Agriculture/Tech/
Home & Careers/Business |
| | Stipend: | \$1,850.00 |
| 9. | Name: | Andrew Murphy |
| | Position: | Whole Student Center |
| | Stipend: | \$1,850.00 |
| 10. | Name: | Kenneth Landversicht |
| | Position: | Pupil Personnel Services |
| | Stipend: | \$1,850.00 |
| 11. | Name: | Victor Zeh |
| | Position: | Physical Education |
| | Stipend: | \$1,850.00 |
| 12. | Name: | Sandra Arnone |
| | Position: | Special Education/Remedial 9-12 |
| | Stipend: | \$1,850.00 |
| 13. | Name: | James Tyrrell |
| | Position: | District Health Coordinator |
| | Stipend: | \$1,850.00 |
| 14. | Name: | Maureen Pulice |
| | Position: | Special Education/Remedial K-5 |
| | Stipend: | \$1,850.00 |
| g. Extra Duty Compensation Team Leader 2011-2012 | | |
| 1. | Name: | Caroline Caputi |
| | Position: | Team Leader Grade 6 |
| | Stipend: | \$1,850.00 |
| 2. | Name: | Wendy Ward |
| | Position: | Team Leader Grade 7 |
| | Stipend: | \$1,850.00 |
| 3. | Name: | Dianne Lewis |
| | Position: | Team Leader Grade 8 |
| | Stipend: | \$1,850.00 |
| 4. | Name: | Maryanne Overbaugh |
| | Position: | Team Leader Kindergarten |
| | Stipend: | \$1,850.00 |

5. Name: Deborah Davitt
Position: Team Leader Grade 1/2
Stipend: \$1,850.00
6. Name: Vikki Hawkins
Position: Team Leader Grade 1/2
Stipend: \$1,850.00
7. Name: William Kiefer
Position: Team Leader Grade 3/4
Stipend: \$1,850.00
8. Name: Denise Mulholland
Position: Team Leader Grade 3/4
Stipend: \$1,850.00
9. Name: Bonnie Persico
Position: Team Leader Grade 5
Stipend: \$1,850.00

h Extra Duty Compensation Mentor 2011-2012

1. Name: Leslie Kudlack
Position: Mentor Chairperson
Stipend: \$1,850.00

i. Extra Duty Compensation High School Clubs 2011-2012

1. Name: Rachel Anderson
Position: Co-Advisor, Sr. FFA
Stipend: \$1,305.00
2. Name: Mark Cunnan
Position: Co-Advisor Sr. FFA
Stipend: \$1,305.00
3. Name: Kristine Raskopf
Position: Assistant Musical Director
Stipend: \$1,436.00
4. Name: Christine Lochner
Position: High School Student Council
Stipend: \$1,664.00
5. Name: Michael Benedict
Position: High School Band Director
Stipend: \$1,566.00
6. Name: Kristine Raskopf
Position: High School/Middle School Sound Person
Stipend: \$391.00
7. Name: Julie Woodhull
Position: Key Club (Interact)
Stipend: \$1,402.00

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| 8. | Name:
Position:
Stipend: | Sean Stewart
Photography Club
\$1,402.00 |
| 9. | Name:
Position:
Stipend: | Linda Esposito
Co-Advisor Class of 2012
\$636.00 |
| 10. | Name:
Position:
Stipend: | Erin Sharkey
Co-Advisor Class of 2012
\$636.00 |
| 11. | Name:
Position:
Stipend: | Daphane Pearson
Co-Advisor Class of 2013
\$636.00 |
| 12. | Name:
Position:
Stipend: | Katherine Schlenker
Co-Advisor Class of 2013
\$636.00 |
| 13. | Name:
Position:
Stipend: | Leona Statham
Advisor Class of 2014
\$1,141.00 |
| 14. | Name:
Position:
Stipend: | Audrey Hynes
Advisor Class of 2015
\$1,141.00 |
| 15. | Name:
Position:
Stipend: | Sean Stewart
Art Club (Musical Sets)
\$1,272.00 |
| 16. | Name:
Position:
Stipend: | Kristine Raskopf
Drama Club
\$1,272.00 |
| 17. | Name:
Position:
Stipend: | James Tyrrell
SADD
\$1,141.00 |
| 18. | Name:
Position:
Stipend: | Timothy Albright
Video Club
\$1,141.00 |
| 19. | Name:
Position:
Stipend: | Rachel Anderson
Co-Advisor National Honor Society
\$505.50 |
| 20. | Name:
Position:
Stipend: | Mark Cunnan
Co-Advisor National Honor Society
\$505.50 |
| 21. | Name:
Position:
Stipend: | Christine Lochner
Pep Club
\$1,011.00 |

22. Name: Michelle Fisher
Position: Peer Mediation
Stipend: \$946.00
23. Name: Eileen Kiefer
Position: Co-Advisor Athletic Association
Stipend: Stipend waived in lieu of tuition waiver (\$473.00)
24. Name: Wendy Ward
Position: Co-Advisor Athletic Association
Stipend: \$473.00
- j. Extra Duty Compensation Elementary School Clubs 2011-2012
1. Name: Pam Germain-Asam
Position: Co-Advisor Student Activities Council
Stipend: \$832.00
2. Name: Vikki Hawkins
Position: Co-Advisor Student Activities Council
Stipend: \$832.00
3. Name: Christine Wegrzyn
Position: Band Director
Stipend: \$1,272.00
4. Name: Alicia Lewis
Position: Musical Director
Stipend: \$1,141.00
5. Name: Audrey Hynes
Position: Newsletter
Stipend: \$1,141.00
6. Name: Judy Spring
Position: Art Club
Stipend: \$1,141.00
7. Name: Pamela Hollinde
Position: Yearbook
Stipend: \$1,011.00
8. Name: Alicia Lewis
Position: Choral Director
Stipend: \$946.00
9. Name: Pamela Hollinde
Position: Computer Club
Stipend: \$946.00
10. Name: Rochelle Rowlee
Position: Nature's Classroom
Stipend: \$946.00

11. Name: Christine Wegrzyn
 Position: Sound Person
 Stipend: \$391.00
- k. Extra Duty Compensation Middle School Clubs 2011-2012
1. Name: Michaela Kehrer
 Position: Jr. FFA
 Stipend: \$1,402.00
2. Name: James Crossett
 Position: Art Club
 Stipend: \$1,141.00
3. Name: Kristine Raskopf
 Position: Assistant Musical Director
 Stipend: \$803.00
4. Name: Brynda Shultes
 Position: Class Advisor
 Stipend: \$1,141.00
5. Name: Michelle Place
 Position: Language Arts Club
 Stipend: \$946.00
6. Name: Michelle Fisher
 Position: Student Council
 Stipend: \$1,664.00
7. Name: Michelle Fisher
 Position: Junior National Honor Society
 Stipend: \$857.00
- l. Afternoon/Evening Chaperone 2011-2012
1. Name: Mark Cunnan
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
2. Name: Linda Esposito
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
3. Name: Glenn Evans
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem
4. Name: Susan Evans
 Position: Afternoon/Evening Chaperone
 Stipend: Afternoon \$31.00 per diem
 Evening \$39.00 per diem

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| 5. | Name:
Position:
Stipend: | Marybeth Favicchio
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 6. | Name:
Position:
Stipend: | Deborah Geurtze
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 7. | Name:
Position:
Stipend: | Zena Higgins
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 8. | Name:
Position:
Stipend: | Audrey Hynes
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 9. | Name:
Position:
Stipend: | Michaela Kehrer
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening 39.00 per diem |
| 10. | Name:
Position:
Stipend: | Christine Lochner
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 11. | Name:
Position:
Stipend: | Daphane Pearson
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 12. | Name:
Position:
Stipend: | Stephen Siebrecht
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 13. | Name:
Position:
Stipend: | Leona Statham
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 14. | Name:
Position:
Stipend: | Sara Statham
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |
| 15. | Name:
Position:
Stipend: | Deborah Theiss-Mackey
Afternoon/Evening Chaperone
Afternoon \$31.00 per diem
Evening \$39.00 per diem |

16. Name:	Julie Woodhull
Position:	Afternoon/Evening Chaperone
Stipend:	Afternoon \$31.00 per diem Evening \$39.00 per diem

2. Classified

a. Probationary

1. Name:	Stephanie Ackerman
Position:	1.0 FTE Speech Language Pathologist Speech-Language Pathologist
Licensure:	License #010117 through 6/30/2012 Speech and Language Disabilities, Professional Certificate, Expiring 2/10/2013
Commencement of Service:	March 7, 2011
Probationary Period:	March 7, 2011 to November 21, 2011
Column & Step Placement:	Column IV Step 5 \$49,422
Status:	Cleared for employment

2. Name:	Faith Smith
Position:	.5FTE Speech Language Pathologist Speech-Language Pathologist
Licensure:	License #009168-1 through 1/31/2013
Commencement of Service:	March 7, 2011
Probationary Period:	March 7, 2011 to November 21, 2011
Column & Step Placement:	Column IV Step 11 .5FTE at \$27,995.50 prorated
Status:	Cleared for employment <i>(This position, formerly .4 FTE, has been increased to .5 FTE due to student need for children with handicapping conditions.)</i>

3. Name:	Diane Scott
Position:	Bus Driver
Classification	GCCS Non-competitive
Permanent Serving Probation:	September 7, 2011 to March 21, 2012
Commencement of Service:	September 7, 2011
Salary:	Year 1 at \$17.95
Status:	Cleared for employment

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.