

Greenville Central School District
Board of Education
Minutes
Business Meeting
Monday
June 25, 2012

7:00 p.m.

MS/HS Library Media Center

I. Call to Order

A meeting of the Board of Education was held on Monday, June 25, 2012 in the MS/HS Library Media Center. Mr. Wilton Bear, Jr., President, called the meeting to order at 7:00 p.m.

A. Members present: Wilton Bear, Jr.
Ann Holstein
Gregory Lampman
Anne Mitchell
Jason Reinhard
Rosanne Stapleton
Lawrence Tompkins

Others present: Cheryl A. Dudley, Superintendent
Jacqueline O'Halloran, District Clerk
Donna Accuosti, Director of Human Resources
Scott Gardiner, Director of Technology
Colleen Hall, Director of Curriculum and Communications
Michael Laster, High School Principal
Peter Mahan, Elementary School Principal
Rebecca Martin, Assistant Director of Pupil Personnel Services
Anders Rasmussen, House Principal
Brian Reeve, Middle School Principal
Karen Schrader, Supervisor of Transportation
Robert Schrader, Supervisor of Buildings and Grounds
Tammy J. Sutherland, Assistant Superintendent for Business
Paul Ventura, Sr., Food Service Supervisor
Linda Wistar, Director of Pupil Personnel Services

There were approximately 150 visitors to the meeting.

II. Approval of Agenda

Jason Reinhard moved, seconded by Rosanne Stapleton and carried unanimously to approve the Agenda for the Business Meeting of June 25, 2012

Code of Conduct Hearing

The current Code of Conduct was approved at the Board of Education meeting of August 8, 2011. New York State has mandated the implementation of the "Dignity for All Students Act" which requires some changes to the Code of Conduct. Suggestions from district residents will be received through July 11, 2012. Comments from parents and residents will be reviewed by a Code of Conduct Committee and resubmitted for consideration by the Board of Education. The current Code of Conduct document is posted on the District Website.

("The board of education or the trustees, as defined in section two of this chapter, of every school district within the state, however created, and every board of cooperative educational services and county vocational extension board, shall adopt and amend, as appropriate, a code of conduct for the maintenance of order on school property, including a school function, which shall govern the conduct

of students, teachers and other school personnel as well as visitors and shall provide for the enforcement thereof. Such policy may be adopted by the school board or trustees only after at least one public hearing that provides for the participation of school personnel, parents, students and any other interested parties.” Education Law – Chapter 16, Title II, Article 55 § 2801)

There were no public comments regarding the Code of Conduct. The Code of Conduct must be redesigned to address the Dignity for All Students Act. A copy of the Code of Conduct may be found on the District website. Comments and suggestions should be sent to the District Clerk by July 11, 2012. Adoption of the Code of Conduct will be recommended at the August 13, 2012 Board of Education Meeting.

III. Open Forum

Superintendent Dudley announced that the PTSA will be sponsoring a meeting on Wednesday, June 27, 2012 at 7:00p.m. in the High School Library Advocate for Education in New York now. The purpose of this meeting is to find ways to advocate for education before the next budget cycle.

Public discussion included the following:

- Restoration of all support staff reductions in force
- NYS Compliance in Physical Education
- Bus Maintenance Agreement between the Greenville Central SD and Cairo-Durham Central SD
- Special needs for diabetic students
- Closing of the Middle School cafeteria
- Fontas & Pennel reading assessment scores
- Restoration of teacher reductions in force
- Restoration of Licensed Practical Nurse (LPN) reduction in force

Anne Mitchel moved, seconded by Ann Holstein, and carried unanimously to extend Open Forum for another half-hour.

Jason Reinhard moved, seconded by Ann Holstein and carried unanimously to extend Open Forum for another fifteen minutes.

IV. Action Items: A – D:

Anne Mitchell moved, seconded by Rosanne Stapleton and carried unanimously to approve item (A):

A. Accept Recommendations

1. Committee on Special Education from the meetings of:

- a. May 15, 22, 30 and 31, 2012**
- b. June 7 and 8, 2012**

Ann Holstein moved, seconded by Jason Reinhard and carried unanimously to approve item (B):

B. Approve Personnel Agenda

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

- a. Recognition of the Greenville Principals’ Association
(BE IT RESOLVED that the Greenville Central School District Board of Education formally recognize The Greenville Principals’ Association as the exclusive representative, for the purposes provided in §204 of the New York State Civil Service Law, of the employees in the following bargaining unit: Elementary Principal, Middle School Principal, High School Principal, House Principal.)

b. Designation of Contracts

(WHEREAS, on July 10, 2006, the Board of Education (the "Board") of the Greenville Central School District ("the District") approved the terms of the form agreement for administrators employed by the District, then including but not limited to the titles of Principals and Assistant Superintendent for Business; and WHEREAS, the Board subsequently created and filled the following additional administrative positions:

<i>Title</i>	<i>Effective Date</i>
<i>Director of Curriculum & Communications</i>	<i>July 1, 2009</i>
<i>House Principal</i>	<i>July 1, 2011</i>
<i>Director of Human Resources</i>	<i>July 1, 2011</i>

NOW, THEREFORE, it is RESOLVED that the position of Director of Curriculum & Communications shall be subject to the terms of the form agreement for administrators, nunc pro tunc, for the period of July 1, 2009 to June 30, 2012; and it is further

RESOLVED that the positions of House Principal and Director of Human Resources shall be subject to the terms of the form agreement for administrators, nunc pro tunc, for the period of July 1, 2011 to June 30, 2012.)

c. Substitutes

1. Name:	Aileen Rauf
Position:	Extended Term
Tenure Area:	N/A
Probationary Period:	N/A
Certification:	Childhood Education (Grades 1-6) Professional Literacy (Birth-Grade 6) Professional
Effective:	February 27, 2012
Salary:	Column IV Step 4, \$47,987.00 prorated
Status:	Cleared for employment

(According to the current GFA contract Article 1.3, extended term substitute teachers are to be paid on the teacher salary schedule, at the step as determined by the District, for each consecutive day worked for the same teacher for forty-five (45) days or more. Such pay will be retroactive to the first day of employment in that assignment. Effective on the 45th day, the extended term substitute will be entitled to the benefits of the CBA. Ms. Rauf is the extended term substitute for Kathleen Gruhle.)

II. Classified

a. Create position

1. Position:	Cleaner
Classification:	GCCS Non-competitive
Effective:	July 2, 2012 to August 31, 2012
Salary:	Per hour according to employee's contractual rate of pay/GPF
2. Position:	Aide/Monitor
Classification:	GCCS Non-competitive
Effective:	July 2, 2012 to August 31, 2012
Salary:	Per hour according to employee's contractual rate of pay/GPF

3. Position: Bus Driver
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: Per hour according to employee's contractual rate of pay/GPF

c. Transportation Summer 2012

1. Name: Katherine Penniston
Position: Aide/Monitor
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: Per hour according to employee's contractual rate of pay (\$14.05)/GPF
Status: Cleared for employment
(This appointment is based on need as required by the student[s] IEP.)

2. Name: Kathleen Rogers
Position: Aide/Monitor
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: Per hour according to employee's contractual rate of pay (\$15.42)/GPF
Status: Cleared for employment
(This appointment is based on need as required by the student[s] IEP.)

3. Name: Lynda Wright
Position: Aide/Monitor
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: Per hour according to employee's contractual rate of pay (\$14.05)/GPF
Status: Cleared for employment
(This appointment is based on need as required by the student[s] IEP.)

d. Buildings & Grounds Summer 2012

1. Name: Thomas Fitzgibbons
Position: Cleaner
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: \$15.48 per hour/GPF
Status: Cleared for employment

2. Name: Georgina Jones
Position: Cleaner
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: \$15.48 per hour/GPF
Status: Cleared for employment

3. Name: Mary Judeikis
Position: Cleaner
Classification: GCCS Non-competitive
Effective: July 2, 2012 to August 31, 2012
Salary: \$15.48 per hour/GPF
Status: Cleared for employment

e. Bus Drivers Summer 2012

- | | |
|------------|---------------------------------|
| 1. Name: | Linda Covais |
| Position: | Bus driver |
| Effective: | July 2, 2012 to August 31, 2012 |
| Salary: | \$22.33 per hour /GPF |
| Status: | Cleared for employment |
| 2. Name: | Rhonda Hempstead-Julig |
| Position: | Bus driver |
| Effective: | July 2, 2012 to August 31, 2012 |
| Salary: | \$22.33 per hour/GPF |
| Status: | Cleared for employment |
| 3. Name: | James Lawton |
| Position: | Bus driver |
| Effective: | July 2, 2012 to August 31, 2012 |
| Salary: | \$22.33 per hour /GPF |
| Status: | Cleared for employment |
| 4. Name: | Linda Pidgeon |
| Position: | Cleaner assigned to bus fleet |
| Effective: | July 2, 2012 to August 31, 2012 |
| Salary: | \$15.48 per hour/GPF |
| Status: | Cleared for employment |
| 5. Name: | Sue Spain |
| Position: | Bus driver |
| Effective: | July 2, 2012 to August 31, 2012 |
| Salary: | \$23.47 per hour /GPF |
| Status: | Cleared for employment |

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

C. Business Management

Anne Mitchell moved, seconded by Gregory Lampman and carried unanimously to approve item (1):

1. Accept donation from:

- a. The Equine clinic at Oakencroft for \$200.00 to the Greenville Central School District for the HS FFA to offset costs for the horse shows.

Jason Reinhard moved, seconded by Ann Holstein, to postpone voting on the Resolution below until the next Board of Education meeting on July 9, 2012. After discussion the motion was defeated to postpone; 6 opposed to 1 yes (J. Reinhard)

Anne Mitchell moved, seconded by Gregory Lampman and motion carried, 6 yes, 1 no (J. Reinhard) to approve item (2):

- 2. IT IS HEREBY RESOLVED that, upon the recommendation of the Superintendent of Schools, the Inter-Municipal Agreement by and between the Greenville Central School District and the Cairo-Durham Central School District dated July 1, 2012 regarding Bus Maintenance Operations is hereby approved. The President of the Board of Education is hereby authorized to execute said agreement on behalf of the School District.**

(THIS INTER-MUNICIPAL AGREEMENT made and entered into as of this 1st day of July, 2012, by and between the CAIRO-DURHAM CENTRAL SCHOOL DISTRICT, a public school district of the State of New York, with offices located at 424 Main Street, Cairo, New York 12413 (hereinafter "Cairo SD") and the GREENVILLE CENTRAL SCHOOL DISTRICT, a public school district of the State of New York with offices located at Rt. 81, Greenville, New York 12083 (hereinafter "Greenville SD").

WHEREAS, the Greenville SD owns and maintains facilities and staffing necessary for the repair, maintenance and other tasks associated with maintaining a school bus fleet for a public school district (hereinafter "Bus Maintenance Operations"); and

WHEREAS, the Cairo SD operates a school bus fleet but does not own or maintain the facilities and staffing for the repair, maintenance, and other tasks associated with maintaining a school bus fleet for a public school district; and

WHEREAS, the Cairo SD is desirous of utilizing the Bus Maintenance Operations of the Greenville SD; and

WHEREAS, the Greenville SD is desirous of providing Bus Maintenance Operations for the Cairo SD; and

WHEREAS, the Greenville SD is willing to provide Bus Maintenance Operations to the Cairo SD, upon the terms and conditions contained herein; and

WHEREAS, parties have discussed and fully negotiated the costs associated with such services and that entering into this Agreement will be economically beneficial to both parties; and

WHEREAS, Article 5-G, Section 119-o of the General Municipal Law specifically authorizes municipal corporations to enter into inter-municipal cooperative agreements; and

NOW, THEREFORE, in consideration of the promises and mutual covenants and agreements contained herein, the parties agree as follows:

- 1. Term – The term of this Agreement shall be from July 1, 2012 through June 30, 2013, unless sooner terminated in accordance with its terms. This Agreement may be extended upon mutual agreement under terms as may be mutually agreed to by the parties.*
- 2. Bus Maintenance Operations provided by the Greenville SD shall include, but are not limited to:*
 - (a) Routine maintenance, repairs, and service and routine inspections including pre-DOT inspections for all Cairo SD owned vehicles. Such services shall not include major engine repairs or engine swaps, head gasket replacements, transmission rebuilds (transmission exchanges allowable), rear-end rebuilds (rear-end exchanges allowable), injector pump replacements and main wiring harness repairs and other repairs that Greenville SD determines cannot be reasonably performed by its equipment and staff (the Cairo SD shall arrange for other sources for such major repairs);*
 - (b) Performance of New York State Department of Transportation mandated vehicle inspections on all Cairo SD vehicles;*
 - (c) Maintenance of repair and service records for each Cairo SD vehicle;*
 - (d) Routine maintenance and service of all Cairo SD vehicles which shall be scheduled as required or recommended by the manufacturer or NYS and shall be arranged between the Director of Transportation for each School District; and,*
 - (e) Road call services related to any Cairo SD vehicle that becomes disabled or is in need of road call services.*
- 3. Compensation – In exchange for the Greenville SD providing the above services, the Cairo SD shall pay to it the total sum of \$108,533.00 for the 2012-2013 school year. This sum covers all such services listed above. The cost of parts associated with such services is the responsibility of Cairo SD. Cairo SD shall pay said compensation to Greenville in four equal payments quarterly. In the event of early termination of this Agreement, Greenville SD shall be paid for any pro-rated portion of this annual sum earned to the effective date of termination.*
- 4. Indemnity and Insurance.*

(a)The Greenville SD shall be responsible for repairing any damage to the vehicles of Cairo SD caused when under the supervision of the Greenville SD pursuant to this Agreement.

(b)The Cairo SD shall be responsible for repair of any damage done to the Greenville SD Facilities when caused by its operation of its vehicles on the Greenville SD site pursuant to this Agreement.

(c)The Cairo SD agrees to indemnify and hold harmless the Greenville SD and its agents and employees from any cause, claim, action, liability, fine, penalty, or proceeding (including attorney's fees) arising, directly or indirectly out of the negligent acts or omissions of the Cairo SD or its officers, employees, or agents with respect to this Agreement. The Greenville SD agrees to indemnify and hold harmless the Cairo SD and its agents and employees for any cause, claim, action, liability, fine, penalty or proceeding (including attorneys' fees) arising directly or indirectly out of the negligent acts or omissions of the Greenville SD or its officers, employees, or agents with respect to this Agreement. This provision, as well as the additional provisions of this Agreement, is solely for the benefit of the parties and the parties intend no benefits to third persons.

(d)Each party shall maintain its own insurance to cover the above responsibilities.

5. Terms of Agreement

(a)This Agreement shall continue in force for an initial period commencing on July 1, 2012 and ending June 30, 2013, and thereafter shall be renewable annually unless terminated by either party at its option upon forty five (45) days' notice to the other party.

(b)Either party may terminate this Agreement at any time upon forty five (45) days written notice to the other party or at any time by mutual written agreement.

6. Miscellaneous.

(a) No Assignment. The parties agree that this Agreement is based on shared municipal services. Neither party shall assign or subcontract its obligations under this Agreement without the express written consent of the governing board of the other party.

(b)Notices. Any and all notices and payments required hereunder shall be addressed as follows, or to such other address as may hereafter be designated in writing by either party hereto:

*To Cairo SD: Superintendent of Schools
Cairo-Durham Central School District
424 Main Street
Cairo, NY 12413*

*To Greenville SD: Superintendent of Schools
Greenville Central School District
Rt. 81
Greenville, NY 12083*

(c)Governing Law, Jurisdiction. This Agreement shall be governed by the laws of the State of New York. The parties agree and understand that the Supreme Court, Greene County, New York shall have exclusive jurisdiction of any controversy or claim arising out of or relating to this Agreement, or the breach thereof.

(d) Entire Agreement; Modification; Counterparts. This Agreement constitutes the complete understating of the parties. No modification of any provision hereof shall be valid unless in writing and signed by both parties. This Agreement may be executed in one or more counterparts, each of which shall be an original for all purposes.

(e)No Waiver. No waiver of any breach of any condition of this Agreement shall be binding unless in writing and signed by the party waiving said breach. No such waiver shall in any way affect any other term or condition of this Agreement or constitute a cause or excuse for a repetition of such or any other breach unless the waiver shall include the same.

(f) Severability. Any provision of this Agreement is deemed to be invalid or inoperative for any reason, that part shall be deemed modified to the extent necessary to make it valid or operative, or if it cannot be so modified, then severed and the remainder of the Agreement shall continue in full force and effect as if the Agreement had been signed with the invalid portion so modified or eliminated.

7. The parties will meet as necessary to discuss how the agreement is progressing.

8. Agreement Approval – This Agreement is subject to the approval of the Boards of Education of each school district at a duly convened public meeting.)

D. School Management

Jason Reinhard moved, seconded by Rosanne Stapleton and carried unanimously to approve items (1) and (2):

1. Approve contract between the Greenville Central School District and Four Winds Saratoga for 2011-2012 (FY2012-104)

(This contract is for tutorial services for one [1] district resident student at \$29.00 per hour for ten [10] hours of instruction per week for approximately one to two weeks)

2. Approve overnight field trip

- | | |
|----------------|--|
| a. Destination | New York State Fair, 581 State Fair Blvd, Syracuse, NY |
| Dates: | Departing August 27, 2012 at 2:00pm
Returning August 31, 2012 at 3:00pm |
| Students: | Approximately ten (10) HS FFA Students |
| Chaperones: | Two TBD |

VI. Discussion

A. Reserve Fund

WHEREAS, pursuant to General Municipal Law §6-m, the Board of Education previously established a Unemployment Insurance Payment Reserve Fund (the "Reserve Fund"); and WHEREAS, the Board of Education anticipates a need to place additional funds into the Reserve Fund upon the conclusion of the 2011-2012 school year

NOW, THEREFORE, at a duly called meeting of the Board of Education of the Greenville Central School District, be it

RESOLVED, that, upon the recommendation of the Assistant Superintendent for Business, the Board of Education has determined that it may have a need to reserve as much as \$_____ in additional funds in the Reserve Fund, and it is further

RESOLVED, that upon the closing out of the 2011-2012 school year, the Board will resolve to transfer up to \$ _____ in to the Reserve Fund, subject to final approval, from funds available at the close of the 2011-2012 fiscal year.)

Assistant Superintendent for Business, Tammy Sutherland recommended to restore approximately \$90,000.00 to the Reserve fund for unemployment insurance for 2012-2013 as an action item on the July 9, 2012 Board of Education meeting.

B. Priorities from Principals for the 2012-2013 Budget

VII. Action item:

Proposed Reductions in Force (in order of Principal's Priority List)

A. Unclassified

Gregory Lampman moved, seconded by Rosanne Stapleton and carried unanimously to approve item (1):

- | | |
|-----------------------------|------------------------------------|
| 1. Elimination of Position: | 0.2 FTE Physical Education Teacher |
| Tenure Area: | Physical Education |
| Effective: | July 1, 2012 |
| Least senior employee: | Gordon Conrow |

(This position is abolished effective July 1, 2012. Mr. Conrow is the person having the least seniority in the tenure area of Physical Education. Mr. Conrow shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3]. Cost of restoration to a 0.8FTE position is \$79,580.00)

Rosanne Stapleton moved, seconded by Jason Reinhard and carried unanimously to approve item (2) and to review the foreign language program at the District with the Quality Education Committee (QEC):

2. Elimination of Position 0.4FTE Foreign Language Teacher
Tenure Area: Foreign Language
Effective: July 1, 2012
Least senior employee: John Gleason
(This position is abolished effective July 1, 2012. Students currently enrolled in Japanese courses will have the option of completing their sequence. A Memorandum of Agreements is to be developed between the Greenville Faculty Association [GFA] and the District on behalf of Mr. Gleason to be assigned to a dual tenure area of Foreign language and Social Studies. Cost of Restoration: 0.2FTE already budgeted, restoration to 0.6FTE is \$37,923.00)

Jason Reinhard moved, seconded by Anne Mitchell and carried unanimously to restore the Modified Sports Program (3):

3. Modified Sports
(Cost of restoration \$38,023.00)

B. Classified

Jason Reinhard moved, seconded by Ann Holstein for the Elimination of Position (LPN) below (1): Motion defeated unanimously (position restored)

1. Elimination of Position Licensed Practical Nurse (LPN)
Reduction of 30 minutes plus benefits
Classification: GCCS Non Competitive
Effective: July 1, 2012
(Cost of restoration \$21,402.00)

C. Unclassified

Anne Mitchell moved, seconded by Ann Holstein and carried unanimously to approve item (1):

1. Elimination of Position: 0.4 FTE Home & Careers Teacher
Tenure Area: Home Economics
Effective: July 1, 2012
Least senior employee: Katherine Schlenker
(This position is abolished effective July 1, 2012. Ms. Schlenker is the person having the least seniority in the tenure area of Home Economics. Ms. Schlenker shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3]. Cost of restoration from a 0.6FTE to 0.8FTE is \$18,470.00)

Gregory Lampman moved, seconded by Rosanne Stapleton and carried unanimously to approve item (2):

2. Elimination of Position: 0.6 FTE Business Education Teacher
Tenure Area: Business Education
Effective: July 1, 2012
Least senior employee: Linda Esposito
(This position is abolished effective July 1, 2012. Ms. Esposito is the person having the least seniority in the tenure area of Business Education. Ms. Esposito shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3]. Cost of restoration from a 0.4FTE to a 0.6FTE is \$18,045.00)

Anne Mitchell moved, seconded by Jason Reinhard and carried unanimously to approve item (3):

3. Elimination of Position: 1.0FTE Elementary
Tenure Area: Elementary (Computer Technology)
Effective: July 1, 2012
Least senior employee: Pamela Hollinde

(This position is abolished effective July 1, 2012 Ms. Hollinde is the next person having the least seniority in the tenure area of Elementary. Ms. Hollinde shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3]. Cost of restoration to a 1.0FTE is \$102,640.00)

D. Classified

Jason Reinhard moved, seconded by Anne Mitchell and carried unanimously to approve item (1):

1. Reduction in Months
Position: Twelve-Month Clerical
Classification: GCCS Competitive
Effective: July 1, 2012

(The following employees will be reduced from twelve- month positions to ten-month plus 20 days effective July 1, 2012:

*Marybeth Favicchio
Deborah Ferello-Sanchez
Deborah Geurtze
Dina Klob
Tina Warnstadt*

The following employee will be reduced from twelve- month position to ten-month month position effective July 1, 2012:

Daphane Pearson

Cost of restoration: \$64,268.00)

E. Unclassified

Anne Mitchell moved, seconded by Ann Holstein and carried unanimously to approve the reduction in force items (1) and (2):

1. MS After School Help (2 Math, 2 ELA, 1 Science 1 Social Studies
(Cost of restoration \$9,000.00; \$1,500 each)

2. Elementary Student Activity Club Advisor Stipend
(Cost of restoration \$1,989.00)

Gregory Lampman moved to restore the SADD Club advisor Stipend, seconded by Ann Holstein. The motion carried 6 yes, 1 no (A. Mitchell) to restore (3):

3. SADD Club Advisor Stipend
(Cost of restoration \$1,364.00)

Ann Holstein moved, seconded by Rosanne Stapleton and carried unanimously to approve item (4):

4. Elimination of Position: Elementary (Gifted & Talented Teacher)
Tenure Area: Elementary
Effective: July 1, 2012
Least senior employee: Susan Somers

(This position is abolished effective July 1, 2012. Ms. Somers is the person having the least seniority in the tenure area of Elementary. Ms. Somers shall be

placed upon the preferred eligible list of the district in accordance with Education Law §3013[3]. Cost of restoration \$89,666.00)

Rosanne Stapleton moved, seconded by Jason Reinhard and carried unanimously to approve item (5):

5. Elimination of Position: 0.4 FTE Art Teacher
Tenure Area: Art
Effective: July 1, 2012
Least senior employee:

(This position is abolished effective July 1, 2012. There is a 0.6FTE budgeted. This recommendation is 0.2FTE beyond the budget for a 0.8FTE. Cost of restoration \$20,869.00)

Proposed Reductions in Force not on Principals Priority List

Jason Reinhard moved, seconded by Anne Mitchell and carried unanimously to approve item (6):

6. Reduction in Force: Elementary
Tenure Area: Elementary
Effective: July 1, 2012
Least senior employees: Pam Germain-Asam
Karen Rosenberg

(Reasons for Reduction in Force:

Teacher[s] returning from Leave of Absence

Teacher[s] returning from Special Assignment

Next least senior employee[s]: Pam Germain-Asam

Karen Rosenberg

Ms. Germain-Asam and Ms. Rosenberg shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)

Ann Holstein moved, seconded by Lawrence Tompkins and carried unanimously to approve item (7):

7. Elimination of Position: 0.4FTE Agriculture
Tenure Area: Agriculture
Effective: July 1, 2012
Least senior employee: Michaela Kehrer

(This position is abolished effective July 1, 2012 Ms. Kehrer is the next person having the least seniority in the tenure area of Agriculture. Ms. Kehrer shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)

Gregory Lampman moved, seconded by Rosanne Stapleton and carried unanimously to approve item (8):

8. Elimination of Position: 0.2FTE Mathematics
Tenure Area: Mathematics
Effective: July 1, 2012
Least senior employee: TBD

(This position is abolished effective July 1, 2012. The next person having the least seniority in the tenure area of Mathematics shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)

Anne Mitchell moved, seconded by Ann Holstein and carried unanimously to approve item (9):

9. Elimination of Position: 0.2 FTE Health Teacher
Tenure Area: Health
Effective: July 1, 2012
Least senior employee: James Tyrrell

(This position is abolished effective July 1, 2012. Mr. Tyrrell is the person having the least seniority in the tenure area of Health. Mr. Tyrrell shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)

Anne Mitchell moved, seconded by Rosanne Stapleton and carried unanimously to approve item (10):

10. Elimination of Position: 1.0FTE Teaching Assistant
Tenure Area: Teaching Assistant
Effective: July 1, 2012
Least senior employee: Amie Roe

(This position is abolished effective July 1, 2012. Ms. Roe is the person having the least seniority in the tenure area of Elementary. Ms. Roe shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013[3].)

F. Classified

a. Reduction in Force

Anne Mitchell moved, seconded by Jason Reinhard to postpone action on (1) Reduction in Hours, until the Board of Education Meeting on July 9, 2012. The motion was carried unanimously.

1. Reduction in Hours

Position: Aide/Monitor
Classification: GCCS Non-Competitive
Effective: July 1, 2012

(Daily hours for the following employees will be reduced effective July 1, 2012 to the following:

*Lisa Johnson [3 hours and 35 minutes]
Diane Fox [6 hours]
Laura Mastrantuono [6 hours 5 minutes]
Gloria Louban [6 hours 10 minutes]
Arlene Furmanek [6 hours 15 minutes]
Dorothy Benning [4 hours 5 minutes]
Edith DeSarno [4 hours 55 minutes])*

Rosanne Stapleton moved, seconded by Ann Holstein and carried unanimously to approve items (2), (3), (4) and (5):

2. Reduction in Hours

Position: Food Services
Classification: GCCS Non-Competitive
Effective: July 1, 2012

(Daily hours for the following employees will be reduced by fifteen [15] minutes each effective July 1, 2012 as follows:

*Katherine Allen
Gloria Caggiano
Frankie Callahan
Mary Haller
Dawn Herwick
Mary Judeikis
Kristine Pastina
Denise Ridings
Catherine Stock
Michele Weidman)*

3. Reduction in Hours

Position: Clerical (two hours)
Classification: GCCS Competitive

Effective: July 1, 2012
Name: Zena Higgins

4. Reduction in Force

Position: Bus Driver
Classification: GCCS Non-Competitive
Effective: July 1, 2012
Least senior employee: Wanda Bates

5. Reduction in Force

Position: Late Bus Runs
Classification: GCCS Non-Competitive
Effective: July 1, 2012

(Due to the elimination of the late bus, the following bus drivers will lose the late bus run:

*Linda Covais
Thomas Fitzgibbons
James Lawton
Katherine Penniston
Susan Spain)*

VIII. Board members' input for possible discussion at a later date

Student Achievement: Math & ELA, International Baccalaureate, Propane fuel for buses.

IX. Closing Open Forum

Resident Duncan Macpherson thanked Board members Wilton Bear, Jr. and Lawrence Tompkins for their years of service on the Board of Education.

Points of Discussion included:

- Reduction in Support Staff and loss of insurance
- Bus Maintenance Agreement between the Greenville Central SD and the Cairo-Durham Central SD
- Administrative Contracts
- Shared Services for Human Resources and Curriculum Coordinator

X. Executive Session

At 11:00 p.m. Anne Mitchell moved, seconded by Jason Reinhard and carried unanimously to adjourn to Executive Session to discuss:

- Contract negotiations concerning the GFA
- Superintendent's Annual Review with the Superintendent

At 12:45 a.m. Rosanne Stapleton moved, seconded by Ann Holstein and carried unanimously to return to open session.

XI. Adjournment

At 12.46 a.m. Rosanne Stapleton moved, seconded by Ann Holstein and carried unanimously to adjourn the meeting.

District Clerk

President, Board of Education