

Greenville Central School District
Board of Education
PROPOSED AGENDA
Business Meeting
Monday
June 11, 2012

7:00 p.m.

MS/HS Library Media Center

- ✓ = Board action is expected.
Information noted in italics is provided as reference and/or background for the Board of Education on the particular matter or item.

I. Call to Order by President Wilton Bear, Jr.

- A. Flag Salute and Pledge of Allegiance**
- B. Roll call and quorum check**
- C. Introduction and welcome of visitors**
- D. Fire evacuation procedures**

✓ **II. Approval of Agenda**

III. Accolades

CASDA Scholar Recognition Program

Congratulations to Senior Camryn Benjamin and Wendy Ward on this honor. Camryn said, "Miss Ward's continuous support and unselfishness are what make her a remarkable teacher and individual. My learning experience has truly been enriched by her wisdom."

(This business education partnership recognizes outstanding scholastic achievement and examines key issues in education. Graduating seniors from Capital Region private, public, and parochial schools and Board of Cooperative Educational Services (BOCES) programs are invited on the basis of scholarship and service to attend the annual Scholars Recognition Dinner. Each student chooses as a guest the one elementary or secondary school teacher, who has had the greatest influence on that student. More than 500 young people, parents and teachers are honored each year. The dinner has been sponsored by Price Chopper, Charles Freihofers Baking Co., The Times Union, CS Arch, Whiteman, Osterman & Hanna, LLC, the New York Lottery and Sano-Rubin Construction.)

Presentations to retirees:

James Crossett

Mr. Crossett retires with thirty-four (34) years of service to the children of the Greenville Central School District as an Art Teacher.

Kathryn McAneny

Ms. McAneny retires with twenty-five (25) years of service to the children of the Greenville Central School District as a Social Studies Teacher.

Gail Richmond

Ms. Richmond retires with thirty-three (33) years of service to the children of the Greenville Central School District as a Music Teacher.

Wendy Ward

Ms. Ward retires with thirty-one (31) years of service to the children of the Greenville Central School District as a Math Teacher.

Nancy Beers

Ms. Beers retires with over twelve (12) years of service to the children of the Greenville Central School District as Administrative Assistant to the Superintendent.

Laraine Farricker

Ms. Farricker retires with twenty-five (25) years of service to the children of the Greenville Central School District serving in many capacities and retiring as secretary to the Assistant Superintendent of Business.

Marilyn Nevins

Ms. Nevins retires with eleven (11) years of service to the children of the Greenville Central School District as a Food Service employee.

Presentation by Greenville Youth Sports Booster Club (GYSBC)

IV. Open Forum

NOTE: The 30 minute open forum is the time the Board sets aside to hear comments from the public. *(This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.)*

✓ V. Action Items: A – F:

A. Accept Minutes

- 1. Business Meeting of May 14, 2012**
- 2. Budget Hearing of May 8, 2012**
- 3. Annual Budget Vote & Election of May 15, 2012**

B. Accept Finance Reports for the month ending May 31, 2012

- 1. Treasurer's Reports**
- 2. Appropriation Reports for General, Federal, Cafeteria and Capital Funds**
- 3. Revenue Reports for the General, Federal, Cafeteria and Capital Funds**
- 4. Cafeteria Profit and Loss Statements**
- 5. Transfer of Funds for General Fund**
- 6. Internal Claims Report**

C. Accept Recommendations

- 1. Committee on Special Education from the meetings of:**
 - a. April 4, 18, 19, 23 25, 26, 2012**
 - b. May 1, 2, 3, 14, 16, 2012**

D. Approve Personnel Agenda *(Please refer to the Personnel Agenda attachment)*

E. Business Management

- 1. Approve contract between the Greenville Central School District and Stieglitz Snyder Architecture for Scott M. Ellis Elementary for Exterior Precast Repairs for \$20,000.00 (2011-2012 Capital Project Budget)**
 - (a. The design/specification for the replacement of precast coping stones, front steps, front door refurbishment, front door hardware replacement.)*
- 2. Approve contract between the Greenville Central School District and Stieglitz Snyder Architecture for the Middle/High School Exterior Paving Renovations for \$18,000.00 (2012-2013 Capital Project Budget)**

- (a. *The design/specification for the reconstruction of asphalt pavement and adjacent sidewalks including drainage improvements at the entrance circle to the Middle/High School Building.*
- b. *Drainage improvements at the teacher's and student parking lots.*
- c. *Restoration of electrical power to one existing light pole in the vicinity of the flagpole.*
- d. *Site lighting improvements around the entrance loop sidewalk.)*

3. Award bids:

a. Ink and Toner to:

Global Gov/Ed Solutions Inc.
 M&B Supplies, Inc.
 The Tree House, Inc.
 United Supply

(This was a cooperative bid with Greenville CSD and Coxsackie-Athens CSD. Bids were opened in the Coxsackie-Athens CSD on Tuesday, May 1, 2012 for ink and toner supplies for the 2012-2013 school year. Bids are awarded according to specifications on an "item by item" basis. All bid results are on file in the District Office.)

b. SED Project #19-07-01-04-0-001-026 for exterior repairs, to include repair of coping stones and front entrance of Scott M. Ellis Elementary School to:

DeBrino Caulking Associates, Inc.
 304 Route 9
 Castlelton, NY 12033

(Bids were opened in the District Office on Friday, May 11, 2012. There were four [4] responses:

<i>Company</i>	<i>Base Bid</i>	<i>Less contingency</i>	<i>Total</i>
<i>DeBrino Caulking Associates, Inc.,</i>	<i>\$207,300</i>	<i>-\$12,565</i>	<i>\$194,735</i>
<i>Ganem Contracting Corp.,</i>	<i>\$242,000</i>	<i>-\$12,565</i>	<i>\$229,435</i>
<i>PCC Contracting, Inc.</i>	<i>\$252,285</i>	<i>-\$12,565</i>	<i>\$239,720</i>
<i>Mid-State Industries, Ltd.</i>	<i>\$324,811</i>	<i>-\$12,565</i>	<i>\$312,246</i>

Based on input from the architect, it is recommended to accept the bid from the lowest bidder, DeBrino Caulking Associates, Inc. All bid documents are on file in the Business Office.)

4. Accept donations from:

- a. Elementary PTA for \$1,500.00 to the Greenville Central School District for the 3rd and 4th grade students at Ellis Elementary to supplement fundraising efforts for the Plimouth Plantation field trip.
- b. Elementary PTA for \$537.00 to the Greenville Central School District for Scott M. Ellis Elementary to renew the online subscription of World Book.
- c. Elementary Student Activity Club for \$225.50 to the Greenville Central School District for Scott M. Ellis Elementary to purchase student agendas for 2012-2013.
- d. Sunrise Farms, Inc. (a subsidiary of Pioneer Hi-Bred International, Inc.) for \$300.00 to the Greenville Central School District to the Greenville FFA as part of the program to honor high yields by the Corn Grower's Association to be used to offset costs for State Fair and State Convention Field Trips.

- e. Greenville Educational Foundation to the Greenville Central School District for \$500.00 to the Art Department to help fund the field trip to the NYC trip to the Museum of Modern Art.
- f. Greenville Educational Foundation to the Greenville Central School District for \$500.00 to the 3rd and 4th grade students at Ellis Elementary to supplement fundraising efforts for the Plimouth Plantation field trip.

5. Approve contract between the Greenville Central School District and Needham Risk Management Resource Group at the rate of \$1,250.00 per calendar month for 2012-2013

(For these services, Client shall pay Consultant at the rate of \$1,250.00 per calendar month for up to 185 hours per year [“Base Annual Hours”] actually spent by Consultant rendering services. Additional costs charged for required testing, i.e. air, and/or asbestos.)

6. Approve Cooperative Purchasing Resolution between the Greenville Central School District and Delaware-Chenango-Madison-Otsego BOCES for 2012-2013

(To be signed by districts participating in the full Cooperative Purchasing Service. This resolution authorizes BOCES to award bids on the behalf of the participating school districts.

WHEREAS,

The Cooperative Purchasing Service is a plan of a number of public schools

WHEREAS,

The Cooperative Purchasing Service is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint the Delaware-Chenango-Madison-Otsego BOCES to advertise for bid, accept, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to [1] assume its equitable share of the costs of the Cooperative Bidding; [2] abide by majority decisions of the participating districts; [3] abide by the Award of the BOCES Board; [4] and that after the award of the bid it will conduct all negotiations directly with the successful bidder[s].)

7. Approve Cafeteria Supplies and Food Bid Resolution between the Greenville Central School District and Delaware-Chenango-Madison-Otsego BOCES for 2012-2013

(To be signed by districts participating in the Cooperative Food Bid. This resolution appoints a committee to act in the district's behalf and for the district to abide by the committee recommendations and award of bids.

WHEREAS,

It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly Cafeteria supplies including but not limited to food and paper items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and awarding bids and reporting the results to the schools; therefore;

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to [1] assume its equitable share of the costs of the Cooperative Bidding; [2] abide by majority decisions of the participating districts on quality standards; [3] that it will award contracts according to the recommendations of the committee; [4] and that after the award of the bid it will conduct all negotiations directly with the successful bidder[s].)

8. Approve generic resolution between the Greenville Central School District and Delaware-Chenango-Madison-Otsego BOCES for 2012-2013

(To be signed by all districts. This resolution authorizes BOCES to act in the behalf of the districts in the preparation, advertising, and tabulation of bids, but specifies that bids are to be awarded by the individual districts' Board of Education based on the information supplied by BOCES

WHEREAS,

It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and providing the information to their Board of Education who will make the awards; therefore

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating

above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned items, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to [1] abide by majority decisions of the participating districts on quality standards; [2] that it will award contracts based on information provided from the bid; [3] and that after the award of the bid it will conduct all negotiations directly with the successful bidder[3].)

9. Approve Declaration of Surplus

(As part of the District’s Transportation Replacement Plan, the District has eight [8] used buses to surplus. The District has a guaranteed trade-in value of \$46,000 from Matthews Buses with the caveat that we should try to sell them on our own. The district will work with Delaware-Chenango-Madison-Otsego BOCES who has a service and successfully sells used school buses on EBAY. The District will borrow the total cost of the buses less the trade-in value.

<u>Passenger</u>	<u>Bus#</u>	<u>Year</u>	<u>Age</u>	<u>Mileage</u>	<u>Trade-In</u>
66	125	2003	10	85,226	\$ 5,000
66	126	2003	10	96,077	\$ 5,000
66	127	2003	10	86,070	\$ 5,000
66	128	2003	10	92,630	\$ 5,000
66	129	2003	10	84,564	\$ 5,000
66	132	2003	10	84,452	\$ 5,000
66	137	2004	9	76,512	\$ 8,000
66	138	2004	9	76,206	\$ 8,000
20	139	2002	11	92,791	0
<i>Total</i>					\$46,000

10. Approve Bond Resolution dated June 11, 2012 of the Board of Education of the Greenville Central School District authorizing the issuance of not to exceed \$877,929.05 aggregate principal amount of general obligation serial bonds to finance the acquisition of school vehicles at an estimated maximum cost of \$877,929.05, the levy of a tax in annual installments in payment thereof, the expenditure of such sum for such purpose, and determining other matters in connection therewith.

(WHEREAS, the qualified voters of the Greenville Central School District (the “School district”) at the annual School District meeting duly held on May 15, 2012, duly approved a proposition (the “Proposition”) authorizing the acquisition of the School Vehicles at a cost not to exceed \$877,929.05, the expenditure of such sum for such purpose, the levy of the necessary tax therefor taking into account state aid received, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education, and, to finance the same, the issuance of general obligation bonds and notes in an aggregate principal amount not to exceed \$877,929.05; NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE GREENVILLE CENTRAL SCHOOL DISTRICT (by the favorable vote of not less than two-thirds of such Board) AS FOLLOWS:

Section 1. The Board hereby finds and determines that the acquisition of school buses and vans (collectively, the “School Vehicles”), as approved by, the voters of the School District at the annual School District meeting held on May 15, 2012, is a Type II action within the meaning of the State Environmental Quality

Review Act and the regulations promulgated thereunder (collectively, "SEQRA") and no further action under SEQRA is required with respect to such acquisition.

Section 2. The School District shall acquire the School Vehicles, as approved by the voters of the School District at the annual School District meeting duly held on May 15, 2012.

Section 3. The School District is hereby authorized to issue its general obligation serial bonds (the "Bonds") in the aggregate principal amount of not to exceed \$877,929.05 pursuant to the Local Finance Law of New York, in order to finance the acquisition of the School Vehicles.

Section 4. The class of objects or purposes to be financed pursuant to this Resolution is the acquisition of the School Vehicles.

Section 5. It is hereby determined and stated that (a) the maximum cost of the acquisition of the School Vehicles, as estimated by the Board of Education, is \$877,929.05; (b) no money has heretofore been authorized to be applied to the payment of the cost of said acquisition; (c) the School District plans to finance the cost of said acquisition entirely from funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred to; and (d) the School District, including any subordinate entity of the School District (within the meaning of Section 265(b)(3)(E) of the Internal Revenue Code of 1986, as amended (the "Code")), is not expected to issue more than \$10,000,000 of "qualified tax-exempt obligations" (as defined in Section 265(b)(3)(B) of the Code) during the 2012 calendar year.

Section 6. The following additional matters are hereby determined and stated:

- a) The period of probable usefulness of the specific objects or purposes for which the bonds authorized by this Resolution are to be issued in five (5) years, within the limitation of Section 11.00(a)(29) of the Law.*
- b) The requirements of Section 37.00 of the Law and Section 416 of the Education Law have been met.*
- c) The Bonds authorized by this Resolution are not private activity bonds as defined in Section 141 of the Code.*
- d) All of the proceeds of the Bonds authorized by this Resolution and any notes issued in anticipation of the sale of said Bonds shall be used to pay for the acquisition of the School Vehicles.*
- e) All actions taken by the employees of the School District in placing the Proposition before the voters are hereby approved, ratified and confirmed.*
- f) The Recitals set forth at the beginning of this Resolution are hereby incorporated in this Resolution as if set forth in full in this place.*

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes and to prescribe the terms, form and contents of the Bonds and bond anticipation notes (including, without limitation, the use of substantially level or declining annual debt service as provided by Section 21 of the Local Finance Law, the power to designate the Bonds and bond anticipation notes as "qualified tax-exempt obligations" as provided in Section 265(b) of the Code and the consolidation with other issues), subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is

hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

Section 8. The faith and credit of the School District are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and bond anticipation notes as the same respectively become due and payable. Annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. Unless paid from other sources, there shall be levied annually on all taxable real property within said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 9. The temporary use of available funds of the School District, not immediately required for the purpose or purposes for which the same were borrowed, received or otherwise created, is hereby authorized, ratified and confirmed, pursuant to, and subject to the restrictions of, Section 165.10 of the Law, for the acquisition of the School Vehicles. As provided in Section 165.10 of the Law, the Board intends to reimburse such funds from the proceeds of the bonds or notes authorized hereby. This Resolution shall constitute the declaration of the School District's "official intent" to reimburse expenditures relating to the acquisition of the School Vehicles with proceeds of the Bonds and notes, as required by United States Treasury Regulation Section 1.150-2.

Section 10. This Resolution (or a summary hereof) shall be published by the Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in the official newspaper of the School District. The validity of the Bonds or of any bond anticipation notes issued in anticipation of the sale of the Bonds may be contested only if such obligations are authorized for an object or purpose for which the School District is not authorized to expend money, or the provisions of law which should be complied with at the date of publication of this Resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 11. The Board hereby covenants and agrees with the holders from time to time of the Bonds authorized hereby, and any bond anticipation notes issued in anticipation thereof, that the Board will duly and faithfully observe and comply with the provisions of the Code relating to such actions which the Board must take or cause to be taken to ensure the status of the interest on the bonds authorized hereby, and any notes issued in anticipation thereof, is and remains excludable from federal income taxation.

Section 12. This Resolution shall take effect immediately upon its adoption.)

F. School Management

1. BE IT RESOLVED that the Board of Education appoints the following individuals to serve on the Board of Voter Registration for 2012-2013:

Kathy Gaspar
Barbara Soldner
Edna Rominger
Elizabeth Caputo
George Soldner as Alternate

2. Approve contract between the Greenville Central School District and the Rensselaer City School District for an estimated cost of \$7,100.00 for internal

auditing services for the 2012- 2013 school year

(“This fee includes a maximum of ten [10] full time equivalent days service by the internal auditor and any paraprofessionals assigned... If the engagement extends beyond ten [10] days, inclusive, the Greenville Central School District will be billed the additional services at prevailing hourly rates... The fee is based on a \$710.00 per staff day for the internal auditor, based upon a 7.5 hour day and \$400.00 per staff day for any paraprofessional, based upon a 7.5 hour day.”)

3. Approve tutorial contract between the Greenville Central School District and Four Winds Saratoga for 2011-2012

- a. This contract is for tutorial services for one (1) district resident student at \$29.00 per hour for ten (10) hours of instruction per week for approximately one to two weeks.
- b. This contract is for tutorial services for one (1) district resident student at \$29.00 per hour for five (5) hours of instruction per week for approximately one to two weeks.

4. Approve tutorial contract between the Greenville Central School District and Four Winds Saratoga for 2012-2013

(This contract is for tutorial services provided by Four Winds for \$30.00 an hour for instruction for ten [10] hour per week for students in the middle and high school; five [5] hours per week for students in the elementary school.)

5. Approve health and welfare services contract between the Greenville Central School and Berne-Knox-Westerlo Central School District for \$1,874.88 for 2011-2012

(This contract provides services to three [3] district resident students attending Helderberg Christian School at \$624.96 each.)

6. Approve contract between the Greenville Central School District and UMC Daycare Center for 2012-2013

(This contract is for the provision of Pre-Kindergarten education for students of the District as selected by the process of the lottery.)

7. Approve contract between the Greenville Central School District and Little Angel’s Daycare Center for 2012-2013

(This contract is for the provision of Pre-Kindergarten education for students of the District as selected by the process of the lottery.)

8. Approve School District Calendar for 2012-2013

9. Approve Board of Education Calendar for 2012-2013

VI. Discussion

A. Board Committee Reports

- Quality Education Committee: Ann Holstein
- Greenville Educational Foundation: Ann Holstein
- Technology Committee: Lawrence Tompkins
- Gifted & Talented Committee: Ann Holstein
- District Planning Committee: Wilton Bear, Jr.
- Audit Committee: Lawrence Tompkins, Gregory Lampman, Wilton Bear, Jr.
- Budget Advisory Committee: Jason Reinhard
- Greene County School Boards: Gregory Lampman
Shared Services/ Bus Garage Update ~ Jason Reinhard

- B. Other Committee Reports
 - Safety and Health Committee: Tammy Sutherland
 - Wellness Committee: Tammy Sutherland

(Committee schedules vary as some do not meet every month. However, the committees are noted on the agenda each month to keep the Board informed.)

- C. District committee for grant writing
- D. Fund Balance Discussion

VII. Board Members' input for possible discussion at a later date

VIII. Closing Open Forum

NOTE: The 15 minute Closing Open Forum is the time the Board sets aside to hear comments from the public.

(This is an opportunity for residents to voice concerns or compliments, especially about items on the agenda. However, this is not the time to register complaints about individuals or about items that have not first been addressed through proper channels.)

IX. Executive Session

A motion is needed to adjourn to Executive Session to discuss the following:

- Contract Negotiations~Greenville Faculty Association (GFA)
- Superintendent Annual Evaluation
- Charge #520-2012-02423 from the EECO (Equal Employment Opportunity Commission)

X. Adjournment

Greenville Central School District
Board of Education
PERSONNEL AGENDA
Business Meeting
June 11, 2012
MS/HS Library Media Center

✓ **D. Personnel Agenda**

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

a. Resignation

- | | |
|----------------|---|
| 1. Name: | Colleen M. Hall |
| Position: | Director of Curriculum and Communications |
| Tenure Area: | K-12 Administration |
| Certification: | School District Administrator, Permanent Music, Permanent |
| Effective: | July 1, 2012 |
| Category: | Resignation |
| 2. Name: | James Crossett |
| Position: | Art Teacher |
| Tenure Area: | Art |
| Certification: | Art, Permanent |
| Effective: | June 30, 2012 |
| Category: | Retirement |
| 3. Name: | Gail Richmond |
| Position: | Music Teacher |
| Tenure Area: | Music |
| Certification: | Music, Permanent |
| Effective: | June 30, 2012 |
| Category: | Retirement |
| 4. Name: | Kathryn McAneny |
| Position: | Social Studies Teacher |
| Tenure Area: | Social Studies |
| Certification: | Social Studies 7-12, Permanent |
| Effective: | June 30, 2012 |
| Category: | Retirement |
| 5. Name: | Wendy Ward |
| Position: | Mathematics Teacher |
| Tenure Area: | Mathematics |
| Certification: | Mathematics 7-12, Permanent Physical Education, Permanent |
| Effective: | June 30, 2012 |
| Category: | Retirement |

b. Appointment to Tenure

1. Name: Susan Somers
Tenure Area: Elementary
Commencement of service on Tenure: September 1, 2012
Certification: Childhood Education (Grades 1-6), Professional
2. Name: Michael Flagg
Tenure Area: School Psychologist
Commencement of service on Tenure: September 1, 2012
Certification: School Psychologist, Permanent
3. Name: Faith Bowers
Tenure Area: Teaching Assistant
Commencement of service on Tenure: September 1, 2012
Certification: Teaching Assistant, Level III
4. Name: Nicole Susser
Tenure Area: School Counseling & Guidance
Commencement of service on Tenure: September 1, 2012
Certification: School Counselor, Permanent
5. Name: Benjamin Katagiri
Tenure Area: Social Studies
Commencement of service on Tenure: September 1, 2012
Certification: Social Studies 7-12, Initial expiring August 31, 2012
6. Name: Kristi Bullis
Tenure Area: Education of Children with Handicapping Conditions, General Special Education
Commencement of service on Tenure: September 1, 2012
Certification: PreK, Kindergarten & Grades 1-6 Permanent
Special Education, Permanent
7. Name: Audrey Hynes
Tenure Area: Teaching Assistant
Commencement of service on Tenure: September 1, 2012
Certification: Teaching Assistant, Level III

8. Name: Brian Reeve
 Tenure Area: Administration – Middle School Principal
 Commencement of service on Tenure: July 1, 2012
 Certification: School Administrator/Supervisor, Permanent
 Social Studies 7-12, Permanent

c. Substitutes

1. Name: Rachael Kennedy
 Position: Substitute Teacher (Cairo-Durham)
 Certification: N/A
 Effective: June 12, 2012
 Salary: \$82.00 per diem
 Status: Cleared for employment

2. Name: Dale Loughran
 Position: Substitute Teacher (Cairo-Durham)
 Certification: N/A
 Effective: June 12, 2012
 Salary: \$82.00 per diem
 Status: Cleared for employment

3. Name: Rebecca Mabee
 Position: Substitute Teacher and Teaching Assistant (Cairo-Durham)
 Certification: N/A
 Effective: June 12, 2012
 Salary: \$82.00 per diem, Teacher
 \$75.00 per diem, Teaching Assistant
 Status: Cleared for employment

4. Name: Diana Young
 Position: Substitute Teacher
 Certification: Students With Disabilities (Grades 1-6), Initial expiring 8/31/16
 Childhood Education (Grades 1-6), Initial expiring 8/31/16
 Effective: May 21, 2012
 Salary: \$101.00 per diem
 Status: Cleared for employment

2. Classified

a. Approve Contracts

1. Central Office Personnel for July 1, 2011 to June 30, 2012
(Approval will provide for individual one- year agreements for the Central Office support positions including the District Treasurer, three (3) Administrative Assistants, and the Central Supply Manager/Insurance Clerk at a salary increase of 1.92 % annually)

b. Resignation

1. Name: Nancy C. Beers
 Position: Administrative Assistant to Superintendent
 Effective: June 30, 2012
 Category: Retirement

- | | |
|------------|---|
| 2. Name: | Laraine C. Farricker |
| Position: | Secretary to Assistant Superintendent
for Business |
| Effective: | June 30, 2012 |
| Category: | Retirement |
| | |
| 3. Name: | Marilyn Nevins |
| Position: | Food Services |
| Effective: | July 17, 2012 |
| Category: | Retirement |

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.