

Hermon School Committee
Minutes – Regular Meeting
Monday, August 5, 2019 – 6:30 p.m.
Hermon High School Library

Providing Leadership to Enhance the Aspirations of our Children

Present

Ted Harris, Chair
Debora Farnham, Vice Chair
Scott Hatch
Jesse Keith
Deborah Langille
Jessica Frye

Absent

Debbie CoWallis
Liana Shaw, Student Representative

Staff: Stephanie Biberstein, Vicky Devine, Micah Grant, Heather Haskell, and Brian Walsh

Guests: Caroline Washington

Item I: Mr. Harris, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments: None

Item III: Approval of Minutes

Ms. Langille motioned, seconded by Mr. Keith, to approve the minutes of the regular meeting of July 1, 2019, as presented.

Unanimous (6)

Item IV: Proclamations and Presentation

A. Public Comments: None

Item V: Personnel

A. Mr. Gonyar accepted with regret the resignations of:

- Matt Farnham - Ed Tech I, Self-contained, HMS
- Michele Mahar - Ed Tech III, Self-contained, HMS
- Terry Martin - Resource Room Teacher, HMS

B. Employment

Ms. Langille motioned, seconded by Mr. Keith to approve the employment of:

- Malick Kone, Ed Tech III, Resource Room, HHS
- Caroline Washington, Resource Rm Teacher, HMS

Unanimous (6)

C. Co-curricular / Extra-curricular * New applicant to position

Hermon High School Department Heads

- | | |
|---------------------------------|----------------------------------|
| • ELA, Mallory Cook | • Mod. Lang & Arts, Janice Clain |
| • HPE & Career Prep, Shawn Good | • Science & Tech, Amy Taylor |
| • Mathematics, Wendy Lynds | • Social Studies, Jesse Hargrove |

Hermon High School Class Advisors:

- | | |
|------------------------------------|--------------------------------------|
| • Freshman Class Adv, Ryan Garbe | • Jr Class Adv, Elizabeth Trenckmann |
| • Sophomore Class Adv, Sue Shapiro | • Junior Class Adv, Nicholas Stahl |
| • Sophomore Class Adv, Ruth Parent | • Senior Class Adv, Megan Kidder |

Hermon High School Co-curricular / Extra-curricular

- Art Club, Sue Shapiro
- Chemical Hygiene Off, Deb Merrill
- HS Chess, Brandon Crocker
- Civil Rights Team Adv, Lillian Barry
- Extended Music, Terry Flegel
- French Club, Ruth Parent
- Key Club, Nathan Petersen
- National Honor Society, Kathryn Bjorklund
- One Act Play, Kathleen Toole
- Spanish Club, Janice Clain
- Student Council, Janice Clain
- Student Council, Justin Holbrook

Hermon Middle School Co-curricular

- MS Chess, James Fratini
- Intramurals, Adam Gray
- Math Team Advisor, Nicole LeBarnes
- Spelling Bee, Sonya Wedge
- Yearbook Advisor, Amanda Lovejoy

Hermon Middle School – Athletics

- Basketball, Boys "A", Adam Gray
- Basketball, Boys "B", Julius Williams
- Basketball, Girls "A", Liza Muth
- Basketball, Girls "B", Miranda Mauger
- Cheerleading, Erica Turmel *
- Cross Country, Justin Holbrook *
- Field Hockey, Andrea Lee
- Soccer, Girls, Liza Muth
- Softball, Jessica Fusco

Hermon High School – Athletics

- Baseball, J.V., Jerimy McIntyre
- Baseball, V., Matt Kinney
- Basketball, Freshman, Matt Kinney
- Basketball, J.V. Boys, Matthew Murray *
- Basketball, J.V. Girls, Shawn Good
- Basketball, V. Boys, Mark Reed
- Basketball, V. Girls, Chris Cameron
- Cheerleading, Fall, Kaitlenn Turner *
- Cheerleading, Asst., Kaitlenn Turner *
- Cheerleading, V., Kristie Reed
- Cross Country, V., Megan McCarthy
- Field Hockey, J.V., Kaitlenn Turner
- Field Hockey, V., Shawna Neal
- Football, V. Asst, Matt Farnham
- Football, V. Asst, Daniel Gallant
- Football, V. Asst, Julius William
- Football, V. Coach, Kyle Gallant
- Golf, Kent Johnson
- Indoor Track, David King
- Indoor Track Assistant, Jeffrey King
- Soccer, J.V. Boys, Christopher Woodside
- Soccer, J.V. Girls, Ryan Pelletier *
- Soccer, V. Boys, Shawn Good *
- Soccer, V. Girls, MJ Ball
- Softball, V., Jody Theberge
- Spring Track, David King
- Spring Track Assistant, Jeffrey King
- Tennis, Shawn Good

Volunteers – Athletics

- Basketball, V. Boys Volunteer, Anthony Davis
- Basketball, V. Girls Volunteer, Marissa Kelly
- Football, Volunteer Asst, Troy Bennett
- Football, Volunteer Asst, Richard Feero
- Football, Volunteer Asst, Gary Swoboda
- Soccer, V. Girls Volunteer, Morgan Buck
- Softball, V. Volunteer Asst, Samantha Cyr
- Softball, V. Volunteer Asst, Marissa Kelly

Item VI: Old Business

A. Excused Absence of School Committee Member/s:

Mr. Harris motioned, seconded by Mr. Keith, to excuse the absence of Mrs. CoWallis.
Unanimous (6)

B. Second Reading of Policies

- a. KG Community Use of School Facilities
- b. KG Form
- c. KG Waiver

Mr. Harris motioned, seconded by Ms. Langille, to accept the 2nd readings of the above policies, as presented.

Unanimous (6)

- C. Second Reading of Job Description
- a. Lead Teacher Job Description
Mr. Harris motioned, seconded by Mrs. Farnham, to accept the 2nd reading of policy Lead Teacher Job Description, specifying that it will be a school year position (10 months).
Unanimous (6)
 - b. Licensed Clinical Social Worker
Mr. Harris motioned, seconded by Mr. Keith, to accept the 2nd reading of the Licensed Clinical Social Worker job description, as presented.
Unanimous (6)
 - c. Hermon High School Guidance Secretary/Registrar
Mr. Harris motioned, seconded by Mr. Keith, to accept the 2nd reading of the Hermon High School Guidance Secretary/Registrar job description, as presented.
Unanimous (6)

Item VII: New Business

- A. First Reading of Policies
- a. EEA Student Transportation
 - b. EEACC Policy for School Bus Drivers and School Officials
 - c. EEACCA Transportation Policy for Students and Parents/Guardians
 - d. JICC Student Conduct on Buses
 - e. JLCA Physical Examinations of Students
Mr. Harris motioned, seconded by Ms. Langille, to accept the 1st reading of the above policies, as presented.
Unanimous (6)
- B. Approval of 2019-20 Capital Improvement Plans
Mr. Harris motioned, seconded by Mr. Keith, to approve the 2019-20 Capital Improvement Plans.
Unanimous (6)
- C. Appointment of SC members to committees:
- Ed Tech Negotiations Team: Mr. Harris and Mr. Hatch
 - Community Track Committee: Mrs. Farnham and Mr. Keith
 - Policy Committee: Mrs. CoWallis and Ms. Langille
- D. Date for the first SC Workshop
Wednesday, August 14th from 6:00 – 9:00 pm in Hermon High School Room 167 was set for the first school committee workshop. Topics covered will be bus policies and approval of new hires.

Item VIII: Reports

- A. Superintendent
A discussion around goals ensued. The school committee goals and objectives will be discussed in September. A topic for one of the workshops could be that each school presents what their goals and actions steps are for the year.
- B. Principals
Mr. Walsh stated on that on July 22nd they were informed by Penobscot Job Corps that we would no longer have a dual enrollment agreement based upon the Department of Labor. A week and a half later we were relieved to be notified that we would still be able to have our dual enrollment agreements. We have had a wonderful relationship over the years with Penobscot Job Corps and over 40 students have graduated that otherwise would not have.

Mr. Grant gave a presentation summarizing the middle school goals:

- to maintain 95% average daily attendance
- to decrease behavior incidents due to an increased reward system, professional development and parent involvement
- to improve individual student growth as evidenced by NWEA software in the areas of math, English/language arts and science

C. Finance Report

D. School Committee Follow-up and Request for Information: None

E. Other

Ms. Shaw mentioned upcoming Freshman Orientation and Common Application workshop.

Item IX: Approval of Warrant

Mr. Harris motioned, seconded by Mr. Keith to approve Warrant # 1 of July 12, 2019 and Warrant # 2 of July 26, 2019.

Unanimous (5)

Item X: Adjournment

Mr. Harris motioned, seconded by Mrs. Farnham to adjourn the meeting at 8:23 p.m.

Accepted unless doubted.

Respectfully submitted,
Gary J. Gonyar
Superintendent of Schools