

RINCON VALLEY UNION SCHOOL DISTRICT
2020-2021 CERTIFICATED SALARY SCHEDULE

Step	BA+30	+45	+60	+75	Step
1	53561	54098	56775	59989	1
2	54098	55167	58916	61596	2
3	54634	57312	61060	63203	3
4	56238	59453	63203	65345	4
5	57845*	61060	65345	67486	5
6	59989	62666	66416	69094	6
7	62132	64273	68023	70700	7
8	63738	66416	69630	72843	8
9	65345	68558	71236	74450	9
10	67486	70700	73379	76593	10
11	69094	72306	75521	78198	11
12	70700	73913	77128	79806	12
13		76056	78734	81948	13
14			80340	83552	14
15			81948	85161	15
16			83552	86231	16
17			85161	87303	17
18			86231	87839	18
19			86767	88374	19
20			87303	89446	20
21			87839	90517	21
22			88374	91052	22
23			89979	93195	23

1. National Board Certification \$1,000 annual stipend.
2. Master's Degree \$1,000 annual stipend.
3. Doctorate \$1,000 annual stipend
4. Anniversary stipend - After Step 23 a \$1250 anniversary stipend will be added to step 23.
5. Vice Principal \$1,000 annual stipend.
6. For salary adjustment, class verification must be on file in the District Office by October 30th
7. Board reserves the right to withhold increment with advanced notification to such a person.
8. One college unit equals 15 hours of college classroom work.
9. Experience in a public school system, other than this district, will be credited year for year up to ten (10) years. However, for Special Education positions, experience in a public Special Education position will be credited year for year to the actual years of service. Non-public experience will be considered.
10. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
11. Transcripts will be evaluated at the District Office at time of employment.
12. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
13. Effective 7/1/99 the requirement that advancement to steps 17 - 23 must be based on years with Rincon Valley is eliminated.
14. *Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
15. Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days)

RVUTA Ratified: 07/28/20 Board Approved: 08/04/20
 2016/17 – 2% on, 2% off (3/14/17)
 2017/18 – 1% increase, 1% off (12/10/17)
 2018/19 - 2% increase, 1% off (5/10/19)
 2020/21 – 5% increase