

High School District #2
Elementary School District #11
Regular Meeting
June 16, 2015, 7:00 p.m.
High School Concessions Area

Trustees Present: Kurt Strutz, Chairperson
Brandon Gasvoda
Darin Genereux
Diana LaBuda
Brad Weaver

Staff Present: Brad Moore, Superintendent
Sherri Heppner, Administrative Assistant

Visitors Present: Heather Wolery, Mikki Pansch, Lisa Sipler, Sophie Reichelt, Audrey Sipler,
Travis Baumann, Jozlyn Baumann, Lenard Jappe, Don Robertson, and Joe Bahnmler

1. Call to Order

Chairperson Kurt Strutz called the meeting to order.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Welcome Guests

Chairperson Kurt Strutz welcomed the guests.

4. Approval of Minutes of Previous Meeting

Darin Genereux moved, Diana LaBuda seconded to approve the minutes of the May 21, 2015 regular meeting. Discussion. Unanimous.

5. Public Comments to the Board

None.

6. Correspondence

Sherry Heimgartner wrote a thank you note to the Board for the retirement gift. (copy attached)

The Board of Trustees also received a thank you note from Laura Cline. (copy attached)

7. Approval of Agenda

Diana LaBuda moved, Brandon Gasvoda seconded to approve the agenda. Discussion. Unanimous.

8. Old Business

a. Color Copier

Supt. Moore reported the additional information he had gathered since the May 21, 2015 board meeting. Discussion ensued regarding options.

Diana LaBuda moved, Darin Genereux seconded to purchase the color copier and the service agreement with a fee for community use. Discussion. Unanimous.

9. New Business

a. Dance Team Request

Jozlyn Baumann, Sophie Reichelt and Audrey Sipler addressed the Board of Trustees about starting a dance team for grades 7-12. The team would perform at home events. Discussion ensued regarding whether the dance team would be school sponsored. The Board of Trustees agreed to a proclamation of support for the dance team for now and the team would adhere to the Pioneer Pride Code.

b. Bus Driver Contracts

Supt. Moore stated that a couple of bus drivers were not happy with their contracts for the upcoming school year. He presented the salary structure and benefits for nine area schools, and we are the highest, and only one of those schools offers any insurance benefits to their bus drivers. Don Robertson stated that with the modified school week he will earn less pay and benefits and that his route takes him longer than the four (4) hours per day that he is currently contracted for. Lenard Jappe concurred that his route takes longer than the current four hours per day with his revised route through Box Elder. Transportation Director Joe Bahnmler also stated that he felt that Lenard and Don's routes took more time. Supt. Moore complimented Don and Lenard for the excellent care that they both take with the school buses. Discussion also took place regarding raising the activity bus driver pay.

Diana LaBuda moved, Brandon Gasvoda seconded to increase the activity bus driver hourly pay to \$13.00 per hour with the minimum to remain at \$75.00. Discussion. Unanimous.

Brandon Gasvoda moved, Diana LaBuda seconded to change the two school routes (Northwest Prairie and the North Route) to four and a half (4.5) hours per day. All other routes are to remain at four (4) hours per day. Discussion. Unanimous.

Chairman Kurt Strutz also encouraged Don Robertson and Lenard Jappe to go in and visit with Supt. Moore or Transportation Director Joe Bahnmler regarding any issues or concerns about their routes, as opposed to trying to negotiate individually with the Board of Trustees. He reminded them that because they did not sign and return their contracts by the deadline given, the Board of Trustees could have started their wages at the beginning pay of \$15.00 per hour.

Don Robertson indicated that he would appreciate more time to get them back in, thus giving them time to discuss things.

c. Driver's Education Stipend

Supt. Moore stated that Josh Tone would be serving as our Driver's Education Instructor this summer. He is currently taking classes for his certification. Supt. Moore recommends that the stipend be at \$2,500.00.

Darin Genereux moved, Brad Weaver seconded to approve \$2,500.00 as the Driver's Education Instructor stipend. Discussion. Unanimous.

d. Concessions Manager Contract

Supt Moore recommended Lisa Sipler as the Concessions Manager with a stipend of \$2,500.00 and profit share.

Brad Waver moved, Darin Genereux seconded to approve the recommendation of Lisa Sipler as the Concession Manager at the \$2,500.00 stipend with profit share. Discussion. Unanimous.

e. Extra Duties Contracts

Diana LaBuda moved, Brandon Gasvoda seconded to approve extracurricular contracts for K-6 Principal/Lead Teacher-Heather Wolery; FFA-Brianna Bernhardt; Extended Ag Ed Program- Brianna Bernhardt; Pep Band- Amanda Rohlman; National Honor Society- Kelsey Voeller; Publications- Cindy Pokorny; Head Science Olympiad- Cindy Pokorny; Assistant Science Olympiad- Melanie Schwarzbach; Student Council- Sherri Heppner; 7th Grade-Advisors- Melanie Schwarzbach and James Anacker; 8th Grade Advisors- Cindy Pokorny and Brianna Bernhardt; 9th Grade Advisors- Colby Cline and Brittani Bergtoll; 10th Grade Advisors- Josh Tone and Amanda Rohlman; 11th Grade Advisors- Kelsey Voeller and Laura Cline; and 12th Grade Advisors- Christine Brumwell and Larry Brumwell. Discussion. Unanimous.

f. Teaching Position Contract

Brandon Gasvoda moved, Darin Genereux seconded to approve Jamie Tone as an elementary teacher. Discussion. Unanimous.

g. Classified Contracts

Due to the retirement of Ken Gay, Supt. Moore recommended changes to Walter Sivertsen and Charlie Sipler's contracts for the upcoming school year. He stated that he has advertised for a third custodian as well.

Diana LaBuda moved, Brad Weaver seconded to increase Charlie Sipler's hourly wage to \$15.54 (has CDL) and Walter Sivertsen's pay to \$15.34 contingent that he complete CDL requirements in 90 days. If not completed by the, Walter's salary would drop to \$14.34 per hour. Discussion. Unanimous.

h. AD and Coaching Contracts

Mikki (Hammons) Pansch addressed the Board of Trustees regarding her desire to be the head volleyball coach for the 2015-16 school year.

Brad Weaver moved, Darin Genereux seconded to approve Mikki Pansch as the head volleyball coach for the 2015-16 school year. Discussion. Unanimous.

Supt. Moore recommended Colby Cline as Athletic Director, Head Wrestling and Junior High Wrestling; Larry Jappe was recommended as the Assistant Football Coach; Whitney Peterson was recommended as the Junior High Volleyball Coach.

Diana LaBuda moved, Brandon Gasvoda seconded to approve Colby Cline as Athletic Director, Head Wrestling and Junior High Wrestling; Larry Jappe for the Assistant Football Coach; and Whitney Peterson as the Junior High Volleyball Coach. Discussion. Unanimous.

i. Void Checks Warrants over One Year Old

Darin Genereux moved, Brad Weaver seconded to approve the voiding of checks/warrants over one year old. (List attached) Discussion. Unanimous.

- j. Approve Montana High School Assoc. (MHSA) Dues 2015-16
- k. Approve Montana School Board Association (MtSBA) Dues 2015-16
- l. Approve School Administrators of Montana (SAM) Dues 2015-16
- m. Approve Montana Rural Education Assoc. (MREA) Dues 2015-16
- n. Approve Golden Triangle Coop Dues 2015-16
- o. Approve Montana Quality Education Coalition (MQEC) Membership 2015-16
- p. Approve Western States Insurance 2015-16
- q. Montana Cooperative Services Dues 2015-16

Darin Genereux moved, Brandon Gasvoda seconded to approve membership dues /fees to the following organizations: MHSA, MtSBA, SAM, MREA, Golden Triangle Coop, MQEC, Western States, and Montana Cooperative Services. Discussion. Unanimous.

r. Approve recommitment to Bear Paw Coop 2015-16

Brad Weaver moved, Diana LaBuda seconded to approve the recommitment to Bear Paw Coop. Discussion. Unanimous.

s. Transfers

Diana LaBuda moved, Darin Genereux seconded to allow the Superintendent and Clerk to appropriate any potential excess funds on June 30, 2015 in accordance with the law. Discussion. Unanimous.

t. Approve Student Attendance Agreements

Brad Weaver moved, Kurt Strutz seconded to approve the Student Attendance Agreements. (List attached) Discussion. Unanimous.

- u. MtSBA Policy Notes recommended additions and revisions

Revised- BP 1111 Elections, BP 3121 P Enrollment and Attendance Records, BP 3226 Bullying-Harassment-Intimidation-Hazing, BP 3310 Student Discipline, BP 3413 Student Immunization, BP 4332 Conduct on School Property, BP 8301 District Safety

NEW- BP 7525 Lease-Purchase Agreement

First reading was held on the Montana School Board Association's recommended policy additions and revisions. No action was taken at this time. The second reading will be held during the July 21, 2015 school board meeting.

10. Reports

- a. Clerk-

None.

- b. Superintendent-

-Supt. Moore discussed some possible future realignment of the administrative duties.
-Housing issues remain for the teachers, one is still looking for housing.
-Altacare is once again providing services to our School District for the upcoming school year.

11. Approval of Claims

- High School

Brad Weaver moved, Darin Genereux seconded to approve High School District # 2 claims. Unanimous. Copy attached

- Elementary

Diana LaBuda moved, Brandon Gasvoda seconded to approve Elementary District #11 claims. Unanimous. Copy attached.

Claim warrants 45401 through 45452, Payroll warrants 33520 through 33586, and Direct Deposit batches 38 through 42 were approved.

12. Adjournment

The meeting was adjourned.


District Clerk


Chairperson, Board of Trustee